



GOVERNMENT OF KERALA

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Abstract

Payment of Dearness Allowance to State Government Employees and Dearness Relief to State Service Pensioners/Family Pensioners – General Guidelines – Orders Issued.

FINANCE (PAY RESEARCH UNIT) DEPARTMENT

G.O.(P)No. 629/2013/Fin.

Dated, Thiruvananthapuram, 23.12.2013

ORDER

Government are pleased to issue following guidelines / terms and conditions for regulating payment of additional instalments of Dearness Allowance / Dearness Relief to State Government Employees and Service Pensioners/Family Pensioners.

- 1) The permission given to draw arrears of Dearness Allowance along with the salary bill will be in relaxation to Rule 176 of Kerala Treasury Code.
- 2) The case of arrears of Dearness Allowance credited to Contributory Provident Funds, there will be no matching contribution from the Government.
- 3) Where the employee is not eligible to subscribe to any Provident Fund Account; the drawal of arrears of Dearness Allowance shall be deferred and it shall be drawn and deposited as and when Provident Fund Account is opened.
- 4) For claiming the salary for the month succeeding the period upto which permission is granted to draw and deposit arrears along with salary bill, a certificate shall be attached to the salary bill to the effect that "The arrears as per DA revision from to have been

claimed and credited to the PF account of the employee". In the bill as well as in the PF schedule, the arrears of D.A. ordered to be drawn and credited to the Provident Fund Account should be indicated separately. Accordingly, the amount of arrears of D.A. to be credited to Provident Fund Account shall be shown as a separate entry in the Provident Fund schedule as shown below:

Subscription proper		Refund of Advance			Arrears of DA	Amount
Amount	Month to which it relates	No. of instalments	Amount	Month to which it relates	From to	Total
(6)	(7)	(8)	(9)	(10)	(11)	(12)
						6+9+11

This procedure is applicable to employees continuing in the pre-revised scales of pay even after the latest Pay Revision applicable.

5) Interest on Dearness Allowance credited to Provident Fund account will accrue from the 1st day of the month in which the bills are passed by the Treasury.

6) The following categories of employees will be paid arrears of Dearness Allowance in cash:

- (i) Those, in whose cases, it is not obligatory to maintain PF Account
- (ii) Part-time teachers
- (iii) Those who have opted not to subscribe to the PF account during the last one year of their service prior to retirement.

7) The additional expenditure on enhancement of Dearness Allowance from time to time in respect of local bodies will be met by them from their own funds.

8) The employees of State Public Sector Undertakings/Statutory Corporations/Autonomous Bodies on State Dearness Allowance pattern, are eligible for the enhanced rate of Dearness Allowance from time to time, subject to the following conditions:

- i)** This will apply only to the Public Sector Undertakings, Statutory Corporations, Autonomous Bodies etc., where State D.A. or Central D.A. (with 50% merger) is in force. This will not be applicable where variable D.A. is in force.
- ii)** Shifting from one DA system (ie., State D.A., variable D.A, Central D.A.) to another requires separate and specific prior approval of the Government. Orders in this regard are to be issued by the Administrative Department in consultation with Planning & Economic Affairs (BPE) Department and Finance Department. Such migration cannot be allowed on the basis of this Government Order.
- iii)** Those organizations which are already on the State pattern of Dearness Allowance can release the enhanced rates of Dearness Allowance to their employees without reference to Government. However, a decision on this has to be taken by the Board of Directors of the organization, keeping in mind the ability of the organization to pay for the increase from its own resources. If the organization cannot meet such expenses on its own, and has to get funds from the Government for this purpose, prior approval of the Government must be taken. (Order in Government can be issued by the Administrative Department only in consultation with Planning & Economic Affairs (BPE) Department and Finance Department). The condition that those organizations which require funds from the Government to pay the DA instalments need to take prior Government approval will not apply to organizations such as Universities, Kerala Water Authority, Kerala State Council for Science, Technology and Environment etc. where more than 90%

of the salary expenses are met by Non Plan grant from the Government. They can release DA instalments without prior approval of the Government but with the approval of the Board/Executive Committee etc.

9) Payment of Dearness Relief involving fraction of a rupee shall be rounded off to the next higher rupee.

By Order of the Governor
V. SOMASUNDARAN,
Additional Chief Secretary to Government (Finance)

To

The Principal Accountant General (A&E), Kerala, Thiruvananthapuram
The Principal Accountant General (General & Social Sector Audit),
Kerala, Thiruvananthapuram
The Accountant General (Economic & Revenue Sector Audit),
Kerala, Thiruvananthapuram
The Accountant General (A&E), Tamil Nadu, Chennai
The Accountant General (A&E), Andhra Pradesh, Hyderabad
The Accountant General (A&E), Karnataka, Bangalore
The Accountant General (A&E), Maharashtra, Mumbai
The Accountant General (A&E), Rajasthan, Jaipur
The Accountant General (A&E), Gujarat, Gandhinagar
The Accountant General (A&E), Haryana, Chandigarh
The Accountant General (A&E), Punjab, Chandigarh
The Accountant General (A&E), Jammu & Kashmir, Srinagar
The Accountant General (A&E), Himachal Pradesh, Shimla
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The Accountant General (A&E), Orissa, Bhubaneswar
The Accountant General (A&E), Uttar Pradesh, Allahabad
The Accountant General (A&E), Bihar, Patna
The Accountant General (A&E), West Bengal, Kolkata
The Accountant General (A&E), Assam, Dispur, Guwahati
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Vikas Bhavan, New Delhi
The Principal Accounts Officer, Pondicherry

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- All District Treasuries / Sub Treasuries
- The Director of Information and Public Relations, Thiruvananthapuram
- All Departments [all sections] of the Secretariat
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- All Universities in Kerala
- The Advocate General, Ernakulam [with C.L.]
- The Secretary, Kerala State Electricity Board [with C.L.]
- The Managing Director, Kerala State Road Transport Corporation,
Thiruvananthapuram [with C.L.]
- All Principal Secretaries, Secretaries, Additional Secretaries, Joint Secretaries,
Deputy Secretaries and Under Secretaries to Government
- The Secretary to Governor
- The Secretary, State Election Commission, Kerala, Thiruvananthapuram
- The Private Secretaries to Chief Minister and other Ministers
- The Private Secretary to Speaker
- The Private Secretary to Deputy Speaker
- The Private Secretary to the Leader of Opposition
- The Additional Secretary to the Chief Secretary
- The Registrar, Kerala Lok Ayukta, Thiruvananthapuram
- The Secretary, Kerala Human rights Commission, Thiruvananthapuram
- The Ombudsman for Local Self Government Institutions,
Thiruvananthapuram
- ✓ The Nodal Officer, www.finance.kerala.gov.in

Forwarded /By Order



Section Officer