



## GOVERNMENT OF KERALA

### Abstract

**Pension - Revision of Pension and other related benefits consequent on revision of Pay Scales from 01. 07. 2009 in accordance with the recommendation of the 9<sup>th</sup> Pay Revision Commission - orders issued.**

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### FINANCE (PENSION B) DEPARTMENT

**G.O. (P). No. 87/ 2011/Fin. Dated, Thiruvananthapuram, 28<sup>th</sup> February 2011.**

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Read: G.O.(P) No.85/2011/Fin. dated 26.02.2011.

### ORDER

In the Government Order read above, Government have issued orders revising existing scales of pay with effect from 01.07.2009. Government, after having examined the matter in detail and in consultation with the Accountant General are pleased to order the following.

#### 1. Basic Principles

**1.1.** The minimum basic pension / family pension will be enhanced to ₹ 4500/- per month. The maximum pension will be ₹ 29,920/-,(i.e 50% of the maximum of the highest scale of pay under State Government ₹ 59,840/-). The maximum family pension (normal rate) will be ₹.17960/- i.e, 30 % of ₹ 59840/ - maximum of the highest scale of pay under State Government.

#### 2. Revision of Pension / Family Pension in respect of those who retire / expire while in service on or after 01.07. 2009

**2.1.** In respect of those who retire / expire while in service on or after 01.07.2009, the pensionary benefits will be calculated with reference to the revised pay introduced with effect from 01.07.2009, applying the normal formulae/ rules as existing now. They will be eligible for :- (a) commutation of pension @ 40% of basic pension ( for those retiring on or after 01.07.2009 ) in accordance with paragraph 5 below; (b) increased ceiling of Death cum Retirement Gratuity (DCRG) of ₹ 7,00,000/- ( for those retiring/ expiring while in service on or after 01.07.2009 ) in accordance with paragraph 6 below;

(c) increased medical allowance from 01.02.2011 in accordance with paragraph 8 below ; and (d) terminal leave surrender based on revised salary.

**2.2.** The present system of computation of pension at 50% of the ten months' average emolument, subject to the satisfaction of the condition of earning full pension or part thereof (depending on the length of qualifying service ) will continue. The normal rate of family pension will continue as 30% of last pay.

**2.3.** For computing the ten months' emolument for the purpose of arriving at the average emolument for pension, in respect of employees who retired from service on or after 01.07.2009 and who, during part of the said period of 10 months, drew pay in the pre- revised scale, their pay in the pre- revised scale may be enhanced notionally by adding DA at 64%.

**2.4.** In the case of employees who retain pre- revised scale and retire or expire while in service on or after 01.07.2009, Pension, DCRG and Family Pension, as the case may be, shall be calculated in terms of these orders. Emolument for the calculation of pensionary benefits in such cases will comprise of basic pay in the pre revised scale, plus DA at 64% . As emoluments for DCRG include DA as on the date of retirement, DCRG in such cases shall be calculated on the basis of admissible revised DA after the merger of 64% of the DA with Basic Pay.

**2.5.** The orders of revision of pension to those under UGC/AICTE/Medical Education Scheme with reference to the scales of pay revised from 01.01.2006 will be issued separately. Their minimum/maximum pension, DCRG, commutation and Medical allowance may be fixed as per the State Pension Rules.

**2.6** Teachers who were not under UGC/AICTE/Medical Education Scheme are eligible for revision of pension in terms of this order.

**2.7** The special pay sanctioned to various posts in lieu of higher time scale shall be counted for calculating pension.

### **3. Revision of Pension in respect of those who retired / expired prior to 01.07. 2009**

**3.1.** Pension in respect of those who retired / expired prior to 01.07.2009 shall be revised , in accordance with the principles laid down herein.

**3.2. Revised Basic Pension:** To arrive at the revised Basic Pension, following, shall be determined first:-

- (i) Existing Basic Pension;
- (ii) Fitment benefit at 12 % of existing basic pension (i.e. of (i) above). If it involves fraction of a rupee, it shall be rounded off to the next higher rupee.
- (iii) 64% of existing Basic Pension (i.e. of (i) above) as rounded off to the next higher rupee.

The amount so arrived will be regarded as consolidated pension with effect from 01.07.2009.

**3.3.** The fixation of pension will be subject to the provision that in the case of pensioners having qualifying service of 30 years and above, the consolidated pension so arrived shall not be lower than 50% of the minimum of the pay in the corresponding revised scale of the post from which the pensioner retired. The pension will be proportionately reduced, where the pensioner had less than the maximum required service, ie, 30 years.

**3.4** In cases where the pensioners having qualifying service of 30 years and above, if the consolidated pension arrived as per para 3.2 is less than 50% of the minimum of the corresponding revised scale of the post from which the pensioner retired, the pension shall be stepped upto 50% of the minimum of the revised scale.

**3.5** In the case of pensioners having qualifying service of less than 30 years, proportionate pension indicated in Schedule 1 is admissible. Proportionate pension means the maximum pension admissible for any particular stage multiplied by the Qualifying Service Factor (QS/30). The detailed table for determining proportionate pension is given in Schedule 1.

**3.6** The consolidated pension arrived / the pension fixed as per para 3.4.& 3.5, will be the revised pension.

**3.7** Proportionate pension means the maximum pension admissible for any particular stage multiplied by the Qualifying Service factor (QS/30). The detailed table for determining proportionate pension is given in Schedule I.

**3.8** If, in any case, the amount so arrived at is less than the minimum pension of ₹ 4500/-, it shall be enhanced to the level of the revised minimum pension. If the consolidated pension arrived is greater than pension fixed as per para 3.2 &3.3, that will be the revised pension.

**3.9** If the post held by the pensioner at the time of retirement/ death while in service is no longer in existence in the Department from which he retired or if the category to which the pensioner belonged have moved over to other scales of pay (such as, for example, UGC/AICTE/Medical Education Scheme) after his retirement/ death while in service or if the designation of the post has changed in such a way that it is no longer possible to ascertain as to which is the revised scale corresponding to the post from which the pensioner / employee retired/ expired while in service, the revised basic pension shall be fixed based on the corresponding scale of pay, over successive pay revisions, as indicated in Schedule III to this order.

**3.10** The provisions contained in paragraphs 3.1 to 3.7 will not apply to ex-gratia pensioners.

**3.11** As per G.O.(P) No.405/92/Fin dated. 21.05.1992, Dearness Relief on pension has been granted to pro- rata pensioners on their final quittance from the absorbed service. Therefore, consolidation of pension as contemplated in paragraph 3.2 is applicable to them also, subject to a minimum basic pension of ₹ 4500/-. However, revision of pension based on the minimum of the corresponding revised scale of pay of the post from which the pensioner retired (as indicated in paragraph 3.3 & 3.4 above and Schedule I ) is not applicable to them. In respect of those who are in receipt of compassionate allowance, consolidation contemplated in para 3.2 is applicable. But they are not eligible for the benefits contemplated in para 3.5.& 3.6

**3.12** In the case of those who retired prior to 01.07.2009 and subsequently re -employed, their re- employment pay will be revised by merging DA at 64% and allowing fitment benefit at 12% and the re- employment pay will be arrived at by deducting basic pension and 64% DR notionally merged.

**3.13** Revised pension as worked out under paragraph 3 is not commutable.

**3.14** In the case of teaching staff who retired / expired while in service before coming over to UGC/AICTE/ Medical Education Scheme Scales of pay, the provisions of paragraph 3.2 will apply in full. The corresponding revised scale of pay in such cases will be determined as in paragraph 3.7 above.

#### **4. Revision of Family Pension in respect of those who retired/ expired while in service prior to 01.07.2009**

**4.1.** Family pension in respect of those who retired/ expired while in service prior to 01.07.2009 shall be revised from 01.07.2009 in accordance with the principles laid down herein.

**4.2.** To arrive at the revised family pension in respect of those who retired/ expired while in service prior to 01.07.2009, the following shall be determined first :

- (i) Existing Basic Family Pension:
- (ii) Fitment benefit at 12% of the existing Basic Family Pension (i.e. of (i) above):
- (iii) DR at 64% of the existing Basic Family Pension (i.e. of (i) above).

**4.3.** The revision as above is applicable to both normal and higher rates of family pension.

**4.4.** The ceiling on the amount of maximum family pension will be 30% of the highest pay in the State Government i.e. ₹ 17,960/- (i.e 30% of ₹ 59,840/-) (See Schedule II to this order).

**4.5.** In the case of normal family pension, if the total of items (i) to (iii) in para 4.2 above is less than the family pension corresponding to the minimum of the corresponding revised scale of the post from which the pensioner retired/ expired while in service, as indicated in Schedule II, it shall be stepped up to that amount subject to a minimum of ₹ 4500/-. For determining the corresponding revised scale of the post from which the pensioner retired/ expired while in service, the provisions of paragraph 3.9 above will apply.

**4.6.** In the case of those drawing family pension at the minimum rate and the required details are not available for revised calculation, it shall be fixed at the revised minimum family pension viz. ₹ 4,500/- per month. In cases where minimum family pension is sanctioned in terms of GO(P) 146/86/Fin dated 11.12.1986 or allowance as a special case revision of family pension based on the minimum of the corresponding revised scale of pay of the post which the pensioner retired (as indicated in para 4.5) is not applicable. They are eligible only for revised minimum family pension, ie, ₹ 4500/-

## **5. Commutation of Pension and Restoration of Commuted Portion of Pension.**

The existing rate of 40% of the basic pension for commutation of pension will continue. The entitlement to commute pension admissible on revised pay is applicable in the case of retirement on or after 01.07.2009. The existing commutation factor and the period of restoration will be continued.

## **6. Ceiling on Death - Cum- Retirement Gratuity.**

**6.1.** The ceiling on maximum amount of DCRG will be raised from ₹ 3,30,000/- to ₹ 7,00,000/- with effect from 01.07.2009.

**6.2.** Pensioners who retired after 01.07.2009 coming under UGC/AICTE/Medical Education Scheme scales of pay are eligible for the enhancement of the limit from ₹ 3,30,000 to ₹ 7,00,000.

## **7. Dearness Relief:**

The rate of dearness relief admissible for pensioners/family pensioners from 01.07.2009 onwards will be as shown below:

| <u>Date</u> | <u>Rate of DR</u> | <u>Total</u> |
|-------------|-------------------|--------------|
| 01.07.2009  | 0                 | 0            |
| 01.01.2010  | 8%                | 8%           |
| 01.07.2010  | 10%               | 18%          |

## **8. Medical Allowance to Pensioners & Family Pensioners**

**8.1.** Pensioners /family pensioners are eligible for medical allowance of ₹.300/- per month. This will also apply to those who retired/ expired while in service from UGC/AICTE/Medical Education Scheme scales of pay, whose basic pension and family pension are being revised (vide paragraph 2.5) This allowance will be paid only from 01.02.2011.

## **9. Arrears of pension**

**9.1** The arrears on account of revision of pension/ family pension shall be disbursed in cash in four equal quarterly instalments commencing from June 2011 onwards.

**9.2.** Excess if any on account of revision of pensionary benefits shall be recovered from the balance of DCRG, arrears of pension, arrears of dearness relief and future dearness relief on pension.

### **10. Ex-gratia pension.**

Ex-gratia pension is revised with effect from 01.07.2009 as follows:

| Completed Year of Qualifying Service | Consolidated amount per month |         |
|--------------------------------------|-------------------------------|---------|
|                                      | Existing                      | Revised |
| 9 years                              | 2160                          | 4050    |
| 8 years                              | 1920                          | 3600    |
| 7 years                              | 1680                          | 3150    |
| 6 years                              | 1440                          | 2700    |
| 5 years                              | 1200                          | 2250    |
| 4 years                              | 960                           | 1800    |
| 3 years & below                      | 720                           | 1350    |

The above rates are applicable to all ex-gratia pensioners who retired before and after 01.07.2009. They are not entitled to dearness relief on pension.

### **11. Part -time contingent pensioners**

Scale of pay has been introduced for part time contingent employees for the first time. Orders regarding revision of pension to these categories shall be issued separately.

### **12. Authorisation of revised pensionary claims**

**12.1.** The revised pensionary claims on account of fixation of pay in the revised scales of pay sanctioned from 01.07.2009 will be disbursed by the Pension Disbursing Authority.

**12.2.** All pensioners / family pensioners including those who received provisional pension should apply to the Treasury /Pension Disbursing Authority in the form appended herewith in triplicate (Appendix I) for revising pension.

**12.3.** In the case of pensioners who are drawing pension/ family pension from Treasuries / Banks situated outside the State, they shall submit their application to their respective Pension Disbursing Authorities (Treasury/ Bank) for revising the pension.

**12.4.** After revision of pension / family pension, the Pension Disbursing Authorities shall prepare a statement in the form appended to this Order ( Appendix -I ) in triplicate and send one copy of the same to the pensioner and one copy to Government in Finance (Pension) Department for verification and updation of registers.

### **13. Applicability**

**13.1.** In general, these orders shall apply to all those who are on State pension scheme, and those under UGC/AICTE/ Medical Education Scheme as specified in para 2.5.

**13.2.** These orders are not applicable to ex-personal staff of Ministers and Leader of Opposition.

**13.3.** In respect of public sector undertakings, autonomous institutions and statutory corporations/ boards, grants-in-aid institutions including universities where state pension scheme is in operation, separate formal approval / sanction of the Government will have to be obtained for extending these orders to them.

**13.4.** Private college / aided school staff governed by Chapter III of the Pension Statute/ Chapter XIV. B of Kerala Education Rules / Madras Government Order 1611/56 and other special categories, shall also be entitled for pension and family pension as in the case of other state government employees.

### **14. Miscellaneous**

**14.1.** Formal amendments to the Kerala Service Rules on the basis of these orders will be issued separately.

**14.2.** A few illustrations of re-fixation of pension / family pension on the above basis are given in Schedule IV to this order.

By order of the Governor

Dr.A.K.DUBEY  
Principal Secretary (Finance)

To,  
The Accountant General (A&E) (Audit), Kerala, Thiruvananthapuram.



All Heads of Departments and Offices / All Departments (all Sections ) of the Secretariat.

The Secretary, Kerala Public Service Commission (with C.L)

The Registrar, University of Kerala/Cochin/Calicut (with C.L)

The Secretary, Kerala State Electricity Board (with C.L)

The General Manger, Kerala State Road Transport Corporation, Thiruvananthapuram (with C.L)

The NORKA Department.

All Secretaries / Additional Secretaries / Joint Secretaries / Deputy Secretaries/ Under Secretaries to Government.

The Secretary to Governor.

The Private Secretaries to Chief Minister and other Ministers.

The Private Secretary to the Hon'ble Speaker.

The Director of Public Relations, Thiruvananthapuram.

Additional Secretary to the Chief Secretary.

The Director of Treasuries, Thiruvananthapuram.

The District Treasuries / Sub Treasuries.

The General Administration (SC) Department.

The Public Relations Department.

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The Regional Manager, Union Bank of India, Ernakulam.

The Assistant Divisional Manager, Central Bank of India, Thiruvananthapuram.

The Senior Manager, Canara Bank, Thiruvananthapuram.

The Senior Manager, Circle Office (Annexe) Canara Bank, Thiruvananthapuram.

The Chief Regional Manager, State Bank of India, Thiruvananthapuram.

The Divisional Manager, Syndicate Bank, Thiruvananthapuram.

The Regional Manager, Bank of India, Thiruvananthapuram.

The Regional Manager, Indian Bank, Thiruvananthapuram.

The Regional Manager, Indian Overseas Bank, Thiruvananthapuram.

The Regional Manager, Vijaya Bank, Thiruvananthapuram

The Director of Treasuries , Thiruvananthapuram.

The Additional / Deputy Secretary to Chief Secretary.

The Accountant General (A&E), Tamil Nadu, Chennai.

The Accountant General (A&E), Andhra Pradesh, Hyderabad.

The Accountant General (A&E), Karnataka, Bangalore.

The Accountant General (A&E), Maharashtra, Mumbai.  
The Accountant General (A&E), Rajasthan, Jaipur.  
The Accountant General (A&E), Gujarat, Gandhi Nagar.  
The Accountant General (A&E), Hariyana, Chandigarh.  
The Accountant General (A&E), Jammu & Kashmir, Srinagar.  
The Accountant General (A&E), Himachal Pradesh, Shimla.  
The Principal Accounts Officer, Delhi Administration, Vikas Bhavan, New Delhi.  
The Accountant General (A&E), Madhya Pradesh, Gwoliar.  
The Accountant General (A&E), Orissa, Bhubaneswar.  
The Accountant General (A&E), Uttar Pradesh, Allahabd.  
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**Forwarded/by Order**



**Section Officer.**

**Schedule I**

**Table for calculation of pension - Qualifying Service range from maximum to 20 years**

| Sl. No. | Basic Pay | Max. Pension | 29 yrs. | 28 yrs. | 27yrs. | 26 yrs. | 25 yrs. | 24 yrs. | 23 yrs. | 22 yrs. | 21 yrs. | 20 yrs. | 19 yrs. | 18 yrs. | 17 yrs. | 16 yrs. | 15 yrs. | 14 yrs. | 13 yrs. | 12 yrs. | 11 yrs. | 10 yrs. |
|---------|-----------|--------------|---------|---------|--------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 1       | 8500      | 4500         | 4500    | 4500    | 4500   | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    |
| 2       | 8730      | 4500         | 4500    | 4500    | 4500   | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    |
| 3       | 8960      | 4500         | 4500    | 4500    | 4500   | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    |
| 4       | 9190      | 4595         | 4500    | 4500    | 4500   | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    |
| 5       | 9440      | 4720         | 4563    | 4500    | 4500   | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    |
| 6       | 9690      | 4845         | 4684    | 4522    | 4500   | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    |
| 7       | 9940      | 4970         | 4804    | 4639    | 4500   | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    |
| 8       | 10210     | 5105         | 4935    | 4765    | 4595   | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    |
| 9       | 10480     | 5240         | 5065    | 4891    | 4716   | 4541    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    |
| 10      | 10750     | 5375         | 5196    | 5017    | 4838   | 4658    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    |
| 11      | 11020     | 5510         | 5326    | 5143    | 4959   | 4775    | 4592    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    |
| 12      | 11320     | 5660         | 5471    | 5283    | 5094   | 4905    | 4717    | 4528    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    |
| 13      | 11620     | 5810         | 5616    | 5423    | 5229   | 5035    | 4842    | 4648    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    |
| 14      | 11920     | 5960         | 5761    | 5563    | 5364   | 5165    | 4967    | 4768    | 4569    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    |
| 15      | 12220     | 6110         | 5906    | 5703    | 5499   | 5295    | 5092    | 4888    | 4684    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    |
| 16      | 12550     | 6275         | 6066    | 5857    | 5648   | 5438    | 5229    | 5020    | 4811    | 4602    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    |
| 17      | 12880     | 6440         | 6225    | 6011    | 5796   | 5581    | 5367    | 5152    | 4937    | 4723    | 4508    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    |
| 18      | 13210     | 6605         | 6385    | 6165    | 5945   | 5724    | 5504    | 5284    | 5064    | 4844    | 4624    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    |
| 19      | 13540     | 6770         | 6544    | 6319    | 6093   | 5867    | 5642    | 5416    | 5190    | 4965    | 4739    | 4513    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    |
| 20      | 13900     | 6950         | 6718    | 6487    | 6255   | 6023    | 5792    | 5560    | 5328    | 5097    | 4865    | 4633    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    |
| 21      | 14260     | 7130         | 6892    | 6655    | 6417   | 6179    | 5942    | 5704    | 5466    | 5229    | 4991    | 4753    | 4516    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    |
| 22      | 14620     | 7310         | 7066    | 6823    | 6579   | 6335    | 6092    | 5848    | 5604    | 5361    | 5117    | 4873    | 4630    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    |
| 23      | 14980     | 7490         | 7240    | 6991    | 6741   | 6491    | 6242    | 5992    | 5742    | 5493    | 5243    | 4993    | 4744    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    |
| 24      | 15380     | 7690         | 7434    | 7177    | 6921   | 6665    | 6408    | 6152    | 5896    | 5639    | 5383    | 5127    | 4870    | 4614    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    |
| 25      | 15780     | 7890         | 7627    | 7364    | 7101   | 6838    | 6575    | 6312    | 6049    | 5786    | 5523    | 5260    | 4997    | 4734    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    |
| 26      | 16180     | 8090         | 7820    | 7551    | 7281   | 7011    | 6742    | 6472    | 6202    | 5933    | 5663    | 5393    | 5124    | 4854    | 4584    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    |
| 27      | 16580     | 8290         | 8014    | 7737    | 7461   | 7185    | 6908    | 6632    | 6356    | 6079    | 5803    | 5527    | 5250    | 4974    | 4698    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    |
| 28      | 16980     | 8490         | 8207    | 7924    | 7641   | 7358    | 7075    | 6792    | 6509    | 6226    | 5943    | 5660    | 5377    | 5094    | 4811    | 4528    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    |
| 29      | 17420     | 8710         | 8420    | 8129    | 7839   | 7549    | 7258    | 6968    | 6678    | 6387    | 6097    | 5807    | 5516    | 5226    | 4936    | 4645    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    |
| 30      | 17860     | 8930         | 8632    | 8335    | 8037   | 7739    | 7442    | 7144    | 6846    | 6549    | 6251    | 5953    | 5656    | 5358    | 5060    | 4763    | 4500    | 4500    | 4500    | 4500    | 4500    | 4500    |
| 31      | 18300     | 9150         | 8845    | 8540    | 8235   | 7930    | 7625    | 7320    | 7015    | 6710    | 6405    | 6100    | 5795    | 5490    | 5185    | 4880    | 4575    | 4500    | 4500    | 4500    | 4500    | 4500    |
| 32      | 18740     | 9370         | 9058    | 8745    | 8433   | 8121    | 7808    | 7496    | 7184    | 6871    | 6559    | 6247    | 5934    | 5622    | 5310    | 4997    | 4685    | 4500    | 4500    | 4500    | 4500    | 4500    |
| 33      | 19240     | 9620         | 9299    | 8979    | 8658   | 8337    | 8017    | 7696    | 7375    | 7055    | 6734    | 6413    | 6093    | 5772    | 5451    | 5131    | 4810    | 4500    | 4500    | 4500    | 4500    | 4500    |
| 34      | 19740     | 9870         | 9541    | 9212    | 8883   | 8554    | 8225    | 7896    | 7567    | 7238    | 6909    | 6580    | 6251    | 5922    | 5593    | 5264    | 4935    | 4606    | 4500    | 4500    | 4500    | 4500    |
| 35      | 20240     | 10120        | 9783    | 9445    | 9108   | 8771    | 8433    | 8096    | 7759    | 7421    | 7084    | 6747    | 6409    | 6072    | 5735    | 5397    | 5060    | 4723    | 4500    | 4500    | 4500    | 4500    |
| 36      | 20740     | 10370        | 10024   | 9679    | 9333   | 8987    | 8642    | 8296    | 7950    | 7605    | 7259    | 6913    | 6568    | 6222    | 5876    | 5531    | 5185    | 4839    | 4500    | 4500    | 4500    | 4500    |
| 37      | 21240     | 10620        | 10266   | 9912    | 9558   | 9204    | 8850    | 8496    | 8142    | 7788    | 7434    | 7080    | 6726    | 6372    | 6018    | 5664    | 5310    | 4956    | 4602    | 4500    | 4500    | 4500    |
| 38      | 21800     | 10900        | 10537   | 10173   | 9810   | 9447    | 9083    | 8720    | 8357    | 7993    | 7630    | 7267    | 6903    | 6540    | 6177    | 5813    | 5450    | 5087    | 4723    | 4500    | 4500    | 4500    |
| 39      | 22360     | 11180        | 10807   | 10435   | 10062  | 9689    | 9317    | 8944    | 8571    | 8199    | 7826    | 7453    | 7081    | 6708    | 6335    | 5963    | 5590    | 5217    | 4845    | 4500    | 4500    | 4500    |
| 40      | 22920     | 11460        | 11078   | 10696   | 10314  | 9932    | 9550    | 9168    | 8786    | 8404    | 8022    | 7640    | 7258    | 6876    | 6494    | 6112    | 5730    | 5348    | 4966    | 4584    | 4500    | 4500    |
| 41      | 23480     | 11740        | 11349   | 10957   | 10566  | 10175   | 9783    | 9392    | 9001    | 8609    | 8218    | 7827    | 7435    | 7044    | 6653    | 6261    | 5870    | 5479    | 5087    | 4696    | 4500    | 4500    |

**Schedule I (Contd...)**

**Table for calculation of pension - Qualifying Service range from maximum to 20 years**

| <b>Sl. No.</b> | <b>Basic Pay</b> | <b>Max. Pension</b> | <b>29 yrs.</b> | <b>28 yrs.</b> | <b>27yrs.</b> | <b>26 yrs.</b> | <b>25 yrs.</b> | <b>24 yrs.</b> | <b>23 yrs.</b> | <b>22 yrs.</b> | <b>21 yrs.</b> | <b>20 yrs.</b> | <b>19 yrs.</b> | <b>18 yrs.</b> | <b>17 yrs.</b> | <b>16 yrs.</b> | <b>15 yrs.</b> | <b>14 yrs.</b> | <b>13 yrs.</b> | <b>12 yrs.</b> | <b>11 yrs.</b> | <b>10 yrs.</b> |
|----------------|------------------|---------------------|----------------|----------------|---------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| 42             | 24040            | 12020               | 11619          | 11219          | 10818         | 10417          | 10017          | 9616           | 9215           | 8815           | 8414           | 8013           | 7613           | 7212           | 6811           | 6411           | 6010           | 5609           | 5209           | 4808           | 4500           | 4500           |
| 43             | 24660            | 12330               | 11919          | 11508          | 11097         | 10686          | 10275          | 9864           | 9453           | 9042           | 8631           | 8220           | 7809           | 7398           | 6987           | 6576           | 6165           | 5754           | 5343           | 4932           | 4521           | 4500           |
| 44             | 25280            | 12640               | 12219          | 11797          | 11376         | 10955          | 10533          | 10112          | 9691           | 9269           | 8848           | 8427           | 8005           | 7584           | 7163           | 6741           | 6320           | 5899           | 5477           | 5056           | 4635           | 4500           |
| 45             | 25900            | 12950               | 12518          | 12087          | 11655         | 11223          | 10792          | 10360          | 9928           | 9497           | 9065           | 8633           | 8202           | 7770           | 7338           | 6907           | 6475           | 6043           | 5612           | 5180           | 4748           | 4500           |
| 46             | 26520            | 13260               | 12818          | 12376          | 11934         | 11492          | 11050          | 10608          | 10166          | 9724           | 9282           | 8840           | 8398           | 7956           | 7514           | 7072           | 6630           | 6188           | 5746           | 5304           | 4862           | 4500           |
| 47             | 27140            | 13570               | 13118          | 12665          | 12213         | 11761          | 11308          | 10856          | 10404          | 9951           | 9499           | 9047           | 8594           | 8142           | 7690           | 7237           | 6785           | 6333           | 5880           | 5428           | 4976           | 4523           |
| 48             | 27820            | 13910               | 13446          | 12983          | 12519         | 12055          | 11592          | 11128          | 10664          | 10201          | 9737           | 9273           | 8810           | 8346           | 7882           | 7419           | 6955           | 6491           | 6028           | 5564           | 5100           | 4637           |
| 49             | 28500            | 14250               | 13775          | 13300          | 12825         | 12350          | 11875          | 11400          | 10925          | 10450          | 9975           | 9500           | 9025           | 8550           | 8075           | 7600           | 7125           | 6650           | 6175           | 5700           | 5225           | 4750           |
| 50             | 29180            | 14590               | 14104          | 13617          | 13131         | 12645          | 12158          | 11672          | 11186          | 10699          | 10213          | 9727           | 9240           | 8754           | 8268           | 7781           | 7295           | 6809           | 6322           | 5836           | 5350           | 4863           |
| 51             | 29860            | 14930               | 14432          | 13935          | 13437         | 12939          | 12442          | 11944          | 11446          | 10949          | 10451          | 9953           | 9456           | 8958           | 8460           | 7963           | 7465           | 6967           | 6470           | 5972           | 5474           | 4977           |
| 52             | 30610            | 15305               | 14795          | 14285          | 13775         | 13264          | 12754          | 12244          | 11734          | 11224          | 10714          | 10203          | 9693           | 9183           | 8673           | 8163           | 7653           | 7142           | 6632           | 6122           | 5612           | 5102           |
| 53             | 31360            | 15680               | 15157          | 14635          | 14112         | 13589          | 13067          | 12544          | 12021          | 11499          | 10976          | 10453          | 9931           | 9408           | 8885           | 8363           | 7840           | 7317           | 6795           | 6272           | 5749           | 5227           |
| 54             | 32110            | 16055               | 15520          | 14985          | 14450         | 13914          | 13379          | 12844          | 12309          | 11774          | 11239          | 10703          | 10168          | 9633           | 9098           | 8563           | 8028           | 7492           | 6957           | 6422           | 5887           | 5352           |
| 55             | 32860            | 16430               | 15882          | 15335          | 14787         | 14239          | 13692          | 13144          | 12596          | 12049          | 11501          | 10953          | 10406          | 9858           | 9310           | 8763           | 8215           | 7667           | 7120           | 6572           | 6024           | 5477           |
| 56             | 33680            | 16840               | 16279          | 15717          | 15156         | 14595          | 14033          | 13472          | 12911          | 12349          | 11788          | 11227          | 10665          | 10104          | 9543           | 8981           | 8420           | 7859           | 7297           | 6736           | 6175           | 5613           |
| 57             | 34500            | 17250               | 16675          | 16100          | 15525         | 14950          | 14375          | 13800          | 13225          | 12650          | 12075          | 11500          | 10925          | 10350          | 9775           | 9200           | 8625           | 8050           | 7475           | 6900           | 6325           | 5750           |
| 58             | 35320            | 17660               | 17071          | 16483          | 15894         | 15305          | 14717          | 14128          | 13539          | 12951          | 12362          | 11773          | 11185          | 10596          | 10007          | 9419           | 8830           | 8241           | 7653           | 7064           | 6475           | 5887           |
| 59             | 36140            | 18070               | 17468          | 16865          | 16263         | 15661          | 15058          | 14456          | 13854          | 13251          | 12649          | 12047          | 11444          | 10842          | 10240          | 9637           | 9035           | 8433           | 7830           | 7228           | 6626           | 6023           |
| 60             | 37040            | 18520               | 17903          | 17285          | 16668         | 16051          | 15433          | 14816          | 14199          | 13581          | 12964          | 12347          | 11729          | 11112          | 10495          | 9877           | 9260           | 8643           | 8025           | 7408           | 6791           | 6173           |
| 61             | 37940            | 18970               | 18338          | 17705          | 17073         | 16441          | 15808          | 15176          | 14544          | 13911          | 13279          | 12647          | 12014          | 11382          | 10750          | 10117          | 9485           | 8853           | 8220           | 7588           | 6956           | 6323           |
| 62             | 38840            | 19420               | 18773          | 18125          | 17478         | 16831          | 16183          | 15536          | 14889          | 14241          | 13594          | 12947          | 12299          | 11652          | 11005          | 10357          | 9710           | 9063           | 8415           | 7768           | 7121           | 6473           |
| 63             | 39740            | 19870               | 19208          | 18545          | 17883         | 17221          | 16558          | 15896          | 15234          | 14571          | 13909          | 13247          | 12584          | 11922          | 11260          | 10597          | 9935           | 9273           | 8610           | 7948           | 7286           | 6623           |
| 64             | 40640            | 20320               | 19643          | 18965          | 18288         | 17611          | 16933          | 16256          | 15579          | 14901          | 14224          | 13547          | 12869          | 12192          | 11515          | 10837          | 10160          | 9483           | 8805           | 8128           | 7451           | 6773           |
| 65             | 41640            | 20820               | 20126          | 19432          | 18738         | 18044          | 17350          | 16656          | 15962          | 15268          | 14574          | 13880          | 13186          | 12492          | 11798          | 11104          | 10410          | 9716           | 9022           | 8328           | 7634           | 6940           |
| 66             | 42640            | 21320               | 20609          | 19899          | 19188         | 18477          | 17767          | 17056          | 16345          | 15635          | 14924          | 14213          | 13503          | 12792          | 12081          | 11371          | 10660          | 9949           | 9239           | 8528           | 7817           | 7107           |
| 67             | 43640            | 21820               | 21093          | 20365          | 19638         | 18911          | 18183          | 17456          | 16729          | 16001          | 15274          | 14547          | 13819          | 13092          | 12365          | 11637          | 10910          | 10183          | 9455           | 8728           | 8001           | 7273           |
| 68             | 44640            | 22320               | 21576          | 20832          | 20088         | 19344          | 18600          | 17856          | 17112          | 16368          | 15624          | 14880          | 14136          | 13392          | 12648          | 11904          | 11160          | 10416          | 9672           | 8928           | 8184           | 7440           |
| 69             | 45640            | 22820               | 22059          | 21299          | 20538         | 19777          | 19017          | 18256          | 17495          | 16735          | 15974          | 15213          | 14453          | 13692          | 12931          | 12171          | 11410          | 10649          | 9889           | 9128           | 8367           | 7607           |
| 70             | 46640            | 23320               | 22543          | 21765          | 20988         | 20211          | 19433          | 18656          | 17879          | 17101          | 16324          | 15547          | 14769          | 13992          | 13215          | 12437          | 11660          | 10883          | 10105          | 9328           | 8551           | 7773           |
| 71             | 47640            | 23820               | 23026          | 22232          | 21438         | 20644          | 19850          | 19056          | 18262          | 17468          | 16674          | 15880          | 15086          | 14292          | 13498          | 12704          | 11910          | 11116          | 10322          | 9528           | 8734           | 7940           |
| 72             | 48640            | 24320               | 23509          | 22699          | 21888         | 21077          | 20267          | 19456          | 18645          | 17835          | 17024          | 16213          | 15403          | 14592          | 13781          | 12971          | 12160          | 11349          | 10539          | 9728           | 8917           | 8107           |
| 73             | 49740            | 24870               | 24041          | 23212          | 22383         | 21554          | 20725          | 19896          | 19067          | 18238          | 17409          | 16580          | 15751          | 14922          | 14093          | 13264          | 12435          | 11606          | 10777          | 9948           | 9119           | 8290           |
| 74             | 50840            | 25420               | 24573          | 23725          | 22878         | 22031          | 21183          | 20336          | 19489          | 18641          | 17794          | 16947          | 16099          | 15252          | 14405          | 13557          | 12710          | 11863          | 11015          | 10168          | 9321           | 8473           |
| 75             | 51940            | 25970               | 25104          | 24239          | 23373         | 22507          | 21642          | 20776          | 19910          | 19045          | 18179          | 17313          | 16448          | 15582          | 14716          | 13851          | 12985          | 12119          | 11254          | 10388          | 9522           | 8657           |
| 76             | 53040            | 26520               | 25636          | 24752          | 23868         | 22984          | 22100          | 21216          | 20332          | 19448          | 18564          | 17680          | 16796          | 15912          | 15028          | 14144          | 13260          | 12376          | 11492          | 10608          | 9724           | 8840           |
| 77             | 54140            | 27070               | 26168          | 25265          | 24363         | 23461          | 22558          | 21656          | 20754          | 19851          | 18949          | 18047          | 17144          | 16242          | 15340          | 14437          | 13535          | 12633          | 11730          | 10828          | 9926           | 9023           |
| 78             | 55240            | 27620               | 26699          | 25779          | 24858         | 23937          | 23017          | 22096          | 21175          | 20255          | 19334          | 18413          | 17493          | 16572          | 15651          | 14731          | 13810          | 12889          | 11969          | 11048          | 10127          | 9207           |
| 79             | 56340            | 28170               | 27231          | 26292          | 25353         | 24414          | 23475          | 22536          | 21597          | 20658          | 19719          | 18780          | 17841          | 16902          | 15963          | 15024          | 14085          | 13146          | 12207          | 11268          | 10329          | 9390           |
| 80             | 57440            | 28720               | 27763          | 26805          | 25848         | 24891          | 23933          | 22976          | 22019          | 21061          | 20104          | 19147          | 18189          | 17232          | 16275          | 15317          | 14360          | 13403          | 12445          | 11488          | 10531          | 9573           |
| 81             | 58640            | 29320               | 28343          | 27365          | 26388         | 25411          | 24433          | 23456          | 22479          | 21501          | 20524          | 19547          | 18569          | 17592          | 16615          | 15637          | 14660          | 13683          | 12705          | 11728          | 10751          | 9773           |
| 82             | 59840            | 29920               | 28923          | 27925          | 26928         | 25931          | 24933          | 23936          | 22939          | 21941          | 20944          | 19947          | 18949          | 17952          | 16955          | 15957          | 14960          | 13963          | 12965          | 11968          | 10971          | 9973           |

## Schedule II

### Table for calculation of Family Pension

| Sl.No. | Basic Pay | Maximum Pension | Family Pension | Sl.No. | Basic Pay | Maximum Pension | Family Pension |
|--------|-----------|-----------------|----------------|--------|-----------|-----------------|----------------|
| 1      | 8500      | 4500            | 4500           | 42     | 24040     | 12020           | 7212           |
| 2      | 8730      | 4500            | 4500           | 43     | 24660     | 12330           | 7398           |
| 3      | 8960      | 4500            | 4500           | 44     | 25280     | 12640           | 7584           |
| 4      | 9190      | 4595            | 4500           | 45     | 25900     | 12950           | 7770           |
| 5      | 9440      | 4720            | 4500           | 46     | 26520     | 13260           | 7956           |
| 6      | 9690      | 4845            | 4500           | 47     | 27140     | 13570           | 8142           |
| 7      | 9940      | 4970            | 4500           | 48     | 27820     | 13910           | 8346           |
| 8      | 10210     | 5105            | 4500           | 49     | 28500     | 14250           | 8550           |
| 9      | 10480     | 5240            | 4500           | 50     | 29180     | 14590           | 8754           |
| 10     | 10750     | 5375            | 4500           | 51     | 29860     | 14930           | 8958           |
| 11     | 11020     | 5510            | 4500           | 52     | 30610     | 15305           | 9183           |
| 12     | 11320     | 5660            | 4500           | 53     | 31360     | 15680           | 9408           |
| 13     | 11620     | 5810            | 4500           | 54     | 32110     | 16055           | 9633           |
| 14     | 11920     | 5960            | 4500           | 55     | 32860     | 16430           | 9858           |
| 15     | 12220     | 6110            | 4500           | 56     | 33680     | 16840           | 10104          |
| 16     | 12550     | 6275            | 4500           | 57     | 34500     | 17250           | 10350          |
| 17     | 12880     | 6440            | 4500           | 58     | 35320     | 17660           | 10596          |
| 18     | 13210     | 6605            | 4500           | 59     | 36140     | 18070           | 10842          |
| 19     | 13540     | 6770            | 4500           | 60     | 37040     | 18520           | 11112          |
| 20     | 13900     | 6950            | 4500           | 61     | 37940     | 18970           | 11382          |
| 21     | 14260     | 7130            | 4500           | 62     | 38840     | 19420           | 11652          |
| 22     | 14620     | 7310            | 4500           | 63     | 39740     | 19870           | 11922          |
| 23     | 14980     | 7490            | 4500           | 64     | 40640     | 20320           | 12192          |
| 24     | 15380     | 7690            | 4614           | 65     | 41640     | 20820           | 12492          |
| 25     | 15780     | 7890            | 4734           | 66     | 42640     | 21320           | 12792          |
| 26     | 16180     | 8090            | 4854           | 67     | 43640     | 21820           | 13092          |
| 27     | 16580     | 8290            | 4974           | 68     | 44640     | 22320           | 13392          |
| 28     | 16980     | 8490            | 5094           | 69     | 45640     | 22820           | 13692          |
| 29     | 17420     | 8710            | 5226           | 70     | 46640     | 23320           | 13992          |
| 30     | 17860     | 8930            | 5358           | 71     | 47640     | 23820           | 14292          |
| 31     | 18300     | 9150            | 5490           | 72     | 48640     | 24320           | 14592          |
| 32     | 18740     | 9370            | 5622           | 73     | 49740     | 24870           | 14922          |
| 33     | 19240     | 9620            | 5772           | 74     | 50840     | 25420           | 15252          |
| 34     | 19740     | 9870            | 5922           | 75     | 51940     | 25970           | 15582          |
| 35     | 20240     | 10120           | 6072           | 76     | 53040     | 26520           | 15912          |
| 36     | 20740     | 10370           | 6222           | 77     | 54140     | 27070           | 16242          |
| 37     | 21240     | 10620           | 6372           | 78     | 55240     | 27620           | 16572          |
| 38     | 21800     | 10900           | 6540           | 79     | 56340     | 28170           | 16902          |
| 39     | 22360     | 11180           | 6708           | 80     | 57440     | 28720           | 17232          |
| 40     | 22920     | 11460           | 6876           | 81     | 58640     | 29320           | 17590          |
| 41     | 23480     | 11740           | 7044           | 82     | 59840     | 29920           | 17960          |

### SCHEDULE III

#### 1. Pay scale effective from 1972

#### PAY SCALES

| Sl. No. | Pre 1972 scales                        | Sl. No | Scales of pay-1972                               |
|---------|--|--------|--|
| 1       | 70-3-115                               | 1      | 196-3-229-4-245-4/2-265                          |
| 2       | 75-3-96-4-120-5-130                    | 2      | 200-3-206-4-250-5-260-5/2-285                    |
| 3       | 80-3-89-4-109-5-144-6-150              | 3      | 210-4-218-5-228-6-270-7-305-7/2-340              |
| 4       | 80-5-115-6-175                         | 4      | 215-5-225-6-237-7-258-8-330-8/2-370              |
| 5       | 90-5-100-6-190                         | 5      | 230-6-236-7-257-8-345-8/2-385                    |
| 6       | 95-5--100-6-190                        | 6      | 235-7-256-8-296-9-350-9/2-395                    |
| 7       | 100-6-136-7-178-8-210                  | 7      | 240-9-285-10-395-10/2-445                        |
| 8       | 100-10-190-15-280                      | 8      | 240-15-465-15/2-540                              |
| 9       | 110-6-134-7-162-8-202-9-220            | 9      | 255-10-405-10/2-455                              |
| 10      | 130-7-151-8-175-9-220-10-270           | 10     | 275-11-330-13-460-13/2-525                       |
| 11      | 140-8-172-9-208-10-258-12-270          | 11     | 285-12-333-13-450-15-46+5-15/2-540               |
| 12      | 140-10-290                             | 12     | 285-13-389-14-445-15-475-15/2-550                |
| 13      | 170-10-190-15-385                      | 13     | 325-15-400-16-480-18-570-18/2-660                |
| 14      | 175-10-255-12-315                      | 14     | 330-13-395-15-500-15/2-575                       |
| 15      | 190-10-260-12-320                      | 15     | 345-13-358-14-400-15-505-15/2-580                |
| 16      | 220-10-250-15-370                      | 16     | 405-15-540-20-560-20/2-660                       |
| 17      | 225-10-245-15-350-20-450               | 17     | 410-15-515-20-655-25/2-715                       |
| 18      | 250-15-340-20-500-25-525               | 18     | 435-15-510-20-650-25-700-25/2-775                |
| 19      | 250-20-350-25-600                      | 19     | 435-20-535-25-760-25/2-835                       |
| 20      | 260-15-350-25-600                      | 20     | 445-20-585-25-760-25/2-835                       |
| 21      | 280-15-340-20-500-25-525               | 21     | 465-20-625-25-700-25/2-775                       |
| 22      | 310-20-350-25-600                      | 22     | 495-20-535-25-760-25/2-835                       |
| 23      | 325-25-500-30-650-35-685-40-725        | 23     | 510-25-635-30-695-35-835-40-875-40/2-995         |
| 24      | 350-25-600                             | 24     | 535-25-760-25/2-835                              |
| 25      | 375-25-450-30-600-35-670-40-750-50-800 | 25     | 560-25-635-30-785-35-820-40-900-50-950-50/2-1100 |
| 26      | 400-25-450-30-480-35-550-40-750-50-900 | 26     | 600-25-650-30-710-40-750-50-1050-50/2-1200       |
| 27      | 515-35-550-40-750-50-900               | 27     | 700-40-900-50-1050-50/2-1200                     |
| 28      | 550-40-750-50-900                      | 28     | 710-40-750-50-1050-50/2-1200                     |
| 29      | 600-50-900                             | 29     | 750-50-1050-50/2-1200                            |
| 30      | 600-50-1000                            | 30     | 750-50-1150-50/2-1250                            |
| 31      | 700-50-1200                            | 31     | 850-50-1350-50/2-1450                            |
| 32      | 800-50-1200                            | 32     | 950-50-1350-50/2-1450                            |
| 33      | 900-50-1300                            | 33     | 1050-50-1450-50/2-1550                           |
| 34      | 1000-50-1400                           | 34     | 1150-50-1550-50/2-1650                           |
| 35      |  | 35     | 1200-50-1650-50/2-1750                           |
| 36      | 1300-50-1700                           | 36     | 1400-50-1800-50/2-1900                           |

**Schedule - III (Contd...)**

**2. Pay Scale effective from 1972 and corresponding scale revised in 1978:**

| <b>Sl No</b> | <b>Scales of pay (1972)</b>                      | <b>Sl. No</b> | <b>Scales of pay (1978)</b>       |
|--------------|--|---------------|-----------------------------------|
| 1            | 196-3-229-4-245-4/2-265                          | 1             | 280-5-340-6-400                   |
| 2            | 200-3-206-4-250-5-260-5/2-285                    | 2             | 290-5-330-6-390-7-425             |
| 3            | 210-4-218-5-228-6-270-7-305-7/2-340              | 3             | 300-6-360-7-402-8-450             |
| 4            | 215-5-225-6-237-7-258-8-330-8/2-370              | 4             | 310-6-328-7-356-8-436-9-490       |
| 5            | 230-6-236-7-257-8-345-8/2-385                    | 5             | 330-8-410-9-455-10-515            |
| 6            | 235-7-256-8-296-9-350-9/2-395                    | 6             | 340-8-380-9-425-10-535            |
| 7            | 240-9-285-10-395-10-2-445                        | 7             | 350-10-460-12-580                 |
| 8            | 240-15-465-15/2-540                              |               |                                   |
| 9            | 255-10-405-10/2-455                              | 8             | 370-10-450-12-510-15-600          |
| 10           | 275-11-330-13-460-13/2-525                       | 9             | 390-12-438-13-490-15-685          |
| 11           | 285-12-333-13-450-15-46+5-15/2-540               | 10            | 420-13-485-15-635-17-720          |
| 12           | 285-13-389-14-445-15-475-15/2-550                |               |                                   |
|              | scale given to CA Gr.II (240-540)                | 11            | 350-15-650-16-730                 |
| 13           | 325-15-400-16-480-18-570-18/2-660                | 12            | 450-15-525-16-605-18-785          |
| 14           | 330-13-395-15-500-15/2-575                       |               |                                   |
| 15           | 345-13-358-14-400-15-505-15/2-580                | 13            | 470-16-550-18-730-20-830          |
|              | Scale given to CA Gr.I                           | 14            | 450-15-525-16-605-18-785-20-885   |
| 16           | 405-15-540-20-560-20/2-660                       | 15            | 520-18-700-20-800-25-900          |
| 17           | 410-15-515-20-655-25/2-715                       | 16            | 535-18-625-20-825-25-950          |
| 18           | 435-15-510-20-650-25-700-25/2-775                | 17            | 570-20-670-25-920-30-1070         |
| 19           | 435-20-535-25-760-25/2-835                       |               |                                   |
| 20           | 445-20-585-25-760-25/2-835                       | 18            | 600-20-660-25-860-30-1100         |
| 21           | 465-20-625-25-700-25/2-775                       |               |                                   |
| 22           | 495-20-535-25-760-25/2-835                       | 19            | 650-25-850-30-1150                |
| 23           | 510-25-635-30-695-35-835-40-875-40/2-995         | 20            | 700-25-800-30-890-35-1030-40-1270 |
| 24           | 535-25-760-25/2-835                              |               |                                   |
|              | HM (Secondary school) Higher grade               | 21            | 725-25-800-30-890-35-1030-40-1350 |
| 25           | 560-25-635-30-785-35-820-40-900-50-950-50/2-1100 | 22            | 750-30-990-40-1150-50-1450        |
| 26           | 600-25-650-30-710-40-750-50-1050-50/2-1200       | 23            | 800-30-830-40-950-50-1550         |
| 27           | 700-40-900-50-1050-50/2-1200                     | 24            | 910-40-950-50-1550                |
| 28           | 710-40-750-50-1050-50/2-1200                     |               |                                   |
| 29           | 750-50-1050-50/2-1200                            | 25            | 975-50-1325-60-1625               |
| 30           | 750-50-1150-50/2-1250                            |               |                                   |
| 31           | 850-50-1350-50/2-1450                            | 26            | 1125-60-1725                      |

|    |                        |    |                      |
|----|------------------------|----|----------------------|
| 32 | 950-50-1350-50/2-1450  | 27 | 1200-60-1800         |
| 33 | 1050-50-1450-50/2-1550 | 28 | 1300-60-1600-75-1900 |
| 34 | 1150-50-1550-50/2-1650 | 29 | 1450-75-2050         |
| 35 | 1200-50-1650-50/2-1750 | 30 | 1650-75-2175         |
| 36 | 1400-50-1800-50/2-1900 | 31 | 1800-75-2250         |
| 37 | 2000-125/2-2250        | 32 | 2500-125/2-2750      |





**Schedule III (Contd....)**

**3. Pay scale effective from 1978 and corresponding scale revised in 1983:**

| <b>Sl.No</b> | <b>Scales of pay (1978)</b>       | <b>Sl.No</b> | <b>Scales of pay (1983)</b>  |
|--------------|-----------------------------------|--------------|------------------------------|
| 1            | 280-5-340-6-400                   | 1            | 550-10-650-15-800            |
| 2            | 290-5-330-6-390-7-425             | 2            | 575-10-645-15-900            |
| 3            | 300-6-360-7-402-8-450             |              |                              |
| 4            | 310-6-328-7-356-8-436-9-490       | 3            | 600-10-650-15-830-20-950     |
| 5            | 330-8-410-9-455-10-515            | 4            | 640-15-820-20-1000           |
| 6            | 340-8-380-9-425-10-535            | 5            | 660-15-810-20-1050           |
| 7            | 350-10-460-12-580                 | 6            | 675-20-975-25-1125           |
| 8            | 370-10-450-12-510-15-600          | 7            | 675-25-1100-30-1340          |
| 9            | 390-12-438-13-490-15-685          | 8            | 700-20-940-25-1140           |
| 10           | 420-13-485-15-635-17-720          | 9            | 740-20-920-25-1245           |
| 11           | 350-15-650-16-730                 | 10           | 780-20-880-25-1080-30-1320   |
| 12           | 450-15-525-16-605-18-785          | 11           | 825-25-1100-30-1430          |
| 13           | 470-16-550-18-730-20-830          | 12           | 850-25-1100-30-1400-40-1600  |
| 14           | 450-15-525-16-605-18-785-20-885   |              |                              |
| 15           | 520-18-700-20-800-25-900          | 13           | 950-25-1100-30-1400-40-1640  |
| 16           | 535-18-625-20-825-25-950          | 14           | 975-25-1100-30-1400-40-1720  |
| 17           | 570-20-670-25-920-30-1070         | 15           | 1050-30-1200-40-2000         |
| 18           | 600-20-660-25-860-30-1100         |              |                              |
| 19           | 650-25-850-30-1150                | 16           | 1100-40-1500-50-2100         |
| 20           | 700-25-800-30-890-35-1030-40-1270 | 17           | 1150-40-1470-50-2270         |
| 21           | 725-25-800-30-890-35-1030-40-1350 | 18           | 1250-50-1600-60-1900-75-2500 |
| 22           | 750-30-990-40-1150-50-1450        |              |                              |
| 23           | 800-30-830-40-950-50-1550         | 19           | 1300-60-1600-75-2650         |
| 24           | 910-40-950-50-1550                | 20           | 1500-60-1560-75-2685         |
| 25           | 975-50-1325-60-1625               | 21           | 1600-75-2200-85-2710         |
| 26           | 1125-60-1725                      | 22           | 1950-75-2100-85-2950         |
| 27           | 1200-60-1800                      |              |                              |
| 28           | 1300-60-1600-75-1900              | 23           | 2100-85-2440-100-3040        |
| 29           | 1450-75-2050                      | 24           | 2250-100-2850-125-3350       |
| 30           | 1650-75-2175                      | 25           | 2450-100-2850-125-3600       |
| 31           | 1800-75-2250                      | 26           | 2600-100-2800-125-3800       |
| 32           | 2500-125/2-2750                   | 27           | 3700-125-4200                |

**Schedule -III (Contd....)**

**4. Pay scale effective from 1983 and corresponding scale revised in 1988:**

| <b>Sl.No</b> | <b>Scales of pay (1983)</b>  | <b>Sl.No</b> | <b>Scales of pay (1988)</b>                    |
|--------------|------------------------------|--------------|--|
| 1            | 550-10-650-15-800            | 1            | 750-10-760-15-805-20-925-25-1025               |
| 2            | 575-10-645-15-900            | 2            | 775-15-805-20-925-25-1100-30-1160              |
| 3            | 600-10-650-15-830-20-950     | 3            | 805-20-925-25-1100-30-1190                     |
| 4            | 640-15-820-20-1000           | 4            | 825-20-925-25-1100-30-1250-40-1290             |
| 5            | 660-15-810-20-1050           | 5            | 845-20-925-25-1100-30-1250-40-1370             |
| 6            | 675-20-975-25-1125           | 6            | 865-20-925-25-1100-30-1250-40-1450             |
| 7            | 675-25-1100-30-1340          |              |  |
| 8            | 700-20-940-25-1140           | 7            | 905-20-925-25-1100-30-1250-40-1490             |
| 9            | 740-20-920-25-1245           | 8            | 950-25-1100-30-1250-40-1530-60-1590            |
| 10           | 780-20-880-25-1080-30-1320   | 9            | 1000-25-1100-30-1250-40-1530-60-1710           |
| 11           | 825-25-1100-30-1430          | 10           | 1050-25-1100-30-1250-40-1530-60-1830           |
| 12           | 850-25-1100-30-1400-40-1600  | 11           | 1100-30-1250-40-1530-60-1830-80-2070           |
| 13           | 950-25-1100-30-1400-40-1640  | 12           | 1220-30-1250-40-1530-60-1830-80-2150           |
| 14           | 975-25-1100-30-1400-40-1720  | 13           | 1250-40-1530-60-1830-80-2230                   |
| 15           | 1050-30-1200-40-2000         | 14           | 1330-40-1530-60-1830-80-2470-85-2555           |
| 16           | 1100-40-1500-50-2100         | 15           | 1370-40-1530-60-1830-80-2470-85-2640           |
| 17           | 1150-40-1470-50-2270         | 16           | 1450-40-1530-60-1830-80-2470-85-2725-100-2825  |
| 18           | 1250-50-1600-60-1900-75-2500 | 17           | 1590-60-1830-80-2470-85-2725-100-2925-125-3050 |
| 19           | 1300-60-1600-75-2650         | 18           | 1650-60-1830-80-2470-85-2725-100-2925-125-3175 |
| 20           | 1500-60-1560-75-2685         | 19           | 1830-80-2470-85-2725-100-2925-125-3425         |
| 21           | 1600-75-2200-85-2710         | 20           | 2070-80-2470-85-2725-100-2925-125-3550         |
| 22           | 1950-75-2100-85-2950         | 21           | 2470-85-2725-100-2925-125-3675                 |
| 23           | 2100-85-2440-100-3040        | 22           | 2640-85-2725-100-2925-125-3675-140-3815        |
| 24           | 2250-100-2850-125-3350       | 23           | 2825-100-2975-125-3675-140-4095                |
| 25           | 2450-100-2850-125-3600       | 24           | 3050-125-3675-140-4095-170-4435                |
| 26           | 2600-100-2800-125-3800       | 25           | 3175-125-3675-140-4095-170-4605                |
| 27           | 3700-125-4200                | 26           | 4435-170-5285                                  |

**Schedule III (contd.....)**

**5. Pay scale effective from 1988 and corresponding scale revised in 1992:**

| <b>Sl.No</b> | <b>Scales of pay (1988)</b>                    | <b>Sl.No</b> | <b>Scales of pay (1992)</b>  |
|--------------|--|--------------|------------------------------|
| 1            | 750-10-760-15-805-20-925-25-1025               | 1            | 775-12-955-14-1025-20-1065   |
| 2            | 775-15-805-20-925-25-1100-30-1160              | 2            | 800-15-1010-20-1150-25-1300  |
| 3            | 805-20-925-25-1100-30-1190                     | 3            | 825-15-900-20-1200-25-1450   |
| 4            | 825-20-925-25-1100-30-1250-40-1290             | 4            | 950-20-1150-25-1650          |
| 5            | 845-20-925-25-1100-30-1250-40-1370             | 5            | 1050-25-1150-30-1660         |
| 6            | 865-20-925-25-1100-30-1250-40-1450             |              |                              |
| 7            | 905-20-925-25-1100-30-1250-40-1490             | 6            | 1125-25-1150-30-1720         |
| 8            | 950-25-1100-30-1250-40-1530-60-1590            | 7            | 1200-30-1560-40-2040         |
| 9            | 1000-25-1100-30-1250-40-1530-60-1710           | 8            | 1350-30-1440-40-1800-50-2200 |
| 10           | 1050-25-1100-30-1250-40-1530-60-1830           | 9            | 1400-40-1800-50-2300         |
| 11           | 1100-30-1250-40-1530-60-1830-80-2070           | 10           | 1400-40-1600-50-2300-60-2600 |
| 12           | 1220-30-1250-40-1530-60-1830-80-2150           | 11           | 1520-40-1600-50-2300-60-2660 |
| 13           | 1250-40-1530-60-1830-80-2230                   | 12           | 1600-50-2300-60-2660         |
| 14           | 1330-40-1530-60-1830-80-2470-85-2555           | 13           | 1640-60-2600-75-2900         |
| 14           | 1330-40-1530-60-1830-80-2470-85-2555+Rs.50     | 14           | 1760-60-2600-75-3050         |
| a            | Spl.Pay  |              |                              |
| 15           | 1370-40-1530-60-1830-80-2470-85-2640           | 15           | 2000-60-2300-75-3200         |
| 16           | 1450-40-1530-60-1830-80-2470-85-2725-100-2825  | 16           | 2060-60-2300-75-3200         |
| 17           | 1590-60-1830-80-2470-85-2725-100-2925-125-3050 | 17           | 2200-75-2800-100-3500        |
| 18           | 1650-60-1830-80-2470-85-2725-100-2925-125-3175 | 18           | 2375-75-2900-100-3500        |
| 19           | 1830-80-2470-85-2725-100-2925-125-3425         | 19           | 2500-75-2800-100-4000        |
| 20           | 2070-80-2470-85-2725-100-2925-125-3550         | 20           | 2650-75-2800-100-4200        |
| 21           | 2470-85-2725-100-2925-125-3675                 | 21           | 3000-100-3500-125-5000       |
| 22           | 2640-85-2725-100-2925-125-3675-140-3815        | 22           | 3900-125-4775-150-5075       |
| 23           | 2825-100-2975-125-3675-140-4095                | 23           | 4200-125-4700-150-5300       |
| 24           | 3050-125-3675-140-4095-170-4435                | 24           | 4500-150-5700                |
| 25           | 3175-125-3675-140-4095-170-4605                | 25           | 5100-150-5700                |
| 26           | 4435-170-5285                                  | 26           | 5100-150-6300                |
|              |  | 27           | 5900-150-6700                |

**Schedule III (Condt.....)**

**6. Pay scale effective from 1992 and corresponding scale revised in 1997:**

| <b>Sl.No</b> | <b>Scales of Pay (1992)</b>  | <b>Sl.No</b> | <b>Scales of Pay (1997)</b>     |
|--------------|------------------------------|--------------|---------------------------------|
| 1            | 775-12-955-14-1025-20-1065   | 1            | 2610-60-3150-65-3540-70-3680    |
| 2            | 800-15-1010-20-1150-25-1300  | 2            | 2650-65-3300-70-4000-75-4150    |
| 3            | 825-15-900-20-1200-25-1450   | 3            | 2750-70-3800-75-4625            |
| 4            | 950-20-1150-25-1650          | 4            | 3050-75-3950-80-5230            |
| 5            | 1050-25-1150-30-1660         | 5            | 3350-80-3830-85-5275            |
| 6            | 1125-25-1150-30-1720         | 6            | 3590-85-4100-100-5400           |
| 7            | 1200-30-1560-40-2040         | 7            | 4000-90-4090-100-6090           |
| 8            | 1350-30-1440-40-1800-50-2200 | 8            | 4500-100-5000-125-7000          |
| 9            | 1400-40-1800-50-2300         | 9            | 4600-100-5000-125-7125          |
| 10           | 1400-40-1600-50-2300-60-2600 | 10           | 4600-100-5000-125-5750-150-8000 |
| 11           | 1520-40-1600-50-2300-60-2660 | 11           | 5000-125-5750-150-8150          |
| 12           | 1600-50-2300-60-2660         | 12           | 5250-125-5750-150-8150          |
| 13           | 1640-60-2600-75-2900         | 13           | 5500-150-6100-175-9075          |
| 14           | 1760-60-2600-75-3050         | 14           | 5800-150-6100-175-9425          |
| 15           | 2000-60-2300-75-3200         | 15           | 6500-175-7550-200-10550         |
| 16           | 2060-60-2300-75-3200         | 16           | 6675-175-7550-200-10550         |
| 17           | 2200-75-2800-100-3500        | 17           | 7200-200-7800-225-11400         |
| 18           | 2375-75-2900-100-3500        | 18           | 7450-200-7650-225-11475         |
| 19           | 2500-75-2800-100-4000        | 19           | 7800-225-8475-250-12975         |
| 20           | 2650-75-2800-100-4200        | 20           | 8250-250-9250-275-13650         |
| 21           | 3000-100-3500-125-5000       | 21           | 10000-300-10600-325-15150       |
| 22           | 3900-125-4775-150-5075       | 22           | 12000-350-12700-375-15325       |
| 23           | 4200-125-4700-150-5300       | 23           | 12600-375-15600                 |
| 24           | 4500-150-5700                | 24           | 14000-400-18000                 |
| 25           | 5100-150-5700                | 25           | 14300-400-18300                 |
| 26           | 5100-150-6300                | 26           | 16300-400-18300                 |
| 27           | 5900-150-6500-200-6700       | 27           | 16300-450-19900                 |

**Schedule III (Contd.....)**

**7. Pay scale effective from 1997 and corresponding scale revised in 2006:**

| <b>Sl.No</b> | <b>Scales of Pay (1997)</b>     | <b>Sl.No</b> | <b>Scales of Pay (2004)</b>                                |
|--------------|---------------------------------|--------------|--|
| 1            | 2610-60-3150-65-3540-70-3680    | 1            | 4510-120-4990-130-5510-140-5930-150-6230                   |
| 2            | 2650-65-3300-70-4000-75-4150    | 2            | 4630-120-4990-130-5510-140-5930-150-6680-160-7000          |
| 3            | 2750-70-3800-75-4625            | 3            | 4750-120-4990-130-5510-140-5930-6680-160-7480-170-7820     |
| 4            | 3050-75-3950-80-5230            | 4            | 5250-130-5510-140-5930-150-6680-160-7480-170-7990-200-8390 |
| 5            | 3350-80-3830-85-5275            | 5            | 5650-140-5930-150-6680-160-7480-170-7990-200-8790          |
| 6            | 3590-85-4100-100-5400           | 6            | 6080-150-6680-160-7480-170-7990-200-9590-240-9830          |
| 7            | 4000-90-4090-100-6090           | 7            | 6680-160-7480-170-7990-200-9590-240-10790                  |
| 8            | 4500-100-5000-125-7000          | 8            | 7480-170-7990-200-9590-240-10790-280-11910                 |
| 9            | 4600-100-5000-125-7125          | 9            | 7990-200-9590-240-10790-280-11910-340-12930                |
| 10           | 4600-100-5000-125-5750-150-8000 | 10           |  |
| 11           | 5000-125-5750-150-8150          | 11           | 8390-200-9590-240-10790-280-11910-340-13270                |
| 12           | 5250-125-5750-150-8150          | 12           | 8790-200-9590-240-10790-280-11910-340-13610                |
| 13           | 5500-150-6100-175-9075          | 13           | 9190-200-9590-240-10790-280-11910-340-13610-380-15510      |
| 14           | 5800-150-6100-175-9425          | 14           | 9590-240-10790-280-11910-340-13610-380-16650               |
| 15           | 6500-175-7550-200-10550         | 15           | 10790-280-11910-340-13610-380-16650-450-18000              |
| 16           | 6675-175-7550-200-10550         | 16           | 11070-280-11910-340-13610-380-16650-450-18450              |
| 17           | 7200-200-7800-225-11400         | 17           | 11910-340-13610-380-16650-450-19350                        |
| 18           | 7450-200-7650-225-11475         | 18           | 12250-340-13610-380-16850-450-19800                        |
| 19           | 7800-225-8475-250-12975         | 19           | 12930-340-13610-380-16650-450-20250                        |
| 20           | 8250-250-9250-275-13650         | 20           | 13610-380-16650-450-20700                                  |
| 21           | 10000-300-10600-325-15150       | 21           | 16650-450-20700-500-23200                                  |
| 22           | 12000-350-12700-375-15325       | 22           | 20700-500-23200-550-25400-600-26600                        |
| 23           | 12600-375-15600                 | 23           |  |
| 24           | 14000-400-18000                 | 24           | 23200-550-25400-600-26600-650-31150                        |
| 25           | 14300-400-18300                 | 25           | 25400-600-26600-650-33100                                  |
| 26           | 16300-400-18300                 | 26           | 26600-650-33750  |
| 27           | 16300-450-19900                 | 27           |  |

**Schedule III (contd.....)**

**8. Pay scale effective from 2004 and corresponding scale revised in 2009:**

| <b>Sl.No</b> | <b>Scales of Pay (2004)</b>                                | <b>Sl. No</b> | <b>Revised Scale of pay(2009)</b>                                 |
|--------------|--|---------------|---|
| 1            | 4510-120-4990-130-5510-140-5930-150-6230                   | 1             | 8500-230-9190-250-9940-270-11020-300-12220-330-13210              |
| 2            | 4630-120-4990-130-5510-140-5930-150-6680-160-7000          | 2             | 8730-230-9190-250-9940-270-11020-300-12220-330-13540              |
| 3            | 4750-120-4990-130-5510-140-5930-150-6680-160-7480-170-7820 | 3             | 8960-230-9190-250-9940-270-11020-300-12220-330-13540-360-14260    |
| 4            | 5250-130-5510-140-5930-150-6680-160-7480-170-7990-200-8390 | 4             | 9190-250-9940-270-11020-300-12220-330-13540-360-14980-400-15780   |
| 5            | 5650-140-5930-150-6680-160-7480-170-7990-200-8790          | 5             | 9940-270-11020-300-12220-330-13540-360-14980-400-16580            |
| 6            | 6080-150-6680-160-7480-170-7990-200-9590-240-9830          | 6             | 10480-270-11020-300-12220-330-13540-360-14980-400-16980-440-18300 |
| 7            | 6680-160-7480-170-7990-200-9590-240-10790                  | 7             | 11620-300-12220-330-13540-360-14980-400-16980-440-18740-500-20240 |
| 8            | 7480-170-7990-200-9590-240-10790-280-11910                 | 8             | 13210-330-13540-360-14980-400-16980-440-18740-500-21240-560-22360 |
| 9            | 7990-200-9590-240-10790-280-11910-340-12930                | 9             | 13900-360-14980-400-16980-440-18740-500-21240-560-24040           |
| 10           | 8390-200-9590-240-10790-280-11910-340-13270                | 10            | 14620-360-14980-400-16980-440-18740-500-21240-560-24040-620-25280 |
| 11           | 8790-200-9590-240-10790-280-11910-340-13610                | 11            | 15380-400-16980-440-18740-500-21240-560-24040-620-25900           |
| 12           | 9190-200-9590-240-10790-280-11910-340-13610-380-15510      | 12            | 16180-400-16980-440-18740-500-21240-560-24040-620-27140-680-29180 |
| 13           | 9590-240-10790-280-11910-340-13610-380-16650               | 13            | 16980-440-18740-500-21240-560-24040-620-27140-680-29860-31360     |
| 14           | 10790-280-11910-340-13610-380-16650-450-18000              | 14            | 18740-500-21240-560-24040-620-27140-680-29860-750-32860-820-33680 |
| 15           | 11070-280-11910-340-13610-380-16650-450-18450              | 15            | 19240-500-21240-560-24040-620-27140-680-29860-750-32860-820-34500 |
| 16           | 11910-340-13610-380-16650-450-19350                        | 16            | 20740-500-21240-560-24040-620-27140-680-29860-750-32860-820-36140 |
| 17           | 12250-340-13610-380-16850-450-19800                        | 17            | 21240-560-24040-620-27140-680-29860-750-32860-820-36140-900-37040 |
| 18           | 12930-340-13610-380-16650-450-20250                        | 18            | 22360-560-24040-620-27140-680-29860-750-32860-820-36140-37940     |
| 19           | 13610-380-16650-450-20700                                  | 19            | 24040-620-27140-680-29860-750-32860-820-36140-900-38840           |
| 20           | 16650-450-20700-500-23200                                  | 20            | 29180-680-29860-750-32860-820-36140-900-40640-1000-43640          |
|              |  | 21            | 32110-750-32860-820-36140-900-40640-1000-44640                    |
| 21           | 20700-500-23200-550-25400-600-26600                        | 22            | 36140-900-40640-1000-48640-1100-49740                             |
| 22           | 23200-550-25400-600-26600-650-31150                        | 23            | 40640-1000-48640-1100-57440                                       |
|              |  | 24            | 42640-1000-48640-1100-57440-1200-58640                            |

|    |                           |    |  |
|----|---------------------------|----|--|
| 23 | 25400-600-26600-650-33100 | 25 | 44640-1000-48640-1100-57440-1200-58640 |
| 24 | 26600-650-33750           | 26 | 46640-1000-48640-1100-57440-1200-59840 |
|    |                           | 27 | 48640-1100-57440-1200-59840            |



### Schedule-IV

#### **Illustrations of Re-fixation of Pension & Family Pension (See para GO(P) 87/2011/Fin dated . 28/02/2011)**

| 1  | Case No  | 1                                      | 2   | 3  | 4   |
|----|--|--|---|--|---|
| 2  | Designation  | <b>Director</b>                        | <b>H.M(Secondary school)</b>                                      | <b>Cook</b>  | <b>AccountsOfficer/A.A</b>  |
| 3  | Department   | Indian System of Medicine              | General education   | Archaeology  | Health Services Department  |
| 4  | Date of retirement   | 30/04/79                               | 31/3/93   | 30/4/07  | 29/2/2004   |
| 5  | Scale of pay at the time of retirement                         | 1800-75-2250                           | 2200-75-2800-100-3500   | 4510-120-4990-130-5510-140-5930-150-6230             | 7200-200-7800-225-11400   |
| 6  | Corresponding scale in the new revision                        | 44640-1000-48640-1100-57440-1200-58640 | 20740-500-21240-560-24040-620-27140-680-29860-750-32860-820-36140 | 8500-230-9190-250-9940-270-11020-300-12220-330-13210 | 20740-500-21240-560-24040-620-27140-680-29860-750-32860-820-36140 |
| 7  | Basic pay at the time of retirement                            | 2175                                   | 2900  | 5120   | 8700  |
| 8  | Average Emoluments at the time of retirement                   | 2123                                   | 2900  | 5146   | 8656  |
| 9  | No.of years of Qualifying Service (Q.S)                        | 30                                     | 27  | 23   | 34  |
| 10 | Existing pension as on 1.7.2009                                | 12700                                  | 5360  | 2520   | 7545  |
| 11 | DR @ 64%   | 8128                                   | 3431  | 1613   | 4829  |
| 12 | Total Pre-revised BP+DR @64% (10+11)                           | 20828                                  | 8791  | 4133   | 12374   |
| 13 | Fitment 12% of Pre-Revised BP                                  | 1524                                   | 644   | 303  | 906   |
| 14 | Calculated Value Row 12+Row13)                                 | 22352                                  | 9435  | 4436   | 13280   |
| 15 | 50% of the minimum of revised scale for the Qualifying Service | 22320                                  | 9333  | 3259   | 10370   |
| 16 | <b>Revised pension</b>   | 22352                                  | 9435  | 4500(minimum pension)                                | 13280   |



### Illustrations of Revision of Family Pension.

| 1  | Case No  | 1   | 2   | 3   |
|----|--|---|---|---|
| 2  | <b>Designation</b>   | <b>Deputy Director</b>                                  | <b>Sub Inspector</b>                                | <b>Draftsman I</b>                                      |
| 3  | Department   | Mining &Geology   | Police Department                                   | Public Works Department                                 |
| 4  | Date of retirement   | 31/01/1984  | 30/4/1999   | 12/2/2004   |
| 5  | Scale of pay at the time of retirement                               | 1950-75-2100-85-2950                                    | 5500-9075   | 4600-7125   |
| 6  | Corresponding scale in the new revision                              | 29180-680-29860-750-32860-820-36140-900-40640-100-43640 | 16180-400-16980-18740-500-21240-560-24040-620-29180 | 13900-360-14980-400-16980-440-18740-500-21240-560-24040 |
| 7  | Basic pay at the time of retirement                                  | 2865  | 9075  | 5250  |
| 8  | Average Emoluments at the time of retirement                         | 2857  | 9075  |   |
| 9  | No.of years of Qualifying Service (Q.S)                              | 32  | 33  | 12  |
| 10 | Existing family pension as on 1.7.2009                               | 4995  | 2757  | 2520  |
| 11 | DR @ 64%   | 3197  | 1765  | 1613  |
| 12 | Pre revised Family Pension +DR as on 1.7.2009 (10+11)                | 8192  | 4522  | 4133  |
| 13 | Fitment 12% of Pre-Revised FP)                                       | 600   | 331   | 303   |
| 14 | Calculated Value(CV)(Row 12+Row 13)                                  | 8792  | 4853  | 4436  |
| 15 | 30% of the minimum of revised scale for the Qualifying Service Total | 8754  | 4854  | 4170  |
| 16 | Revised Family Pension   | 8792  | 4854  | 4500(Minimum F.P)                                       |

## APPENDIX - 1

Use both sides of the paper. Submit in triplicate.

|                    |  |
|--------------------|--|
| <b>PPO<br/>NO.</b> |  |
|--------------------|--|

### APPLICATION FOR REVISION OF PENSION

(To be filled by the applicant)

(Refer GO(P)No. 87/2011/Fin. dated 28/02/2011 )

|     |   |  |
|-----|---|--|
| 1.  | Name of pensioner (in capital letters)  |  |
| 2.  | Name of family pensioner (in capital letters)   |  |
| 3.  | Postal address with PIN   |  |
| 4.  | Phone No with STD Code  |  |
| 5.  | Date of birth of pensioner/ family pensioner  |  |
| 6.  | Date of Joining service   |  |
| 7.  | Date of retirement/death while in service   |  |
| 8.  | Date of superannuation (for teaching staff)   |  |
| 9.  | No. of years of Qualifying Service  |  |
| 10. | Date of death (in case death is after retirement)   |  |
| 11. | Department at the time of retirement/death while in service                                     |  |
| 12. | Office/Institution from which retired   |  |
| 13. | Date of commencement of pension/family pension  |  |
| 14. | Date of restoration of commuted pension   |  |
| 15. | Name of Treasury/Bank from where pension/family pension is being received.                      |  |
| 16. | Designation at the time of retirement (give Time Bound Higher Scale-if applicable & available). |  |
| 17. | Last pay drawn  |  |
| 18. | Scale of pay at the time of retirement  |  |
| 19. | Corresponding revised scale   |  |
| 20. | Pension Sanctioning Authority   |  |
| 21. | Other Information that the pensioner may like to give   |  |

Certified that the information furnished above are true and correct to the best of my knowledge and belief. I also agree to recover any amount found to be in excess from my future pension/family pension.

Place:  
Date:

Signature of the pensioner/family pensioner  
Name of applicant:

**FOR USE IN TREASURY/PENSION DISBURSING AUTHORITY**

|  | In cases where date of superannuation/death while in service before 01/07/2009 | In cases where date of superannuation/death while in service after 01/07/2009 |
|--|--|---|
| Existing pension/family pension as per G.O(P)180/2006/Fin dated 08/04/2006 / G.O(P)602/2010/Fin dated 19/11/2010 |  |   |
| Revised pension/family pension with effect from 01.07.2009 as per G.O(P)87/2011/Fin dated 28/02/2011             |  |   |
| Arrears on pension/ family pension from 01/07/2009.  |  |   |
| Arrears on DCRG  | Not Applicable   |   |
| Arrears on CVP   | Not Applicable   |   |

Place:  
Date:

Signature of Treasury Officer/Bank Manager.  
Designation & Name of Office:  
Postal address:

Phone No.(with STD Code):