



GOVERNMENT OF KERALA
Abstract

Revision of Pay and Allowances of State Government Employees - Staff of Educational Institutions etc. - Recommendations of the 9th Pay Revision Commission –Implementation - Orders issued.

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FINANCE (PRC-C) DEPARTMENT

G.O/(P) No. 85/2011/Fin

Dated, Thiruvananthapuram, 26th February, 2011

Read:- G.O.(Ms) No. 81/2010/Fin. Dated 20-02-2010

ORDER

Government vide GO read above appointed a Pay Revision Commission with the following Terms of Reference.

- (i) To suggest modifications, if found necessary, for the pay and allowances of:
 - a. Posts under Government service including part-time contingent service and casual sweepers.
 - b. Posts including part-time posts and casual sweepers under educational institutions of the Government, aided schools and colleges and also such institutions covered by direct payment scheme excluding those posts covered by UGC/AICTE schemes of scales of pay and also posts for which Central scales of pay have already been allowed such as teaching staff in Medical Colleges, Judicial Officers etc.,.
 - c. Posts under Local Bodies and University employees except those posts covered by UGC/AICTE/ Central Scheme s.
- (ii) To examine the present structure of pay and allowances and other emoluments and service conditions including promotional avenues and fringe benefits available to the above categories of employees and suggest changes which may be desirable or feasible keeping in view *inter alia* the need for greater social accountability and efficiency of administration.
- (iii) To examine and suggest changes, if any, to the benefits available to service pensioners.
- (iv) To suggest remedies for the anomalies caused due to the last pay revision and to suggest measures to avoid cascading effects, if any, likely to be caused by such anomalies.
- (v) To examine and assess the additional financial commitment for implementing the pay revision with effect from 1.07.2009.
- (vi) While considering the above issues, the need for bringing down the wide disparity, if any, existing between different scales in Government service shall be kept in mind.

(vii) While considering the above issues, the need for a gender sensitive service structure shall also be kept in mind.

2. The Commission submitted its report to Government on 31-12-2010. Government having examined these recommendations in detail, have accepted the same with certain modifications and accordingly issue orders as follows.
3. The existing scales of pay of State Govt. employees, staff of educational institutions etc. will be revised as shown in the Annex - I to this Government Order.. The revised scales will come into force from 01-07-2009. The revised scales of pay of various posts in different departments and local Government institutions are as shown in Annex - XII
4. The rules for fixation of pay in the revised scales with illustrations are given in Annex - II

Ratio/ Percentage based grade promotion.

5. The existing and the revised ratio/ percentage based grade promotions for various categories are indicated at the appropriate places under each department in Annex - XII. The existing ratio/ percentage based promotion will continue unless otherwise it is modified. The revised ratio/ percentage based promotions will come into effect from 01-02-2011.

Time bound grade promotion scheme

6. The existing time span of 8, 16 and 23 years for allowing grade promotions will be correspondingly modified as 8, 15 and 22 years of service. A fourth higher grade will be granted on completion of 27 years of total service in the entry post(s) and regular promotion post(s)/ time bound higher grade(s) taken together in the case of employees coming under the scales of pay ranging from Rs. 8500-13210/- to Rs. 9940-16580/- on entry post.

Revised rules for allowing time bound higher grade promotions are incorporated in Annex - III. The date of effect of the same will be 01-02-2011.

Time bound higher grades to Teachers

7. Lower Primary and Upper Primary Teachers will be allowed grade promotions to the levels of Grade I, Senior Grade and Selection Grade on completion of 8, 15 and 22 years of service respectively as L.P.S.A/ U.P.S.A. L.P/ U.P School Head Masters (HM) will be allowed a higher grade on completion of 8 years of service as Headmaster or 28 years of total

service as Headmaster and L.P.S.A/ U.P.S.A. together. A Second higher grade on completion of 20 years as Head Master will also be allowed. But on becoming eligible for higher grade promotion in the post of Head Master the notional Senior Grade/ Selection Grade enjoyed by them based on the length of service as teacher had they continued as teacher need not be reviewed.

High School Assistants will be allowed higher grade promotion on completion of 7, 15 and 22 years of service as High School Assistant (HG), High School Assistant (Sen. Gr.) and High School Assistant (Sel.Gr.) in the scales of pay of Rs. 16980-31360, 18740-33680, and 19240-34500 respectively. Existing government orders relating to time bound higher grade and all other conditions for the grant of higher grades prescribed in the various Government orders issued by General Education Department from time to time will continue to be in force.

Time bound higher grades to Doctors

8. The existing time span of 8 and 16 years of service for allowing grade promotion to Assistant Surgeon/ Dental Surgeon and equated categories of Health Services Department and Assistant Insurance Medical Officers (Allopathy) of Insurance Medical Service Department will be revised as 8 and 15 years of service and they will be allowed the scales of pay of respective promotion posts as Time Bound Higher Grades. The existing conditions would continue to apply for grant of higher grades.

Part - time Contingent Employees

9. The Part - time contingent employees will be allowed scale of pay as follows:
Category I - 5520-120-6000-140-6700-160-7500-180-8400
Category II - 4850-110-5400-120-6000-140-6700-160-7500
Category III - 4250-100-4850-110-5400-120-6000-140-6700.

The existing Part-time Contingent Employees will come over to the newly introduced scales of pay and their pay will be fixed at the minimum of the scales eligible for each category. In the case of those who have completed 8/ 16/ 23 years of service and have been drawing the basic remuneration and in addition, at an increase of Rs. 150/-, Rs. 150/-, Rs. 100/- respectively. In the case of those employees, such quantum of increase will be added to the minimum so arrived at and pay will be fixed at the next stage in the new scale. If it is a stage in the new scale, the next stage will be allowed, subject to a minimum benefit of Rs. 300/-. Part - time contingent employees are eligible for one additional increment each on

completion of qualifying service of 8, 15, 22 and 27 years. The existing rate of CCA to those who are working in designated cities is enhanced to Rs 50/- per month

Career Advancement Scheme

10. Accepting the recommendations of the 9th Pay Revision Commission, Government order that a Career Advancement Scheme will be introduced to directly recruited professionals in service. Detailed orders on implementation of the scheme will be issued separately.

Stagnation Increment

11. The scheme of allowing stagnation increments will continue. The maximum number of such increments will be five - the first four increments being annual and the fifth biennial, subject to the condition that the maximum basic pay after such increments shall not exceed Rs. 59840.

Dearness Allowance

12. The Commission has merged entire Dearness Allowance of 64% as on 01/07/2009 with basic pay for arriving at the revised rates of Pay. Therefore no Dearness Allowance is admissible as on 01-07-2009.

The Commission has recommended the following rates of Dearness Allowance to make the same at par with that applicable to the Central Government employees.

| <u>Date</u> | <u>Rate of DA</u> | <u>Total</u> |
|--------------------|--------------------------|---------------------|
| 01/01/2010 | 8% | 8% |
| 01/07/2010 | 10% | 18% |

Government having accepted this recommendation, order that the rates of DA admissible from 01-01-2010 and 01-07-2010 will be as shown above:

House Rent Allowance

13. House Rent Allowance will be paid at the revised rates based on pay ranges and classifications of cities / places as shown below:-

| Pay Range (Rs) | B2 Class City (Rs) | C Class City/ Town (Rs) | Cities not in B2 & C Class (Rs) | Other places (Rs) |
|-------------------|-----------------------|-------------------------------|---------------------------------------|-------------------------|
| 8500-8729 | 350 | 270 | 270 | 250 |
| 8730-12549 | 560 | 390 | 390 | |
| 12550-24039 | 840 | 550 | 480 | |
| 24040-29179 | 1050 | 700 | 530 | |
| 29180-33679 | 1400 | 950 | 530 | |
| 33680 & above | 1680 | 1110 | 530 | |

The State Government employees working in New Delhi and Other States will be eligible for House Rent Allowance at Government of India rates as applicable at these places.

Note:- (1) B2 class city for the purpose of HRA means the cities of Thiruvananthapuram Kollam, Kochi, Thrissur and Kozhikode.

(a) Government institutions situated within a radius of 3 kilometres from Civil Station Kakkanad will be considered as B2 Class city for the purpose of granting House Rent Allowance and City Compensatory Allowance.

(b) The employees working in Forest complex at Mathottam (Kozhikkode) is eligible for HRA at the rates applicable to the city limits of Kozhikkode.

(2) "C class city/ town" includes the cities / towns of Alapuzha, Changanassery, Kanhangad, Kannur, Kasaragod, Kayamkulam, Kunnamkulam, Kottayam, Malappuram, Manjeri, Nedumangad, Neyyattinkara, Palakkad, Payyannur, Ponnani, Quilandi, Thalasseri, Thaliparamba, Thiruvalla, Tirur and Vadakara.

(3) "Cities not in B2 & C Class" include all other Municipal areas and townships as well as District and Taluk headquarters not coming under B2 & C class city/ town.

Rent Recovery

- 14.** With effect from the date of coming over to the revised scale, rent at the following rates will be recovered from Government employees residing in Government Quarters.

| Sl. No | Range | Rate |
|--------|--|------|
| 1 | Those who are in the Scale of Pay between Rs.8500-13210 and Rs.20740-36140 | Nil |

| | | |
|---|---|-----------------|
| 2 | Those who are in the Scale of Pay of and above Rs.21240-37040 | 2% of Basic pay |
|---|---|-----------------|

Note:-

1. *Basic pay for the purpose of this clause will include Personal Pay, Dearness Pay and Special Pay.*
2. *In the case of employees who remain in the pre-revised scales of pay beyond 01-07-2009, the corresponding revised scale in respect of the post will be taken into account to determine rent to be recovered.*
3. *For those who are not on State Government scales of pay (eg:-AIS officers those on UGC/AICTE scale etc.) existing orders and rates will continue.*

City Compensatory Allowance

15. The revised rates of CCA allowed for employees working in the offices located in B2 class cities will be as follows.

| Sl. No | Pay Range | Rate per Month |
|--------|---------------------------------------|----------------|
| 1 | Below Rs.9440 | Rs.200/- |
| 2 | Rs.9440 and above but below Rs.13540 | Rs.250/- |
| 3 | Rs.13540 and above but below Rs.16980 | Rs.300/- |
| 4 | Rs.16980 and above | Rs.350/- |

Medical Benefits

16. The existing scheme of Medical Reimbursement in the State will continue.

Cost of Spectacles

17. The Spectacle allowance being reimbursement of cost of spectacles purchased is enhanced to Rs. 1000/-, which can be claimed once in 10 years of service.

Special Allowance

18. The revised rates of Special Allowance to various categories of employees will be as shown in Annex - IV.

Compensatory Allowance

19. The revised rate of Compensatory Allowance are shown in Annex - V.

Risk Allowance

20. The revised rates of Risk Allowance will be as shown in Annex - VI.

Non Practicing Allowance

21. The revised rates of Non-practicing Allowance will be as shown in Annex - VII.

Uniform Allowance

22. The categories of posts, the uniform allowance payable and the periodicity of payment will be as shown in Annex - VIII. Payment of uniform allowance will be subject to the following conditions:-.

- (i) Uniform Allowance is inclusive of stitching and washing charges and cost of cloth.
- (ii) Uniform specifications (colour, type, item, size etc.) have to be fixed by the Head of the Department concerned in respect of different categories of employees under his control.
- (iii) Controlling Officers are free to discontinue sanctioning of Uniform Allowance and even recover the allowance sanctioned, if an employee does not wear uniform during duty time.

Those employees who are in receipt of uniform allowance but have not been included in the Schedule (Annex- VIII) will be granted the allowance @ Rs. 1600/- per annum.

Footwear Allowance

23. The rate of footwear allowance to the existing eligible categories will be increased from Rs. 130/- to Rs. 300/- per annum. The eligibility conditions will remain the same.

Additional Special Allowance

24. This allowance is sanctioned to different categories of employees in Police, Prisons, Social Welfare, Fire Force, Forest and Health Departments and also to the employees working as Personal Assistants to the Members of Legislative Assembly as well as staff in the Kerala State Election Commission during the period of general elections. The revised rates are as shown in Annex - IX.

Special Commando Allowance

25. Special Commando Allowance @ 15% of the basic pay per month will be granted to all Commandos in Police Department irrespective of the rank or branch or the Police unit to which they belong, but subject to the following conditions:

- a) Not more than 60 persons will be treated as eligible for this allowance at a time.
- b) The physical and commando efficiency of each individual in this group will be annually assessed by a competent board appointed for the purpose.
- c) The standard and training of Commandos will be continuously monitored.
- d) The allowance will be discontinued to those who are found not satisfactory in maintaining the required standards.
- e) Fresh personnel who pass the test and undergo competent training will be taken into the commando platoon to replace those who cease to be commandos.

Training Allowance

26. Training allowance payable to officers of the Police Training College and Kerala Police Academy will be enhanced by 50% of the existing rates.

Project Allowance

27. The Project allowance to the Project Officer, Tribal Development Officer and Tribal Extension Officer in the Scheduled Tribe Development Department will be at the rate of Rs. 300/- per month.

Hill Tract Allowance

28. Revised rates of Hill Tract Allowance are as shown below.

| Sl No | Category of officials | Rate per month Rs. |
|-------|---|--------------------|
| 1 | Officers whose basic pay is Rs. 16180/- and above | 280 |
| 2 | Officers whose basic pay is above Rs. 10210/- but below Rs. 16180/- | 260 |
| 3 | Officers whose basic pay is up to and including Rs. 10210/- | 200 |
| 4 | Part-time Contingent Employees | 200 |

Special Allowance to employees working in New Delhi

29. The following special allowances are sanctioned to the State government employees working in State Government Offices in New Delhi.

- (a) New Delhi Allowance @ 15% of basic pay
- (b) Transport Allowance @ Rs. 500/- pm
- (c) Warm Cloth Allowance @ Rs. 4000/- once in four years.
- (d) Uniform Allowance @ Rs. 2500/- for summer season and Rs. 1500/- for winter season, payable once in two years. Shoe Allowance will be @. Rs. 1000/- per annum
- (e) Educational Allowance @ Rs. 500/- per month per child for maximum of two children.
- (f) Special Allowance to cooks @ Rs. 300/- per month.
- (g) Mobile Phone Allowance @ Rs. 500/- per month to the officer in charge of Norka Cell, New Delhi.
- (h) The L.T.C/ H.T.A. as now available to the employees working in Kerala House, New Delhi will continue.

These employees will not be eligible for CCA as they are in receipt of Transport Allowance.

Special Allowance to Physically Challenged

30. The existing rate of special allowance to physically challenged employees is enhanced from the existing Rs. 300/- per month to Rs. 600/- per month. The conditions for sanction of the allowance will continue to be the same.

Employees who remain in the pre-revised scale of pay.

31. In the case of employees who remain in the pre revised scales of pay beyond 01/02/2011, the benefits like HRA and other additions to pay will be payable at the revised rates on the basis of their pre-revised pay plus DA @64%.

Surrender of Earned Leave:

32. The existing system of surrender of earned leave for 30 days in a year will continue.

Paternity Leave:

33. Paternity leave for 10 days each for two children will be sanctioned to serving male employees at the time of delivery of their wives.

Special Casual Leave for the employed parents of physically/mentally challenged children:

34. Special casual leave for 15 days in a year will be sanctioned to those employees having physically/mentally challenged children. Detailed guidelines for sanctioning the same will be issued separately from Finance Department.

Special Leave for undergoing Chemotherapy/ Radiation / Kidney Transplantation etc.

35. Special Casual Leave for a maximum of 45 days will be sanctioned to those employees who undergo Chemotherapy or Radiation and Kidney Transplantation. Detailed guidelines for sanctioning the same will be issued separately from Finance Department.

Travelling Allowance

36. (1) For the purpose of travelling allowance, officers shall be classified into the following four grades Viz;

| | |
|--------------|--|
| Grade I | All officers who draw an actual basic pay of Rs. 25280/- and above and Heads of Departments, Private Secretary to Ministers and All India Service Officers irrespective of the Pay drawn by them. |
| Grade II (a) | Officers with actual basic pay of Rs. 21240/- and above, but below Rs. 25280/- |
| Grade II (b) | Officers with actual basic pay of Rs.13900/- and above, but below Rs.21240/-. Non Gazetted Officers, other Last Grade Servants when they accompany the Governor and Ministers will be treated as Gr. II (b). |
| Grade III | Officers with actual basic pay of Rs.8960/- and above, but below Rs.13900/- ; and |
| Grade IV | Officers with actual basic pay below Rs. 8960/-. |

Note:- For this purpose, Pay includes Personal Pay and Special Pay in lieu of higher time scale of pay.

(2) Class of travel

Eligible class of travel by train by each grade shall be as follows:

| Class | |
|---------------|---|
| Grades | Eligible Class |
| Grade I | II AC |
| Grade II (a) | I class. If the train doesn't have I class, II AC |
| Grade II (b) | III AC. If the train doesn't have III AC, I class |
| Grade III | II class |
| Grade IV | II class |

(3) Air journey:-

Officers in the revised scale of pay Rs.29180-43640 and above will be eligible for air journey.

(4) **Mileage Allowance :-**

The mileage allowance will stand enhanced to Rs.1.50 per km for all categories of officers.

(5) **Incidental Expenses (Road/Rail/Air)**

The revised rates of incidental expenses will be as follows.

| Grade | Rate (Rs.) per k.m. | Air Journey (Rate per journey) (Rs.) |
|---------------|--------------------------------|---|
| Grade I: | 0.50 | Limited to 1 Daily Allowance |
| Grade II: (a) | 0.40 | |
| Grade II: (b) | 0.35 | |
| Grade III: | 0.30 | |
| Grade IV: | 0.30 | |

(6) **Daily Allowance-**

The revised rates of Daily Allowances will be as follows:

| Grades | Rates | |
|---------------|-------------------------------|--------------------------------|
| | Inside State (Rs.) | Outside State (Rs.) |
| Grade I: | 250 | 350 |
| Grade II: (a) | 200 | 250 |
| Grade II: (b) | 200 | 225 |
| Grade III: | 150 | 175 |
| Grade IV: | 150 | 175 |

(7) **Classification of Government officials for the purpose of carrying personal effects-**

The classification of Government officials for the purpose of carrying personal effects on transfer will be as follows:

| Sl.No. | Category of Officers | Weight (Kg) |
|---------------|------------------------------------|------------------------|
| 1 | Officers whose actual basic pay is | 3000 |

| | | |
|---|--|------|
| | Rs.25280/- and above | |
| 2 | Officers whose actual basic pay is Rs.13900/- and above but below Rs.25280/- | 2000 |
| 3 | All other Officers | 1000 |

(8) Loading and Unloading charges for Journeys on Transfer-

Loading and unloading charges for journeys on transfer will be as follows:-

| Grades | Rate |
|---------------|----------------------|
| Grade I: | Rs.600/- at each end |
| Grade II(a): | Rs.300/- at each end |
| Grade II(b): | Rs.300/- at each end |
| Grade III: | Rs.250/- at each end |
| Grade IV: | Rs.250/- at each end |

(9) Reimbursement of Room Rent-

The revised rates for reimbursement (against production of voucher) shall be as follows.

| Grades | New Delhi, Mumbai, Kolkata, Chennai Rs. | Other Cities/ Towns outside State Rs. |
|---------------|--|--|
| Grade I: | 1500 | 1000 |
| Grade II: (a) | 1500 | 1000 |
| Grade II: (b) | 1200 | 750 |
| Grade III: | 1200 | 750 |
| Grade IV: | 800 | 700 |

(10) Taxi fare for Grade I Officials: - Grade I officials travelling to metropolitan cities and other larger cities are allowed to hire taxies for the day as in the case of Government of India officials. They are entitled to taxi-fare at the rates fixed by Government from time to time for journeys on tour from residence to airport/ railway station/ bus stand and back. The existing status will continue.

(11) Auto rickshaw/Taxi fare for journeys on tour: - Actual fare at the rate fixed by Government from time to time for a maximum of two journeys daily (plus one journey per tour from residence to airport/ railway station/ bus stand and one journey per tour from airport/ railway station / bus stand to residence) limiting the distance of single journey to 8 kms will be allowed subject to a maximum of Rs. 150/- per day.

Permanent Travelling Allowance and Permanent Conveyance Allowance

37. The revised rates of Permanent Travelling Allowance (PTA) and Permanent Conveyance Allowance (PCA) will be as shown in Annex- X and Annex - XI respectively.

Leave Travel Concession

38. Leave Travel Concession will be allowed to those employees who have 15 years of service, to travel to any place in the Country, subject to a maximum of 2400 km, to and fro, along with their family once in their service.

Detailed orders in this regard will be issued separately.

Education Allowance to the parents of physically/ mentally challenged children

39. The rate of Education Allowance to the parents of physically / mentally challenged children will be enhanced from the existing Rs. 150/- to Rs. 450/- per month. This will be allowed to employees whose child/ children are physically or mentally challenged, studying in general schools also. All other existing conditions will remain the same.

Applicability

40. The revised scales of pay and other benefits, sanctioned in this order will be applicable to all State Government employees, staff of aided schools, colleges and polytechnics (excluding those covered by UGC/AICTE scales of pay and also posts for which central scales of pay have already been implemented such as staff of Medical Colleges, Judicial Officers drawing pay as per the recommendations of the Shetty Commission/ Padmanabhan Commission), full time employees borne on the contingent and work charged establishments, employees of local bodies and personal staff of Chief Minister, other Ministers, Leader of the Opposition, Government Chief Whip and MLAs to whom State scales of pay apply. Those state government employees who are not on the State scales of

pay (e.g. those on UGC/ AICTE scales of pay), will get other benefits and allowances at revised rates, if they were entitled to such benefits and allowances before implementation of this order.

In respect of Public Sector Undertakings, Statutory Corporations/ Boards, autonomous bodies and grant-in-aid institutions where State scales of pay are allowed to their employees, formal approval/ sanction of the Government will have to be obtained for extending the new pay scales etc. to their employees.

41. The following modification introduced to Rule 28 A and 37 (a) KSR Part I in the 8th State Pay Revision will be continued.

- (i) In all cases of time bound higher grade promotions to higher scales of pay (obviously not involving change of duties and responsibilities), the existing practice may continue. Thus, the pay in the higher time scale will be fixed in terms of Rule 28 A Part I KSRs i.e. a notional increment will first be given in the lower scale and thereafter pay in the promoted scale will be fixed at the next stage above. No subsequent refixation of pay, based on the change of pay in the scale of the lower posts, will be allowed. The next increment in the higher scale will fall due on completion of 12 months from the date of coming over to the higher scale. He will, of course, have the option to avail the higher grade on a subsequent date not later than the date of his next increment in the lower scale.
 - (ii) In all cases of regular promotions from time bound grades to posts carrying the same or higher time scale of pay, the pay in the promoted scale will be fixed in terms of Rule 30 Part I KSRs. The next increment in the same or higher scale will fall due on the date of increment in the time bound grade post.
 - (iii) In all cases of regular promotions, including ratio based promotions, to posts carrying higher time scale of pay, the minimum of which does not exceed Rs.36140/- (whether it involves change of duties and responsibilities or not) pay in the promoted scale will be fixed as per the provisions of Rule 28 A Part I KSRs without refixation of pay in the higher scale consequent on change of pay in the lower scale. Next increment in the higher time scale will fall due only on completion of 12 months from the date of fixation of pay, in the higher time scale of pay under Rule 28 A. Promotees will be given opportunity to elect the date on which their pay is to be fixed in the higher time scale of pay under Rule 28 A. Two options as indicated below will be available to the promotees for fixation of pay under Rule 28 A.
- Option (a) Pay will be fixed in the higher time scale of pay, on the date of promotion, under Rule 28 A. Next increment in the higher time scale will fall due only on completion of one year from the date of such fixation of pay.

OR

- Option (b) Pay on the date of promotion will be initially fixed at the stage of the higher time scale of pay of the promoted post next above the pay in the lower time scale of pay. Thereafter fixation of pay under Rule 28 A will be allowed,

based on the pay in the lower post on the date opted by the promotee, ie. on the date of increment in the lower post. Next increment will fall due only on completion of one year from the date of fixation of pay under Rule 28 A. If the fixation of pay under Rule 28 A on the date of option does not make any change in the pay in the higher time scale, the pay of the promotee will remain at the same stage till completion of one year from the date of initial fixation (date of promotion) of pay in the higher time scale. Next increment in such cases will be allowed on completion of one year from the date of initial fixation of pay in the higher time Scale of pay. The option to be exercised will be in the following forms.

Option for fixation of pay under Rule 28 A Part I KSR*

- * (a) Consequent upon my promotions as..... with effect from FN/AN, I hereby opt the fixation of pay under Rule 28 A, in the higher scale of pay of the promoted post, with effect from the date of promotion, without any review consequent on accrual of increment in the lower post.
- *(b) Consequent upon my promotion as with effect from FN/AN, I hereby opt the initial fixation of my pay at the stage in the time scale of pay of the promoted post next above my pay in the scale of pay of the lower post on the date of promotion, and thereafter under Rule 28 A in the higher scale of pay of the promoted post based on the pay in the lower post with effect from..... ie from the date of accrual of next increment in the scale of pay of the lower post.

Place:

Signature:

Date:

Name:

Designation:

*Strike off whichever is not applicable.

- (iv) In all cases of regular promotions including ratio based promotions to posts carrying higher time scale of pay, the minimum of which exceeds Rs.36140/- [i.e. under Rule 37 (a)] the pay, of the promotee, on the higher time scale will be initially fixed at the stage next above his pay in the lower time scale of pay. In such cases if this pay in the lower scale becomes equal to this pay in the higher scale consequent on accrual of increment in the lower scale, his pay in the higher scale will be fixed at the next higher stage in the higher scale of pay with effect from that date. **The next increment in the promoted post will be allowed only after completion of one year service from this date.**
- (v) Where promotion posts happen to have the same scale of pay of the feeder category posts, the existing practice will continue ie. one advance increment will be granted to the incumbents appointed by promotion to the posts carrying the scale of pay of feeder category posts. This advance increment will not be granted in the case of promotion from time bound higher grade to a regular promotion

post in the same scale of pay and in the case of appointment to interchangeable posts in the same scale of pay.

- (vi) In cases of up gradation of posts or appointments to higher posts on the advice of PSC or otherwise (in respect of persons already in State Government Service) pay will be fixed under Rule 28 A Part I Kerala Service Rules, the option shall be exercised within one month from the date of appointment order or date of taking over charge of the new post whichever is later.

Date of Effect:-

42. The date of effect of the revised scales of pay will be 01-07-2009. The date of effect of improved ratio based promotions/ percentage based higher grades, revised time bound higher grade scheme, various allowances and other benefits will be 01-02-2011.

Arrears.

43. The revised scale of pay and allowances will be granted in cash from February 2011 onwards. Arrears of salary on fixation of pay in the revised pay scale from 01-07-2009 till 31-01-2011 will be credited to the Provident Fund account of the employee. The arrears will not be withdrawn till 31-03-2015, except in the case of those who are retiring before 31-03-2015, in which case the arrears will be released on their retirement.

In the case of employees who have opted not to subscribe to Provident Fund account during the last one year of service and in those cases where it is not obligatory to maintain Provident Fund account, arrears will be paid in cash. In the case of those employees who have not started subscription to Provident Fund, the drawal of arrears will be deferred and as and when the Provident Fund account is opened, it shall be drawn and deposited in it.

44. The Pay of all non-gazetted officers will be fixed in accordance with these orders by the officers who draw and disburse their salary. The pay fixation statement of those who draw salary on countersigned bills shall be approved by the countersigning authority. In the case of Gazetted Officers the drawal of the revised salary will be authorised by the Accountant General on the basis of their option. The Non Gazetted officers will forward their option to the Officer who draws their salary or who countersigns the salary bills, as the case may be, and the Gazetted Officers to the

Accountant General. The option statement will be pasted in the Service Book in the case of the Non- Gazetted Officers after countersignature by the drawing officer.

45. Omissions or errors, if any, in respect of posts or scales of pay indicated in Annex XII as of these orders should be reported to Government by the Heads of Departments within a month positively from the date of this order with relevant supporting documents for timely rectification.
46. Arrear claims preferred in pursuance of these orders will be paid without pre-check in relaxation of Article 53, Kerala Financial Code Volume 1.
47. The Heads of Departments and other officers who inspect their subordinate offices, will check as far as possible, all cases of fixation of pay in the revised scales and indicate in the Service Books the fact of having checked the pay fixation. In case whether fixation or grant of higher grade or payment of increased benefits is found to be incorrect, the inspecting officer should record in the Service Books concerned that instructions have been given to the concerned officers to rectify the defects. In the Departments where there are arrangements for internal audit, the audit staff shall review fixation of pay, verify the entries in the Service Book and record the fact therein. If defects are detected in the case of Gazetted officers, the inspecting officers should intimate them to the Accountant General for appropriate action.
48. Leave Salary/ Pension Contribution based on the pay in the revised scales of pay will be recovered from 01-07-2009 or from the date of effect of option of the employees concerned in the revised scales of pay. Foreign employer will arrange the remittance at the revised rates from 01-07-2009 or from the date of option exercised by the employee concerned.
 - a.) Recoveries will be insisted upon in cases where over payments are made on account of wrong fixation. If an officer competent to fix pay under these orders or approve the pay fixation or countersign the option statement has any doubt on the application of these orders he shall seek clarification of the Finance Department in Government before approving the pay fixation and disbursing the pay.

- b.) Detailed Orders on Pension and related benefits will be issued by Finance Department separately.
- c.) Certain amendments to Kerala Service Rules are required as a result of this Pay Revision Orders. Such amendments will be made in KSR wherever necessary.

(By Order of the Governor)

Dr. A.K. Dubey
Principal Secretary (Finance)

To

The Accountant General (A & E), Kerala, Thiruvananthapuram.

The Principal Accountant General (Audit) Kerala, Thiruvananthapuram.

All Secretaries, Additional Secretaries, Joint Secretaries, Deputy Secretaries and Under Secretaries to Government

All Heads of Departments and Offices.

All Departments (All sections) of the Secretariat.

The Secretary, Kerala Public Service Commission (with C.L.)

The Registrar, University of Kerala/ Kochin/ Calicut/M.G./ Kannur / Sanskrit (with C.L.)

The Registrar, Kerala Agricultural University Trissur (with C.L.)

Secretary, Kerala State Electricity Board (with C.L.)

The General Manager, Kerala State Road Transport Corporation (with C.L.)

The Registrar, High Court, Ernakulam (with C.L.)

The Private Secretaries to Chief Minister and Other Ministers

The Private Secretaries to Speaker, Deputy Speaker, The Leader of Opposition and Government Chief Whip.

Director of Public Relations, Thiruvananthapuram.

The Secretary to Governor.

The Chief Manager, Finance and Accounts, State Bank of Travancore, Thiruvananthapuram.

The Regional Manager, Union Bank of India, Ernakulam.

The Assistant Divisional Manager, Central Bank of India, Thiruvananthapuram.

The Senior Manager, Canara Bank, Thiruvananthapuram.

The Chief Regional Manager, State Bank of India, Thiruvananthapuram.

The Divisional Manager, Syndicate Bank, Thiruvananthapuram.

The Regional Manager, Vijaya Bank, Thiruvananthapuram.

The Regional Manager, Indian Overseas Bank Thiruvananthapuram.

The Director of Treasuries, Thiruvananthapuram.

The District Treasuries/ Sub Treasuries.

Annex-I

The existing and corresponding revised scales of pay

| Sl. No | Scales of pay (2004) | Sl. No | Revised scales of pay (2009) |
|--------|---|--------|--|
| 1 | 4510-120-4990-130-5510-140-5930-150-6230 | 1 | 8500-230-9190-250-9940-270-11020-300-12220-330-13210 |
| 2 | 4630-120-4990-130-5510-140-5930-150-6680-160-7000 | 2 | 8730-230-9190-250-9940-270-11020-300-12220-330-13540 |
| 3 | 4750-120-4990-130-5510-140-5930-150-6680-160-7480-170-7820 | 3 | 8960-230-9190-250-9940-270-11020-300-12220-330-13540-360-14260 |
| 4 | 5250-130-5510-140-5930-150-6680-160-7480-170-7990-200-8390 | 4 | 9190-250-9940-270-11020-300-12220-330-13540-360-14980-400-15780 |
| 5 | 5650-140-5930-150-6680-160-7480-170-7990-200-8790 | 5 | 9940-270-11020-300-12220-330-13540-360-14980-400-16580 |
| 6 | 6080-150-6680-160-7480-170-7990-200-9590-240-9830 | 6 | 10480-270-11020-300-12220-330-13540-360-14980-400-16980-440-18300 |
| 7 | 6680-160-7480-170-7990-200-9590-240-10790 | 7 | 11620-300-12220-330-13540-360-14980-400-16980-440-18740-500-20240 |
| 8 | 7480-170-7990-200-9590-240-10790-280-11910 | 8 | 13210-330-13540-360-14980-400-16980-440-18740-500-21240-560-22360 |
| 9 | 7990-200-9590-240-10790-280-11910-340-12930 | 9 | 13900-360-14980-400-16980-440-18740-500-21240-560-24040 |
| 10 | 8390-200-9590-240-10790-280-11910-340-13270 | 10 | 14620-360-14980-400-16980-440-18740-500-21240-560-24040-620-25280 |
| 11 | 8790-200-9590-240-10790-280-11910-340-13610 | 11 | 15380-400-16980-440-18740-500-21240-560-24040-620-25900 |
| 12 | 9190-200-9590-240-10790-280-11910-340-13610-380-15510 | 12 | 16180-400-16980-440-18740-500-21240-560-24040-620-27140-680-29180 |
| 13 | 9590-240-10790-280-11910-340-13610-380-16650 | 13 | 16980-440-18740-500-21240-560-24040-620-27140-680-29860-750-31360 |
| 14 | 10790-280-11910-340-13610-380-16650-450-18000 | 14 | 18740-500-21240-560-24040-620-27140-680-29860-750-32860-820-33680 |
| 15 | 11070-280-11910-340-13610-380-16650-450-18450 | 15 | 19240-500-21240-560-24040-620-27140-680-29860-750-32860-820-34500 |
| 16 | 11910-340-13610-380-16650-450-19350 | 16 | 20740-500-21240-560-24040-620-27140-680-29860-750-32860-820-36140 |
| 17 | 12250-340-13610-380-16650-450-19800 | 17 | 21240-560-24040-620-27140-680-29860-750-32860-820-36140-900-37040 |
| 18 | 12930-340-13610-380-16650-450-20250 | 18 | 22360-560-24040-620-27140-680-29860-750-32860-820-36140-900-37940 |
| 19 | 13610-380-16650-450-20700 | 19 | 24040-620-27140-680-29860-750-32860-820-36140-900-38840 |
| 20 | 16650-450-20700-500-23200 | 20 | 29180-680-29860-750-32860-820-36140-900-40640-1000-43640 |
| | | 21 | 32110-750-32860-820-36140-900-40640-1000-44640 |
| 21 | 20700-500-23200-550-25400-600-26600 | 22 | 36140-900-40640-1000-48640-1100-49740 |
| 22 | 23200-550-25400-600-26600-650-31150 | 23 | 40640-1000-48640-1100-57440 |
| | | 24 | 42640-1000-48640-1100-57440-1200-58640 |
| 23 | 25400-600-26600-650-33100 | 25 | 44640-1000-48640-1100-57440-1200-58640 |
| 24 | 26600-650-33750 | 26 | 46640-1000-48640-1100-57440-1200-59840 |
| | | 27 | 48640-1100-57440-1200-59840 |
| | Master Scale | | Master Scale |
| | 4510-120-4990-130-5510-140-5930-150-6680-160-7480-170-7990-200-9590-240-10790-280-11910-340-13610-380-16650- 450-20700-500-23200-550-25400-600- 26600- 650-33750 | | 8500-230-9190-250-9940-270-11020-300-12220-330-13540-360-14980-400-16980-440-18740-500-21240-560-24040-620-27140-680-29860-750-32860-820-36140-900-40640-1000-48640-1100-57440-1200-59840 |

Annex - II

Rules for fixation of pay in the revised scale.

1. The revised scales of pay shall come into force w.e.f. 01-07-2009.
2. Existing scale of pay for the purpose of these rules is the scale of pay immediately prior to 01-07-2009 or date of option..
3. Existing emoluments for the purpose of these rules shall be the total of :
 - (a) Basic pay in the existing scales as on the date of change over to the revised scale including the increments, if any, accruing on such date in the existing scale. Stagnation increments shall also be reckoned for this.
 - (b) Personal pay, if any, not specifically ordered to be absorbed in future increase of pay.
 - (c) Special pay drawn in lieu of higher time scale of pay, provided there is no special pay attached to revised scale.
 - (d) Dearness Allowance admissible at the rate of 64% on such pay vide (a), (b) and (c) above.

Note: - *Special pay, in addition to the pay drawn in the existing scale shall not be reckoned for fixation of pay in the revised scale.*

Fitment benefit and Service weightage

4. To the existing emoluments computed above, shall be added an amount equal to 10% of pay subject to a minimum of Rs. 1000/- in Rule (3) (a) and (b) above towards fitment benefit and another amount equivalent to ½% of pay, specified in Rule (3) (a) and (b) above, for each completed year of service subject to a maximum of 30 completed years, towards service weightage.

Note: - *Service for the purpose of this rule means service including broken periods of service qualifying for normal increments in the scale of pay. Time spent on leave not counting for normal increment will not be reckoned. Service during the period of bar on increment, without cumulative effect will be reckoned. However aided school service in Govt and vice versa will be reckoned for weightage.*

5. The amount so arrived at under Rule (4) above shall be stepped up to the next stage in the revised scale of pay.

If the amount arrived at under Rule (4) above is more than the maximum of the revised scale, the pay shall be fixed at the maximum of the revised scale and the difference shall be treated as personal pay and it will not be absorbed in future increase in pay on account of granting increments. This personal pay will count for all purposes viz; fixation of pay, calculation of leave salary, drawal of allowance and pension.

Stepping up of Pay of Seniors

6. In cases, where a senior government servant promoted to a higher post before 01.07.2009, (including through grant of time bound higher grade) draws less pay in the revised scale than his Junior promoted to the higher post after 01.07.2009, the pay of the senior employee shall be stepped up to the level of the pay of the junior w.e.f. the date on which junior draws more pay, provided that

- (a) The senior and the junior employee should belong to the same category and should have been promoted to the same category of post.
- (b) The pre-revised and revised scale of pay of the lower and higher posts in which they are entitled to draw pay should be identical.
- (c) The senior Government servant at the time of promotion has been drawing equal or more pay than the junior
- (d) The anomaly should have arisen directly as a result of the introduction of the revised scale of pay
- (e) The anomaly should not have arisen due to the option exercised on different dates or due to any advance increments granted to the junior in the lower post or due to increased service weightage to the junior.

Note: - (i) If in the lower post, the junior employee was drawing more pay in the pre-revised scale than the senior, the senior to such junior will have no claim over the pay of the junior.

(ii) In case where pay of an employee is stepped up in terms of clause (6) above, the next increment shall be granted after completing the required service of one year in the new scale from the date of stepping up of pay.

7. **Exercise of Option on Promotion**

- (1) All appointments and promotions made on or after 1.7.2009 shall be deemed to have been made in the revised scale of pay & pay will be regulated accordingly.
- (2) However, if an employee wishes to opt the revised scale of pay of his promoted post ie. the next immediate promotion post assumed on or after 01.07.2009, he will be permitted to opt the revised scale of the promotion post with effect from the date of promotion and his pay in the revised scale will be fixed on the basis of the pay he drew in the pre-revised scale of the promoted post on that date. This benefit will be restricted to the employees who were promoted in between 1.7.2009 and the date of issue of Pay Revision Order. Also employees who were in Government service prior to 01-07-2009 and got appointment through “by transfer” appointment or by PSC appointment shall be permitted to exercise option with effect from 01.07.2009 in the scale of pay of the post held by them prior to their new appointment.
- (3) Employees who were promoted on or after 1.7.2009 cannot be allowed to exercise option of the feeder post beyond the date of such promotion.

Note:- However employees who have been promoted on or after 01-07-2009 may be allowed to opt the revised scale of the promotion post w.e.f. the date of exercise of option under (b) of Rule 28 A Part I K.S.Rs

8. Provisional employees recruited through the employment exchanges who were in service on 30.6.2009 and continued thereafter shall be eligible for the minimum of the revised scale of pay only.

Date of next Increment

9. The next increment of an employee whose pay has been fixed in the revised scale of pay shall accrue on completion of one year from the date of option.
10. An employee whose increment is withheld for want of declaration of probation on 1.7.2009 or on the date of change over to the new scale will also be allowed the benefit of fixation of pay notionally counting the increment accrued but withheld, in relaxation of Rule 37 B(b),

Part I Kerala Services Rules, subject to the condition that the next increment after such fixation will be allowed only after he is declared to have satisfactorily completed his probation and the period of approved service required to earn an increment.

11. In the case of an employee whose pay has been reduced with the effect of postponing future increments, fixation of pay in the revised scale will be allowed on the basis of the option exercised by him but he has to remain in that pay till the expiry of the period of reduction. The pay will, however, be fixed on the date of expiry of the period of reduction. The next increment in such cases will be allowed only on completion of approved service required to earn an increment from the date of such fixation.

Exercise of Option

12. An employee can exercise option to come over to the revised scale of pay with effect from 01.07.2009 or with effect from any subsequent date he opts.
13. The option in writing is to be exercised within a period of six months from the date of Government orders revising the scales of pay.
14. The option is to be filed with the officer competent to fix his/her pay in the form appended.
15. The option once exercised shall be final. In the case of subsequent reversion (after the exercise of option as per these rules), the employee will be allowed to exercise option in respect of the lower post also, provided such option is exercised within a period of three months from the date of orders of reversion.
16. Re option will not be allowed for any pay revision(including the present pay revision) except in cases involving retrospective revision or change in scale of pay that takes effect on a date prior to the date of option exercised by the employee for the concerned pay revision. In such cases arrears of salary/pension will be payable only with effect from the date of filing of the option such re-option has to be exercised within 3 month of the date of issue of the order revising/changing the scale of pay retrospectively .
17. An employee is allowed to exercise option only in respect of existing scale. If no option is exercised within the said period of six months of the date of Government orders revising the scale of pay of the Government employees, the date of effect of pay revision order ie. 01.07.2009 shall be treated as the date of option and the Officer

competent to fix his/her pay is to proceed accordingly. No subsequent option shall be entertained.

18. If an employee dies before the expiry of the time fixed for option and without exercising option, the officer competent to fix his/her pay in the revised scale of pay shall fix his/her pay with effect from the date which is more advantageous to the survivors of the deceased. If the deceased is a Gazetted Officer the head of department and if the deceased himself was the head of department, the Secretary to Government concerned, in consultation with the Accountant General (A&E) will fix the date of option of the deceased employee, which is found to be more advantageous to the beneficiary.
19. An employee on leave or on deputation or under suspension will be allowed to exercise option within a period of six months from the date of return to duty.
20. Persons whose service were terminated on or after 01.07.2009 and who could not exercise the option within the prescribed time limit on account of death, discharge on the expiry of the sanctioned posts, resignation, dismissal or discharge on disciplinary ground are entitled to the benefits of the aforesaid rules.
21. In the case of employees whose increment in the pre-revised scale is barred as punishment without cumulative effect, their pay on the date of option (if it is w.e.f. a date on which the increment bar is in force) in the revised scale will be fixed on the basis of the pay notionally arrived at by counting increment each, in the pre-revised scale, for every completed year of service which would have been counted for normal increment, but for the punishment. The next increment in the revised scale will be sanctioned only after expiry of the remaining period of increment bar as on the date of fixation of pay in the revised scale, subject to Rule (9) of Pay Fixation Rules.
22. In the case of employees whose increment in the pre-revised scale is barred as punishment with cumulative effect, their pay on the date of option (if it is w.e.f. a date on which the increment bar is in force) will be fixed on the basis of the pay they were drawing immediately before increment bar. They will be entitled to the pay at the same rate till the expiry of the period of increment bar. The next increment in the revised scale will be sanctioned only after expiry of the period of increment bar subject to Rule (9) of Pay Fixation Rules.
23. In the case of employees whose pay in the pre-revised scale is reduced to lower stage as penalty temporarily, their pay in the revised scale will be fixed on the date of option (if it is w.e.f. a date on which the reduction in pay is in force) on the basis of the pay after

reduction in the pre-revised scale. The next increment that will accrue in the revised scale in terms of Rule (9) of the above rules will be sanctioned only after the expiry of the remaining period of penalty.

24. In the case of employees whose pay in the pre-revised scale is reduced permanently to lower stage as penalty with the effect of postponing future increments, his pay in the revised scale will be fixed on the date of option on the basis of the reduced pay in the pre-revised scale. They will have to remain in that pay till expiry of the period of reduction. The next increment that will accrue in the revised scale will be sanctioned only after expiry of the remaining period of penalty.
25. The employees who continue on Leave Without Allowance (LWA) on or after 01.07.2009 will be allowed to exercise option within 6 (six) months of return to duty.

(See Rules for fixation of pay)

FORM OF OPTION

I,.....
..... hereby elect to the revised scale of Rs.....
..... with effect from

or

I, hereby elect to
continue in the existing scale of pay of
Rs..... of my substantive / officiating post
mentioned below till 20.....

I hereby agree to refund excess pay and allowances, if any, drawn by me, in case it is found later that I have been paid such excess (even if it is due to erroneous fixation).

Station:
Date:

Signature
Name
Designation
Office/Department.

Principles of Option

26. The employees may be allowed to exercise option subject to the following conditions.
- a) An employee can exercise option to come over to the revised scale of pay with effect from 01.07.2009 or with effect from any subsequent date that he opts, provided that such date shall not be beyond the date of his next promotion or one year from the date of this Government Order, whichever is earlier.
 - b) In the case of a Government servant who died on or after the date of coming into effect of the pay revision, but before exercising option, he/she may be deemed to have opted for the revised scale from the most beneficial date as desired by the Head of office, Accountant General or the department, as the case may be.
 - c) The option to retain the existing scale of pay shall be admissible in respect of one existing scale only. On subsequent reversion, the Government servant concerned may exercise option in respect of the lower post also on condition that such option will be exercised within three months from the date of reversion, failing which he/she will be deemed to have opted for the scale with effect from the date of pay revision.
 - d) If a Government servant exercises option to come over to the revised scale with effect from a date beyond one year from the date of pay revision such option shall be deemed to be invalid and shall be treated as a failure to exercise option and he/she shall be deemed to have exercised option with effect from the date of pay revision.
 - e) The option shall be exercised in writing and communicated to the Head of office or the Accountant General, respectively by the non-Gazetted officers and Gazetted officers within six months from the date of pay revision order failing which the Government servant will be deemed to have opted for the scale with effect from the date of coming into effect of the pay revision and pay fixed on that basis.
 - f) A Government servant who is out of India on leave or deputation or Foreign Service, on the date of pay revision order shall exercise option in writing within three months from the date of his taking charge of the old post.
 - g) A Government servant, who is under suspension on the date of coming into effect of the pay revision, shall exercise option within three months from the date of return to duty on re-instatement or within six months from the date of pay revision order whichever is later.

- h) Option once exercised shall be final and permission for re-option will not be granted on any account.
- i) Heads of Departments and Offices shall give proper guidance to their subordinates to select the most beneficial dates for exercising option, since re-option will not be allowed for rectification of the wrong option already exercised or for other reasons.
- j) In cases, where persons promoted after the date of pay revision, have been given retrospective promotion with effect from a date in the pre-revision period, they will exercise option in respect of the revised scale of the post within three months from the date of orders sanctioning such promotion. They will be eligible for arrears if any, as per rules.
- k) Heads of Departments and Officers should be given the responsibility to see that the contents of the pay revision orders are communicated to their subordinates, including those who are on leave, deputation and on Foreign Service, so as to enable them to exercise option within the time limit specified in the pay revision order. The fixation rules may be published prominently in Notice Board.
- l) Some illustrations of pay fixation are given in Table 1 of Annex - II

| | | Illustrations of Pay fixation | | | | | | Table 1 of Annex - II |
|----|--|--|---|---|---|--|---|-------------------------|
| | | Case1 | Case2 | Case 3 | Case 4 | Case 5 | Case 6 | |
| 1 | Pre revised scale No. | S1 | S6 | S12 | S14 | S 23 | S5 | |
| 2 | Pre revised scale | 4510-120-4990-130-5510-140-5930-150-6230 | 6680-160-7480-170-7990-200-9590-240-10790 (2nd TBHG) | 9190-200-9590-240-10790-280-11910-340-13610-380-15510 | 10790-280-11910-340-13610-380-16650-450-18000 | 25400-600-26600-650-33100 | 5650-140-5930-150-6680-160-7480-170-7990-200-8790 (4th TBHG) | |
| 3 | Revised Scale No. | Re S1 | Re s6 | Re S12 | Re S14 | Re S25 | Re S6 | |
| 4 | Revised Scale | 8500-230-9190-250-9940-270-11020-300-12220-330-13210 | 11620-300-12220-330-13540-360-14980-400-16980-440-18740-500-20240 | 16180-400-16980-440-18740-500-21240-560-24040-620-27140-680-29180 | 18740-500-21240-560-24040-620-27140-680-29860-750-32860-820-33680 | 44640-1000-48640-1100-57440-1200-58640 | 10480-270-11020-300-12220-330-13540-360-14980-400-16980-440-18300 | |
| 5 | Commencement of service | 1.3.2002 | 1.4.1997 | 1.5.1989 | 1.1.1981 | 1.7.1978 | 1.7.1976 | |
| 6 | No of completed years of service as on 01.07.2009 | 7 | 12 | 20 | 28 | 31 | 33 | |
| 7 | Pre revised basic pay | 5380 | 7480 | 10310 | 17100 | 27900 | 9590 + 400 PP | |
| 8 | DA to be merged (64% of Pre revised Basic pay) | 3443 | 4787 | 6598 | 10944 | 17856 | 6394 | |
| 9 | Fitment Benefit (10% of Pre Revised BP , Minimum Rs.1000/-) | 1000 | 1000 | 1031 | 1710 | 2790 | 1000 | |
| 10 | Service weightage (1/2 % of completed years of service, maximum for 30 years ie.15%) | 188 | 449 | 1031 | 2394 | 4185 | 1498 | |
| 11 | Total (7+8+9+10) | 10011 | 13716 | 18970 | 32148 | 52731 | 18882 | |
| 12 | Stage in the revised scale | 10210 | 13900 | 19240 | 32860 | 53040 | 18300 | |
| 13 | Personal pay, if any | 0 | 0 | 0 | 0 | 0 | 582 | |
| 14 | DA as on 1.7.2009 (0%) | 0 | 0 | 0 | 0 | 0 | 0 | |
| 15 | Total pay+PP+DA as on 1.7.2009 * | 10210 | 13900 | 19240 | 32860 | 53040 | 18882 | |
| | *In case 6, the employee can earn further stagnation increments as per the latest stagnation rules | | | | | | | |

Annex - III

Scheme for Time Bound Higher Grade Promotion

Subject to Para 6 below, employees who remain in their entry posts in the scales of pay ranging from Rs. 8500-13210/- to Rs. 9940- 16580/- will be granted four higher grades on completion of the following specified periods of service in their posts.

- (i) The first time bound higher grade on completion of eight years of service in the entry post,
 - (ii) The second time bound higher grade on completion of 15 years of service in the entry post and the first regular promotion post/time bound higher grade taken together,
 - (iii) The third time bound higher grade on completion of 22 years of total service in the entry post and the regular promotion post (s)/time bound higher grade (s) taken together .
 - (iv) A fourth time bound higher grade on completion of 27 years of total service in the entry post and the regular promotion post (s) /time bound higher grade (s) taken together.
- (2) An employee who remain in their entry post on scales of pay ranging from Rs. 8500-13210 to Rs. 13900-24040 will be granted their higher grades on completion of the period of qualifying service in their posts as follows with the scales of pay shown in TABLE – 1 of Annex - III

TABLE- 1

| Revised pay scales in the entry post | 1st time bound higher grade in the entry post | 2nd time bound higher grade | 3rd time bound higher grade. | 4th time bound higher grade |
|---|---|---|--|---|
| 8500-13210 | 8730-13540 | 8960-14260 | 9940-16580 | 10480-18300 |
| 8730-13540 | 8960-14260 | 9190-15780 | 9940-16580 | 10480-18300 |
| 8960-14260 | 9190-15780 | 9940-16580 | 10480-18300 | 11620-20240 |
| 9190-15780 | 9940-16580 | 11620-20240 | 13900-24040 | 14620-25280 |
| 9940-16580 | 11620-20240 | 13900-24040 | 14620-25280 | 16180-29180 |
| 10480-18300 | 11620-20240 | 13900-24040 | 14620-25280 | NIL |
| 11620-20240 | 13210-22360 | 13900-24040 | 16180-29180 | NIL |
| 13210-22360 | 13900-24040 | 16180-29180 | 16980-31360 | NIL |
| 13900-24040 | 14620-25280 | 16180-29180 | 16980-31360 | NIL |

- (3) Those on entry posts with pay scales ranging from Rs. 14620-25280 to Rs. 21240-37040 will be granted two time bound higher grades, the first on completion of 8 years of service in the entry post and the second on completion of 15 years of total service in the entry post and first promotion post/ higher grade together.

TABLE – II

| Revised pay scale in the entry post | 1st time bound higher grade for 8 years of service in the entry post | 2nd time bound higher grade for 15 years of service |
|--|--|---|
| 14620-25280 | 16180-29180 | 18740-33680 |
| 15380-25900 | 16980-31360 | 19240-34500 |
| 16180-29180 | 18740-33680 | 20740-36140 |
| 16980-31360 | 18740-33680 | 20740-36140 |
| 18740-33680 | 20740-36140 | 22360-37940 |
| 19240-34500 | 20740-36140 | 22360-37940 |
| 20740-36140 21240-37040 | 22360-37940 | 24040-38840 |

- (4) For direct recruits against posts carrying the scales of Rs. 22360-37940 to Rs. 29180-43640 one higher grade promotion in the scale as shown below will be given on completion of 8 years of service.

TABLE –III

| Revised scale of pay in the entry post | Time bound higher grade for 8 years of service in the entry post. |
|---|--|
| 22360-37940 | 24040-38840 |
| 24040-38840 | 29180-43640 |
| 29180-43640 | 36140-49740 |

- (5) For incumbents of posts on scales of pay above Rs. 29180-43640, no time bound higher grade will be allowed.
- (6) If there is a promotion post in respect of the categories of posts (entry) coming under pay range from Rs. 8730-13540 to Rs. 16980-31360 and its scale of pay is higher than the time bound higher grade proposed above, then the qualified incumbent will be given the scale of pay of the promotion post in the direct line of promotion as time bound higher grade. While assigning higher grade only qualified hands will get the scales of pay of regular promotion posts. Unqualified hands will be allowed the next higher scale of pay above that of the scale of pay of the post held at that time, in the standard scales of pay.

- (7) If the scale of pay of the promotion post is lower than the time bound higher grade proposed in the Table, the scale of pay of time bound higher grade specified above will be given by reckoning the total service in both the lower post and promotion post together. In such cases the fixation under Rule 30 Part I - K.S.R. will be admissible.
- (8) In all cases of regular promotions from time bound grades to posts carrying the same or higher time scale of pay, the pay in the promoted scale will be fixed in terms of Rules 30, Part I KSR.
- (9) In respect of categories of post coming under the pay scale ranging from Rs. 18740-33680 to 21240-37040 the time bound higher grade will be as specified in Table II of Annex- III. Scales of pay of promotion post will not be given in these cases. This is applicable in the case of employee enjoying scale of pay 18740-33680 and above whether by regular promotion or by time bound higher grade. Corresponding revised scale of pre-revised grade scale (as per annexure-I) will not be allowed in such cases.
- (10) In the case of time bound grade promotion to higher scale of pay, the pay in the higher time scale will be fixed in terms of Rule 28 A Part I KSR ie. one notional increment will be given and thereafter the pay in the higher grade scale will be fixed at the next stage above the pay in the lower time scale, as on the date of the higher grade promotion, irrespective of whether it is a stage in the higher time scale or not. Refixation based on due date of increment in the lower scale will not be given.
- (11) In case the 15/22 year higher grades as per the table above are equal to or lower than the first promotion post/ second promotion post as the case may be, that grade (s) will be modified and fixed at the next higher scale (s) above that of the promotion post (s) in the list of standard scales of pay.
- (12) Non-teaching staff in Aided Schools, Private Colleges and Polytechnics who come under the scheme of direct payment of salary by Government are also eligible for time bound grade promotion subject to the above conditions.
- (13) The service rendered in the entry post and reckoned for normal increments may be treated as the qualifying service for granting higher grades in that post.
- (14) The term 'entry post' shall be defined as the post to which an employee is initially appointed in Government service by direct recruitment by the competent authority. Appointments made by PSC by transfer from other categories will also be treated as equivalent to direct recruitment for allowing the benefit of higher grade. However, promotion to a post in the direct line of promotion in a Department to be made on the basis

of select list prepared by the Departmental Promotion Committee, cannot be treated as direct recruitment for allowing the benefit of time bound higher grade. The time bound higher grade admissible will be determined with reference to the initial entry post in the present department only. Service in different posts having same scale will not be treated as qualifying service. Similarly in the case of employees who get inter departmental transfer (interdepartmental transferees), their prior service in the same post in the former department may also be reckoned as qualifying service for time bound higher grade. Those who get regular promotion or appointment to higher posts within the period specified for each time bound higher grade may not be granted further time bound higher grade during that period.

- (15) All appointment by transfer except the promotions/appointments from subordinate service to State Service may also be treated as equivalent to direct recruitment for sanctioning Time Bound Higher Grade.
- (16) Those who relinquish regular promotions will not be given time bound higher grades as at present.
- (17) The employees in the scales of pay of Rs. 8730-13540 and Rs. 8960-14260 will be eligible for reckoning their service in the last grade for allowing 22 years higher grade. This benefit will not be allowed to employees in the posts having the revised scale of Rs. 9190-15780 and above.
- (18) Military service which will count for civil pension of Ex-serviceman will be reckoned as qualifying service for allowing first higher grade. However ex-servicemen enjoying protection of pay will not be allowed this benefit. In that case service under State Government alone will be reckoned as qualifying service. Period of leave on loss of pay which will not be taken, into account for granting increments will not be reckoned as qualifying service.
- (19) All other existing general terms and conditions governing grant of time bound higher grade promotions may continue subject to the modifications issued by Government from time to time.

Annex IV

Special Allowance

| Designation | Rate (Rs) per month |
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| Common Categories | |
| Senior Administrative Officer/Senior Finance Officer ,Law Officer/Legal Advisor in the Cadre of Joint/Deputy Secretary to Govt. | 210 |
| Administrative Officer/Finance Officer,Law Officer in the Cadre of Under Secretary to Government. | 170 |
| * Administrative Officer/Finance Officer/Law Officer/Joint Secretary/Deputy Secretary/Under Secretary working on deputation to Boards, Corporations and other Autonomous Institutions as Administrative Officer/Finance Officer/Law Officer are eligible for the allowance admissible to the Finance Officer/Administrative Officer/Law Officer. | |
| Personal Assistant, Personal Assistant (HG) and Confidential Assistant to Chief Secretary | 500 |
| Personal Assistant, Personal Assistant (HG) and Confidential Assistant to Additional Chief Secretary, Chairman KPSC, Advocate General, Principal Secretaries, Secretaries to Govt. and Special Secretaries to Govt., Commissioners, Commercial Taxes, Land Revenue, Civil Supplies and Excise, DPI, Director of Agriculture, Principal CCF, Enquiry Commissioner and Spl. Judges, DHS, DME, Transport Commissioner, DGP, Chief Engineer (PWD/Irrigation Admn.), District Collectors and District Judges | 390 |
| Driver attached to the above Officers | 290 |
| Peon, Duffedar attached to the above Officers | 240 |
| Personal Assistant/Confidential Assistant of Members, KPSC and of Additional Director General of Police ,Personal Assistant (HG) to Members of KPSC | 290 |
| Personal Assistant, Personal Assistant (HG) and Confidential Assistant to Additional Secretaries to Govt., Secretary Legislature, Additional Secretary Legislature, Addl. Advocate General, Other Heads of Departments, SPs and Higher Ranked Police Officers of and including the level of Inspector General of Police, DIG(Vig.), Legal Advisor (Vig.), Addl. Legal Advisor (Vig.) and Presiding Officers of other subordinate Courts | 110 |
| Peons/Duffedars attached to the above Officers | 80 |
| Drivers including Motor Boat Driver, Boat Driver and Syrang, Tractor Driver, Roller Driver and Assistant Driver | 150 |
| Drivers in charge of Heavy Duty Vehicles, the unladen weight of which exceeds 12000 Kgs. | 180 |
| Senior most Typist working as Fair Copy Superintendent in an office having 4 or 5 Typists | 80 |
| Peon doing work as Night Watcher | 80 |
| Last Grade Employees attending to Treasury Duty where in the average | 120 |

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| monthly transaction of the office shall be above RS.1,00,000/-. | |
| Secret Section | |
| Superintendent | 90 |
| Clerk/Typist | 80 |
| Peon | 70 |
| Advocate General's Office | |
| <i>Officers attending work in the Office of the Director of Public Prosecution</i> | |
| Section Officer | 130 |
| Confidential Assistant | 100 |
| Confidential Assistant to the Advocate General attending Secret Section Work | 100 |
| Driver | 200 |
| Agricultural Department Special Vigilance Cell | |
| Superintendent (Junior & Senior) | 90 |
| Confidential Assistant | 80 |
| Clerk (LD & UD) | 80 |
| Typist | 80 |
| Peon | 70 |
| Kerala Agriculture Income Tax and Sales Tax Appellate Tribunal | |
| Member (Departmental) | 300 |
| Animal Husbandry | |
| Veterinary Surgeon and Senior Instructor qualified in Chick Sexing, working in Regional/Dist. Poultry Farms/Chick-sexing schools | 110 |
| Junior Instructor, Chick-sexing Schools | 90 |
| Poultry Assistant of Regional/Dist. Poultry Farms | 80 |
| Veterinary Surgeon, Veterinary Dispensary, Thrissur | 100 |
| Veterinary Surgeon, Regional Poultry Farm, Malampuzha | 100 |
| Veterinary Surgeon, Dist. Veterinary Centre, S.P.C.A. Hospital, Thiruvananthapuram | 100 |
| Live Stock Inspector / Assistant Field Officer attached to ICDP | 110 |
| Ayurveda Medical Education | |
| Deputy Manager, Ayurveda Pharmacy, Thiruvananthapuram | 130 |
| Store Superintendent, Ayurveda College, Thiruvananthapuram | 90 |
| Lift Operator, Ayurveda College, Thiruvananthapuram | 80 |
| Commercial Taxes Department | |
| Law Officer | 210 |
| Additional Law Officer | 130 |

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| Excise | |
| Assistant Excise Commissioner, Inspection and Training | 140 |
| Circle Inspector of Excise-in-charge of Training | 110 |
| Land Revenue | |
| Senior Finance Officer | 210 |
| Superintendent, Board of Revenue/Sheristadar, Collectorate | 100 |
| Senior Superintendent (HG)/Tahsildar (HG) working in Taluks other than Tahsildar in charge of Taluks. | 100 |
| Tahsildar in charge of Taluks | 350 |
| District Finance – Inspecting Officer | 100 |
| Assistant/Clerk in the Finance Inspection Squad in the Collectorate and Typist attending to the Typing work of the Squad | 80 |
| Lift Operators, Colloctorate | 80 |
| Assistant Settlement Officer, Cardamom, Idukki | 170 |
| Deputy Tahsildar, Cardamom, Idukki | 90 |
| Village Officer, Cardamom, Idukki | 90 |
| Villageman, Cardamom, Idukki | 60 |
| Survey and Land Records | |
| Instructor in Higher Survey/Instructor for Computer Draftsman Course (in the grade of Head Surveyor) | 90 |
| Instructor in Chain Survey in the grade of Surveyor Gr. I | 80 |
| General Education | |
| Headmaster, Govt. HS & Technical for Deaf, Thiruvananthapuram | 300 |
| Special Officer (Work Experience) | 200 |
| Research Officer, Primary Education | 160 |
| Graduate Headmasters in Special Schools | 250 |
| Instructor in Science/Research-Assistant/Education Extension Officer of the Institute of Primary Education | 120 |
| Assistant Teacher (Without Training) and Special Teacher, School for Handicapped | 100 |
| Teachers in Special Schools | 100 |
| Teacher in charge of Incomplete High School | 130 |
| Headmaster of High School not eligible for Headmaster's scale | 130 |
| Graduate Headmasters of UP School | 90 |
| Headmaster of Aided UP Schools not eligible for Headmaster's scale of pay | 90 |
| Headmaster of Aided LP Schools not eligible for Headmaster's scale of pay | 80 |
| Headmaster of Incomplete LP School | 80 |

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| Teacher in charge of Incomplete UP School | 80 |
| Education Extension Officer and Instructor (Training School) | 130 |
| UD Clerk, Vigilance Section, D.P.I.'s Office | 80 |
| Confidential Assistant to the Additional DPI | 100 |
| Peon to the Additional D.P.I. | 80 |
| Deputy Secretary to Govt. (Super Check Cell) | 210 |
| A.E.O. (HM), Super Check Cell | 130 |
| Teacher in charge of Lab / Library/IT | 200 |
| Physical Education Teacher attending the Higher Secondary/ VHSE School Section | 200 |
| <i>Staff of the Commissioner for Govt. Examinations</i> | |
| Pay Range of Rs.10750/- and above | 170 |
| Pay Range between Rs.9190/- and Rs.10749/- | 140 |
| Pay Range between Rs.8730/- and Rs.9189/- | 110 |
| Pay Range below Rs.8730/- | 100 |
| <i>Hindi Teachers Training Institute</i> | |
| Chief Instructor and Instructors | 250 |
| Collegiate Education | |
| Deputy Director, Zonal Offices, (Non U.G.C.) | 400 |
| Principal of Govt. /Private Colleges having shift system (Non U.G.C.) | 400 |
| Principal holding charge of evening College (Non U.G.C.) | 400 |
| Principal, Junior Arts & Science Colleges and Principal, Physical Education College, (Non U.G.C.) | 310 |
| Principals in Colleges having over 2000students (Non U.G.C.) | 340 |
| Technical Education | |
| Principal, Engineering Colleges | 340 |
| Principal of Engineering Colleges where Part-time Courses are conducted | 500 |
| Principal of Polytechnics where Part-Time Diploma Courses are conducted at night | 220 |
| Graduate Teachers of General Education Department, working as Instructor in Science, Mathematics, Humanities and language in Junior Technical Schools and as General Instructor in Pre- Vocational Training Centre | 80 |
| Faculty Member functioning as Librarian in the Institute of Fine Arts, Thrissur and Mavelikkara | 100 |
| Driver-Mechanic, Govt. Polytechnic, Kalamasserry | 100 |
| Engineering Colleges/Polytechnics | |
| Senior Superintendent | 110 |

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| Librarian Gr. I/Gr. II | 110 |
| Librarian Gr. III/Gr. IV | 80 |
| Junior Superintendent/Head Clerk/Typist/Clerk | 80 |
| Store Keeper | 80 |
| Peon, Store man, Library Attender | 60 |
| <i>Staff in the Examination wing of the Directorate</i> | |
| Pay Range of Rs.11020/- and above | 170 |
| Pay Range of Rs.9190/- and above but below Rs.11020/- | 140 |
| Pay Range of Rs.8730/- and above but below Rs.9190/- | 110 |
| Pay Range below Rs.8730/- | 100 |
| Higher Secondary Education | |
| Higher Secondary School Teachers / Principal having Ph.D in the respective subject | 450 |
| Higher Secondary School Teacher having Special Training working in Special Schools | 300 |
| Clerk attending the work of Higher Secondary Section in Higher Secondary Schools | 130 |
| Peon attending the work of Higher Secondary section in Higher Secondary Schools | 60 |
| Deputy Director of Education | 190 |
| Vocational Higher Secondary Education | |
| <i>a) High School</i> | |
| Principal | 1000 |
| Teacher holding the charge of Academic Head | 500 |
| Science Teacher (in charge of laboratories) | 120 |
| Person in charge of Library | 200 |
| b) Technical High Schools | |
| Person in charge of Library | 120 |
| Superintendent | 300 |
| Science Teacher (in charge of laboratories) | 130 |
| Physical Education Teacher | 120 |
| Head Clerk | 130 |
| Clerk/Typist/Storekeeper | 100 |
| Peon | 80 |
| Fire & Rescue Service | |
| Fireman Driver –cum-Pump Operator | 210 |
| Staff Car Driver of the Commandant General | 170 |

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| Station Officer, Fire Service – Training School, Fort Kochi | 90 |
| Leading Fireman, Fire Service – Training School, Fort Kochi | 80 |
| Fisheries | |
| Headmaster, Regional Fisheries Technical High Schools | 170 |
| Forest | |
| Principal, Forest School, Arippa | 120 |
| Instructor (Ranger), Forest School, Arippa | 120 |
| Instructor, Forest School, Walayar | 120 |
| (i) Vigilance and Evaluation Wing | |
| Assistant Conservator of Forests/Divisional Forest Officer | 140 |
| Ranger | 120 |
| Forester | 80 |
| Forest Guard | 60 |
| (ii) Wild Life Wing | |
| Ranger/Wild Life Assistant | 120 |
| Deputy Ranger | 100 |
| Forester | 80 |
| Guard/Warder | 60 |
| (iii) Special Wing of Law Department | |
| Joint Secretary | 260 |
| Section Officer | 170 |
| Legal Assistant/Confidential Assistant/Typist | 130 |
| Peon | 90 |
| (iv) Flying Squad | |
| Assistant Conservator of Forest/Divisional Forest Officer | 140 |
| Ranger | 120 |
| Deputy Ranger | 100 |
| Forester | 80 |
| Guard | 60 |
| Driver | 60 |
| (v) Marayoor Sandal Division | |
| Deputy Ranger ,Forester ,Forest Guard/Watcher,Driver | 15% of BP |
| Health Services | |
| Doctors in Health Services (PG Diploma Allowance) | 550 |
| Doctors in Health Services (PG Degree Allowance) | 700 |
| Doctors in Health Services (Charge Allowance) | 360 |

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| Doctors in Health Services (Specialist Allowance) | 700 |
| Doctors in Health Services (Senior Specialist Allowance) | 1100 |
| Postmortem Allowance | 350 |
| Exhumation Allowance (per exhumation) | 650 |
| Pharmacist attending clerical work | 80 |
| Lift Operator | 80 |
| Pharmacist, Ayurveda Hospital doing clerical work | 80 |
| Indian Systems of Medicines | |
| Specialist Medical Officer | 600 |
| Superintendent (Medical) | 250 |
| Superintendent, Mental Hospital, Kottakkal | 250 |
| Industries and Commerce | |
| Designer and Craftsman who is recipient of State Awards | 110 |
| Designer and Craftsman who is recipient of National Awards | 150 |
| Industrial Training | |
| Principals, I.T.I. (Kalamasserry, Kozhikode and Thiruvananthapuram) | 110 |
| <i>Staff attached to the examination wing of the Directorate</i> | |
| Pay Range of Rs.9690/- and above | 170 |
| Pay Range between Rs.9190/- and Rs.10479/- | 140 |
| Pay Range between Rs.8730/- and Rs.9189/- | 110 |
| Pay Range below Rs.8730/- | 100 |
| Irrigation | |
| Law Officer | 220 |
| Assistant Engineer(Assistant Director) | 400 |
| The Engineers deployed from the IDRb to the Dam Safety Authority | As admissible to the corresponding post in IDRb |
| <i>Irrigation, Design and Research Board</i> | |
| Chief Engineer | 630 |
| Superintending Engineer (Director) | 470 |
| Executive Engineer (Joint Director) | 470 |
| Assistant Executive Engineer (Deputy Director) | 400 |
| All Technical Staff other than Engineers | 260 |
| Judiciary | |

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| Confidential Assistant of District Court, CJM Court, Sub Court | 400 |
| Confidential Assistant of Munisciff Court | 250 |
| Amins and Process Servers | 100 |
| Clerk in-charge of Record/ Property Rooms | 150 |
| Bench Clerk (Civil/Criminal Court) | 120 |
| Land Use Board | |
| Typist operating Offset Printing Machine | 100 |
| Law Colleges | |
| Principals in charge of Evening College | 210 |
| Librarian | 100 |
| Library Attender | 60 |
| Local Fund Audit | |
| Inspector, Charitable Endowment Section in the Directorate | 100 |
| Auditor, Charitable endowment Section in the Directorate | 80 |
| Medical Education | |
| Officer in charge of Gas House, Medical College, Thiruvananthapuram and Kozhikode | 90 |
| Lift Operator | 80 |
| Homoeopathy Medical Colleges | |
| Principal | 600 |
| Motor Vehicles | |
| Senior Deputy Transport Commissioner | 400 |
| Assistant Transport Commissioner | 260 |
| Assistant Secretary, State Transport Authority | 220 |
| Senior Superintendent, State Transport Authority | 200 |
| Confidential Assistant, State Transport Authority | 190 |
| Urban Affairs Department | |
| Typist attending the work of Malayalam Confidential Assistant | 130 |
| National Cadet Corps | |
| Administrative Officer | 200 |
| National Employment Service | |
| Sub Regional Employment Officer, Special Employment Exchange for Physically Handicapped, Thiruvananthapuram | 120 |
| Panchayats | |
| Principal, Training Institute for Local Administration, Thiruvananthapuram and Kozhikode | 150 |
| Instructor, Training Institute for Local Administration, Thiruvananthapuram and Kozhikode | 120 |

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| U.D. Clerk operating Bradma Printing and Embossing Machine | 90 |
| L.D. Clerk operating Bradma Printing and Embossing Machine | 80 |
| Police | |
| Sub Inspector in-charge of Police Station | 250 |
| (i) Special Branch and Crime Branch | |
| Deputy Superintendent of Police | 150 |
| Inspector | 120 |
| Sub Inspector | 100 |
| Assistant Sub Inspector | 90 |
| Ministerial Staff (All Categories) working in Special Branch | 150 |
| (ii) Finger Print Bureau | |
| Director/Tester Inspector | 130 |
| Finger Print Expert | 100 |
| Finger Print Searcher | 80 |
| (iii) Telecommunication Unit | |
| Deputy Superintendent of Police | 150 |
| Inspector | 120 |
| Sub Inspector | 100 |
| Assistant Sub Inspector | 90 |
| Head Constable | 80 |
| Police Constable/Station Writer | 60 |
| (iv) Dog Squad | |
| Sub Inspector | 120 |
| Head Constable | 90 |
| Police Constable | 80 |
| (v) Armourer | |
| Armourer Inspector (Chief Inspector of Arms) | 110 |
| Armourer Sub Inspector | 100 |
| Armourer Assistant Sub Inspector | 90 |
| Armourer Head Constable | 90 |
| Armourer Police Constable | 80 |
| (vi) Shorthand Bureau | |
| Chief Reporter | 120 |
| Reporter Sr Gr | 100 |
| Reporter Gr I | 100 |
| Reporter Gr II | 80 |

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| <i>(vii) District Crime Intelligence Bureau</i> | |
| Sub Inspector | 100 |
| Head Constable | 80 |
| Police Constable (D.C.I.B. of Thiruvananthapuram City) | 60 |
| <i>(viii) Personal Guard</i> | |
| Sub Inspector (Reserve Sub Inspector/Armed Police Sub Inspector) | 210 |
| Assistant Sub Inspector | 200 |
| Head Constable | 190 |
| Police Constable | 170 |
| <i>(ix) Miscellaneous</i> | |
| Liaison Officer (Assistant Engineer) | 210 |
| Veterinary Surgeon of the Mounted Police | 110 |
| Staff Car Driver | 170 |
| Band Master (Sub Inspector/Armed Police Sub Inspector) | 100 |
| Superintendent Confidential Section | 100 |
| Confidential Assistant/Clerk(Confidential Section) | 80 |
| Brass Band Man/Orchestra Man/Bugler Man | 60 |
| Tailor (P.C.)/Cinema Operator (Police Constable) | 60 |
| Station Writer (P.C)/Circle Writer (P.C.)/ Co- Clerk/Carpenter (P.C.)/Motor Cleaner | 60 |
| <i>(x) Executive Staff</i> | |
| Mechanic (M.T. Check)/Mason/Binder/Rattan Weaver/Lathe Operator/Boat Crew | 60 |
| <i>(xi) Civil Staff</i> | |
| Electrician/Fitter/Welder/Blacksmith/Mechanic/Binder/Upholsterer/Packer/Store Attender/Lascar | 60 |
| <i>(xii) Motor Transport Unit</i> | |
| Motor Transport Officer | 140 |
| Motor Transport Inspector | 120 |
| Motor Transport Sub Inspector | 100 |
| Havildar Mechanic | 80 |
| Police Constable Mechanic/Fitter/Electrician | 60 |
| Ports | |
| Director | 300 |
| Port Officer/Deputy Director | 300 |
| Chief Mechanical Engineer/Engineer in charge | 250 |
| Cutter-Suction Dredger Operator in CSD 'Meena' | 130 |
| Driver-cum-operator | 150 |

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| Printing | |
| Superintendent of Govt. Presses | 180 |
| General Foreman | 80 |
| Worker with LPT Diploma in Printing Technology | 60 |
| Cleaner | 100 |
| Imposer (Composing Section) | 90 |
| Mono/Lino Type Operators attending the work of Mono/Lino Mechanic (3 Nos.) | 80 |
| Staff of Confidential Section | |
| Pay Range between Rs 18740-31360 to 24040-36140 | 170 |
| Pay Range between Rs 13900-22360 to 16180-27140 | 120 |
| Pay Range between Rs 13210-20740 to 13900-22360 | 110 |
| Pay Range between Rs 10480-17420 to 11620-18740 | 100 |
| Pay Range between Rs 8960-13210 to 9190-14620 | 100 |
| Pay Range between Rs 8730-12550 & below | 90 |
| Prisons | |
| Deputy Inspector General of Prisons | 180 |
| Medical Officer, Central Prisons, Thiruvananthapuram, Viyyur and Kannur | 130 |
| Medical Officer, Ayurveda, Central Prison, Thiruvananthapuram and Kannur | 130 |
| Lady Medical Officer, Central Prison, Thiruvananthapuram | 130 |
| Compounder/Pharmacist, Central Prison, Thiruvananthapuram and Viyyur | 80 |
| Compounder/Pharmacist, Central Prison, Kannur | 90 |
| Compounder, District Jail, Kozhikode | 60 |
| Gate Keeper, Central Prison, Thiruvananthapuram, Viyyur and Kannur | 140 |
| Chief Warder, Central Prison, Thiruvananthapuram, Viyyur and Kannur | 140 |
| Open Prison, Nettukaltheri | |
| Superintendent | 100 |
| Agricultural Officer | 100 |
| Supervisor | 80 |
| Welfare Officer | 90 |
| Chief Accountant | 80 |
| Assistant Jailor Gr I | 100 |
| Clerk | 80 |
| Head Warder | 80 |
| Warder | 60 |
| Pharmacist | 60 |

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| Part Time Medical Officer | 170 |
| Information & Public Relations Department | |
| Staff Car Driver | 210 |
| Public Service Commission | |
| Sub Inspector of Police | 100 |
| Police Constable Driver | 170 |
| Guard | 80 |
| Staff Car Driver | 170 |
| <i>Secret Section</i> | |
| Section Officer (Part Time) | 140 |
| Assistant | 110 |
| Typist/Confidential Assistant | 110 |
| Peon | 80 |
| Public Works Department | |
| Clerk-cum-Cashier, V.J.T. Hall, Thiruvananthapuram | 80 |
| Lift Operator | 80 |
| Technical Assistant (in charge of Radio and Electrical Stores) | 130 |
| <i>Design, Research, Investigation and Quality Control Board</i> | |
| Chief Engineer | 640 |
| Superintending Engineer (Director) | 470 |
| Executive Engineer (Joint Director) | 470 |
| Assistant Executive Engineer(Deputy Director) | 400 |
| Assistant Engineer (Assistant Director) | 400 |
| All Technical Staff other than Engineers (Draftsman, Tracer, Research Assistant etc.) | 260 |
| Manager Gr.II of Rest Houses | 150 |
| Rural Development | |
| Chief Instructor, Work shop wing | 210 |
| Physical Instructor-cum-Librarian | 80 |
| Village Extension Officer | 100 |
| Sainik Welfare | |
| Director | 570 |
| Secretariat | |
| <i>Governor's Secretariat</i> | |
| Deputy Secretary/Joint Secretary | 560 |
| Private Secretary to Governor/Additional Private Secretary to Governor | 560 |

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| Under Secretary (Tours)/Under Secretary | 560 |
| Comptroller, Governor's Household | 560 |
| Personal Assistant to Governor/Section Officer/Section Officer (Accounts)/To urs Superintendent | 400 |
| Assistant | 390 |
| Typist | 210 |
| Cypher Assistant | 390 |
| Confidential Assistant | 390 |
| Head Chauffeur/Chauffeur | 360 |
| Motor Section Clerk/Furniture Clerk | 170 |
| Duffedar | 140 |
| Personal Attendant/Motor Cycle Despatch Rider/Peons working with Governor, Secretary to Governor and other Officers and posted for duty in the V.I.P. Room | 130 |
| Head Butler/Head Cook | 140 |
| Cook/Waiter/Cleaner | 130 |
| Matey/Lascar | 130 |
| Garden Supervisor/Caretaker | 140 |
| Telephone Operator | 170 |
| Medical Officer | 300 |
| Staff Nurse | 180 |
| Pharmacist | 130 |
| Nursing Assistant/Hospital Attendant | 120 |
| Clerical Assistant/Attender | 140 |
| Police Driver | 170 |
| Administrative Secretariat | |
| Additional Secretary/Joint Secretary in the O/o. the Chief Secretary | 700 |
| Deputy Secretary/Under Secretary, General Administration (SC) Department | 600 |
| Section Officer/Personal Assistant/Confidential Assistant/Assistant/Typist, General Administration (SC) Department | 500 |
| Cypher Assistant, O/o. the Chief Secretary | 160 |
| Section Officer, General Administration (SS), Home (SS) and General Administration C.R. Cell) Department | 170 |
| Assistant/Typist, General Administration (SS) and Home (SS) Department | 100 |
| Personal Assistant and CAs in the office of Chief Secretary | 500 |
| Attender/Peon in the office of Chief Secretary | 300 |
| Peon/Attender, General Administration (SS) and Home (SS) Department | 80 |
| Office Superintendent, General Administration (Office Section) | 130 |

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| Assistant, General Administration (Office Section) Department | 100 |
| Peon, General Administration (Office Section) Department | 80 |
| Office Superintendent, Teleprinter Section | 140 |
| Assistant, Central Agency | 240 |
| Peon/Messenger, Central Agency | 140 |
| Assistant, General Administration (Official Language Translation) Department | 90 |
| Assistant, Labour Department (Working in the office of the Director of Rehabilitation) | 90 |
| Supervisor, Duplicator Machine Operator | 140 |
| (i) Office of the Special Advisor to Government | |
| Deputy Secretary | 260 |
| Confidential Assistant | 170 |
| Peon | 110 |
| (ii) General Administration (Accounts) Department | |
| <i>Cash Branch</i> | |
| Cashier | 350 |
| Assistant Cashier/Accounts Officer | 350 |
| Nottam | 120 |
| (iii) General Administration (Political-A) Department | |
| Additional Secretary to Govt. | 700 |
| Under Secretary and State Protocol Officer/Additional State Protocol Officer | 600 |
| Assistant Protocol Officer/Section Officer | 500 |
| Assistant | 500 |
| Typist | 500 |
| Confidential Assistant | 500 |
| Duplicating Operator/Peon | 300 |
| Chauffeur attached to G.A. (Pol.) Department | 300 |
| (iv) Personal Staff of Ministers/Leader of Opposition/Govt. Chief Whip | |
| Private Secretary/Additional Private Secretary/Special Private Secretary/Assistant Private Secretary/ Press Secretary and Political Secretary to Chief Minister and Leader of opposition | 600 |
| Personal Assistant/Additional Personal Assistant/Special Personal Assistant/Section Officer | 420 |
| Clerk/Assistant/Confidential Assistant/Typist | 410 |
| Chauffeur | 370 |
| Head Peon/Duffedar | 250 |
| Peon/Contingent Employees | 250 |

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| <i>(v) Personnel in the Computer Cell attached to the O/o. the Chief Minister</i> | |
| Section Officer | 420 |
| Assistant | 420 |
| Typist | 420 |
| Peon | 420 |
| <i>(vi) Office of the Principal Secretary to the Chief Minister</i> | |
| Joint Secretary | 560 |
| Deputy Secretary/Under Secretary | 420 |
| Section Officer | 420 |
| <i>(vii) Office of the Principal Secretary (Finance)</i> | |
| Under Secretary | 410 |
| <i>(viii) Election Department</i> | |
| Section Officer handling cash | 200 |
| <i>(ix) Other Categories</i> | |
| Drivers (including Drivers in the Finance and Law Departments) | 230 |
| Chief Security Officer | 170 |
| Security Officer | 140 |
| Assistant Security Officer/Station Officer (Fire Force) | 120 |
| Sergeant | 130 |
| Motor Cycle Orderly | 230 |
| Garden Supervisor | 100 |
| Lift Supervisor | 240 |
| Security Guard/Lift Operator | 80 |
| Peon, General Administration (English Records) Department | 60 |
| <i>Finance Department</i> | |
| System Analyst-cum-programming Officer (Data Processing Centre) | 300 |
| Section Officer, Secret Section (Part time) | 200 |
| Section Officer attending the work relating to Secretaries Committee | 170 |
| Cashier | 170 |
| Assistant attending the work relating to Secretaries Committee | 130 |
| Typist attending the work relating to Secretaries Committee | 110 |
| Peon attending the work relating to Secretaries Committee | 80 |
| Assistant/Typist, Secret Section | 110 |
| Peon/Typist, Secret Section | 80 |
| Chief Technical Examiner | 300 |
| Executive Engineer/Technical Officer | 260 |

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| Assistant Executive Engineer/Technical Assistant | 170 |
| Assistant Engineer/Assistant Technical Officer | 130 |
| Additional Secretary attending the work relating to Secretaries Committee | 250 |
| <i>Law Department</i> | |
| Special Secretary | 500 |
| Joint Secretary to Government (Suits) | 300 |
| <i>Legislature Secretariat</i> | |
| Special Secretary | 400 |
| Protocol Officer (Cadre of Under Secretary) | 120 |
| Assistant Posted to Protocol Wing | 80 |
| Peon Posted to Protocol Wing | 60 |
| Head Driver | 250 |
| Assistant Manager | 190 |
| Driver | 230 |
| Lift Operator | 80 |
| Telephone Operator | 80 |
| Office Superintendent | 140 |
| Cashier | 150 |
| Assistant (Cash) | 120 |
| <i>Personal Staff of Speaker/Deputy Speaker/Chairman</i> | |
| <i>Financial Committee</i> | |
| Private Secretary/Additional Private Secretary/Assistant Private Secretary | 560 |
| Section Officer/Personal Assistant/Additional Personal Assistant | 400 |
| Typist/Assistant/Confidential Assistant | 390 |
| Chauffeur | 360 |
| Duffedars | 240 |
| Peon | 240 |
| Gardener | 240 |
| Chief Marshal | 240 |
| Deputy Chief Marshal | 220 |
| Marshal | 190 |
| Sergeant | 160 |
| Sergeant Assistant | 120 |
| <i>Out of State Allowance</i> | |
| <i>Tourist Information Office, Chennai/Mumbai/Jaipur/Goa and Agra</i> | |
| Tourist Information Officer | 1500 |

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| Information Assistant | 1000 |
| Peon | 700 |
| Social Welfare | |
| Superintendents of Homes for the Mentally Retarded, Thiruvananthapuram and Kozhikode and Custodial Care Home, Manjeri | 260 |
| Ayahs of the above Homes | 200 |
| Superintendent, Government Children's Home and Special School, Thiruvananthapuram, Kollam, Kottayam, Thrissur and Kozhikode | 100 |
| Part Time Medical Officer, Government Children's Home and Special Schools | 130 |
| Caretaker | 60 |
| State Insurance | |
| Director | 300 |
| State Planning Board | |
| Private Secretary/Additional Private Secreatry/Special Private Secretary to Vice Chairman | 550 |
| Chiefs of different Planning Divisions | 500 |
| Personal Assistant/Technical Assistant | 400 |
| Driver | 360 |
| Peon/Security Staff/Cook | 240 |
| Chowkidar | 80 |
| Stationery Department | |
| Mechanic attending to the duty of winding the secretariat Tower Clock | 120 |
| S.T. Development Department | |
| Teacher-cum-Warden | 100 |
| Treasuries | |
| Director | 300 |
| Teller | 200 |
| Sub Treasury Officer attending to the additional work relating to the sale of Lottery tickets | 130 |
| Bradma Supervisor | 100 |
| Accountant working in the Bradma Cells | 100 |
| Treasurer | 600 |
| Comptrometer Operator | 80 |
| Junior Accountant (Data Entry) | 80 |
| Tourism | |
| Head Chauffeur | 250 |
| Chauffeur | 230 |

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| Cleaner attached to File Van | 100 |
| Lascar attached to Central Stores, Thiruvananthapuram | 100 |
| University Appellate Tribunal | |
| Secretary | 110 |
| Vigilance & Anti-Corruption Bureau | |
| Legal Adviser | 300 |
| Additional Legal Adviser | 200 |
| Superintendent of Police (Non-I.P.S) | 210 |
| Deputy Superintendent of Police | 140 |
| Inspector of Police | 120 |
| Sub Inspector | 100 |
| Havildar Driver (Staff Car) | 170 |
| Head Constable | 80 |
| Police Constable | 60 |
| Ministerial Staff (All Categories) | 90 |
| Vigilance Tribunal | |
| Confidential Assistant | 300 |
| Driver | 250 |
| Peon/ Duffedar / Sweeper cum Watchman | 200 |
| State Water Transport | |
| Boat Master | 140 |
| Bata, Stay bata, Special Festival bata of operating staff @ Rs.2.50, Rs.2.50 and Rs.5.00 per hour respectively | |
| Tool kit allowance | 30 |
| Special allowance sanctioned to the staff of the O/o. the Commissioner of Entrance Examinations | |
| Pay Range Rs.16180 and above | 650 |
| Pay Range Rs.14620 to Rs.16179 | 600 |
| Pay Range Rs.11620 to Rs.14619 | 550 |
| Pay Range below Rs.11620 | 500 |
| * Special allowance admissible to employees handling cash | |
| <i>Amount of average monthly cash disbursed</i> | |
| Over Rs.1,00,000/- and up to Rs.2,00,000/- | 220 |
| Over Rs.2,00,000 and up to Rs.5,00,000/- | 270 |
| Over Rs.5,00,000/- and up to Rs.10,00,000/- | 320 |
| Over Rs.10,00,000/- | 370 |

*Existing conditions will apply

COMPENSATORY ALLOWANCE**Annex V**

| Designation | | Rate (Rs.) per month |
|----------------------------------|---|-----------------------------|
| Common Categories | | |
| | Cook | 80 |
| | Peon/Attender/Typist/Confidential Assistant (doing cyclostyling or duplicating work) | 50 |
| | Peon/Attender/Typist/Confidential Assistant (Operating Photocopiers) | 50 |
| Advocate General's Office | | |
| | Under Secretary(only for those attending cause list work) | 500 |
| | Section Officer (only for those attending cause list work) | 500 |
| | Assistant/Typist/Confidential Assistant (only for those attending cause list work) | 500 |
| | Office Superintendent (only for those attending cause list work) | 500 |
| | Librarian | 150 |
| | Assistant officiating as Assistant Librarian | 130 |
| | Library Attender | 100 |
| | Last Grade Employee in the Library | 75 |
| | Last Grade Employee operating Duplicating Machine | 150 |
| | Library Assistant (Catalogue work) | 250 |
| Agriculture | | |
| | Agricultural Demonstrator working in Farms and Research Stations, ICDP Blocks and Nurseries | 80 |
| | Head Mazdoors | 40 |
| Animal Husbandry | | |
| | Livestock Inspector, Assistant Field Officer/ Cross Breeding Scheme, Artificial Insemination Centre and Key Village Block | 80 |
| | Poultry Assistant in Poultry Farms, District Poultry Farms and IPD Blocks | 80 |
| | Livestock Inspector/ Assistant Field Officer in Livestock Farms Jersey Farms, Pig Farm Units and Livestock Farms | 80 |
| | Livestock Inspectors/ Assistant Field Officer Regional A.I. Centres | 80 |
| Archaeology | | |
| | <i>Padmanabhapuram Palace</i> | |
| | Ethnologist in charge of Curator/Museum Assistant | 125 |
| | Museum Guide/LD Clerk | 90 |

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| | Gardener/Peon/Watcher/Mechanic | 80 |
| | Ticket Attender | 80 |
| Ayurveda Medical Education | | |
| | Deputy Warden (Hostels) | 90 |
| | Resident Medical Officer, Ayurveda College Hospital/Ayurveda Maternity Hospital | 90 |
| | Van Cleaner-cum-Conductor | 50 |
| | Nethra Technician | 100 |
| Commercial Taxes | | |
| | Inspecting Assistant Commissioner, Intelligence | 150 |
| | Intelligence Officer | 100 |
| | Intelligence Inspector | 80 |
| | Peon (Intelligence Squad) | 50 |
| | Peon (Serving Summons/Notices) | 60 |
| Land Board | | |
| | Confidential Assistant to Appellate Authorities, Deputy Collectors (Land Tribunals), Special Deputy Collectors (Land Tribunals) | 80 |
| | Peons (Personnel attached to the above Officers) | 50 |
| General Education | | |
| | Deputy Headmasters, Govt. High Schools and Aided Schools | 250 |
| | Headmaster, Tagore Vidyanikethan, Taliparamba | 180 |
| | High School Assistant, Tagore Vidyanikethan, Taliparamba | 100 |
| | Music Teacher, Tagore Vidyanikethan, Taliparamba | 80 |
| | Primary Education Extension Officer, Tagore Vidyanikethan, Taliparamba | 180 |
| | Resident Tutor, Tagore Vidyanikethan, Taliparamba | 100 |
| | Physical Education Teacher/Drawing Master/Instructor (Work experience programme), Tagore Vidyanikethan, Taliparamba | 80 |
| Collegiate Education | | |
| | Warden, College Hostels (Above 200 inmates) | 200 |
| | Warden, College Hostels (up to 200 inmates) | 150 |
| | Resident Tutor in College Hostels | 100 |
| Technical Education | | |
| | Skilled Assistant/Attender in the Central Polytechnic, Thiruvananthapuram and Govt. Polytechnics, Kannur, Perinthalmanna and Kottayam | 75 |
| | Workshop Attender, Junior Technical School, Adoor Rate (Rs.) per month | 50 |
| | N.C.C. Officer | 150 |

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|---|---|--|
| Engineering College, Thiruvananthapuram | | |
| | Librarian | 90 |
| | Assistant Librarian | 80 |
| | Library Attender | 50 |
| Polytechnics | | |
| | Boiler Attender, Central Polytechnic, Thiruvananthapuram | 50 |
| | Boiler Assistant, Govt. Polytechnic, Kalamasserry | 50 |
| <i>Part-Time Classes in Engineering Colleges</i> | | |
| <i>(i) Degree and Diploma Courses</i> | | |
| | Professor/Assistant Professor/Reader, Lecturer, Workshop Superintendent, First Grade Instructor (Engineering Colleges), Head of Section, Workshop Superintendent (Polytechnics) | Rs.80/- hour. Max of Rs.1000/- per month |
| | Professor, Lecturer, Assistant Lecturer, Technical Instructor (Non Engineering Subject) | Rs.70/-hour. Max of Rs.1000/- per month |
| | Boiler Assistant/Workshop Attender | Rs.30/-hour. Max of Rs.800/- per month |
| <i>(ii) M.Tech Course (Engineering College, Thiruvananthapuram)</i> | | |
| | Teaching Staff | 100/hr. |
| | Co-ordinator of the course | 450 |
| | Clerk-cum-Typist Accountant | 200 |
| | Class IV Employee | 150 |
| <i>(b) Hostels and Engineering Colleges and Polytechnics</i> | | |
| | Warden (Above 200 inmates) | 200 |
| | Warden (up to 200 inmates) | 150 |
| | Resident Tutor | 100 |
| | Part Time Medical Officer (Above 100 inmates) | 200 |
| | Part Time Medical Officer (upto 100 inmates) | 150 |
| <i>(c) Pre Vocational Training Centre</i> | | |
| | Senior Craft Instructor | 90 |
| <i>(d) Part Time Staff engaged for teaching in both High Schools and Junior Technical Schools</i> | | |
| | (i) For Technical Subjects | 80/-hr. |
| | (ii) For English and Non Technical Subjects | 70/- hr. |
| Fire & Rescue Service | | |
| | Fireman Driver cum Pump Operator/Driver Mechanic | 80 |
| Forest | | |
| | Van Driver (Publicity Unit) | 90 |

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| Health Services | | |
| | Medical Officer, Primary Health Centre | 500 |
| | Health Inspector, Public Health Training School, Thiruvananthapuram | 100 |
| Higher Secondary Education | | |
| | Physical Education Teacher attending the Higher Secondary School Section | 100 |
| Homoeopathic Medical College, Kozhikode | | |
| | Warden, Men's Hostel | 100 |
| Industrial Training | | |
| | Drivers in I.T.I.s (Those who are imparting training to students in Mechanic (Motor Vehicles) and Mechanic (Diesel)) | 230 |
| | Part Time Medical Officer, I.T.I. | 200 |
| | Assistant Hostel Superintendent (PT), ITI, Kozhikode | 80 |
| | Group Instructor (Foreman ITI, Kalamasserry) | 80 |
| | Clerk, ITI, Kalamassery, Kozhikode and Thiruvananthapuram | 70 |
| | Peon, ITI, Kalamassery, Kozhikode and Thiruvananthapuram | 50 |
| Insurance Medical Services | | |
| <i>ESI Allowance</i> | | |
| | Director/ Joint Director /Regional Deputy Director/Insurance Medical Officer (Allopathy) | 500 |
| | Nursing Superintendent | 80 |
| | Head Nurse/Radiographeruntitled folder 1 | 70 |
| | Staff Nurse/Laboratory Technician/X-Ray Technician | 50 |
| | Pharmacist/Auxiliary Nurse & Midwife | 50 |
| | Laboratory Attender/X-Ray Attender/Nursing Assistant | 50 |
| | Scientific Assistant (Physiotherapy), ESI Hospital, Peroorkada | 100 |
| | Dietician | 70 |
| Irrigation | | |
| | Overseer Grade II and I (only during the period they are actually engaged in the work of gauging) | 350 |
| Labour | | |
| | Roneo Operator | 90 |
| Land Use Board | | |
| | Peon | 50 |
| Legal Metrology | | |
| | Inspecting Assistant | 50 |
| Medical Education | | |
| | Resident Medical Officer | 200 |
| | Assistant Resident Medical Officer | 150 |
| | Warden | 150 or rent free quarters |
| | Assistant Warden | 110 or rent free |

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| | | quarters |
| | Resident Warden, College of Nursing | 110 or rent free quarters |
| | Medical Officers working in the Health Centres attached to the Medical Colleges | 210 |
| | <i>(i) Department of Tuberculosis and Respiratory Diseases, Medical College, Thiruvananthapuram</i> | |
| | <i>Non Medical Staff</i> | |
| | Social Worker | 110 |
| | Senior Scientific Officer, Antigen Manufacturing | 200 |
| | Scientific Assistant | 150 |
| | Pharmacist/Pharmaceutical Chemist | 150 |
| | Clerk | 100 |
| | <i>(ii) College of Pharmaceutical Sciences</i> | |
| | Professor (who inspects and supervises manufacturing in addition to routine work) | 325 |
| | Associate Professor (who looks after quality control and quality assurance in addition to routine work) | 250 |
| Museum and Zoo | | |
| | Veterinary Surgeon, Thiruvananthapuram Zoo | 150 |
| | Watcher | 50 |
| | Gardener (For operating Radio in Public Park in addition to normal duties) | 50 |
| | Gardener (For attending duties in the Children's Park in addition to normal duties) | 50 |
| | Gardener (For operating the pump attached to the Kanakakkunnu Palace) | 50 |
| | Gardener (For assisting the Engine Driver) | 50 |
| | Employees who are allowed only half day off on holidays | 50 |
| | Persons operating Television | 50 |
| | Employees working on holidays | Equal to 1 D.A |
| Police | | |
| | Assistants (2)/Typists (1) of Special Branch | 100 |
| | Police Constable doing additional work as Cinema Operator in Thiruvananthapuram and Thrissur | 50 |
| | Typist doing typing work on metal sheet | 80 |
| | Medical Officer (Attending to autopsy work) | 100 for each autopsy work |
| | Mortuary Attender/Cleaner | 40 for each autopsy work |
| Prisons | | |
| | Psychiatrist, Central Prison | 200 |
| | District Medical Officer visiting Central Prison | 100 for each visit subject to a Max. 500 |

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| | Homoeo Medical Officer attending the Homoeo Clinic in the Central Prison, Thiruvananthapuram | 200 |
| | Warder Attendant, Leprosy Sanatorium Noornad | 100 |
| Information & Public Relations | | |
| | <i>(a) Information Office, New Delhi)</i> | |
| | Information Officer | 450 |
| | Assistant/Confidential Assistant | 450 |
| | <i>(b) Directorate</i> | |
| | Assistant working in the Cellar | 100 |
| | Clerical Assistant working in the Cellar | 80 |
| | Peon working in the Cellar | 50 |
| Public Service Commission | | |
| | <i>Staff working in the Cellar</i> untitled folder 1 | |
| | Assistant | 100 |
| | Attender/Clerical Assistant/Binder | 80 |
| | Peon | 50 |
| Public Works Department | | |
| | Ferry Man | 100 |
| | Watchman in the P.W.D. Rest House | 50 |
| Secretariat | | |
| | <i>Governor's Secretariat (Household)</i> | |
| | A.D.C. | 250 |
| | Physician to Governor | 250 |
| | Head Gardener | 70 |
| | Gardener | 50 |
| | Sweeper | 50 |
| | Pharmacist | 50 |
| | Hospital Attender/Nursing Assistant | 50 |
| Administrative Secretariat | | |
| | Lift Operator | 70 |
| | Security Guard/Watchman/Chowkidars | 50 |
| | Sergeant | 50 |
| | <i>(i) P&AR Department</i> | |
| | Additional Secretary/Joint Secretary/Deputy Secretary | 150 |
| | Under Secretary | 140 |
| | Section Officer | 125 |
| | Assistant | 80 |
| | <i>(ii) Staff working in the Cellar</i> | |
| | Clerical Assistant | 80 |
| | Peon | 50 |
| | <i>(iii) Central Library</i> | |
| | Librarian (Senior Grade) | 100 |
| | Librarian (Grade II)/Assistant | 90 |
| | Clerical Assistant | 80 |
| | Peon | 50 |
| | <i>(iv) Allopathic Clinic attached to Secretariat</i> | |

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| | Chief Medical Officer | 450 |
| | Medical Officer | 450 |
| | Gynaecologist | 450 |
| | Dental Surgeon/Paediatrician | 325 |
| | Pharmacist/Nurse | 175 |
| | Dental Hygienist | 140 |
| | Clerical Assistant | 140 |
| | Scavenger | 140 |
| | <i>(v) Homoeo Clinic attached to Secretariat</i> | |
| | Medical Officer | 450 |
| | Pharmacist | 230 |
| | Sweeper/Peon | 100 |
| | <i>(vi) Other Establishments</i> | |
| | Head Gardener | 70 |
| | Gardener | 50 |
| | Sweeper of Secretariat Garden | 50 |
| | <i>(vii) Chauffeurs in Kerala House and Office of the Resident Commissioner, New Delhi</i> | 1000 |
| | <i>(viii) Ayurveda Clinic attached to Secretariat</i> | |
| | Medical Officer | 450 |
| | Pharmacist | 175 |
| | Attender | 100 |
| Law Department | | |
| | Librarian | 100 |
| | Legal Assistant attached to the Library | 90 |
| | Clerical Assistant attached to the Library | 80 |
| | Peon attached to the Library | 50 |
| | Binder attached to the Library | 90 |
| Legislature Secretariat | | |
| | Lift Operator | 70 |
| | Telephone Operator | 90 |
| | Peon (attending chamber duty) | 50 |
| | Sweeper (including higher grade)/Scavenger/Gardener/Waiter | 60 |
| | Duffedar | 50 |
| | Senior Assembly Attendants (2 persons) | 50 |
| State Archives | | |
| | Superintendent posted in the Secretariat Cellar | 100 |
| | Assistant/Clerk posted in the Secretariat Cellar | 90 |
| | Peon posted in the Secretariat Cellar | 70 |
| | <i>Preservation Section</i> | |
| | Preservation Supervisor/Mender | 70 |
| | Binder/Lascar | 50 |
| Soil Conservation | | |
| | Field Assistants in the Research Station, Konni | 80 |
| State Lotteries | | |
| | District Lottery Officer | 350 |

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| | Personal Assistant | 350 |
| | Senior Superintendent/Assistant District Lottery Officer | 350 |
| | Class III Officers | 285 |
| | Class IV Officers (including Attender-cum-Packer and Driver) | 230 |
| Stationery | | |
| | Packer/Store Assistant/Store Attendant | 40 |
| Tourism | | |
| | Waiter and Room Boy of Guest House, Thiruvananthapuram, Ernakulam and Kozhikode | 70 |
| | Waiter and Room Boy in other Guest Houses | 50 |
| | <i>Kerala House, Kanyakumari</i> | |
| | Manager | 150 |
| | Steward/Clerk | 150 |
| | Cook/Kitchen Mate/Room Boy/ Waiter/ Gardener/ Lascar/ Sweeper/ Scavenger/Watcher | 100 |
| Vigilance and Anticorruption Bureau | | |
| | Superintendent of Police | 200 |
| | Deputy Superintendent of Police | 175 |
| | Inspector of Police | 150 |
| | Sub Inspector of Police | 140 |
| | Head Constable/Havildar Driver | 100 |
| | Police Constable/Police Driver | 90 |

RISK ALLOWANCE

| Designation | Rate (Rs.) per month |
|--|----------------------|
| Agriculture | |
| <i>Pesticides Testing Laboratory</i> | |
| Deputy Director cum Senior Chemist | 100 |
| Research Officer | 100 |
| Junior Agricultural Officer | 100 |
| Laboratory Assistant/Agricultural Demonstrator | 60 |
| L.D. Clerk/U.D. Clerk/Confidential Assistant | 50 |
| Peon/Watcher | 50 |
| Animal Husbandry | |
| X-Ray Technician | 60 |
| <i>Institute of Animal Health and Veterinary Biological & Chief Disease Investigation Office, Palode</i> | |
| Director | 270 |
| Chief Disease Investigation Officer | 270 |
| Standardization Officer | 270 |
| Research Officer/Quality Control Officer | 180 |
| Assistant Director/Disease Investigation Officer | 180 |
| Assistant Research Officer | 180 |
| Research Assistant/Toxicologist/Veterinary Surgeon in Laboratory | 180 |
| Chemist/Laboratory Supervisor | 90 |
| Laboratory Technician/Laboratory Assistant | 90 |
| Laboratory Attender | 60 |
| <i>Clinical Institutions including veterinary dispensaries, District Veterinary Clinic etc.</i> | |
| Chief Veterinary Officer | 270 |
| Senior Veterinary Surgeon | 270 |
| <i>Rabies Eradication</i> | |
| Assistant Director/Disease Investigation Officer | 180 |
| Veterinary Surgeon | 180 |
| Livestock Inspector | 90 |
| Veterinary Surgeons working in Elephant Squad | 270 |
| Ayurveda College, Thiruvananthapuram, Thripunithura and Kannur | |
| Herpetologist | 150 |
| Technician (Visha) | 150 |
| Laboratory Technician/Laboratory Assistant | 60 |
| Laboratory Attender | 50 |
| Theatre Assistant, Anatomy Department | 60 |
| Scavenger, Anatomy Department | 50 |
| Dravya Attender | 50 |
| X-Ray Technician (Post Graduate Centre) | 60 |

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| Laboratory Assistant (Post Graduate Centre) | 60 |
| <i>Drugs Standardization Unit, Poojappura</i> | |
| Research Assistant (Chemistry) | 100 |
| Laboratory Technician | 60 |
| Laboratory Attender | 50 |
| Chemical Examiner's Laboratory | |
| Chief Chemical Examiner | 140 |
| Junior Chemical Examiner | 100 |
| Assistant Chemical Examiner | 100 |
| Joint Scientific Examiner | 100 |
| Senior Superintendent | 100 |
| Serological Assistant | 60 |
| Technical Assistant | 60 |
| Junior Superintendent | 60 |
| Head Clerk/Head Accountant | 60 |
| Confidential Assistant/Clerk Typist/Store Keeper | 50 |
| Laboratory Assistant/Junior Laboratory Assistant | 50 |
| Packer/Bottle Cleaner/Peon/Lascar | 50 |
| Glass Blower | 50 |
| Drugs Control | |
| <i>Drugs Testing Laboratory</i> | |
| Analyst Gr. I/Gr. II/Gr. III | 100 |
| Pharmacologist/Bacteriologist | 100 |
| Bio-Chemist | 100 |
| Drug Inspector (Special Intelligence Branch) | 100 |
| Scientific Assistant/Junior Superintendent | 90 |
| Technical Assistant/Store Superintendent | 60 |
| Store Keeper/Technician/Clerk/Typist | 50 |
| Laboratory Attender/Watcher/Peon | 50 |
| Fire & Rescue Service | |
| Leading Fireman/Fireman | 75 |
| Fireman Driver/Driver Mechanic | 75 |
| Fisheries | |
| Inspector of Guards | 250 |
| Sub Inspector of Guards | 200 |
| Head Guards | 150 |
| Fishery Guards | 125 |
| Assistant Director | 250 |
| Boat Driver/Syrang/Deckman/Lascar | 125 |
| Forest | |
| Mahouts and Cavadies | 75 |
| Ground Water | |
| <i>Drilling Staff</i> | |
| Senior Driller | 90 |
| Drilling Mechanic/Driller | 90 |
| Compressor Driver | 60 |
| Welder | 60 |
| Drilling Assistant | 60 |
| Health Services | |

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| <i>(i) X-Ray Sections of Hospitals</i> | | |
| Medical Officer | | 250 |
| Head Nurse/Staff Nurse | | 60 |
| Mechanic/Radiographer/Technician/Dark Room Assistant | | 60 |
| Other Full Time Employees like Attender/Attendant/Cleaner/Warder etc. | | 50 |
| <i>(ii) Radium Sections of Hospitals</i> | | |
| Medical Officer | | 250 |
| Technician/Radiographer/Staff Nurse | | 90 |
| Attender/Cleaner/Warder/Lascar | | 50 |
| <i>(iii) Sanatorium for Chest Diseases, Pulayanarkotta/Chest Hospital, Mulamkunnathukave Pariyaram/T B Clinics/T B, Mulamkunnathukave, Pariyaram/T.B. Clinics/T.B. Wards/T.B. Centres</i> | | |
| Medical Officer | | 250 |
| Bacteriologist/Nursing Superintendent | | 120 |
| Manager/ Lay Secretary and Treasurer | | 120 |
| Head Nurse/Staff Nurse | | 90 |
| Treatment Organizer Gr.I and Gr.II | | 90 |
| Pharmacist/Pharmacist Storekeeper | | 60 |
| Laboratory Technician Grade I & II/Health Welfare Worker/Medical Records Librarian | | 60 |
| Statistician/Statistical Assistant/Steward/Head Clerk/Clerk/Store Keeper/Typist/Instructor (Tailoring)/Driver/L.D. Compiler | | 50 |
| Social Worker | | 60 |
| Dietician | | 60 |
| Physiological Assistant | | 60 |
| Blood Bank Technician | | 60 |
| Mechanic | | 50 |
| House Keeper | | 50 |
| All other Class-III (except Ministerial) & Class-IV Officers | | 50 |
| (iv) Specialist Medical Officer, Govt. Hospital, Mavelikkara, visiting the leprosy Hospital Nooranad (One Eye Specialist, One Dental Surgeon and One Surgeon) | | 200 |
| <i>(v) V.D. Section of Hospitals/V.D. Clinics</i> | | |
| Medical Officer | | 200 |
| Nursing Superintendent (V.D.), Medical Colleges | | 120 |
| Head Nurse/Staff Nurse | | 60 |
| Serological Assistant/Social Worker | | 60 |
| Technician | | 60 |
| Cleaner/Warder/Sweeper/Attender | | 50 |
| <i>(vi) Mental Health Centres</i> | | |
| Medical Officer | | 150 |
| Nursing Superintendent | | 100 |
| Psychiatric Social Worker (Non-Gazetted) | | 100 |
| Head Nurse/Staff Nurse | | 60 |
| Deputy Overseer | | 60 |
| Laboratory Technician | | 60 |

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| Weaving Instructor/Bunoy Instructor | 50 |
| Nursing Assistant/Laboratory Attender/Work Mistress | 50 |
| All other Class-III & Class-IV Officers | 50 |
| <i>(vii) Laboratory Section of Hospitals</i> | |
| Medical Officer | 110 |
| Chemist | 60 |
| Laboratory Technician | 60 |
| Laboratory Technicians working in Public Health Centres | 60 |
| Attender/Attendant/Cleaner/Lascar | 50 |
| <i>(viii) Contagious Disease Hospital</i> | |
| Medical Officer | 150 |
| Head Nurse/Pharmacist/Midwife | 70 |
| Clerk/Typist | 60 |
| All other Last Grade Employees | 50 |
| <i>(ix) Psychiatric Clinic attached to the Medical College Hospital, Kottayam</i> | |
| Staff Nurse | 60 |
| Nursing Assistant | 50 |
| <i>(x) Public Health Laboratory</i> | |
| Director | 150 |
| Senior Assistant Director/Assistant Director | 100 |
| Medical Officer | 110 |
| Micro Biologist/Scientific Officer/Junior Protozoologist | 100 |
| Store Keeper/Junior Superintendent/Junior Statistical Officer/Food Analyst/Technical Assistant Gr. I & II/Health Inspector/Chemist/Dietician | 60 |
| Glass Blower/Audio Visual Trailer Operator/Carpenter/Driver/Cashier/Clerk/Typist | 50 |
| Laboratory Assistant/Attender | 50 |
| Packer/Peon/Barber/Gardener/Stable Attender/Butcher/Lascar/Bottle Cleaner | 50 |
| <i>(xi) Regional/District Public Health Laboratories</i> | |
| Medical Officer (Pathology) | 110 |
| Chief Scientific Officer | 100 |
| Research Officer/Scientific Officer/Junior Scientific Officer | 100 |
| Technical Assistant/Laboratory Technician | 60 |
| Clerk/Typist/Clerk-Typist | 50 |
| Laboratory Assistant/Laboratory Attender/Last Grade Employees | 50 |
| <i>(xii) Government Analyst Laboratory, Thiruvananthapuram, the Regional Analytical Laboratories, Ernakulam & Kozhikode</i> | |
| Chief Govt. Analyst | 130 |
| Govt. Analyst/Deputy govt. Analyst | 100 |
| Research officer/Junior Research Officer | 100 |
| Junior Stastician/Statistical Assistant | 60 |

| | |
|---|-----|
| Technical Assistant | 60 |
| Sample Collector | 60 |
| Junior Superintendent | 60 |
| Compiler/Clerk/Typist/Clerk-Typist-Confidential Assistant/Accountant | 50 |
| Laboratory Assistant/Laboratory Attender/Packer/Peon/Night Watcher | 50 |
| Hydrographic Survey | |
| Master | 60 |
| Engine Driver | 60 |
| Sryang | 60 |
| Seaman/Cook-cum-Steward | 50 |
| Insurance Medical Services | |
| <i>Staff working in Laboratories, X-Ray Unit and Sanatorium for Chest Disease, Mulamkunnathukavu and VD Section</i> | |
| Insurance Medical Officer | 250 |
| Nursing Superintendent | 100 |
| Radiographer/X-Ray Technician/Laboratory Technician/Head Nurse/Staff Nurse/Pharmacist | 60 |
| Junior laboratory Attender/Nursing Assistant/Hospital Attendant/Peon | 50 |
| Indian Systems of Medicine | |
| <i>Ayurveda Mental Hospital, Kottakkal</i> | |
| Superintendent/Senior Specialist/Specialist Physician | 200 |
| Nursing Superintendent/Laboratory Assistant | 60 |
| Nurse/Pharmacist | 50 |
| Laboratory Attender | 50 |
| <i>Administration</i> | |
| Head Clerk | 50 |
| Clerk/Typist | 50 |
| Peon/Watcher/Gardener | 50 |
| Medical Education | |
| Scientific Officer, Nuclear Medicine/Assistant Professor, Nuclear Medicine | 130 |
| Scavenger-cum-Sewage Cleaner | 60 |
| <i>(i) Radiology Department</i> | |
| X-Ray Mechanic/X-Ray Technician/Radiographer | 60 |
| X-Ray Attender/Receptionist | 50 |
| <i>(ii) Dermatology and Venerology</i> | |
| Serological/Scientific Assistant | 100 |
| <i>(iii) Reconstructive Unit of Leprosy Sanatorium, Nooranad</i> | |
| Staff Nurse | 90 |
| Nursing Assistant | 60 |
| <i>(iv) Anatomy Department</i> | |
| Curator | 60 |

| | |
|---|-----|
| Laboratory Technician | 70 |
| Junior Laboratory Assistant/Mortuary Man/Theatre Assistant/ Sweeper/ Cleaner | 50 |
| <i>(v) Forensic Medicine</i> | |
| Mortuary Technician/Laboratory Technician | 60 |
| Junior Laboratory Assistant/Mortuary Attender/ Sweeper/ Cleaner | 50 |
| <i>(vi) Gas House Employees of Medical Colleges</i> | |
| Foreman | 50 |
| Fitter/Fireman/Lascar | 45 |
| <i>(vii) Other Categories</i> | |
| Bio-Chemist/Scientific Assistant (Pathology) | 100 |
| Laboratory Technician/Laboratory Assistant | 60 |
| Junior Laboratory Assistant/Laboratory Attender/Photographic Attender | 50 |
| Technician (Media making) | 50 |
| <i>(viii) Staff working in T.B. Unit of Kozhikode Medical College</i> | |
| Staff Nurse/Pharmacist/Health Visitor | 60 |
| Clerk | 50 |
| Hospital Attender/Nursing Assistant | 50 |
| Homeopathic Medical Colleges | |
| Radiographers and X-Ray Technicians | 60 |
| Laboratory Technicians | 60 |
| Museums and Zoo | |
| Veterinary Surgeon | 90 |
| Zoo Keeper | 90 |
| Police | |
| <i>(i) Police Forensic Science Laboratory</i> | |
| Director | 130 |
| Joint Director/Assistant Director | 100 |
| Ballistic Expert/Scientific Assistant/Photographer | 100 |
| Head Accountant/Junior Superintendent | 60 |
| Laboratory Technician | 60 |
| Confidential Assistant/Clerk/Typist | 50 |
| Mechanic | 50 |
| Police Driver/Technical Attender/Peon | 50 |
| <i>(ii) Police Personnel</i> | |
| Circle Inspector/Armed Police Inspector/Reserve Inspector/ Inspector (Telecommunications) | 80 |
| Sub Inspector/Armed Police Sub Inspector/Reserve Police Sub Inspector / Sub Inspector (Telecommunications) | 60 |
| Assistant Sub Inspector/Armed Police Assistant Sub Inspector/Reserve Police Assistant Sub Inspector/ Assistant sub Inspector (Telecommunications) | 50 |
| Head Constable/Havildar of Armed Police Battalion, Armed Reserve and Local police/ Head Constable (Operator) | 50 |

| | | |
|------------------------------|---|-----|
| | Police Constable of Armed Police Battalion, Armed Reserve and Local Police, Telecommunications | 50 |
| | Driver (Head Constable/Police Constable) | 50 |
| Port | | |
| | Captain/Dredger master | 130 |
| | Chief Engineer/officer I | 130 |
| | Engineer/Officer II | 100 |
| | Engineer-cum-Dredger master | 100 |
| | Officer III/Junior Officer | 90 |
| | Electrical Officer/Assistant Engineer | 90 |
| | Navigator | 90 |
| | Electrician | 60 |
| | Syrang-cum-Quarter Master/Greaser | 60 |
| | Operator cum Mechanic/Engine Driver | 60 |
| | Master Gr. I, II and III | 60 |
| | Driver Gr. I and II | 60 |
| | C.S.D. Operator/Radio Telephone Operator | 60 |
| | Driver-cum-Operator | 60 |
| | Welder | 60 |
| | Seaman/Cook/Steward | 50 |
| | Assistant Cook/Topaz/Part Time Cook | 50 |
| Prisons | | |
| | Sub Jail Superintendent/Assistant Jailor Gr I and II/Supervisor, Borstal School and Open prison | 60 |
| | Warder/Petty Officer/Head Warder/Ministerial Head Warder/Gate Keeper/Chief Petty Officer/Matron | 50 |
| State Archives | | |
| | Menders | 60 |
| State Water Transport | | |
| | Running Staff | 90 |

NON-PRACTICING ALLOWANCE**Annex VII**

| Designation | Rate (Rs.) per month |
|--|-----------------------------|
| Factories and Boilers | |
| Joint Director (Medical) | 800 |
| Health Services | |
| Director | 1550 |
| Additional Director | 1350 |
| Deputy Director | 1250 |
| Principal, Public Health Training School | 1250 |
| Assistant Director (HE) | 1250 |
| Assistant Director (CD) | 1250 |
| Assistant Director(MCH) | 1250 |
| Deputy Director (TB) | 1250 |
| Deputy Director (Leprosy) | 1250 |
| Deputy Director (FW) | 1250 |
| Deputy Director(Ophthalmology) | 1250 |
| Assistant Director (Physical Medicine Rehabilitation) | 1250 |
| Zonal Malaria Officer | 1250 |
| District Medical Officer(Health) / Deputy District Medical Officer (Health) | 1250 |
| Principal, Family Welfare Training Centre, Thiruvananthapuram / Kozhikode | 1250 |
| Medical Lecturer-cum-Demonstrator, Family Welfare Training Centre, Thiruvananthapuram/ Kozhikode | 700 |
| Supervisory Medical Officer, BCG Campaign (Civil Surgeon) | 700 |
| District Immunisation Officer | 700 |
| Medical Officer in charge (I.U.C.D) (Civil Surgeon) | 700 |
| Civil Surgeon (Non Cadre) (Family Welfare Programme) | 700 |
| RMO (in the cadre of Civil Surgeon) | 700 |
| District Leprosy Officer | 700 |
| Medical Officer, Pilot Survey Unit | 500 |
| RMO in the cadre of Asst. Surgeon | 500 |
| Assistant Surgeon-in-charge, Mobile Medical Unit (Attapady, Kalpetta, Thaliparamba & Floating Dispensary, Chambakulam) | 500 |
| Assistant Surgeon (Family Welfare Programme) | 500 |
| Medical Officer, School Health Programme | 500 |
| Medical Officer, Raj Bhavan Dispensary | 500 |
| Insurance Medical Services | |
| Director | 1200 |
| Joint Director | 1200 |
| Regional Deputy Director | 800 |
| RMO (In the cadre of Civil Surgeon) | 650 |

| Designation | Rate (Rs.) per month |
|---|-----------------------------|
| RMO (In the cadre of Assistant Surgeon) | 500 |
| Public Health Laboratory | |
| Director | 800 |
| Senior Assistant Director | 800 |
| Assistant Director and Senior Medical Officer | 650 |
| Assistant Director (Nutrition) (Civil Surgeon Gr. II) | 650 |
| Medical Officer | 500 |
| <i>Regional Laboratories</i> | |
| Medical Officer (Civil Surgeon Gr. II) | 650 |
| Medical Officer (Assistant Surgeon) | 500 |
| <i>District Laboratories</i> | |
| Medical Officer | 500 |
| Medical Officer (Pathology) | 500 |
| Medical Officer (Microbiology) | 500 |
| Prison | |
| Medical Officer Central Prisons | 500 |
| Indian Systems of Medicine | |
| District Medical Officer | 600 |
| Superintendent Ayurvedic Mental Hospital, Kottakkal | 600 |
| Superintendent District Ayurveda Hospital, Kannur | 600 |
| Ayurveda College (Non-Clinical) | |
| Principal | 650 |
| Professor | 600 |
| Reader | 600 |
| Lecturer/Tutor | 500 |
| Homoeopathy | |
| Director | 650 |
| Deputy Director | 650 |
| District Medical Officer | 600 |
| Homoeopathic Medical College (Non-Technical) | |
| Principal | 650 |
| Professor | 600 |
| Assistant Professor/Tutor | 500 |

UNIFORM ALLOWANCE

Annex VIII

| Department | Designation | Period in Years | Rate per month |
|-------------------------------------|--|-----------------|----------------|
| | Assistant Public Prosecutor | 2 | 3500 |
| Excise | | | |
| | Deputy Commissioner | 1 | 2500 |
| | Assistant Excise Commissioner | 1 | 2500 |
| | Circle Inspector | 1 | 2000 |
| | Excise Inspector | 1 | 2000 |
| | Assistant Excise Inspector | 1 | 2000 |
| | Preventive Officer/Excise Guard/ Driver | 1 | 2400 |
| Fire Force | | | |
| | Director (T), Deputy Director (Administration), Divisional Officer/ Assistant Divisional Officer | 1 | 2000 |
| | Station Officer | 1 | 2000 |
| | Assistant Station Officer | 1 | 2000 |
| | Leading Fireman, Driver Mechanic, Fireman, Driver-cum-Pump Operator and Fireman 1 | 1 | 2400 |
| Forest | | | |
| | Ranger/ Deputy Ranger/ Wild Life Assistant | 1 | 2500 |
| | Forester | 1 | 2400 |
| | Forest Guard | 1 | 2400 |
| | Forest Watcher | 1 | 2400 |
| | Driver | 1 | 2400 |
| | Boat Driver | 1 | 2400 |
| Govt. Ayurveda Colleges | | | |
| | Lady health worker(Allopathic Midwife) | 1 | 1200 |
| | Nursing Superintendent | 1 | 1600 |
| | Nurse | 1 | 1600 |
| Govt. Homeo Medical Colleges | | | |
| | Nurse | 1 | 1600 |
| Health Services | | | |

Sheet1

| | | | |
|-----------------------------------|--|---|------|
| | Nursing Superintendent/Nursing Sister (European and Indian Sisters including Matron and Head Nurse)/Nursing Tutor/Head Nurse/Lady Health Inspector/Lady Health Supervisor/Public Health Nurse/Public Health Nurses Instructor/M.C.H. Officer/Nursing Officer (Principal) | 1 | 1800 |
| | Food Inspector (Male & Female)/District Food Inspector/Chief Food Inspector(Mobile Vigilance Squad) | 2 | 2200 |
| | Nurse (Male & Female) | 1 | 1600 |
| | Lady Health Worker (Allopathic Midwife) | 1 | 1200 |
| | Junior Public Health Nurse | 1 | 1400 |
| | Pupil Nurse | 1 | 1200 |
| Homoeopathy | | | |
| | Nurse | 1 | 1600 |
| Insurance Medical Services | | | |
| | Nursing Superintendent/Head Nurse | 1 | 1800 |
| | Staff Nurse | 1 | 1600 |
| | Lady Health Worker, | 1 | 1200 |
| Indian Systems of Medicine | | | |
| | Nurse | 1 | 1600 |
| Judiciary | | | |
| | Security Officer | 1 | 1800 |
| Legal Metrology | | | |
| | Inspector/Assistant Collector | 1 | 1300 |
| Motor Vehicles | | | |
| | Regional Transport Officer | 1 | 1500 |
| | Joint Transport Officer | 1 | 1500 |
| | Motor Vehicle Inspector/Assistant Motor Vehicle Inspector | 1 | 1400 |
| Panchayat | | | |
| | Midwife | 1 | 1200 |
| Police | | | |

Sheet1

| | | | |
|-----------------|---|---|------|
| | Superintendent of Police (Non IPS)/Deputy Commandant | 1 | 3000 |
| | Deputy Superintendent of Police and Officers of corresponding rank | 1 | 3000 |
| | Circle Inspector/Inspector of Police | 1 | 2800 |
| | Sub Inspector of Police/ Assistant Sub Inspector of Police (Local) | 1 | 2800 |
| | Head Constable/Police Constable (Local/ Armed Reserve/ Armed Police Battalions) | 1 | 2750 |
| | Camp follower | 1 | 2000 |
| Port | | | |
| | Port Conservator/ Asst. Port Conservator | 1 | 1400 |
| | Cargo Supervisor/ Asst. Pier Master/Wharf Supervisor | 1 | 1200 |
| Printing | | | |
| | Technical Employees – Male | 1 | 1300 |
| | Technical Employees – Female | 1 | 1300 |
| | Mechanical Employees (Workshop Wing) | 1 | 1700 |
| | Mechanical Section (Shoe Allowance) | 1 | 300 |
| Prisons | | | |
| | Inspector General of Prisons (Non IPS) | 1 | 2000 |
| | Deputy Inspector General of Prison | 1 | 2000 |
| | Superintendent Central Prisons, Assistant Inspector General of Prisons, Superintendent Open Prison, Principal SICA, Special Officer Open Prison | 1 | 1500 |
| | Jailor, Deputy Superintendent Open Prison, Superintendent District Jail, Senior Lecturer SICA | 1 | 1500 |

| | | | |
|--------------------|--|---|------|
| | Lecturer SICA Deputy Jailor, Jailor Special Sub Jail Viyyur, Law Lecturer SICA, Superintendent Borstal School | 1 | 1500 |
| | Sub Jail Superintendents, Assistant Jailor Grade I & II and equivalent categories | 1 | 1300 |
| | Chief Warder, Head Warder, Warder, Chief Petty Officer, Petty Officer, Gate Keeper | 1 | 1800 |
| Secretariat | | | |
| | Governor's Secretariat-Staff Nurse | 1 | 1600 |
| | Legislature Secretariat-Chief Marshal | 1 | 1500 |
| | Legislature Secretariat-Assembly Attendent/Hostel Attendent/Cleaner/Driver | 1 | 1900 |
| | (i) Administrative Secretariat | | |
| | Security Guard/Assistant Security Officer | 1 | 1900 |
| | Lift Operators | 1 | 1900 |
| | Store Attender | 1 | 1900 |
| | Durbar /Conference Hall Watchman | 1 | 1900 |
| | Cycle Stand Watchman | 1 | 1900 |
| | Security Officer/Sergeant | 1 | 1900 |
| | (ii) Administrative Secretariat/ Law Secretariat/Finance Secretariat/Legislature Secretariat | | |
| | Full-time Gardner | 1 | 1900 |
| | Full-time Sweeper/Full-time Sweeper-cum-Sanitation Worker | 1 | 1900 |
| | Motorcycle Orderly | 1 | 1900 |
| | Duplicating Machine Operator/Roneo Operator/Supervisor Duplicating Machine Operator/Photocopy Machine Operator | 1 | 1900 |

| | | | |
|---|--|---|------|
| Social Welfare | | | |
| | Ayahs in the Home for Mentally Retarded Children | 1 | 1300 |
| Vigilance & Anti Corruption Bureau | | | |
| | Superintendent of Police | 1 | 1600 |
| | Deputy Superintendent of Police | 1 | 1500 |
| | Circle Inspector of Police | 1 | 1500 |
| | Sub Inspector of Police | 1 | 1400 |
| | Assistant Sub Inspector of Police | 1 | 1400 |
| | Head Constable/Police Constable | 1 | 1400 |
| State water Transport | | | |
| | footwear allowance | 1 | 200 |

ADDITIONAL SPECIAL ALLOWANCE

Additional Special Allowance to Police, Prisons, Social Welfare, Fire Force, Forest and Health Departments and PA to MLAs as well as staff in the Kerala State Election Commission during election period.

| Designation | Rate (Rs.) per month |
|--|----------------------|
| Police | |
| <i>1. Smartness Allowance</i> | |
| Armed Police Inspector | 50 |
| Reserve Inspector | 50 |
| Armed Police Sub Inspector | 50 |
| Reserve Sub Inspector, Assistant Sub Inspector | 50 |
| Head Constable | 50 |
| Havildar | 50 |
| Police Constable | 50 |
| P.C. Driver (Except in Special Units) | 50 |
| Camp Follower | 40 |
| Inspector (Telecommunications) | 50 |
| Sub Inspector (Telecommunications) | 50 |
| Assistant Sub Inspector (Telecommunications) | 50 |
| Head Constable (Operator) | 50 |
| Police Constable (Telecommunications) | 50 |
| <i>2. Battalion Allowance</i> | |
| Armed Police Inspector/Reserve Inspector | 80 |
| Armed Police Sub Inspector/Reserve Sub Inspector | 70 |
| Assistant Sub Inspector/Head Constable/Havildar/Havildar Driver | 50 |
| Police Constable/P.C. Driver/Technical Categories in Armed Police and in Armed Reserve Battalion | 40 |
| Inspector (Telecommunications) | 80 |
| Sub Inspector (Telecommunications) | 70 |
| Assistant Sub Inspector (Telecommunications) | 50 |
| Head Constable (Operator) | 50 |
| Police Constable (Telecommunications) | 40 |
| <i>3. Day Off Allowance (Per day)</i> | |
| Inspector of Police | 250 |
| Sub Inspector | 250 |
| Assistant Sub Inspector | 250 |
| Head Constable | 230 |
| Police Constable | 200 |
| Camp Follower | 150 |
| <i>4. Traffic Point Duty Allowance</i> | |
| Head Constable/Police Constable | 100 |

| Designation | | Rate (Rs.) per month |
|-------------|---|----------------------|
| | <i>5. Cycle Allowance</i> | |
| | Head Constable/Police constable | 80 |
| | <i>6. Allowance towards Electricity & Water Charges</i> | |
| | Head Constable | 40 |
| | Police Constable | 40 |
| | <i>7. Police Special Allowance</i> | |
| | Deputy Superintendent of Police and equivalent rank | 225 |
| | Circle Inspector of Police and equivalent rank | 225 |
| | Sub Inspector and equivalent rank | 200 |
| | Assistant Sub Inspector and equivalent rank | 200 |
| | Head Constable and equivalent rank | 150 |
| | Police Constable and equivalent rank | 150 |
| | <i>8. Feeding Charges</i> | |
| | Circle Inspector /Inspector (Telecommunications) | 80 |
| | Sub Inspector/Assistant Sub Inspector | 80 |
| | Head Constable/Police Constable | 80 |
| | <i>9. Camp Follower's Allowance</i> | |
| | Cook/Water Carrier/Barber/Dhobi/ Sweeper/Cobbler/ Gardener | 80 |
| | <i>10. Special allowance Canoeman and others</i> | |
| | Canoeman/Boat lascar/Syrang | 80 |
| | <i>11. Camp Office Allowance</i> | |
| | Deputy superintendent of Police and Assistant Commissioners posted as Sub divisional Police Officers | 180 |
| | 12. Ration money to Police Personnel in the rank of Sub Inspector/Reserve Sub Inspector/Armed Police Sub Inspector/Assistant Sub Inspector/head Constable/Police Constable/Driver/Camp Follower/Motor Cycle Driver etc. | 180 |
| | <i>13. Vigilance Duty Allowance</i> | |
| | Superintendent of Police(Non-IPS) | 1500 |
| | Deputy Superintendent of Police (HG) | 1350 |
| | Deputy Superintendent of Police | 900 |
| | Circle Inspector (HG) | 800 |
| | Circle Inspector | 725 |
| | Sub Inspector | 600 |
| | Assistant Sub Inspector | 550 |
| | Head Constable | 500 |
| | Police Constable | 400 |
| | Exe. Engineer (Mech.) | 1250 |
| | Exe. Engineer (Civil) | 1300 |
| | Asst. Exe. Engineer (Civil) | 1200 |
| | Drivers (Police Personnel) | 400 |
| | <i>14. Duty Allowance to the personnel in SBCID</i> | |
| | Superintendent of Police (Non-IPS) | 1500 |
| | Deputy Superintendent of Police | 900 |
| | Inspector of Police | 725 |
| | Woman Inspector of Police | 725 |

| Designation | | Rate (Rs.) per month |
|---------------|---|----------------------|
| | Sub Inspector | 600 |
| | Woman Sub Inspector | 600 |
| | Driver SI | 600 |
| | Assistant Sub Inspector | 550 |
| | Head Constable | 500 |
| | Woman Head Constable | 500 |
| | Police Constable | 400 |
| | Woman Police Constable | 400 |
| | Driver | 400 |
| Prison | | |
| | <i>1. Day of Allowance per day</i> | |
| | Assistant Jailor Gr. I | 110 |
| | Assistant Jailor Gr. II | 100 |
| | Warder/Head Warder/Gate Keeper/Chief Petty Officer/Petty Officer/Ministerial Head Warder/Chief Warder | 90 |
| | <i>2. Prison Special Allowance</i> | |
| | Superintendent of Central Prison/Open Prison/Assistant Inspector General of Prisons | 150 |
| | Principal, State Institute of correctional Administration | 150 |
| | Jailor | 150 |
| | Superintendent, Womens Prison, Neyyattinkara | 150 |
| | Deputy Superintendent -do- | 140 |
| | Deputy Jailor/Jailor, Special Sub Jail/Superintendent, Borstal School | 140 |
| | Assistant jailor Gr. I/Superintendent, Sub Jail/Supervisor, Open Prison/Supervisor, Borstal School | 140 |
| | Assistant Jailor Gr. II | 130 |
| | Head Warder/Chief Warder/Gate Keeper/Chief Petty Officer | 110 |
| | Ministerial Head Warder/Boat Foreman/Industrial Instructor/Weaving Instructor/Assistant Weaving Foreman | 110 |
| | Warder/Petty Officer/Agricultural Demonstrator/Weaving Assistant/Pharmacist/Teacher | 100 |
| | Weaver/Skilled Worker/Engineer Driver etc. | 90 |
| | Electrician Cum Pump Operator | 90 |
| | <i>2(a) Staff of Central Prison Press, Thiruvananthapuram</i> | |
| | Assistant Superintendent | 100 |
| | General Foreman | 90 |
| | Class III Employees | 80 |
| | Class IV Employees | 70 |
| | <i>3. Smartness Allowance</i> | |
| | Head Warder/Warder | 60 |
| | <i>4. Allowance towards Electricity & Water Charges</i> | |
| | Head Warder/Gate Keeper | 50 |
| | Warder | 50 |
| | | |

| Designation | | Rate (Rs.) per month |
|-------------------|--|----------------------|
| Fire Force | | |
| | 1. Smartness Allowance (p.m.) | |
| | Leading Fireman/Fireman/Driver- Mechanic/Fireman cum Pump Operator | 60 |
| | 2. Allowance towards Electricity and Water Charges (p.m.) | |
| | Leading Fireman/Driver-Mechanic/Fireman Driver cum Pump Operator | 40 |
| | Fireman Gr. I & Gr. II | 40 |
| | 3. Day Off Allowance (Per day) | |
| | Station Officer | 90 |
| | Assistant Station Officer | 80 |
| | Leading Fireman/Fireman/Driver-Mechanic/Fireman Driver cum Pump Operator | 80 |
| | 4. Feeding Charges (per day) | |
| | Assistant Divisional Officer | 80 |
| | Assistant Station officer/Station Officer | 60 |
| | Fireman/leading Fireman and equated ranks | 60 |
| | 5. Fire Force Special Allowance | |
| | Divisional Officer/P.A. to Director of Fire Force | 130 |
| | Assistant Divisional Officer | 120 |
| | Station Officer | 110 |
| | Assistant Station Officer | 100 |
| | Fireman Driver cum Pump Operataor Gr. I/ Leading Fireman/Driver Mechanic | 90 |
| | Fireman/Fireman Driver cum Pump Operator Gr. II | 90 |
| | 6. Ration Money to Fire Force personnel in the rank of Fireman Driver cum Pump Operator Driver mechanic, Leading Fireman, Fireman, Assistant Station Officer and Station Officer | 105 |
| Excise | | |
| | 1. Excise Special Allowance | |
| | Assistant Excise Commissioner | 100 |
| | Circle Inspector of Excise | 90 |
| | Excise Inspector | 90 |
| | Assistant Excise Inspector | 80 |
| | Preventive Officer | 80 |
| | Excise Guard | 70 |
| Forest | | |
| | 1. Forest Special Allowance | |
| | Senior Grade Ranger | 90 |
| | Ranger | 90 |
| | Wild Life Assistant | 80 |
| | Deputy Ranger | 120 |
| | Forester | 110 |
| | Guard | 100 |
| | Driver (attached to Forest Stations) | 80 |
| | Watcher | 80 |
| | 2. Day Off allowance (per day) | |
| | Ranger | 60 |

| Designation | | Rate (Rs.) per month |
|--|--|----------------------|
| | Deputy Ranger | 150 |
| | Forester | 140 |
| | Guard/Watcher | 110 |
| Social Welfare | | |
| | 1. Day Off Allowance (per day) | |
| | Guard/Supervisor/Chief Guard etc./Scavenger/ Cook/Assistant Cook | 60 |
| | 2. Special Allowance | |
| | Superintendent, Government Children's Home and Special Schools | 120 |
| | Deputy Superintendent/Assistant Superintendent | 100 |
| | Industrial Instructor | 90 |
| | Head Guard/Agricultural Instructor/Physical Training Instructor/Teachers | 90 |
| | Guard/Female Guard | 80 |
| | Head Cook/Gardener/Ayah/ Watchman/Electrician cum Pump Operator/Driver etc. | 70 |
| | Personal Assistant of MLAs in the 12 th Kerala Legislative Assembly | 600 |
| Special Allowance granted to the Staff in the Kerala State Election Commission during the election period | | |
| | Pay Range of Rs.16180 and above | 650 |
| | Pay Range of Rs.14620 to Rs.16179 | 600 |
| | Pay Range of Rs.11620 to Rs.14619 | 525 |
| | Pay Range below Rs.11620 | 475 |
| | Only those employees drawing pay in the scales of pay below Rs.29180-40640 shall be eligible for the special allowance | |
| Health Department | | |
| | Doctors working in rural areas | 3000 |
| | Doctors working in difficult rural areas | 4500 |
| Homoeopathy | | |
| | Doctors working in rural areas | 2500 |
| | Doctors working in difficult rural areas | 4000 |
| Indian Systems of Medicine | | |
| | Doctors working in rural areas | 2500 |
| | Doctors working in difficult rural areas | 4000 |
| Animal Husbandry | | |
| | Veterinary Surgeons working in rural areas | 1200 |
| | Veterinary Surgeons working in difficult rural areas | 1600 |

PERMANENT TRAVELLING ALLOWANCE

| Designation | Rate (Rs.) per month | Area of Jurisdiction | Avg. No. of days of tour in a month |
|---|---------------------------------|--|--|
| Land Revenue | | | |
| Tahsildar | 500 | One Taluk | 15 |
| Special Tahsildar | 250 | One Taluk and more | 15 |
| Special Tahsildar | 300 | 2 Taluks and more | 15 |
| Special Tahsildar | 400 | 3 Taluks and more | 15 |
| Deputy Tahsildar/Special Deputy Tahsildar | 400 | One Taluk | 15 |
| Deputy Tahsildar/Special Deputy Tahsildar | 250 | 2 Taluks | 15 |
| Deputy Tahsildar/Special Deputy Tahsildar | 300 | 3 Taluks | 15 |
| Revenue Inspector/Special Revenue Inspector | 200 | Over One Taluk but less than 3 Taluks | 15 |
| Revenue Inspector/Special Revenue Inspector (attached to the Offices of Special Tahsildar, Thiruvananthapuram and Kollam) | 250 | One District | 15 |
| Taluk Surveyor/Additional Taluk Surveyor | 180 | One Taluk | 15 |
| Chainman (Under Special Deputy Surveyor) | 110 | One Taluk | 15 |
| Special Chainman/Special Peon | 110 | One Taluk | 15 |
| Special Chainman/Special Peon | 130 | 2 Taluks and more | 15 |
| Special Chainman/Special Peon | 150 | 3 Taluks and more | 15 |
| Special Chainman/Special Peon | 180 | More than 3 Taluks | 15 |
| Village Officer | 125 | More than 1 Village and upto one Taluk | 15 |
| Village Officer | 150 | Two Taluks | 15 |
| Village Officer | 180 | Three Taluks | 15 |
| Village Officer | 200 | More than 3 Taluks | 15 |
| Village Assistant | 110 | More than 1 Village and upto one Taluk | 15 |

| Designation | Rate (Rs.) per month | Area of Jurisdiction | Avg. No. of days of tour in a month |
|--|---------------------------------|---------------------------------------|--|
| Village Assistant | 120 | Two Taluks | 15 |
| Village Assistant | 150 | Three Taluks | 15 |
| Village Assistant | 170 | More than 3 Taluks | 15 |
| Villageman | 110 | More than 1 Village and upto 2 Taluks | 15 |
| Villageman | 130 | Three Taluks | 15 |
| Villageman | 150 | More than 3 Taluks | 15 |
| Commercial Taxes Department | | | |
| Agricultural Income Tax Officer/ Sales Tax Officer/Agricultural Income Tax and Sales Tax Officer | 350 | One Taluk and below | 15 |
| Agricultural Income Tax Officer/ Sales Tax Officer/Agricultural Income Tax and Sales Tax Officer | 410 | More than 1 Taluk and below 2 Taluks | 15 |
| Agricultural Income Tax Officer/ Sales Tax Officer/Agricultural Income Tax and Sales Tax Officer | 460 | More than 2 but less than 4 Taluks | 15 |
| Agricultural Income Tax Officer/ Sales Tax Officer/Agricultural Income Tax and Sales Tax Officer | 500 | 4 Taluks and more | 15 |
| Civil Supplies | | | |
| Taluk Supply Officer | 400 | One Taluk | 15 |
| Assistant Taluk Supply Officer | 200 | One Taluk | 15 |
| Excise (Range Offices) | | | |
| Excise Inspector | 250 | One Range | 15 |
| Assistant Excise Inspector | 190 | One Range | 15 |
| Preventive Officer | 120 | One Range | 15 |
| Guard | 120 | One Range | 15 |
| Survey and Land Records Range | | | |
| Head Surveyor | 250 | One or Two Districts | 15 |
| Surveyor Gr.I and II | 175 | One Taluk | 15 |
| Land Assignment and Land Acquisition | | | |
| Head Surveyor | 220 | One District or less | 15 |
| Surveyor Gr.I | 160 | More than one Taluk | 15 |
| Surveyor Gr.I | 140 | One Taluk or less | 15 |
| Surveyor Gr.II | 120 | Irrespective of | 15 |

| Designation | Rate (Rs.) per month | Area of Jurisdiction | Avg. No. of days of tour in a month |
|--|-------------------------|---|-------------------------------------|
| | | Jurisdiction | |
| Land Records | | | |
| Head Surveyor | 220 | One District or less | 15 |
| Surveyor Gr.I | 140 | One Taluk or less | 15 |
| Surveyor Gr.II | 120 | Irrespective of Jurisdiction | 15 |
| Co-operation | | | |
| Unit Auditor of Co- operative Societies/Unit Inspector of Cooperative Societies | 240 | One Taluk | 15 |
| Economics and Statistics | | | |
| <i>Timely Reporting Survey of Agricultural Statistics</i> | | | |
| Statistical Inspector (NSS) | 525 | One District | 15 |
| Statistical Inspector | 375 | One Taluk | 15 |
| Investigator (L.D/U.D) | 250 | One Taluk | 15 |
| Investigator (L.D/U.D) | 375 | One District | 15 |
| Taluk Statistical Officer | 425 | One Taluk | 15 |
| Fisheries | | | |
| Statistical Investigator Thiruvananthapuram and Alappuzha | 220 | One District | 15 |
| Inspector of Fisheries, Kollam and Alappuzha | 210 | One District | 15 |
| Statistical Investigator, Kollam | 170 | Two Taluks | 15 |
| Sub Inspector of Fisheries, Backwaters | 150 | 1. Kollam Backwaters 2. Vaikom & Meenachil 3. Cherthala Taluk | 15 |
| Senior Co-operative Inspector, Vizhinjam and Thiruvananthapuram | 180 | Two Taluks | 15 |
| Fishery Development Officer, Vizhinjam | 180 | One District | 15 |
| Fishery Development Officer, Thiruvananthapuram | 180 | Two Taluks | 15 |
| Senior Co-operative Inspector, Kollam and Alappuzha | 180 | One District | 15 |
| Fishery Development Officer, Kollam | 180 | One District | 15 |
| Sub Inspector of Fisheries, North Parur | 110 | One Taluk | 15 |
| Fishery Development Officer, Ernakulam | 180 | Two Districts | 15 |
| Senior Co-operative Inspector, Ernakulam | 180 | Two Districts | 15 |
| Sub Inspector of Fisheries, Theveravattom | 150 | Theveravattom Fisheries Section | 15 |

| Designation | Rate (Rs.) per month | Area of Jurisdiction | Avg. No. of days of tour in a month |
|--|---------------------------------|---------------------------------|--|
| Fishery Development Officer, Alappuzha | 180 | One District | 15 |
| L.D.Investigator, Alappuzha | 170 | Part of a District | 15 |
| <i>Office of the Deputy Director of Fisheries, Thrissur</i> | | | |
| Senior Co-operative Inspector | 180 | One District | 15 |
| Fishery Development Officer, Chavakkad | 180 | One Taluk | 15 |
| <i>Office of the Deputy Director of Fisheries, Ponnani</i> | | | |
| Fishery Development Officer, Ponnani and Thanur | 180 | One Taluk | 15 |
| Senior Co-operative Inspector, Ponnani and Thanur | 180 | One Taluk | 15 |
| <i>Office of the Deputy Director of Fisheries, Kozhikode</i> | | | |
| Fishery Development Officer, Vadakara | 180 | One Taluk | 15 |
| Senior Co-operative Inspector | 180 | One Taluk | 15 |
| <i>Office of the Deputy Director of Fisheries, Kannur</i> | | | |
| Fishery Development Officer, Kannur | 180 | One Taluk | 15 |
| Senior Co-operative Inspector | 180 | One Taluk | 15 |
| <i>Office of the Deputy Director of Fisheries, Kasargode</i> | | | |
| Fishery Development Officer | 180 | One Taluk | 15 |
| Senior Co-operative Inspector | 180 | One Taluk | |
| <i>Office of the Assistant Director of Fisheries, Kottayam</i> | | | |
| Sub Inspector of Fisheries, Backwater | 150 | One District | 15 |
| Forest | | | |
| Ranger | 270 | Range | 20 |
| Deputy Ranger | 230 | Range | 15 |
| Forester | 230 | Section | 15 |
| Surveyor | 110 | Range | 20 |
| Forest Guard | 160 | Range | 15 |
| Boat Driver/Syrang/Cleaner | 120 | Section | 20 |

| Designation | Rate (Rs.) per month | Area of Jurisdiction | Avg. No. of days of tour in a month |
|--|---------------------------------|---|--|
| Watcher | 120 | Section | 20 |
| Hindu Religious and Charitable Endowments | | | |
| Inspector, Kasargod | 200 | Kasargod and Hosdurg Taluks | 15 |
| Inspector, Thaliparamba | 200 | Thaliparamba Taluk & Part of Kannur | 15 |
| Inspector, Manjeri | 200 | Ernad & Tirur Taluks | 15 |
| Inspector, Perinthalmanna | 200 | Perithalmanna Parts of Ottappalam & Mannarkkad Taluks | 15 |
| Inspector, Ottappalam | 200 | Ottappalam Tauk | 15 |
| Inspector, Palakkad | 200 | Palakkad Taluk, Parts of Alathur and Chittoor | 15 |
| Inspector, Kozhikode | 200 | Kozhikode, Quilandy Taluks & South Wayanad | 15 |
| Inspector, Thalassery | 200 | Thalassery, Vadakara & part of Kannur | 15 |
| Inspector, Guruvayoor | 200 | North Wayanad and chavakkad | 15 |
| Health Services | | | |
| District PH Nurse/District Extension Educator/B.C.G.Team Leader/Health Supervisor/Malaria Inspector Gr.I & II/Health Educator/Health Inspector | 240 | Parts of a District | 15 |
| Industries | | | |
| Extension Officer | 240 | One Taluk | 15 |
| Junior Co-operative Inspector | 240 | One Block | 15 |
| Senior Co-operative Inspector | 240 | One to Three Taluks | 15 |
| Supervisor, Handloom | 240 | One to Three Taluks | 15 |
| Inspector (Quality Control) | 190 | Block/District | 15 |
| Field Assistant (Junior Field Officer) | 170 | One Circle | 15 |
| Labour | | | |
| Deputy Labour Officer | 320 | One District | 15 |
| Assistant Labour Officer Gr.I & II | 240 | One Taluk | 15 |
| Inspector of Agricultural | 240 | One District | 15 |

| Designation | Rate (Rs.) per month | Area of Jurisdiction | Avg. No. of days of tour in a month |
|---|-------------------------|---|-------------------------------------|
| Labour | | | |
| Inspector of Plantations | 290 | One or more Revenue Districts | 15 |
| Legislature Secretariat | | | |
| Drivers/Head Driver | 200 | | |
| Medical Education | | | |
| <i>Medical College, Alappuzha</i> | | | |
| Driver | 200 | Not Prescribed | 15 |
| Bus Cleaner | 180 | Not Prescribed | 15 |
| Motor Vehicles | | | |
| Assistant Motor Vehicle Inspector | 250 | One Taluk | 15 |
| National Savings | | | |
| Assistant Director | 400 | One District | 15 |
| Police | | | |
| Police Constables of Local Police Stations/District Armed-Reserve/ District Special Branch and DCIB | 170 | For the Local Police & Constables of District Armed Reserve 32 Kms from the HQ | Not prescribed |
| Head Constables of Local Police Stations, District Armed Reserve, District special Branch and DCIB | 230 | For the Local Police & Constables of District Armed Reserve 32 Kms from the HQ | Not prescribed |
| Assistant Sub Inspector of Local Police Stations and Armed Reserve | 230 | 32 Kms. from the Headquarters | Not prescribed |
| Sub Inspector of Local Police and Armed Reserve | 280 | 33 Kms. from the Headquarters | Not prescribed |
| Boat Syrang/Boat Driver | 110 | Respective District | Not prescribed |
| Sub Inspector, Band Unit | 160 | Not prescribed | Not prescribed |
| Permanent Travelling Allowance as eligible to the equivalent categories in the Police Department who receive P.T.A will be allowed to the following technical personnel in the Police Department | 170 | Not prescribed | Not prescribed |
| (I) Mounted Police | | Not prescribed | Not prescribed |
| (ii) Armourer Staff | 170 | Not prescribed | Not prescribed |
| (iii) Electrician | 170 | Not prescribed | Not prescribed |
| (iv) Carpenter | 170 | Not prescribed | Not prescribed |
| (v) Painter | 170 | Not prescribed | Not prescribed |
| (vi) Blacksmith | 170 | Not prescribed | Not prescribed |
| (vii) Mason | 170 | Not prescribed | Not prescribed |
| (viii) Boat Syrang | 170 | Not prescribed | Not prescribed |

| Designation | Rate (Rs.) per month | Area of Jurisdiction | Avg. No. of days of tour in a month |
|---|---------------------------------|---------------------------------|--|
| (ix) Boat Driver | 170 | Not prescribed | Not prescribed |
| (x) Bugler/Drummer of Armed | 170 | Not prescribed | Not prescribed |
| Reserves & P.T.C. | | Not prescribed | Not prescribed |
| (xi) Technical Staff (Both executive & civilian) attached to Range Workshop, M.S.P. | 170 | Not prescribed | Not prescribed |
| (xii) Personnel of and below the rank of Sub Inspectors attached to Telecommunication Unit | 170 | Not prescribed | Not prescribed |
| (xiii) Members of Mounted Police | 170 | Not prescribed | Not prescribed |
| (xiv) Driver (the Motor Cycle Orderlies attached to the Chief Office will also be considered as Drivers for this purpose) | 170 | Not prescribed | Not prescribed |
| (xv) Members of the Police Force of and below the rank of Sub Inspectors attached to the Police Computer Centre | 170 | Not prescribed | Not prescribed |
| (xvi) Members of the Motor Transport Unit attached to the District A.R. including M.T.R.S.I. Attached to various units | 170 | Not prescribed | Not prescribed |
| So far as the Band and Orchestra Personnel are concerned, Grant of P.T.A.as indicated above will be in lieu of the Special Allowance granted to them. | 170 | Not prescribed | Not prescribed |
| Rural Development | | | |
| Block Development Officer (If Vehicle is available) | 300 | One Block | 20 |
| Block Development Officer (If Vehicle is not available) | 370 | One Block | 20 |
| Registration | | | |
| Chitty Auditor | 300 | One District | 20 |
| Chitty Auditor | 340 | More than One District | 20 |
| Scheduled Caste Development | | | |
| Scheduled Caste Devt. Officer Gr.I | 240 | One Taluk | 15 |
| Scheduled Caste Devt. Officer Gr.II | 190 | One Block | 15 |
| Scheduled Tribe Development | | | |

| Designation | Rate (Rs.) per month | Area of Jurisdiction | Avg. No. of days of tour in a month |
|--|---------------------------------|-------------------------------------|--|
| Tribal Extension Officer | 200 | Over One Block | 15 |
| Tribal Extension Officer | 250 | Over Two Blocks | 15 |
| Tribal Extension Officer | 300 | Over Three Taluks | 15 |
| Social Welfare | | | |
| Anganvadi Supervisor | 140 | | |
| Tourism | | | |
| Chauffeur | 190 | Revenue District in which posted | 15 |
| Boat Driver/Boat Syrang | 150 | | |
| Boat Deck Man/Boat Lascar/Cleaner | 150 | | |
| Town Planning : Staff in the Town Planning Department will be eligible for normal TA/DA | | | |
| Vigilance & Anti- Corruption Bureau | | | |
| Sub Inspector | 300 | 32 Kms. from HQ | Not prescribed |
| Head Constable/ Havildar Driver | 250 | 32 Kms. From HQ | Not prescribed |
| Police Constable/ P.C. Driver | 180 | 32 Kms. From HQ | Not prescribed |
| Legal Metrology | | | |
| Senior Inspector/Inspector | 250 | One Taluk | 15 |

PERMANENT CONVEYANCE ALLOWANCE

| Designation | | Area of Jurisdiction |
|--|-----|---|
| Agriculture | | |
| Spraying Supervisor | 100 | Below One Panchayat |
| Agriculture Assistant | 100 | Below One Panchayat |
| Agriculture Assistant working in KMEP | 100 | Below One Panchayat |
| Field Supervisor | 90 | Below One Panchayat |
| Agriculture Officer | 110 | One Panchayat |
| Animal Husbandry | | |
| Veterinary Surgeon in charge of Veterinary Hospitals and Dispensaries | 90 | Jurisdiction of the Veterinary Hospitals and dispensaries |
| Land Revenue | | |
| Revenue Inspector/Special Revenue Inspector | 160 | One Firka or a portion of a Taluk |
| Special Chainman/ Special Peon | 100 | More than one Village but less than One Taluk |
| Village Officer | 110 | One Village |
| Village Assistant/Village Man | 100 | One Village |
| Civil Supplies | | |
| City Rationing Officer | 160 | 20 to 25 Wards in a City |
| Rationing Inspector | 160 | One Village |
| Rationing Inspector | 90 | 5 to 13 Wards in a City |
| Co-operation | | |
| Senior Co-operative Inspector/Junior Cooperative Inspector | 130 | Circle (Municipal or Corporation area) |
| Dairy Development | | |
| Dairy Farm Inspector | 130 | Half the number of Panchayats in a Block |
| Economics and Statistics | | |
| Deputy Health Officer | 230 | Working in Municipalities, Corporation etc. |
| Research Assistant | 160 | |
| Compiler | 100 | |
| Price Inspector/Price Reporter/Investigator | 90 | Within 8 Kms. of the HQ |
| Education | | |
| Assistant Educational Officer/Additional Assistant Educational Officer | 250 | One Educational Sub District |
| Health Services | | |
| Medical Officer (to visit Raj Bhavan) | 450 | |
| Medical Officer (to visit Sub Jails) | 350 | |
| Lady Health Inspector | 180 | Area covered by 3 to 5 Junior Public Health Inspectors |
| Health Inspector/Health Supervisor | 180 | Area covered by 3 to 5 Junior Public Health Nurses |
| Extension Educator (Family | 180 | |

| Designation | | Area of Jurisdiction |
|---|-----|---|
| Welfare) | | |
| Junior Health Inspector Gr.I | 150 | |
| Non-Medical Supervisor | 250 | |
| Leprosy Health Visitor | 150 | |
| Urban Health Educator(Attending Clinics of S.E.T. Centres) | 180 | |
| Junior Health Inspector Gr.II/ Junior Public Health Nurse/Social Worker | 100 | |
| Field Assistant/Field Worker | 100 | |
| <i>Bi-Weekly Dispensaries & Tri-Weekly Dispensaries</i> | | |
| (A) | | |
| Medical Officer | 300 | Where the distance to be covered from the main P.H. Centre of Dispensary does not exceed 8 Kms. |
| Pharmacist | 110 | Where the distance to be covered from the main P.H. Centre of Dispensary does not exceed 8 Kms. |
| Hospital Attendant | 90 | Where the distance to be covered from the main P.H. Centre of Dispensary does not exceed 8 Kms. |
| (B) | | |
| Medical Officer | 320 | Where it exceeds 8 Kilometres |
| Pharmacist | 130 | Where it exceeds 8 Kilometres |
| Hospital Attendant | 100 | Where it exceeds 8 Kilometres |
| Industries | | |
| Extension Officer/Inspector(Quality Control) | 200 | One Block |
| Land Use Board | | |
| Assistant Commissioner(Statistics) | 300 | Thiruvananthapuram City |
| Medical Education | | |
| <i>(Medical College, Thiruvananthapuram)</i> | | |
| Public Health Nursing Tutor/Health Inspector/Health Visitor | 200 | Health Centres at For visiting health units under the Neendakara and Pangappara |
| Municipal Common Service | | |
| Executive Engineer | 450 | Whole area of the Municipality, Corporation or Wards allotted |
| Health Officer Gr.I | 360 | Whole area of the Municipality, Corporation or Wards allotted |
| Assistant Executive Engineer/Town Planning Officer/Health Officer Gr.II and Gr.III/Revenue Officer, Corporation/Assistant Health Officer, Corporation of Cochin | 360 | Whole area of the Municipality,Corpora tion or Wards allotted |
| Assistant Engineer/Town Planning Officer Gr.II | 180 | Whole area of the Corporation Municipality, o r Wards allotted |
| Health Supervisor | 180 | Respective Municipal/Corporati on area |
| Veterinary Surgeon | 180 | Whole area of the Municipality, Corporation or Wards |

| Designation | | Area of Jurisdiction |
|--|-----|---|
| | | alotted |
| Health Inspector Gr.I and Gr.II/Revenue Officer (Municipality)/Assistant Revenue Officer, Cochin Corporation/Revenue Inspector/Chief Inspector of Income Tax/Family Planning Extension Educator / Public Health Nurse/Health Visitor/P.W.D. Overseer Gr.I/Town Planning and Building Inspector | 180 | Whole area of the Municipality, Corporation or Wards alotted |
| Junior Health Inspector/Sanitary Maistries doing the work of Junior Health Inspector/Family Planning Welfare worker/Bill Collector/Town Planning Surveyor/Surveyor/Junior Public Health Nurse/Overseer Gr.II/Lighting Superintendent (Kozhikode Corporation) | 110 | Whole area of the Municipality, Corporation or Wards alotted |
| Water Works Inspector/Meter Inspector/work Superintendent/ Lineman/Plumber/Fitter/ Turn Cock and Turn Key/ Meter Reader/Female Attendant/Motor Mechanics Gr.I and Gr.II/Chainman | 100 | Whole area of the Municipality or of the Corporation or Wards alotted |
| Panchayat | | |
| Secretary | 200 | One Panchayat(more than 76.8 Sq.km) |
| Secretary | 180 | One Panchayat (less than 76.8 Sq.km) |
| Overseer | 200 | One Block |
| Overseer Gr.I | 100 | One Panchayat |
| Overseer Gr.II | 90 | One Panchayat |
| Assistant Engineer | 110 | One Panchayat |
| HI/JHI | 100 | One Panchayat |
| Midwife | 90 | One Panchayat |
| Bill Collector/Junior Collector/LDC | 90 | One Panchayat |
| Information & Public Relations | | |
| Information Officer, New Delhi | 200 | Delhi and Surrounding area |
| Rural Development | | |
| Extension Officer (Animal Husbandry) | 200 | One Block |
| Extension Officer(Panchayat) | 200 | One Block |

| Designation | | Area of Jurisdiction |
|---|-----|-----------------------------|
| Extension Officer (I.R.D) | 200 | One Block |
| Extension Officer (Womens' Welfare) | 200 | One Block |
| Extension Officer (H) | 200 | One Block |
| General Extension Officer | 200 | One Block |
| Assistant Engineer | 200 | One Block |
| Village Extension Officer/Lady Village Extension Officer | 150 | One Circle |
| Social Welfare | | |
| City Probationary Officer | 250 | Corporation area |
| Stationery | | |
| Mechanic Gr. II | 100 | Within 8 Kilometers |
| Survey and Land Records | | |
| Head Surveyor | 210 | Less than One Taluk |
| Surveyor Gr.I & Gr.II | 100 | Less than One Taluk |
| Tourism | | |
| Curator/Superintendent, Government Gardens/Manager, Residential Bunglaw | 210 | |
| Urban Affairs | | |
| Corporation Secretary | 650 | Corporation Area |
| Municipal Secretary Gr.I | 520 | Corporation/Municipal Area |
| Municipal Secretary Gr.II | 440 | Municipal area |
| Municipal Secretary Gr.III | 350 | Municipal area |

Schedule of Posts and Scales of Pay

COMMON CATEGORY

| | Designation | Existing Scale of pay | Revised Scale of pay |
|----------|---|--------------------------|-------------------------|
| a | Senior Administrative Officer | 20700-26600 | 36140-49740 |
| b | Administrative Officer (HG) | 16650-23200 | 29180-43640 |
| | Administrative Officer | 12930-20250 | 22360-37940 |
| c | Senior Finance Officer | 20700-26600 | 36140-49740 |
| b | Finance officer (HG) | 16650-23200 | 29180-43640 |
| | Finance Officer | 12930-20250 | 22360-37940 |
| | Financial Assistant /Accounts Officer | 12250-19800 | 21240-37040 |
| | Administrative Assistant | 12250-19800 | 21240-37040 |
| e | Divisional Accountant(HG) | 11910-19350 | 20740-36140 |
| | Divisional Accountant | 10790-18000 | 18740-33680 |
| | Senior Superintendent and Equated posts like Manager (HG) | 11910-19350 | 20740-36140 |
| f | Senior Superintendent and Equated posts like Manager | 10790-18000 | 18740-33680 |
| g | Junior Superintendent and Equated posts like Manager | 9190-15510 | 16180-29180 |
| h | Fair Copy Superintendent | 9190-15510 | 16180-29180 |
| | Head Clerk/Head Accountant and equated posts | 8390-13270 | 14620-25280 |
| | Upper Division Clerk and equated posts | 6680-10790 | 13210-22360 |
| | Upper Division Accountant | 6680-10790 | 13210-22360 |
| | Accountant | 6680-10790 | 13210-22360 |
| | Store Clerk | 6680-10790 | 13210-22360 |
| | Auditor | 6680-10790 | 13210-22360 |
| | Store Keeper | 6680-10790 | 13210-22360 |
| | Clerk cum Accountant | 6680-10790 | 13210-22360 |
| | Cashier | 6680-10790 | 13210-22360 |
| | Assistant Store Keeper | 6680-10790 | 13210-22360 |
| | Store Assistant | 6680-10790 | 13210-22360 |
| | Accounts Clerk | 6680-10790 | 13210-22360 |
| | Clerk cum Accountant | 6680-10790 | 13210-22360 |
| | Steward Clerk | 6680-10790 | 13210-22360 |
| | Clerk cum Cashier | 6680-10790 | 13210-22360 |
| i | Sergeant | 6680-10790 | 11620-20240 |
| j | Lower Division Clerk and equated posts | 5250-8390 | 9940-16580 |
| | Store cum Record Keeper | 5250-8390 | 9940-16580 |
| | Record Keeper | 5250-8390 | 9940-16580 |
| | Store Clerk | 5250-8390 | 9940-16580 |
| | Copyist | 5250-8390 | 9940-16580 |

| | Designation | Existing Scale of pay | Revised Scale of pay |
|----------|--|--------------------------|-------------------------|
| | Accountant | 5250-8390 | 9940-16580 |
| | Clerk cum Cashier | 5250-8390 | 9940-16580 |
| | Assistant Cashier Clerk | 5250-8390 | 9940-16580 |
| | Store Keeper | 5250-8390 | 9940-16580 |
| | Clerk cum Store Keeper | 5250-8390 | 9940-16580 |
| | Auditor | 5250-8390 | 9940-16580 |
| | Record cum Store Keeper | 5250-8390 | 9940-16580 |
| | Assistant Store Keeper | 5250-8390 | 9940-16580 |
| | Tally Clerk | 5250-8390 | 9940-16580 |
| | Clerk Steward | 5250-8390 | 9940-16580 |
| | Store Assistant | 5250-8390 | 9940-16580 |
| | Cashier | 5250-8390 | 9940-16580 |
| | Store Keeper cum Clerk | 5250-8390 | 9940-16580 |
| | Clerk cum Accountant | 5250-8390 | 9940-16580 |
| | Junior Accountant | 5250-8390 | 9940-16580 |
| | Cashier cum Clerk | 5250-8390 | 9940-16580 |
| | Confidential Assistant Sel. Gr. | 11070-18450 | 19240-34500 |
| | Confidential Assistant Sen. Gr. | 9190-15510 | 16180-29180 |
| k | Confidential Asst/Steno Typist Gr. I | 7990-12930 | 13900-24040 |
| | Confidential Assistant/Steno Typist Gr. II | 6080-9830 | 10480-18300 |
| l | Typist (Sel. Gr.) | 8390-13270 | 14620-25280 |
| | Typist (Sr.Gr) | 7990-12930 | |
| | Upper Division Typist | 6680-10790 | 13210-22360 |
| | Lower Division Typist | 5250-8390 | 9940-16580 |
| | Clerk cum Typist | 5250-8390 | 9940-16580 |
| | Clerk Typist | 5250-8390 | 9940-16580 |
| | Typist Clerk | 5250-8390 | 9940-16580 |
| m | Driver Sr. Grade | 6680-10790 | 11620-20240 |
| | Driver Gr I | 6080-9830 | 10480-18300 |
| | Driver Gr II | 5250-8390 | 9190-15780 |
| n | Binder Gr I | 5650-8790 | 9940-16580 |
| | Binder Gr II | 4750-7820 | 8960-14260 |
| | Driver cum Operator / Projectionist and similar categories | 6080-9830 | 10480-18300 |
| n | Cinema Operator/Projectionist Gr.I | 5650-8790 | 9940-16580 |
| | Cinema Operator/Projectionist Gr.II | 4750-7820 | 8960-14260 |
| | Audio Visual Trailer Operator Gr.I | 5650-8790 | 9940-16580 |
| | Audio Visual Trailer Operator Gr.II | 4750-7820 | 8960-14260 |
| | Chief Operator (Audio Visual) | 7480-11910 | 13210-22360 |
| | Artist/Photographer/Artist Cum Photographer | 8390-13270 | 14620-25280 |
| | Artist/Photographer/Artist Cum Photographer | 7480-11910 | 13210-22360 |
| | Artist/Photographer/Artist Cum Photographer and similar category | 5650-8790 | 9940-16580 |
| | Attender Gr.I | 4750-7820 | 8960-14260 |

| | Designation | Existing Scale of pay | Revised Scale of pay |
|----------|--|--------------------------|-------------------------|
| | Clerical Attender/Technical Attender Gr.I | 4750-7820 | 8960-14260 |
| | Clerical Assistant (and similar categories) Gr.I | 4750-7820 | 8960-14260 |
| n | Attender Gr.II | 4630-7000 | 8730-13540 |
| | Clerical Attender /Technical Attender Gr.II | 4630-7000 | 8730-13540 |
| | Clerical Assistant (and similar categories)Gr.II | 4630-7000 | 8730-13540 |
| | Common Pool Librarians | | |
| o | Librarian Gr.I | 11910-19350 | 20740-36140 |
| | Librarian Gr.II | 9190-15510 | 16180-29180 |
| | Librarian Gr.III | 8390-13270 | 14620-25280 |
| | Librarian Gr.IV | 6680-10790 | 11620-20240 |
| | Miscellaneous Categories | | |
| | Telephone Operator | 5250-8390 | 9190-15780 |
| | Telephone Attendant | 4750-7820 | 8960-14260 |
| | Roller Driver Gr.I | 6680-10790 | 11620-20240 |
| | Roller Driver Gr.II | 5650-8790 | 9940-16580 |
| | Roller Driver/Assistant Roller Driver | 5250-8390 | 9190-15780 |
| | Roller Cleaner | 5250-8390 | 9190-15780 |
| | Lorry Cleaner | 4630-7000 | 8730-13540 |
| | Oil Engine Driver | 5250-8390 | 9190-15780 |
| | Driver cum Mechanic/Driver Mechanic | 5250-8390 | 9190-15780 |
| | Workshop mechanic/Motor Mechanic/Fitter | 5250-8390 | 9190-15780 |
| p | Motor Boat Driver Gr.I | 6080-9830 | 10480-18300 |
| | Motor Boat Driver Gr.II | 5250-8390 | 9190-15780 |
| | Tractor Driver/Boat Driver/Syrang Gr.I | 6080-9830 | 10480-18300 |
| | Tractor Driver/Boat Driver/Syrang Gr.II | 5250-8390 | 9190-15780 |
| | Engine Driver Gr.I | 6080-9830 | 10480-18300 |
| | Engine Driver Gr.II | 5250-8390 | 9190-15780 |
| | Motor Driver Gr.I | 6080-9830 | 10480-18300 |
| | Motor Driver Gr.II | 5250-8390 | 9190-15780 |
| | Loco Driver Gr.I | 6080-9830 | 10480-18300 |
| | Loco Driver Gr.II | 5250-8390 | 9190-15780 |
| | Driver cum Cleaner Gr.I | 6080-9830 | 10480-18300 |
| | Driver cum Cleaner Gr.II | 5250-8390 | 9190-15780 |
| | Carpenter | 5250-8390 | 9190-15780 |
| | Turner | 5250-8390 | 9190-15780 |
| | Moulder | 5250-8390 | 9190-15780 |
| | Welder | 5250-8390 | 9190-15780 |
| | Black smith/Smith | 5250-8390 | 9190-15780 |
| | Electrician | 5250-8390 | 9190-15780 |
| | Plumber | 5250-8390 | 9190-15780 |
| | Mechanic | 5250-8390 | 9190-15780 |
| | Workshop Mechanic | 5250-8390 | 9190-15780 |
| | Fitter | 5250-8390 | 9190-15780 |
| | Carpenter cum Black smith | 5250-8390 | 9190-15780 |

| | Designation | Existing Scale of pay | Revised Scale of pay |
|---|--|-----------------------|----------------------|
| q | Lift Operator | 5250-8390 | 9190-15780 |
| | Stencil Operator/Roneo Operator/Duplicate Operator | 4750-7820 | 8960-14260 |
| r | Duffedar (H.G) | 4750-7820 | 8960-14260 |
| | Duffedar | 4630-7000 | 8730-13540 |
| | Mochee | 4630-7000 | 8730-13540 |
| r | Class IV Employee Gr.I | 4630-7000 | 8730-13540 |
| | Class IV Employee Gr.II | 4510-6230 | 8500-13210 |

- a. 1/3rd of the post in Higher Grade on Rs.40640-57440.
- b. 1/3rd of the post on HG on Rs.29180-43640
- c. 1/3rd of the post on HG on Rs.40640-57440.
- e. 50% of the post on HG on Rs.20740-36140.
- f. 25% of the post on HG on Rs.20740-36140.
- g. 25% of the post of Junior Superintendent will be on HG on Rs.18740-33680.
- h. 20% of the post of Fair Copy Superintendent will be on HG on Rs.18740-33680.
- i. The Ratio 5:3:2 among Sergeant Gr.II and Gr.I and Sr.Gr. will be on Rs.11620-20240, Rs.13210-22360 and Rs.13900-24040 respectively.
- j. The existing ratio 1:1 between LD Clerk and UD Clerk will continue.
- k. The Ratio 1:1:1:1 between CA Gr.II, Gr.I, Sr.Gr. and Sel.Gr. will continue.
- l. Typist Sr.Gr. and Typist Sel.Gr. is merged as Typist Sel.Gr on Rs. 14620-25280. Grade ratio modified as 1:1:1.
- m. Grade ratio 2:2:1 between Gr.II, Gr.I, Sr.Gr. will continue. 10% of the Sr.Grade Drivers will be on Sel.Gr on Rs.14620-25280.
- n. Existing ratio 2:1 between Gr.II and Gr.I will continue.
- o. Those who come under UGC Scheme will be given UGC scale.
- p. Grade ratio 1:1 between Gr.II and Gr.I will continue.
- q. Grade ratio 3:1 between Lift Operator and Lift Operator HG on Rs.9940-16580
- r. The existing ratio 2:1 will continue

1. Secretariat

(a). General Administration Department

| | Designation | Existing Scale of pay | Revised Scale of pay |
|---|--|-----------------------|-----------------------------------|
| | Chief Secretary | IAS | IAS |
| | Additional Chief Secretary | IAS | IAS |
| | Principal Secretary | IAS | IAS |
| | Secretary | IAS | IAS |
| | Addl. Secretary (IAS) | IAS | IAS |
| | Special Secretary | | 46640-59840 |
| | Additional Secretary | 25400-33100 + 600sp | 44640-58640 + 900 sp [#] |
| | Joint Secretary | 23200-31150 | 40640-57440 + 500 sp [#] |
| | Deputy Secretary | 20700-26600 | 36140-49740 + 300 sp [#] |
| | Under Secretary (HG) | 16650-23200 | 29180-43640 |
| a | Under Secretary and Asst. Electoral Officer/Protocol Officer/Additional Protocol Officer/Chief Liaison Officer | 12930-20250 | 22360-37940 |
| | Language Expert | 12930-20250 | 22360-37940 |
| b | Personal Assistant (HG) | 12250-19800 | 21240-37040 |
| | Personal Assistant | 11910-19350 | 20740-36140 |

| | Designation | Existing Scale of pay | Revised Scale of pay |
|---|--|-----------------------|----------------------|
| c | Section Officer (HG) | 11910-19350 | 20740-36140 |
| | Section Officer/Cashier/Liaison Officer/Asst. Protocol Officer | 10790-18000 | 18740-33680 |
| d | Office Superintendent | 10790-18000 | 18740-33680 |
| e | Assistant (Sel. Gr.) | 9590-16650 | 16980-31360 |
| | Assistant (Sen. Gr.)/Assistant Cashier | 9190-15510 | 16180-29180 |
| | Assistant /Accountant/ Reception Officer/Assistant Liaison Officer | 7990-12930 | 13900-24040 |
| f | Typist (Sel. Gr.) | 9590-16650 | 16980-31360 |
| | Typist (Sen. Gr.) | 9190-15510 | 16180-29180 |
| | Typist Gr. I | 7990-12930 | 13900-24040 |
| | Typist Gr. II | 6080-9830 | 10480-18300 |
| | Security Officer | 9190-15510 | 16180-29180 |
| | Assistant Security Officer | 7990-12930 | 14620-25280 |
| | Sergeant | 7990-12930 | 14620-25280 |
| g | Security Guard Gr. I/Head Guard | 6080-9830 | 11620-20240 |
| | Security Guard Gr. II, Chowkidar, Watchman | 5250-8390 | 9940-16580 |
| | Clerical Assistant Gr. I | 6080-9830 | 10480-18300 |
| c | Clerical Assistant Gr. II | 4750-7820 | 9940-16580 |
| | Lift Supervisor | 5650-8790 | 9940-16580 |
| | Duplicating Machine Supervisor | 5650-8790 | 9940-16580 |
| | Duplicating Machine Operator | 4750-7820 | 8960-14260 |
| | Motor Cycle Orderly | 5250-8390 | 9190-15780 |
| h | Head Gardener | 4750-7820 | 8960-14260 |
| | Gardener | 4630-7000 | 8730-13540 |
| | Dhoby | 4750-7820 | 8960-14260 |
| i | Attender | 4630-7000 | 8960-14260 |
| | Nottam | 4630-7000 | 8960-14260 |
| | Store Attendant | 4630-7000 | 8730-13540 |
| | Conference Hall Watchman | 4630-7000 | 8730-13540 |
| | Cycle Stand Watchman | 4630-7000 | 8960-14260 |
| | Messenger | 4510-6230 | 8500-13210 |
| | Full Time Telephone Cleaner | 4510-6230 | 8500-13210 |
| | OP Attender | 4510-6230 | 8500-13210 |
| f | Confidential Assistant (Sel. Gr.) | 11070-18450 | 19240-34500 |
| | Confidential Assistant (Sr. Gr.) | 9190-15510 | 16180-29180 |
| | Confidential Assistant Gr. I | 7990-12930 | 13900-24040 |
| | Confidential Assistant Gr. II | 6080-9830 | 10480-18300 |
| | Health Inspector Gr. II | 7990-12930 | 13900-24040 |
| | Binder Gr. I | 5650-8790 | 9940-16580 |
| | Binder Gr. II | 4750-7820 | 9190-15780 |
| k | Lift Operator | 5250-8390 | 9190-15780 |
| | Health Assistant | 5250-8390 | 9190-15780 |
| | Driver | 5250-8390 | 9190-15780 |

| | Designation | Existing Scale of pay | Revised Scale of pay |
|--|--------------------------|-----------------------|----------------------|
| | Class IV Employee Gr. I | 4630-7000 | 8730-13540 |
| | Class IV Employee Gr. II | 4510-6230 | 8500-13210 |
| | Full Time Sweeper | 4510-6230 | 8500-13210 |

- #) Special Pay in lieu of Higher Time scale.
a) The existing ratio of 2:1 will continue.
b) Existing ratio 1:2 is modified as 1:1.
c) Existing ratio 1:1 will continue
d) HG in the ratio 1:1 in the scale of pay of Rs.20740-36140.
e) The Grade ratio (1:1:1) will continue.
f) The existing ratio (1:1:1:1) will continue.
g) The existing ratio (1:5) will continue.
h) The ratio between Full-Time Gardeners and Head Gardener is 10:1
i) 1/3 will be in the Higher Grade.
k) Ratio between Lift Operator and Lift Supervisor will be 9:1.

(b) Finance Secretariat

| | Designation | Existing Scale of pay | Revised Scale of pay |
|---|--|-----------------------|-----------------------------------|
| | Principal Secretary | IAS | IAS |
| | Secretary | IAS | IAS |
| | Special Secretary | | 46640-59840 |
| | Additional Secretary | 25400-33100 + 600sp | 44640-58640 + 900 sp [#] |
| | Joint Secretary | 23200-31150 | 40640-57440 + 500 sp [#] |
| | Deputy Secretary | 20700-26600 | 36140-49740 + 300 sp [#] |
| | Under Secretary (HG) | 16650-23200 | 29180-43640 |
| a | Under Secretary | 12930-20250 | 22360-37940 |
| | Section Officer (HG) | 11910-19350 | 20740-36140 |
| c | Section Officer | 10790-18000 | 18740-33680 |
| d | Office Superintendent | 10790-18000 | 18740-33680 |
| | Assistant (Sel. Gr.) | 9590-16650 | 16980-31360 |
| | Assistant (Sr. Gr.) | 9190-15510 | 16180-29180 |
| e | Assistant | 7990-12930 | 13900-24040 |
| | Typist (Sel. Gr.) | 9590-16650 | 16980-31360 |
| | Typist (Sr. Gr.) | 9190-15510 | 16180-29180 |
| | Typist Gr. I | 7990-12930 | 13900-24040 |
| f | Typist Gr. II | 6080-9830 | 10480-18300 |
| c | Clerical Assistant Gr. I | 6080-9830 | 10480-18300 |
| | Clerical Assistant Gr. II | 4750-7820 | 9940-16580 |
| | Attender | 4630-7000 | 8730-13540 |
| | Director, Information Systems | 25400-33100 | 44640-58640 |
| | Assistant Director (Information Systems) | 11910-19350 | 20740-36140 |
| | Accounts Officer | 12250-19800 | 21240-37040 |
| | Driver (Sr. Gr.) | 6680-10790 | 11620-20240 |
| | Driver Gr. I | 6080-9830 | 10480-18300 |
| | Statistical Assistant Gr. I | 6680-10790 | 13900-24040 |

| | Designation | Existing Scale of pay | Revised Scale of pay |
|--|------------------------------|-----------------------|----------------------|
| | Binder Gr. I | 5650-8790 | 9940-16580 |
| | Binder Gr. II | 4750-7820 | 9190-15780 |
| | Roneo Operator (HG) | 5650-8790 | 9940-16580 |
| | Roneo Operator | 4750-7820 | 8960-14260 |
| | Class IV Employee Gr. I | 4630-7000 | 8730-13540 |
| | Class IV Employee Gr. II | 4510-6230 | 8500-13210 |
| <i>Posts held by personnel of other Departments</i> | | | |
| | Chief Technical Examiner | As in PD | As in PD |
| | Assistant CTE | As in PD | As in PD |
| | Technical Officer | As in PD | As in PD |
| | Executive Engineer | As in PD | As in PD |
| | Assistant Executive Engineer | As in PD | As in PD |
| | Assistant Engineer | As in PD | As in PD |
| | Divisional Accountant | As in PD | As in PD |

- #) Special Pay in lieu of Higher Time scale.
a). Existing ratio (2:1) will continue
c). Existing ratio 1:1 will continue
d) HG in the ratio 1:1 in the scale of pay of Rs.20740-36140.
e) The Grade ratio (1:1:1) will continue
f) Existing ratio (1:1:1:1) will continue.

(c). Law Secretariat

| | Designation | Existing Scale of pay | Revised Scale of pay |
|---|--------------------------------|-----------------------|-----------------------------------|
| | Law Secretary | As In PD | As In PD |
| | Special Secretary (Law) | 26600-33750 | 46640-59840 |
| | Additional Secretary | 25400-33100 + 600sp | 44640-58640 + 900 sp [#] |
| | Joint Secretary | 23200-31150 | 40640-57440 + 500 sp [#] |
| | Deputy Secretary | 20700-26600 | 36140-49740 + 300 sp [#] |
| | Under Secretary (HG) | 16650-23200 | 29180-43640 |
| a | Under Secretary | 12930-20250 | 22360-37940 |
| | Section Officer (HG) | 11910-19350 | 20740-36140 |
| c | Section Officer | 10790-18000 | 18740-33680 |
| d | Office Superintendent | 10790-18000 | 18740-33680 |
| | Legal Assistant (Sen. Gr.) | 9590-16650 | 16980-31360 |
| | Legal Assistant Gr. I | 9190-15510 | 16180-29180 |
| e | Legal Assistant Gr. II | 8390-13270 | 14620-25280 |
| | Senior Tamil Translator (HG) | 12930-20250 | 22360-37940 |
| | Senior Tamil Translator | 10790-18000 | 18740-33680 |
| | Tamil Translator (HG) | 9190-15510 | 16180-29180 |
| | Assistant Tamil Translator | 7480-11910 | 13210-22360 |
| | Senior Kannada Translator (HG) | 12930-20250 | 22360-37940 |
| | Senior Kannada Translator | 10790-18000 | 18740-33680 |

| | Designation | Existing Scale of pay | Revised Scale of pay |
|---|------------------------------|-----------------------|----------------------|
| | Kannada Translator (HG) | 9190-15510 | 16180-29180 |
| | Assistant Kannada Translator | 7480-11910 | 13210-22360 |
| | Typist (Sel. Gr.) | 9590-16650 | 16980-31360 |
| | Typist (Sen. Gr.) | 9190-15510 | 16180-29180 |
| | Typist Gr. I | 7990-12930 | 13900-24040 |
| f | Typist Gr. II | 6080-9830 | 10480-18300 |
| | Attender | 4630-7000 | 8960-14260 |
| | Clerical Assistant Gr. II | 4750-7820 | 9940-16580 |
| | Driver Gr. I | 6080-9830 | 10480-18300 |
| | Driver Gr. II | 5250-8390 | 9190-15780 |
| | Binder Gr. I | 5650-8790 | 9940-16580 |
| | Binder Gr. II | 4750-7820 | 9190-15780 |
| | Roneo Operator | 4750-7820 | 8960-14260 |
| | Class IV Employee Gr. I | 4630-7000 | 8730-13540 |
| | Class IV Employee Gr. II | 4510-6230 | 8500-13210 |
| | Duffader | 4630-7000 | 8730-13540 |

- #) Special Pay in lieu of Higher Time scale.
a) Existing ratio (2:1) will continue
c) Existing ratio 1:1 will continue
d) HG in the ratio 1:1 in the scale of pay of Rs.20740-36140.
e) The ratio will be 1:1:1continue
f) Existing ratio (1:1:1:1) will continue.

(d). LEGISLATURE SECRETARIAT

| | Designation | Existing Scale of pay | Revised Scale of pay |
|---|---|-----------------------|-----------------------------------|
| | Secretary | As In PD | As In PD |
| | Special Secretary | 26600-33750 | 46640-59840 |
| | Additional Secretary | 25400-33100 + 600 sp | 44640-58640 + 900 sp [#] |
| | Joint Secretary | 23200-31150 | 40640-57440 + 500 sp [#] |
| | Deputy Secretary/Estate Officer/Research Officer | 20700-26600 | 36140-49740 + 300 sp [#] |
| | Under Secretary (HG) | 16650-23200 | 29180-43640 |
| a | Under Secretary/Protocol Officer | 12930-20250 | 22360-37940 |
| | Section Officer (HG) | 11910-19350 | 20740-36140 |
| b | Section Officer/Manager-cum-Superintendent/ Cashier | 10790-18000 | 18740-33680 |
| | Chief Editor | 20700-26600 + 200 sp | 40640-57440 |
| | Joint Chief Editor | 16650-23200 + 200 sp | 29180-43640 |
| | Deputy Chief Editor | 13610-20700 + 200 sp | 24040-38840 |
| | Editor of Debates | 12930-20250 | 22360-37940 |
| | Selection Grade Reporter (HG) | 11910-19350 | 20740-36140 |
| c | Selection Grade Reporter | 10790-18000 | 18740-33680 |
| | Senior Grade Reporter | 9590-16650 | 16980-31360 |

| | Designation | Existing Scale of pay | Revised Scale of pay |
|---|---|-----------------------|----------------------|
| | Reporter Gr. I | 9190-15510 | 16180-29180 |
| d | Reporter Gr. II | 7990-12930 | 13900-24040 |
| | Chief Librarian | 16650-23200 | 36140-49740 |
| | Librarian | 13610-20700 | 32110-44640 |
| | Deputy Librarian | 12250-19800 | 22360-37940 |
| | Assistant Librarian Gr. I | 9590-16650 | 16980-31360 |
| | Assistant Librarian Gr. II | 9190-15510 | 16180-29180 |
| | Catalogue Assistant | 8390-13270 | 14620-25280 |
| | Personal Assistant | 11910-19350 | 20740-36140 |
| | Assistant (Sel. Gr.) | 9590-16650 | 16980-31360 |
| | Assistant (Sr. Gr.) | 9190-15510 | 16180-29180 |
| e | Assistant | 7990-12930 | 13900-24040 |
| | Controller of Printing | 11070-18450 | 19240-34500 |
| f | Office Superintendent | 10790-18000 | 18740-33680 |
| | Typist (Sel. Gr.) | 9590-16650 | 16980-31360 |
| | Typist (Sr. Gr.) | 9190-15510 | 16180-29180 |
| | Typist Gr. I | 7990-12930 | 13900-24040 |
| g | Typist Gr. II | 6080-9830 | 10480-18300 |
| | Foreman | 8790-13610 | 15380-25900 |
| | Health Inspector Gr. II | 8390-13270 | 14620-25280 |
| | Reader Gr. II | 7990-12930 | 13900-24040 |
| | Paste Up Artist | 7480-11910 | 13210-22360 |
| | Offset Machine Operator | 7480-11910 | 13210-22360 |
| | Junior Health Inspector Gr. II | 6680-10790 | 11620-20240 |
| | Office Assistant | 6080-9830 | 11620-20240 |
| | Clerical Assistant Gr. I | 6080-9830 | 10480-18300 |
| b | Clerical Assistant Gr. II | 4750-7820 | 9940-16580 |
| | Copy Holder | 6080-9830 | 10480-18300 |
| | Computer Operator-cum-Web Designer | 6080-9830 | 10480-18300 |
| | House Keeper/Reception Guide/Museum Guide | 6080-9830 | 13210-22360 |
| | Lift supervisor | 5650-8790 | 9940-16580 |
| | Chief Hostel Attendant | 5250-8390 | 9940-16580 |
| | DTP Operator | 5250-8390 | 10480-18300 |
| | Photocopier Operator | 5250-8390 | 9190-15780 |
| | Assembly Attendant | 4750-7820 | 8960-14260 |
| | Head Gardener | 4750-7820 | 8960-14260 |
| | Hostel Attendant | 4630-7000 | 8960-14260 |
| | Lady Attendant | 4630-7000 | 8730-13540 |
| | Library Boy Gr. I | 4630-7000 | 8730-13540 |
| | Library Boy Gr. II | 4510-6230 | 8500-13210 |
| | Helper | 4630-7000 | 8730-13540 |
| | Attender | 4630-7000 | 8730-13540 |
| | Gardener | 4630-7000 | 8730-13540 |
| | Sweeper | 4510-6230 | 8500-13210 |

| | Designation | Existing Scale of pay | Revised Scale of pay |
|---|---|-----------------------|----------------------|
| | Sanitation Worker | 4510-6230 | 8500-13210 |
| | Cleaner | 4510-6230 | 8500-13210 |
| | Mochee | 4630-7000 | 8730-13540 |
| <i>Posts held by personnel of other Departments</i> | | | |
| | Chief Marshal | As in PD | As in PD |
| | Additional Chief Marshal | As in PD | As in PD |
| | Programmer | As in PD | As in PD |
| | Network Administrator | As in PD | As in PD |
| | Computer Programmer | As in PD | As in PD |
| | Marshal | As in PD | As in PD |
| | Sergeant (In the grade of Head Constable) | As in PD | As in PD |
| | Leading Fireman | As in PD | As in PD |
| | Sergeant Assistant (In the grade of Police Constable) | As in PD | As in PD |
| | Women Sergeant Assistant | As in PD | As in PD |
| | Personal Assistant to MLA | As in PD | As in PD |
| | Pump operator | As in PD | As in PD |
| | Agricultural Assistant | As in PD | As in PD |

- #) Special Pay in lieu of Higher Time scale.
a) Existing ratio (2:1) will continue
b) Existing ratio 1:1 will continue
c) $\frac{1}{3}$ rd post of Sel. Grade Reporter will be in the HG
d) The existing ratio of 7:2:5:7 among Sel. Gr., Sr. Gr., Gr. I and Gr. II Reporters will continue
e) The ratio will be 1:1:1 continue
f) HG in the ratio 1:1 in the scale of pay of Rs.20740-36140.
g) Existing ratio (1:1:1:1) will continue.

e. KERALA RAJ BHAVAN

| | Designation | Existing Scale of pay | revised Scale of pay |
|---|---|-----------------------|-----------------------------------|
| | Secretary to Governor | IAS | IAS |
| | Deputy Secretary | 20700-26600 | 36140-49740 + 300 sp [#] |
| a | Under Secretary | 12930-20250 | 22360-37940 |
| | Private Secretary to Governor | 12930-20250 | 22360-37940 |
| | Public Relations Officer | 12930-20250 | 22360-37940 |
| | Personal Assistant to Governor | 11910-19350 | 20740-36140 |
| | Section Officer (HG) | 11910-19350 | 20740-36140 |
| b | Section Officer | 10790-18000 | 18740-33680 |
| | Additional Personal Assistant to Governor | 10790-18000 | 18740-33680 |
| | Tour Superintendent | 10790-18000 | 18740-33680 |
| | Cypher Superintendent | 10790-18000 | 18740-33680 |
| | Assistant (Sel. Gr.) | 9590-16650 | 16980-31360 |
| | Assistant (Sr. Gr.) | 9190-15510 | 16180-29180 |
| c | Assistant | 7990-12930 | 13900-24040 |
| | Typist (Sel. Gr.) | 9590-16650 | 16980-31360 |
| | Typist (Sr. Gr.) | 9190-15510 | 16180-29180 |
| | Typist Gr. I | 7990-12930 | 13900-24040 |

| | Designation | Existing Scale of pay | revised Scale of pay |
|---|-------------------------------|------------------------------|-----------------------------|
| d | Typist Gr. II | 6080-9830 | 10480-18300 |
| | Cypher Assistant | 9190-15510 | 16180-29180 |
| | Telephone Operator | 5250-8390 | 9190-15780 |
| | Chauffeur Gr. II | 5250-8390 | 9190-15780 |
| | Motor Cycle Despatch Rider | 5250-8390 | 9190-15780 |
| | Clerical Assistant | 4630-7000 | 8730-13540 |
| | Confidential Assistant Gr. I | 7990-12930 | 13900-24040 |
| | Confidential Assistant Gr. II | 6080-9830 | 10480-18300 |
| | Binder | 4750-7820 | 9190-15780 |
| | Duffedar | 4630-7000 | 8730-13540 |
| | Class IV Employee Gr. I | 4630-7000 | 8730-13540 |
| | Class IV Employee Gr. II | 4510-6230 | 8500-13210 |
| | Sweeper | 4510-6230 | 8500-13210 |
| | Sanitation Worker | 4510-6230 | 8500-13210 |
| | Sweeper cum Sanitation Worker | 4510-6230 | 8500-13210 |

#) Special Pay in lieu of Higher Time scale.

- Existing ratio (2:1) will continue
- Existing ratio 1:1 will continue
- The ratio will be 1:1:1continue
- Existing ratio (1:1:1:1) will continue.

f. GOVERNOR'S HOUSEHOLD

| | Designation | Existing Scale of pay | Revised Scale of pay |
|--|------------------------------|------------------------------|-----------------------------|
| | ADC to Governor (P) | IPS | IPS |
| | ADC to Governor (N) | As in PD | As in PD |
| | Comptroller | 16650-23200 | 32110-44640 |
| | Additional Private Secretary | 12930-20250 | 22360-37940 |
| | Medical Officer | 11910-19350 | 24040-38840 |
| | Staff Nurse Gr. II | 7480-11910 | 13900-24040 |
| | Pharmacist Gr. II | 6680-10790 | 11620-20240 |
| | Furniture Clerk | 5650-8790 | 9940-16580 |
| | Motor Section Clerk | 5650-8790 | 9940-16580 |
| | Garden Supervisor | 5650-8790 | 9940-16580 |
| | Chauffer | 5250-8390 | 9190-15780 |
| | Head Butler | 4750-7820 | 8960-14260 |
| | Head Cook | 4750-7820 | 8960-14260 |
| | Head Gardener | 4750-7820 | 8960-14260 |
| | Carpenter | 4750-7820 | 8960-14260 |
| | Gardener | 4630-7000 | 8730-13540 |
| | Personal Attendant | 4630-7000 | 8730-13540 |
| | Caretaker | 4630-7000 | 8730-13540 |
| | Tailor | 4630-7000 | 8730-13540 |
| | Cook | 4630-7000 | 8730-13540 |
| | Laundry Superintendent | 4630-7000 | 8730-13540 |

| | | | |
|--|-------------------------------|-----------|------------|
| | Dhobi | 4630-7000 | 8730-13540 |
| | Female Attendant | 4630-7000 | 8730-13540 |
| | Nursing Assistant | 4510-6230 | 8500-13210 |
| | Hospital Attendant | 4510-6230 | 8500-13210 |
| | Attendar | 4630-7000 | 8730-13540 |
| | Duffedar | 4630-7000 | 8730-13540 |
| | Waiter | 4630-7000 | 8730-13540 |
| | Matey | 4510-6230 | 8500-13210 |
| | Lascar | 4510-6230 | 8500-13210 |
| | Sweeper | 4510-6230 | 8500-13210 |
| | Sweeper-cum-Sanitation Worker | 4510-6230 | 8500-13210 |
| | Cleaner | 4510-6230 | 8500-13210 |
| | Class IV Employee Gr. II | 4510-6230 | 8500-13210 |
| | Watcher | 4510-6230 | 8500-13210 |

(g). KERALA HOUSE

| | Designation | Existing Scale of pay | Revised Scale of pay |
|--|--|-----------------------|-----------------------------------|
| | Office of the Resident Commissioner | | |
| | Resident Commissioner | IAS | IAS |
| | Additional Resident Commissioner | IAS | IAS |
| | Law Officer | 25400-33100 + 600sp | 44640-58640 + 900 sp [#] |
| | Liaison Officer | 23200-31150 | 40640-57440 + 500 sp [#] |
| | Administrative Officer | 12930-20250 | 22360-37940 |
| | Section Officer | 10790-18000 | 18740-33680 |
| | Assistant Executive Engineer | 12250-19800 | 21240-37040 |
| | Assistant Engineer | 11070-18450 | 20740-36140 |
| | Personal Assistant | 11910-19350 | 20740-36140 |
| | Assistant Liaison Officer | 7990-12930 | 13900-24040 |
| | Assistant | 7990-12930 | 13900-24040 |
| | Typist | 6080-9830 | 10480-18300 |
| | Overseer (Electrical) | 5650-8790 | 9940-16580 |
| | Overseer (Civil) | 5650-8790 | 9940-16580 |
| | Chauffer | 5250-8390 | 9190-15780 |
| | Office of the Controller | | |
| | Controller | 11910-19350 | 20740-36140 |
| | Protocol Officer | 12930-20250 | 22360-37940 |
| | Administrative Officer | 12930-20250 | 22360-37940 |
| | Assistant Protocol Officer | 10790-18000 | 18740-33680 |
| | Manager (Catering/Housekeeping) | 10790-18000 | 18740-33680 |
| | Section Officer | 10790-18000 | 18740-33680 |
| | Assistant | 7990-12930 | 13900-24040 |
| | Typist | 6080-9830 | 10480-18300 |
| | Reception Assistant | 7990-12930 | 13900-24040 |
| | Catering Supervisor | 6680-10790 | 11620-20240 |

| | Designation | Existing Scale of pay | Revised Scale of pay |
|---|--|-----------------------|----------------------|
| | Steno-Typist | 6080-9830 | 10480-18300 |
| a | Telephone Operator | 5250-8390 | 9190-15780 |
| | House Keeping Supervisor | 6680-10790 | 11620-20240 |
| | Assistant House Keeper | 5250-8390 | 9190-15780 |
| | Store Keeper | 6680-10790 | 11620-20240 |
| a | Chauffeur | 5250-8390 | 9190-15780 |
| | Butler/Steward | 5250-8390 | 9190-15780 |
| b | Waiter/Bearer | 4630-7000 | 8730-13540 |
| | Attender | 4630-7000 | 8730-13540 |
| b | Room Attendant | 4630-7000 | 8730-13540 |
| b | Cook | 4630-7000 | 8730-13540 |
| c | Class IV Employee Gr. II | 4510-6230 | 8500-13210 |
| | Plumber | 5250-8390 | 9190-15780 |
| | Sweeper | 4510-6230 | 8500-13210 |
| | Lascar/Gardener/ Scavenger/ Kitchen Helper | 4510-6230 | 8500-13210 |
| | Information Office | | |
| | Deputy Director | 16650-23200 | 29180-43640 |
| | Information Officer | 12930-20250 | 22360-37940 |
| | Assistant Information Officer | 7990-12930 | 13900-24040 |
| | Assistant Editor | 9190-15510 | 16180-29180 |
| | Cinema Operator | 5250-8390 | 9190-15780 |
| | Class IV Employee Gr. I | 4630-7000 | 8730-13540 |
| | Clerical Attender | 4510-6230 | 8500-13210 |
| | Driver | 5250-8390 | 9190-15780 |
| | NORKA Cell | | |
| | Deputy Secretary | 20700-26600 | 36140-49740 |
| | Assistant | 7990-12930 | 13900-24040 |
| | Cauvery Special Cell | | |
| | Executive Engineer | 16650-23200 | 36140-49740 |
| | Assistant Executive Engineer | 12250-19800 | 21240-37040 |
| | Assistant Engineer | 11070-18450 | 20740-36140 |
| | Head Clerk | 8390-13270 | 14620-25280 |
| | Computer Operator | Daily Waged | Daily Waged |
| | Driver Gr. II | On Contract | On Contract |
| | Class IV Employee | On Contract | On Contract |
| | Watchman | 4510-6230 | 8500-13210 |
| | Tourism Information Office | | |
| | Deputy Director | 12930-20250 | 22360-37940 |
| | Information Assistant | 7990-12930 | 13900-24040 |
| | Class IV Employee Gr. II | 4510-6230 | 8500-13210 |
| | Driver | 5250-8390 | 9190-15780 |
| | Sweeper | Daily Waged | Daily Waged |

- #) Special Pay in lieu of higher time scale
a) 1/3rd of the post will be placed in the HG on Rs.9940-16580
b) 1/3rd of the post will be placed in the HG on Rs.8960-14260
c) 1/3rd of the post will be placed in the HG on Rs.8730-13540

2. ADVOCATE GENERAL'S OFFICE

| | Designation | Existing Scale of pay | Revised Scale of pay |
|---|-----------------------------------|-----------------------|------------------------|
| | Secretary to Advocate General | 25400-33100 + 600sp | 44640-58640 + 900 Sp * |
| | Joint Secretary | 23200-31150 | 40640-57440 + 500 Sp* |
| | Deputy Secretary | 20700-26600 | 36140-49740 + 300 Sp* |
| | Under Secretary (HG) | 16650-23200 | 29180-43640 |
| b | Under Secretary | 12930-20250 | 22360-37940 |
| | Personal Assistant (HG) | 12250-19800 | 21240-37040 |
| c | Personal Assistant | 11910-19350 | 20740-36140 |
| | Section Officer (HG) | 11910-19350 | 20740-36140 |
| c | Section Officer | 10790-18000 | 18740-33680 |
| | Librarian | 10790-18000 | 18740-33680 |
| | Office Superintendent | 10790-18000 | 18740-33680 |
| | Assistant (Sel. Gr.) | 9590-16650 | 16980-31360 |
| | Assistant (Sr. Gr.) | 9190-15510 | 16180-29180 |
| a | Assistant | 7990-12930 | 13900-24040 |
| | Typist (Sel. Gr.) | 9590-16650 | 16980-31360 |
| | Typist (Sr. Gr.) | 9190-15510 | 16180-29180 |
| | Typist Gr. I | 7990-12930 | 13900-24040 |
| d | Typist Gr. II | 6080-9830 | 10480-18300 |
| | Clerical Assistant Gr. I | 6080-9830 | 10480-18300 |
| c | Clerical Assistant Gr. II | 4750-7820 | 9940-16580 |
| | Library Assistant | 5250-8390 | 9190-15780 |
| | Telephone Attendant | 4750-7820 | 8960-14260 |
| | Confidential Assistant (Sel. Gr.) | 11070-18450 | 19240-34500 |
| | Confidential Assistant (Sr. Gr.) | 9190-15510 | 16180-29180 |
| | Confidential Assistant Gr. I | 7990-12930 | 13900-24040 |
| d | Confidential Assistant Gr. II | 6080-9830 | 10480-18300 |
| | Telephone Operator | 5250-8390 | 9190-15780 |
| | Driver | 5250-8390 | 9190-15780 |
| | Daffedar (HG) | 4750-7820 | 8960-14260 |
| | Electrician Gr. II | 5250-8390 | 9190-15780 |
| | Binder Gr. II | 4750-7820 | 8960-14260 |
| b | Class IV Employee Gr. I | 4630-7000 | 8730-13540 |
| b | Class IV Employee Gr. II | 4510-6230 | 8500-13210 |
| | Night Watchman | 4510-6230 | 8500-13210 |

- *) Special Pay in lieu of Higher Time Scale of Pay
- a) Grade ratio will be 1:1:1.
- b) 1/3 rd of the posts will be in the Higher Grade
- c) Grade ratio 1: 1
- d) Grade ratio (1:1:1:1) will continue.

3. AGRICULTURE

| | Designation | Existing Scale of pay | Revised Scale of pay |
|----------|--|-------------------------------|-------------------------------|
| | Director | 25400-33100 | 46640-59840 |
| | Additional Director | 23200-31150 | 42640-58640 |
| | Joint Director/Principal Agricultural Officer | 16650-23200 | 36140-49740 |
| a | Deputy Director/Chief Soil Chemist/Plant Protection Officer | 13610-20700 | 24040-38840 |
| b | Assistant Director/Senior Agricultural Officer/Radio Contact Officer | 12250-19800 | 21240-37040 |
| | Assistant Principal Agricultural Officer | 12250-19800 | 21240-37040 |
| | Banana Development Officer | 12250-19800 | 21240-37040 |
| | Cashew Development Officer/Special Officer | 12250-19800 | 21240-37040 |
| | Research Officer/Farm Superintendent | 12250-19800 | 21240-37040 |
| c | Assistant Soil Chemist | 12250-19800 | 21240-37040 |
| | Labour Welfare Officer | 11910-19350 | 20740-36140 |
| | Agricultural Officer/Farm Assistant/Seed Development Officer | 11070-18450 | 20740-36140 |
| | Technical Assistant | 11070-18450 | 20740-36140 |
| | Personal Assistant to Director of Agriculture | 11070-18450 | 20740-36140 |
| d | Senior Scientific Assistant | 10790-18000 | 18740-33680 |
| e | Agricultural Field Officer | 10790-18000 | 18740-33680 |
| | Scientific Assistant Gr. I | 9190-15510 | 16180-29180 |
| | Agricultural Assistant Sr. Gr. | 8390-13270 | 16180-29180 |
| | Agricultural Assistant Gr. I | 7480-11910 | 13900-24040 |
| f | Agricultural Assistant Gr. II | 6080-9830 | 10480-18300 |
| | Scientific Assistant Gr. II | 7480-11910 | 13210-22360 |
| | Offset Operator | 6680-10790 | 11620-20240 |
| | Assistant Offset Operator | 5250-8390 | 9190-15780 |
| | Film Librarian | 5250-8390 | 9190-15780 |
| | Lab Assistant | 5250-8390 | 9190-15780 |
| | Oil Engine Driver | 5250-8390 | 9190-15780 |
| | Field Supervisor | 4630-7000 | 8730-13540 |
| | Lab Keeper | 4630-7000 | 8730-13540 |
| | Tissue Culture Technician (on contract) | Consolidated pay of Rs.4400/- | Consolidated pay of Rs.5200/- |
| | AC Mechanic (on contract) | Consolidated pay of Rs.3850/- | Consolidated pay of Rs.4500/- |
| | Agricultural Engineering Wing | | |
| | State Agricultural Engineer | 23200-31150 | 42640-58640 |
| | Executive Engineer | 16650-23200 | 36140-49740 |
| | Assistant Executive Engineer (Agri.) | 12250-19800 | 21240-37040 |
| | Assistant Engineer (Agri.) | 11070-18450 | 20740-36140 |
| | Head Draftsman (Civil) | 11070-18450 | 20740-36140 |
| g | Draftsman Gr. I/Overseer Gr. I | 7990-12930 | 13900-24040 |
| | Draftsman Gr. I (Mech.) | 7990-12930 | 13900-24040 |
| | Store-in-charge | 7990-12930 | 13900-24040 |
| | Mechanical Engineering Supervisor | 7480-11910 | 13210-22360 |

| | Designation | Existing Scale of pay | Revised Scale of pay |
|--|---|------------------------------|-----------------------------|
| | Foreman | 6680-10790 | 11620-20240 |
| | Draftsman Gr. II/Overseer Gr. II | 6080-9830 | 11620-20240 |
| | Work Superintendent | 5650-8790 | 9940-16580 |
| | Tractor Driver Gr. I | 5650-8790 | 9940-16580 |
| | Tractor Driver Gr. II | 5250-8390 | 9190-15780 |
| | Senior Mechanic | 5250-8390 | 10480-18300 |
| | Mechanic | 5250-8390 | 9190-15780 |
| | Skilled Assistant | 5250-8390 | 9190-15780 |
| | Welder | 5250-8390 | 9190-15780 |
| | Fitter | 5250-8390 | 9190-15780 |
| | Blacksmith | 5250-8390 | 9190-15780 |
| | Carpenter | 5250-8390 | 9190-15780 |
| | Turner | 5250-8390 | 9190-15780 |
| | Electrician | 5250-8390 | 9190-15780 |
| | Machinist | 5250-8390 | 9190-15780 |
| | Farm Mechanic | 5250-8390 | 9190-15780 |
| | Borer | 4750-7820 | 8960-14260 |
| | Workshop Attender | 4630-7000 | 8730-13540 |
| | Lascar | 4510-6230 | 8500-13210 |
| | Farm Information Bureau | | |
| | Principal Information Officer | 16650-23200 | 36140-49740 |
| | Deputy Director of Agriculture | 13610-20700 | 24040-38840 |
| | Assistant Director of Agriculture | 12250-19800 | 21240-37040 |
| | Editor -cum- Press Relations Officer | 12250-19800 | 21240-37040 |
| | Technical Assistant | 6680-10790 | 11620-20240 |
| | Agricultural Officer | 11070-18450 | 20740-36140 |
| | Videographer | 10790-18000 | 18740-33680 |
| | Photographer | 8390-13270 | 14620-25280 |
| | Photo Artist | 7480-11910 | 13210-22360 |
| | Village Level Worker (Agricultural Assistant) | 6080-9830 | 10480-18300 |
| | Agricultural Assistant | 6080-9830 | 10480-18300 |
| | Animal Husbandry | | |
| | Campaign Officer | 12250-19800 | 21240-37040 |
| | Information Officer | 12250-19800 | 21240-37040 |
| | Publication Officer | 12250-19800 | 21240-37040 |
| | Editor Farm News | 12250-19800 | 21240-37040 |
| | Miscellaneous | | |
| | Artist | 7480-11910 | 13210-22360 |
| | Pharmacist | 6680-10790 | 11620-20240 |
| | Surveyor | 6080-9830 | 10480-18300 |
| | Compositor | 6680-10790 | 11620-20240 |
| | Boat Driver Gr. I | 6080-9830 | 10480-18300 |
| | Boat Syrang | 6080-9830 | 10480-18300 |
| | Boat Driver Gr. II | 5250-8390 | 9190-15780 |
| | Permanent Servant | 4510-6230 | 8500-13210 |

| | Designation | Existing Scale of pay | Revised Scale of pay |
|--|---|-----------------------|----------------------|
| | Regular Mazdoor | 4510-6230 | 8500-13210 |
| | Beetle Picker | 4510-6230 | 8500-13210 |
| | Mali | 4510-6230 | 8500-13210 |
| | Ploughman | 4510-6230 | 8500-13210 |
| | Vigilance Officer | As in PD | As in PD |
| | Senior Administrative Officer | As in PD | As in PD |
| | Senior Finance Officer | As in PD | As in PD |
| | Law Officer | As in PD | As in PD |
| | Deputy Director(Statistics) | As in PD | As in PD |
| | Assistant Director (Statistics) | As in PD | As in PD |
| | Research Officer | As in PD | As in PD |
| | Accounts Officer | As in PD | As in PD |
| | Research Assistant | As in PD | As in PD |
| | Statistical Assistant/Investigator Gr.I | As in PD | As in PD |

- 20% of the posts will be placed in the scale of pay of Rs.29180-43640.
- The existing ratio between Senior Agricultural Officer/Assistant Director and Agricultural Officer will be revised as 1:3
- The existing ratio 1:1 between Agricultural Officer and Senior Grade Scientific Assistant for promotion as Assistant Soil Chemist will continue.
- The existing ratio among Gr. II, Gr. I and Senior Gr. will continue as 2:1:1.
- 20% of the posts will be placed in the Higher Grade in the scale of pay of Rs.20740-36140
- The existing ratio of 5:3:2 will continue.
- Existing H.G ratio is discontinued.

4. ANIMAL HUSBANDRY

| | Designation | Existing Scale of pay | Revised Scale of pay |
|---|---|-----------------------|----------------------|
| | Director | 25400-33100 | 46640-59840 |
| | Additional Director | 23200-31150 | 42640-58640 |
| | Director, Institute of Animal Health & Veterinary Biologicals, Palode (Additional Director) | 23200-31150 | 42640-58640 |
| | Registrar, Kerala Veterinary Council /Additional Director (Planning) | 20700-26600 | 40640-57440 |
| | Principal Training Officer, Livestock Management Training Centre/Joint Director /District Animal Husbandry Officer/Chief Disease Investigation Officer/Standardization Officer/Project Officer, Live Stock Disease Control/ State Live Stock Census Officer/Senior Research Officer | 16650-23200 | 36140-49740 |
| a | Deputy Director /Project Officer, ICDP/Production Manager, Central Hatchery/Livestock Products Inspecting Officer /Research Officer, Institute of Animal Health and Veterinary Biologicals /Quality Control Officer/ Chief Veterinary Officer/Cattle Sterility Officer/State Epidemiologist Thiruvananthapuram. | 13610-20700 | 24040-38840 |

| | Designation | Existing Scale of pay | Revised Scale of pay |
|---|--|-----------------------|----------------------|
| | Assistant Director /Senior Veterinary Surgeon/ Superintendent, Goat Farm/Superintendent, District Livestock Farm/Superintendent, Buffalo Breeding Farm/Assistant Project Officer, RAIC/Assistant Director, RPF/Asst. Director (Planning)/Project officer, IPD Block/Disease Investigation Officer/Assistant Research Officer/Assistant Director, Fodder Development/ Lecturer, Extension Training Centre/Disease Surveillance Officer/Forest Veterinary Officer/Geneticist/Assistant Rinderpest Officer/Assistant Director, Cattle Sterility | 12250-19800 | 21240-37040 |
| b | Plant Engineer/Assistant Executive Engineer | 12250-19800 | 21240-37040 |
| | Assistant Engineer | 11070-18450 | 20740-36140 |
| c | Veterinary Surgeon/ Toxicologist/ Scientific Assistant/ Research Assistant, IAH & VB | 11070-18450 | 20740-36140 |
| | Chief Instructor | 11070-18450 | 19240-34500 |
| | Feed Analyst | 11070-18450 | 19240-34500 |
| | Labour Officer | 10790-18000 | 18740-33680 |
| | Senior Instructor | 10790-18000 | 18740-33680 |
| d | Field Officer | 10790-18000 | 18740-33680 |
| | Chemist | 10790-18000 | 18740-33680 |
| | Laboratory Supervisor | 10790-18000 | 18740-33680 |
| | Junior Instructor | 8390-13270 | 14620-25280 |
| | Chick Sexing Expert | 8390-13270 | 14620-25280 |
| | Assistant Field Officer | 8390-13270 | 14620-25280 |
| | Livestock Inspector Gr. I | 7480-11910 | 13210-22360 |
| | Laboratory Technician Gr. I | 7480-11910 | 13210-22360 |
| | Incubation Technician | 6680-10790 | 11620-20240 |
| | Electrician-cum-Mechanic | 6680-10790 | 11620-20240 |
| | Refrigeration Mechanic | 6680-10790 | 11620-20240 |
| | X-Ray Technician | 6680-10790 | 11620-20240 |
| e | Livestock Inspector Gr. II | 6080-9830 | 10480-18300 |
| | Laboratory Technician Gr. II | 6080-9830 | 10480-18300 |
| | Laboratory Assistant Gr. II | 5650-8790 | 10480-18300 |
| | Chick Sexer | 5650-8790 | 10480-18300 |
| | Despatch Rider | 4750-7820 | 8960-14260 |
| | Pump Operator/Plumber | 4630-7000 | 8960-14260 |
| | Carpenter-cum-Mechanic | 4630-7000 | 8730-13540 |
| | Poultry Attendant/Servant | 4630-7000 | 8730-13540 |
| | Gardner Gr. I | 4630-7000 | 8730-13540 |
| | Carpenter-cum-Packer | 4630-7000 | 8730-13540 |
| | <i>Posts held by personnel of other Departments</i> | | |
| | Senior Administrative Officer | As in PD | As in PD |
| | Senior Finance Officer | As in PD | As in PD |
| | Joint Director (Statistics) | As in PD | As in PD |

| | Designation | Existing Scale of pay | Revised Scale of pay |
|--|------------------------------|-----------------------|----------------------|
| | Research Officer | As in PD | As in PD |
| | Research Assistant | As in PD | As in PD |
| | Statistical Assistant Gr. I | As in PD | As in PD |
| | Statistical Assistant Gr. II | As in PD | As in PD |
| | Agricultural Officer | As in PD | As in PD |

- a. 1/3rd of the posts will be allowed Higher Grade on Rs.29180-43640
- b. 1/3rd of the posts will be placed in Higher Grade as in PWD
- c. The ratio 3:1 between Veterinary Surgeons and Assistant Directors will continue.
- d. 20% will be in HG on Rs.19240-34500.
- e. Ratio of 5:3:2 among Livestock Inspector Grade II, Livestock Inspector Grade I and Assistant Field Officer will continue.

5. ARCHAEOLOGY

| | Designation | Existing Scale of pay | Revised Scale of pay |
|---|------------------------------|-----------------------|----------------------|
| | Director | 16650-23200 | 36140-49740 |
| | Conservation Officer | 13610-20700 | 24040-38840 |
| | Superintending Archaeologist | 13610-20700 | 24040-38840 |
| | Epigraphist | 13610-20700 | 24040-38840 |
| | Archaeological Chemist | 12250-19800 | 21240-37040 |
| | Publication Officer | 12250-19800 | 21240-37040 |
| | Documentation Officer | 11070-18450 | 19240-34500 |
| | Artist Superintendent | 11070-18450 | 19240-34500 |
| | Education Officer | 11070-18450 | 19240-34500 |
| | Research Officer | 11070-18450 | 19240-34500 |
| | Assistant Engineer | 11070-18450 | 19240-34500 |
| | Personal Assistant | 10790-18000 | 18740-33680 |
| | Excavation Assistant | 10790-18000 | 18740-33680 |
| | Epigraphy Assistant | 10790-18000 | 18740-33680 |
| | Curator | 10790-18000 | 18740-33680 |
| a | Field Assistant | 8790-13610 | 15380-25900 |
| | Technical Assistant | 8790-13610 | 15380-25900 |
| | Assistant Editor | 8390-13270 | 14620-25280 |
| | Preservation Assistant | 8390-13270 | 14620-25280 |
| | Research Assistant | 8390-13270 | 14620-25280 |
| | Manager | 8390-13270 | 14620-25280 |
| | Artist | 8390-13270 | 14620-25280 |
| | Documentation Assistant | 8390-13270 | 14620-25280 |
| | Designer | 8390-13270 | 14620-25280 |
| | Foreman | 7990-12930 | 13900-24040 |
| | Museum Assistant | 7480-11910 | 13210-22360 |
| | Photographer | 7480-11910 | 13210-22360 |
| | Display Technician | 7480-11910 | 13210-22360 |
| | Gallery Supervisor | 7480-11910 | 13210-22360 |
| | Laboratory Assistant | 6680-10790 | 11620-20240 |

| | Designation | Existing Scale of pay | Revised Scale of pay |
|--|---|-----------------------|----------------------|
| | Estampage Maker | 7480-11910 | 13210-22360 |
| | Draftsman | 6080-9830 | 10480-18300 |
| | Museum Guide | 5650-8790 | 10480-18300 |
| | Dark Room Assistant | 5650-8790 | 10480-18300 |
| | Head Gardener | 4750-7820 | 8960-14260 |
| | Cook | 4750-7820 | 8960-14260 |
| | Ticket Attender | 4750-7820 | 8960-14260 |
| | Record Attender | 4750-7820 | 8960-14260 |
| | Helper/Moulder | 4630-7000 | 8730-13540 |
| | Specimen Collector | 4630-7000 | 8730-13540 |
| | Technical Helper | 4630-7000 | 8730-13540 |
| | Gallery Attender | 4510-6230 | 8500-13210 |
| | Duster | 4510-6230 | 8500-13210 |
| | Posts held by personnel of other Departments | | |
| | Sub Inspector of Police (Security Officer) | As in PD | As in PD |
| | Police Constable/Head Constable (Security Guard) | As in PD | As in PD |

- a One post of Field Assistant will be re-designated as Superintendent, Padmanabhapuram Palace, the incumbent holding the post will be in the scale of pay of Rs.18740-33680.

6. Assistant Public Prosecutors

| | Designation | Existing Scale of pay | Revised Scale of pay |
|---|---|---------------------------------|----------------------|
| | Director General of Prosecution | Consolidated amount of Rs.30000 | |
| | Director of Prosecution | 20700-26600 | 42640-58640 |
| | Deputy Director of Prosecution and Senior Assistant Public Prosecutor | 16650-23200 | 36140-49740 |
| a | Assistant Public Prosecutor Gr. I | 12250-19800 | 21240-37040 |
| | Assistant Public Prosecutor Gr. II | 11070-18450 | 19240-34500 |
| | <i>Posts held by personnel of other Departments</i> | | |
| | Section Officer | As in PD | As in PD |
| | Assistant (Sr. Gr.) | As in PD | As in PD |
| | Typist (Sel. Gr.) | As in PD | As in PD |
| | Typist (Sr. Gr.) | As in PD | As in PD |

- a) $\frac{1}{3}^{\text{rd}}$ of the total posts will be placed in Senior Grade on Rs.24040-38840. The new ratio among Senior Grade, Grade-I and Grade-II will be 1:1:1.

7. AYURVEDA MEDICAL EDUCATION

| | Designation | Existing scale of pay | Revised Scale of pay |
|---|---|-------------------------------------|----------------------|
| | Director of Ayurveda Medical Education | 25400-33100 + One Advance Increment | 46640-59840 |
| | Principal-cum-Project Officer/Principal | AICTE | AICTE |
| | Professor/Editor (In the cadre of Professor) | AICTE | AICTE |
| | Reader/Associate Professor | AICTE | AICTE |
| | Senior Lecturer/Assistant Professor | AICTE | AICTE |
| | Superintendent, Maternity Hospital | 13610-20700 | 24040-38840 |
| | Chief Medical Officer | 12930-20250 | 22360-37940 |
| | Lecturer | 12930-20250 | 22360-37940 |
| | Senior Medical Officer/Research Officer/Deputy Manager(ISM) | 12250-19800 | 21240-37040 |
| | Scientific Officer | 12250-19800 | 21240-37040 |
| | Demonstrator/RMO/Medical Officer | 11070-18450 | 20740-36140 |
| | Scientific Assistant | 11070-18450 | 19240-34500 |
| | Administrative Officer | 12250-19800 | 21240-37040 |
| | Lay Secretary & Treasurer | 10790-18000 | 18740-33680 |
| | Nursing Superintendent Gr. I | 10790-18000 | 18740-33680 |
| | Junior Scientific Officer | 10790-18000 | 18740-33680 |
| | Medical Officer (Store) | 9190-15510 | 16180-29180 |
| | Store Officer | 9190-15510 | 16180-29180 |
| | Head Nurse (Allopathy) | 9190-15510 | 16180-29180 |
| | Technician (Bhasma & Sindhura) | 9190-15510 | 16180-29180 |
| | Nursing Superintendent Gr. II | 8390-13270 | 16180-29180 |
| | Technician (Pharmacy) | 8390-13270 | 14620-25280 |
| | Store Superintendent | 8390-13270 | 16180-29180 |
| | Herpetologist | 8390-13270 | 14620-25280 |
| | Lady Health Inspector | 7990-12930 | 13900-24040 |
| | Technician (X-Ray) | 7990-12930 | 13900-24040 |
| | Lab Technician Gr. I | 7990-12930 | 13900-24040 |
| | Nurse Gr. I | 7480-11910 | 13210-22360 |
| | Staff Nurse (Allopathy) | 7480-11910 | 13210-22360 |
| | Pharmacist Gr. I | 7480-11910 | 13210-22360 |
| | Technician (Electrical) | 7480-11910 | 13210-22360 |
| | Technician (Other Category) (Mechanical) | 7480-11910 | 13210-22360 |
| | Technician (Dravyaguna) | 7480-11910 | 13210-22360 |
| | Foreman (Power Laundry) | 6680-10790 | 11620-20240 |
| | Junior Health Inspector | 6680-10790 | 11620-20240 |
| | Junior Public Health Nurse | 6680-10790 | 11620-20240 |
| b | Lab Technician Gr. II | 6680-10790 | 11620-20240 |
| | Technician (Netra) | 6680-10790 | 11620-20240 |
| a | Nurse Gr. II | 6080-9830 | 10480-18300 |

| | Designation | Existing scale of pay | Revised Scale of pay |
|---|--|-----------------------|----------------------|
| a | Pharmacist Gr. II | 6080-9830 | 10480-18300 |
| | Lab Assistant | 6080-9830 | 10480-18300 |
| | Panchakarma Assistant | 6080-9830 | 10480-18300 |
| | Technical Assistant (Visha) | 5650-8790 | 9940-16580 |
| | Technical Assistant (X-Ray) | 5650-8790 | 9940-16580 |
| | Technical Assistant(Ayurveda) | 5650-8790 | 9940-16580 |
| | Herbarium Keeper | 5650-8790 | 9940-16580 |
| c | Ayurveda Therapist | 5650-8790 | 9940-16580 |
| | Library Assistant | 5250-8390 | 9190-15780 |
| | Garden Superintendent | 5250-8390 | 9190-15780 |
| | Record Keeper | 5250-8390 | 9190-15780 |
| | Scribe | 5250-8390 | 9190-15780 |
| | Electrician | 5250-8390 | 9190-15780 |
| | Technician (Swasthavrittha) | 5250-8390 | 9190-15780 |
| | Gardener Gr. I | 5250-8390 | 9190-15780 |
| | Technician (Nature Cure) | 5250-8390 | 9190-15780 |
| | Record Assistant | 4750-7820 | 8960-14260 |
| | Theatre Assistant | 4750-7820 | 8960-14260 |
| | Lab Attender Gr. I | 4750-7820 | 8960-14260 |
| | Pharmacy Attender Gr. I | 4750-7820 | 8960-14260 |
| | Nursing Assistant Gr. I | 4750-7820 | 8960-14260 |
| d | Pharmacy Attender Gr. II | 4630-7000 | 8730-13540 |
| | Nursing Assistant Gr. II / Lab Attender Gr. II / Power Laundry Attender | 4630-7000 | 8730-13540 |
| | Hospital Attendent/Specimen Collector/Gardener/Dravya Attender/Head Warden | 4630-7000 | 8730-13540 |
| | Yoga Instructor | 2000 +DA | 3480 + DA |
| | Drugs Standardisation Unit | | |
| | Senior Research Officer(Chemistry) | 16650-23200 | 32110-44640 |
| | Research Officer (Chemistry/ Bio Chemistry/Botany) | 12930-20250 | 22360-37940 |
| | Research Officer (Ayurveda) | 12930-20250 | 22360-37940 |
| | Assistant Research Officer (Pharmacology/Chemistry/ Pharmacognosy/Botany) | 11910-19350 | 20740-36140 |
| | Research Assistant(Micro Biology) | 11070-18450 | 19240-34500 |
| | Research Assistant (Ayurveda) | 11070-18450 | 19240-34500 |
| | Research Assistant (Chemistry) | 11070-18450 | 19240-34500 |
| | Lab Technician (DSU) | 8390-13270 | 14620-25280 |
| | Lab Attender | 4630-7000 | 8730-13540 |
| | Pharmacognosy Unit | | |
| | Senior Research Officer (Botany) | 16650-23200 | 32110-44640 |
| | Research Officer(Botany) | 12930-20250 | 22360-37940 |
| | Farm Superintendent (HG) | 12250-19800 | 21240-37040 |
| | Assistant Research Officer (Ayurveda) | 11910-19350 | 20740-36140 |
| | Farm Superintendent | 11910-19350 | 20740-36140 |

| | Designation | Existing scale of pay | Revised Scale of pay |
|---|---|-----------------------|----------------------|
| | Assistant to Pharmacognosy Officer | 11070-18450 | 19240-34500 |
| Posts held by personnel of other Departments | | | |
| | Professor in Sanskrit Gr. I (Non Cadre) | As in PD | As in PD |
| | Civil Surgeon | As in PD | As in PD |
| | Administrative Officer | As in PD | As in PD |
| | Lecturer in Physical Education | As in PD | As in PD |
| | Lecturer in Sanskrit | As in PD | As in PD |
| | Lady Medical Officer | As in PD | As in PD |
| | Assistant Surgeon | As in PD | As in PD |
| | Pharmacist Gr. II (Allopathy) | As in PD | As in PD |

- Ratio between Gr. I and Gr. II will be 1:2
- H.G in the ratio 1:1 on Rs.13900-24040
- HG on Rs.10480-18300 in the ratio 3:1
- 20% of the total posts will be in Gr. I

8. CHEMICAL EXAMINER'S LABORATORY

| | Designation | Existing Scale of pay | Revised Scale of pay |
|---|----------------------------------|-----------------------|----------------------|
| | Chief Chemical Examiner | 23200-31150 | 42640-58640 |
| | Joint Chemical Examiner | 20700-26600 | 40640-57440 |
| a | Assistant Chemical Examiner (HG) | 12930-20250 | 22360-37940 |
| | Assistant Chemical Examiner | 12250-19800 | 21240-37040 |
| | Junior Scientific Officer | 11070-18450 | 19240-34500 |
| b | Serological Assistant | 7990-12930 | 13900-24040 |
| | Technical Assistant | 7990-12930 | 13900-24040 |
| | Glass Blower | 6680-10790 | 11620-20240 |
| c | Laboratory Assistant | 5250-8390 | 9190-15780 |
| | Junior Laboratory Assistant | 4630-7000 | 8730-13540 |
| Posts held by personnel of other Departments | | | |
| | Administrative Officer | As in PD | As in PD |
| | Finance Officer | | |

- The existing HG ratio 1:2 will continue.
- 20% of the post of technical Assistant / Serological Assistant taken together will be in HG in the scale of pay of Rs.16180-29180
- 20 % of the Lab Assistants under direct recruitment will be in HG in scale of pay Rs.10480-18300.

9. CIVIL SUPPLIES

| | Designation | Existing scale of pay | Revised scale of pay |
|---|--|-----------------------|----------------------|
| | Director | IAS | IAS |
| | Controller of Rationing | 20700-26600 | 40640-57440 |
| | Deputy Controller of Rationing/Vigilance Officer | 16650-23200 | 32110-44640 |
| | Accounts Officer | 12930-20250 | 22360-37940 |
| a | Dist. Supply Officer/Asst. Secretary | 12930-20250 | 22360-37940 |
| | Taluk Supply Officer/City Rationing Officer (HG) | 11910-19350 | 20740-36140 |
| b | Taluk Supply Officer/City Rationing Officer | 10790-18000 | 18740-33680 |
| | Assistant Taluk Supply Officer/ Manager | 9190-15510 | 16180-29180 |

| | Designation | Existing scale of pay | Revised scale of pay |
|--|--|-----------------------|----------------------|
| | Rationing Inspector | 8390-13270 | 14620-25280 |
| | <i>Posts held by personnel of other Departments</i> | | |
| | Chief Accounts Officer | As in PD | As in PD |
| | Finance Officer | As in PD | As in PD |
| | Law Officer | As in PD | As in PD |
| | Statistical Officer | As in PD | As in PD |

- a) 25% of District Supply Officer/Assistant Secretary will be in the HG with scale of pay of 29180-43640.
b) Existing ratio 20% will continue.

10. COMMERCIAL TAXES

| | Designation | Existing Scale of pay | Revised Scale of pay |
|---|--|-----------------------|----------------------|
| | Commissioner | IAS | IAS |
| | Joint Commissioner - I | IAS | IAS |
| | Joint Commissioner | 25400-33100 | 44640-58640 |
| | Deputy Commissioner HG | 23200-31150 | 42640-58640 |
| a | Deputy Commissioner | 20700-26600 | 40640-57440 |
| | Asst. Commissioner HG | 16650-23200 | 29180-43640 |
| b | Asst. Commissioner | 12930-20250 | 22360-37940 |
| | Commercial Taxes Officer HG | 11910-19350 | 20740-36140 |
| c | Commercial Taxes Officer/ Intelligence Officer/ Superintendent Taxes/Additional Law Officer/ Assistant Secretary (STAT)/ Manager | 10790-18000 | 18740-33680 |
| | Commercial Taxes Inspector / Assistant Commercial Tax Officer | 9190-15510 | 16180-29180 |
| | <i>Posts held by personnel of other Departments</i> | | |
| | Finance Officer | As in PD | As in PD |
| | Statistical Officer | As in PD | As in PD |
| | Senior Research Assistant | As in PD | As in PD |
| | Research Assistant | As in PD | As in PD |
| | Junior Statistical Inspector | As in PD | As in PD |
| | Total | | |

- a. The existing ratio will be continued.
b. 1/3rd of the post of Assistant Commissioner will be in HG with the scale of 29180-43640
c. 20% of the post in the Higher Grade will continue.

11. AGRICULTURAL INCOME TAX AND SALES TAX APPELLATE TRIBUNAL

| | Designation | Existing Scale of pay | Revised Scale of pay |
|--|-------------------|-----------------------|----------------------|
| | Chairman | 26600-33750 | NJPC |
| | Member (Judicial) | NJPC | NJPC |
| | Member (Accounts) | 23200-31150 | 42640-58640 |

| | Designation | Existing Scale of pay | Revised Scale of pay |
|--|------------------------|------------------------------|-----------------------------|
| | Member (Departmental) | 20700-26600 | As in PD |
| | Secretary | 12930-20250 | 22360-37940 |
| | Assistant Secretary | 10790-18000 | 18740-33680 |

12. COMMISSIONERATE OF ENTRANCE EXAMINATIONS

| | Designation | Existing Scale of pay | Revised Scale of pay |
|--|--|------------------------------|-----------------------------|
| | Commissioner | IAS | IAS |
| | Data Entry Operator | 6680-10790 | 13900-24040 |
| | <i>Posts held by personnel of other Departments</i> | | |
| | Joint Commissioner | As in PD | As in PD |
| | Finance Officer | As in PD | As in PD |
| | Technical Assistants | As in PD | As in PD |
| | Personal Assistant | As in PD | As in PD |
| | Assistant | As in PD | As in PD |
| | Programming Officer | As in PD | As in PD |
| | Systems Manager | As in PD | As in PD |
| | Systems Analyst | As in PD | As in PD |
| | System Assistant | As in PD | As in PD |
| | DTP Operator/ Data Entry Operator | As in PD | As in PD |

13. CO-OPERATION

| | Designation | Existing Scale of pay | Revised Scale of pay |
|----------|---|------------------------------|-----------------------------|
| | REGISTRAR'S OFFICE AND GENERAL WING | | |
| | Registrar of Co-operative Societies | IAS | IAS |
| | Additional Registrar | 20700-26600 | 40640-57440 |
| | Joint Registrar | 16650-23200 | 36140-49740 |
| | Deputy Registrar (HG) | 13610-20700 | 24040-38840 |
| * | Deputy Registrar | 12250-19800 | |
| a | Assistant Registrar | 11070-18450 | 19240-34500 |
| | Personal Assistant to the Registrar of Co-operative Societies | 11070-18450 | 19240-34500 |
| | Editor Cum Press Relation Officer | 11070-18450 | 19240-34500 |
| b | Senior Inspector | 9190-15510 | 16180-29180 |
| c | Junior Inspector | 7990-12930 | 14620-25280 |
| | <i>Posts held by personnel of other Departments</i> | | |
| | Law Officer | As in PD | As in PD |
| | Senior Finance Officer | As in PD | As in PD |
| | Research Officer | As in PD | As in PD |
| | Junior Statistical Inspector | As in PD | As in PD |

| | Designation | Existing Scale of pay | Revised Scale of pay |
|---|--|-----------------------|----------------------|
| | AUDIT WING | | |
| | Director of Co-operative Audit | IAS | IAS |
| | Additional Director of Co-operative Audit | 20700-26600 | 40640-57440 |
| | Joint Director of Co-operative Audit | 16650-23200 | 36140-49740 |
| | Deputy Director of Co-operative Audit (HG) | 13610-20700 | 24040-38840 |
| * | Deputy Director of Co-operative Audit | 12250-19800 | |
| a | Assistant Director | 11070-18450 | 19240-34500 |
| | Personal Assistant | 11070-18450 | 19240-34500 |
| b | Senior Auditor | 9190-15510 | 16180-29180 |
| c | Junior Auditor | 7990-12930 | 14620-25280 |
| | CO-OPERATIVE VIGILANCE | | |
| | Joint Registrar | 16650-23200 | 36140-49740 |
| | Deputy Registrar | 12250-19800 | 24040-38840 |
| | Senior Co-operative Inspector | 9190-15510 | 16180-29180 |
| | <i>Posts held by personnel of Police Department</i> | | |
| | Deputy Inspector General of Police | As in PD | As in PD |
| | Deputy Superintendent of Police | As in PD | As in PD |
| | Circle Inspector of Police | As in PD | As in PD |
| | Police Constable | As in PD | As in PD |
| | CO-OPERATIVE ELECTION COMMISSION | | |
| | Additional Registrar | 20700-26600 | 40640-57440 |
| | Senior Co-operative Inspector | 9190-15510 | 16180-29180 |
| | <i>Post held by personnel of Law Secretariat</i> | | |
| | Election Commission/ Special Secretary | 26600-33750 | 46640-59840 |
| | CO-OPERATIVE ARBITRATION COURT | | |
| | Presiding Officer | Consolidated pay | Consolidated pay |
| | Assistant Registrar | 11070-18450 | 19240-34500 |
| | Senior Co-operative Inspector | 9190-15510 | 16180-29180 |

- * The post of Deputy Registrar/ Deputy Director and Deputy Registrar (HG)/ Deputy Director (HG) is merged and placed in the scale of pay of RS. 24040-38840.
- a. 25% of the posts will be in the HG on Rs. 20740-36140
- b. 15% of the posts will be in the Special Grade on Rs.16980-31360.
- c. Existing ratio 1:1 between Sr. Inspector/ Sr. Auditor and Jr. Inspector /Junior Auditor will continue.

14. CULTURE

| | Designation | Existing Scale of pay | Revised Scale of pay |
|--|---|-----------------------|----------------------|
| | Director | 20700-26600 | 40640-57440 |
| | Administrative Officer/Accounts Officer | 12930-20250 | 22360-37940 |
| | Junior Superintendent | 9190-15510 | 16180-29180 |
| | Head Clerk | 8390-13270 | 14620-25280 |
| | U.D Typist | 6680-10790 | 13210-22360 |
| | U. D Clerk | 6680-10790 | 13210-22360 |
| | L.D Typist | 5250-8390 | 9940-16580 |
| | Confidential Assistant Gr. II | 6080-9830 | 10480-18300 |

| | Designation | Existing Scale of pay | Revised Scale of pay |
|--|--------------------------|-----------------------|----------------------|
| | L. D Clerk | 5250-8390 | 9940-16580 |
| | Driver Gr. II | 5250-8390 | 9190-15780 |
| | Class IV Employee Gr. II | 4510-6230 | 8500-13210 |

15. DAIRY DEVELOPMENT

| | Designation | Existing Scale of pay | Revised Scale of pay |
|----------|--|-----------------------|----------------------|
| | Director | 20700-26600 | 40640-57440 |
| | Joint Director | 16650-23200 | 32110-44640 |
| | Deputy Director/Farm Superintendent/Principal | 13610-20700 | 24040-38840 |
| | Quality Control Officer | 12250-19800 | 21240-37040 |
| | Vice Principal | 12250-19800 | 21240-37040 |
| | S.M.S (Dairy) | 12250-19800 | 21240-37040 |
| a | Assistant Director/Senior Dairy Extension Officer/ Technical Assistant | 12250-19800 | 21240-37040 |
| | Subject Matter Specialist (Co-operation) | 12250-19800 | 22360-37940 |
| b | Dairy Extension Officer | 11070-18450 | 19240-34500 |
| c | Dairy Farm Instructor (HG) | 7990-12930 | 14620-25280 |
| | Dairy Farm Instructor | 6680-10790 | 13210-22360 |
| | Lab Technician | 6680-10790 | 11620-20240 |
| | Agricultural Assistant | 6080-9830 | 10480-18300 |
| | Lab Assistant | 5250-8390 | 9190-15780 |
| | Posts held by personnel of other Departments | | |
| | Administrative Officer | As in PD | As in PD |
| | Finance Officer | As in PD | As in PD |
| | Statistical Assistant Gr. I | As in PD | As in PD |

- a. Posts of Assistant Director /Technical Assistant and Senior Dairy Extension Officer are interchangeable
- b. Ratio between Senior Dairy Extension Officer/Assistant Director/ other equated categories and Dairy Extension Officer will be 1:4
- c. Existing ratio of 3:1 will continue.

16. DRUGS CONTROL

| | Designation | Existing Scale of pay | Revised Scale of pay |
|----------|--|-----------------------|----------------------|
| | Drugs Controller | 20700-26600 | 40640-57440 |
| | Chief Govt. Analyst | 16650-23200 | 36140-49740 |
| | Deputy Drugs Controller | 16650-23200 | 36140-49740 |
| | Deputy Drugs Controller (Ayurveda) | 16650-23200 | 36140-49740 |
| a | Assistant Drugs Controller (Allopathy) | 12930-20250 | 22360-37940 |
| a | Analyst Gr. I | 12930-20250 | 22360-37940 |
| | Regional Drugs Inspector | 12250-19800 | 21240-37040 |
| | Chief Inspector of Drugs, Intelligence Squad | 12250-19800 | 21240-37040 |
| | Senior Drugs Inspector | 12250-19800 | 21240-37040 |
| | Analyst Gr. II | 12250-19800 | 21240-37040 |
| | Drugs Inspector (Allopathy) | 11070-18450 | 19240-34500 |
| | Drugs Inspector, Special Intelligence Branch | 11070-18450 | 19240-34500 |

| | Designation | Existing Scale of pay | Revised Scale of pay |
|--|--|------------------------------|-----------------------------|
| | Drugs Inspector (Ayurveda) | 11070-18450 | 19240-34500 |
| | Analyst Gr. III | 11070-18450 | 19240-34500 |
| | Technical Assistant to Drugs Controller | 11070-18450 | 19240-34500 |
| | Law Officer | 10790-18000 | 18740-33680 |
| | Scientific Assistant | 8390-13270 | 14620-25280 |
| | Store Superintendent | 7990-12930 | 14620-25280 |
| | Legal Assistant | 7480-11910 | 13210-22360 |
| | Technical Assistant (Drugs Testing Laboratory) | 7480-11910 | 13210-22360 |
| | Media Maker | 7480-11910 | 13210-22360 |
| | Sample Warden | 6680-10790 | 11620-20240 |
| | Technician (Lower Division) | 5650-8790 | 9940-16580 |
| | Technical Store Keeper | 5650-8790 | 9940-16580 |
| | Record Attender | 4630-7000 | 8730-13540 |
| | Laboratory Attender | 4630-7000 | 8730-13540 |
| | Animal Keeper | 4510-6230 | 8500-13210 |
| | <i>Posts held by personnel of other Departments</i> | | |
| | ASU Drugs Controller | AICTE | AICTE |

- a) 30% posts will be on Higher Grade in the scale of pay of Rs. 29180-43640

17. ECONOMICS AND STATISTICS

| | Designation | Existing Scale of Pay | Revised Scale of pay |
|--|--|------------------------------|-----------------------------|
| | Director | 25400-33100 | 44640-58640 |
| | Additional Director | 23200-31150 | 42640-58640 |
| | Senior Joint Director | 20700-26600 | 40640-57440 |
| | Joint Director | 16650-23200 | 36140-49740 |
| | Deputy Director/ Nosologist | 13610-20700 | 29180-43640 |
| | Assistant Director | 12250-19800 | 21240-37040 |
| | District Officer/Regional Statistical Officer | 12250-19800 | 21240-37040 |
| | Research Officer | 11070-18450 | 19240-34500 |
| | Additional District Officer | 11070-18450 | 19240-34500 |
| | Scrutiny Officer | 11070-18450 | 19240-34500 |
| | Taluk Statistical Officer | 10790-18000 | 18740-33680 |
| | Senior Supervisor (Computer) | 10790-18000 | 18740-33680 |
| | Deputy Health Officer (Vital Statistics) | 9190-15510 | 16180-29180 |
| | Research Assistant/ Statistical Inspector/ Extension Officer (Planning & Monitoring) | 8390-13270 | 14620-25280 |
| | Computer Supervisor | 8390-13270 | 14620-25280 |
| | Statistical Assistant Gr. I/ Statistical Investigator Gr. I/ Computer Operator Gr. I/ Junior Statistical Inspector | 6680-10790 | 13900-24040 |

| | Designation | Existing Scale of Pay | Revised Scale of pay |
|---|---|------------------------------|-----------------------------|
| a | Statistical Assistant Gr. II/ Statistical Investigator Gr. II/ Computer Operator Gr. II | 5250-8390 | 10480-18300 |
| | Draftsman L.D | 5650-8790 | 9940-16580 |
| Posts held by personnel of other Departments | | | |
| | Senior Administrative Officer | As in PD | As in PD |

a) The existing ratio of 1:1 between Grade II and Grade I will continue.

18. EDUCATION

(a). COLLEGIATE EDUCATION

| | Designation | Existing Scale of pay | Revised Scale of pay |
|--|---|------------------------------|-----------------------------|
| | Director | IAS | IAS |
| | Additional Director | UGC | UGC |
| | Deputy Director | UGC | UGC |
| | Principal (Special Grade) (Arts and Science Colleges) | UGC | UGC |
| | Principal (Arts and Science College/Sanskrit College / Training College/Physical Education College) | UGC | UGC |
| | Professor(Training Colleges) | UGC | UGC |
| | Reader (Arts and Science College/ Training College/Sanskrit College) | UGC | UGC |
| | Lecturer (Selection Grade) | UGC | UGC |
| | Lecturer (Senior Grade) | UGC | UGC |
| | Lecturer(Arts and Science College/ Sanskrit College / Training College/ Physical Education College) | UGC | UGC |
| | Lecturer (Physical Education) | UGC | UGC |
| | Lecturer in Sanskrit | UGC | UGC |
| | Librarian (Selection Grade) | UGC | UGC |
| | Librarian (Senior Grade) | UGC | UGC |
| | Librarian | UGC | UGC |
| | Principal (Music College) | 20700-26660 | 40640-57440 |
| | Principal (Arabic College) | 16650-23200 | 36140-49740 |
| | Professor (Vocal, Veena, Mridhangam and Violin) | 16650-23200 | 36140-49740 |
| | Professor Gr. I (Arabic College) | 12930-20250 | 22360-37940 |
| | Professor Gr. II (Arabic College) | 12930-20250 | 22360-37940 |
| | Asst. Professor (Vocal, Veena, Mridhangam, Dance (Kerala Nadanam) and Violin | 12930-20250 | 22360-37940 |
| | Senior Administrative Assistant | 12930-20250 | 24040-38840 |
| | Special Officer for Scholarship | 12930-20250 | 22360-37940 |
| | Lecturer in Musicology (Music College) | 11070-18450 | 19240-34500 |
| | Lecturer (Non-UGC)(Arts & Science, Training College) | 11070-18450 | 19240-34500 |

| | Designation | Existing Scale of pay | Revised Scale of pay |
|---|---|-----------------------|-----------------------|
| | Lecturer (Vocal, Veena, Violin, Mridhangam, Bharathanatyam, Dance (Kerala Nadanam), Mohiniyattom, Kathakali Vesham, Kathakali Sangeetham, Kathakali Chenda, Kathakali Madalam, Drawing and Painting, Sculpture, Applied Art.) | 11070-18450 | 19240-34500 |
| | Coach | 11070-18450 | 19240-34500 |
| | Junior Lecturer (Bharathanatyam, Mohiniyattom, Dance(Kerala Nadanam), Kathakali Vesham, Kathakali Sangeetham, Kathakali Chenda, Kathakali Madalam, Drawing and Painting, Sculpture, Applied Art.) | 8790-13610 | 15380-25900 |
| | Supporting Artist in Vocal (Bharathanatyam , Dance (Kerala Nadanam), Mohiniyattom, Kathakali) | 8790-13610 | 15380-25900 |
| | Supporting Artist in Mridangam (Bharathanatyam, Mohiniyattom, Dance (Kerala Nadanam)) | 8790-13610 | 15380-25900 |
| | Supporting Artist Chenda/Madalam for Kathakali | 8790-13610 | 15380-25900 |
| | Instructor, (Arts and Crafts) (Training College) | 8390-13270 | 14620-25280 |
| | Tech. Assistant (Electronics) | 7990-12930 | 14620-25280 |
| | Tech. Assistant (Computer Science) | 7990-12930 | 14620-25280 |
| | Instrument Mechanic (Music College) | 7990-12930 | 13900-24040 |
| | Matron | 6080-9830 | 10480-18300 |
| | Heritage Document Translator | 6080-9830 | 10480-18300 |
| | Physical Instructor Gr. II (Physical Education) | 6080-9830 | 10480-18300 |
| | Studio Asst. | 5650-8790 | 9940-16580 |
| | Herbarium Keeper | 5250-8390 | 9190-15780 |
| | Taxidermist | 5250-8390 | 9190-15780 |
| | Mechanic | 5250-8390 | 9190-15780 |
| | Attender (Music College) | 4750-7820 | 8960-14260 |
| | Gas Man | 4750-7820 | 9190-15780 |
| a | Lab Attender | 4750-7820 | 8960-14260 |
| a | Library Attender | 4630-7000 | 8960-14260 |
| | Specimen Collector | 4630-7000 | 8730-13540 |
| | Marker | 4510-6230 | 8500-13210 |
| | Cook | 4510-6230 | 8500-13210 |
| | Part time lecturer in law/ Journalism | 5500+ DA | 5500+ DA |
| | Part time lecturer in Arabic | 3500 (Honourarium) | 3500 (Honourarium) |
| | <i>Posts held by personnel of other Departments</i> | | |
| | Senior Administrative Officer | As in PD | As in PD |
| | Senior Finance Officer | As in PD | As in PD |
| | Research Assistant | As in PD | As in PD |
| | UD Compiler | As in PD | As in PD |

a. Number of Lab Attenders & Library Attenders are included as Attenders in common category

(b). GENERAL EDUCATION

| | Designation | Existing Scale of pay | Revised Scale of pay |
|---|--|-----------------------|----------------------|
| | Directorate | | |
| | Director | I A S | IAS |
| | Additional Director | 23200-31150 | 44640-58640 |
| | Joint Director | 16650-23200 | 36140-49740 |
| a | Deputy Director | 13610-20700 | 24040-38840 |
| | Chief Planning Officer | 13610-20700 | 24040-38840 |
| | Accounts Officer (Provident Fund) | 12930-20250 | 22360-37940 |
| | Secretary-cum-Treasurer (Housing Society) | 12930-20250 | 22360-37940 |
| | District Educational Officer (Science) | 12250-20250 | 22360-37940 |
| | Assistant Director | 12250-19800 | 21240-37040 |
| | Public Relations Officer | 12250-19800 | 21240-37040 |
| | Additional Administrative Assistant | 12250-19800 | 21240-37040 |
| | Accounts Officer (Audit) | 12250-19800 | 21240-37040 |
| | Arabic Special Officer | 12250-19800 | 21240-37040 |
| | Sanskrit Special Officer | 12250-19800 | 21240-37040 |
| | PA General | 11910-19350 | 20740-36140 |
| | PA Employment | 11910-19350 | 20740-36140 |
| | Assistant Super Check Officer | 11070-18450 | 19240-34500 |
| | Assistant Secretary(NFTW) | 11070-18450 | 20740-36140 |
| | PA to Secretary State Edn. Advisory Board / Personal Assistant | 11070-18450 | 19240-34500 |
| | Sports Organiser | 11070-18450 | 19240-34500 |
| | Editor (Vidyarangom) | 9190-15510 | 16180-29180 |
| | (CARE) - Noon Meal Programme | | |
| | Senior Administrative Assistant | 12930-20250 | 24040-38840 |
| | Supervisor (Noon Feeding) | 10790-18000 | 18740-33680 |
| | Joint Commissioner for Government Examinations | 16650-23200 | 36140-49740 |
| | System Manager | 16650-23200 | 36140-49740 |
| | Secretary to the Commissioner for Govt. Exams. | 13610-20700 | 24040-38840 |
| | PA to Secretary to the Commissioner for Govt. Exams. | 11070-18450 | 19240-34500 |
| | Text Books | | |
| | Text Book Officer | 13610-20700 | 24040-38840 |
| | Personal Assistant to the Text Book Officer | 11070-18450 | 19240-34500 |
| | Chief Accountant | 10790-18000 | 18740-33680 |
| | Store Keeper, Central Stores. | 10790-18000 | 18740-33680 |
| | Store Keeper, District Stores | 9190-15510 | 16180-29180 |
| | Office of the Deputy Director, Education | | |
| a | Deputy Director | 13610-20700 | 24040-38840 |
| | District Institute of Education & Training (DIET) | | |
| | Principal | 13610-20700 | 24040-38840 |
| | Senior Lecturer | 12250-19800 | 21240-37040 |
| | Lecturer | 11070-18450 | 19240-34500 |
| | Technician | 7990-12930 | 13900-24040 |

| | Designation | Existing Scale of pay | Revised Scale of pay |
|---|---|-----------------------|----------------------|
| | Statistical Assistant | 7480-11910 | 13210-22360 |
| | Librarian | 6080-9830 | 10480-18300 |
| | Laboratory Assistant | 5250-8390 | 9190-15780 |
| | District & Sub District Office | | |
| | District Education Officer | 12250-19800 | 22360-37940 |
| | Personal Assistant to DEO | 11910-19350 | 20740-36140 |
| | Assistant Educational Officer | 11070-18450 | 20740-36140 |
| | Additional Assistant Educational Officer | 11070-18450 | 20740-36140 |
| | Inspector of Muslim Education | 11070-18450 | 18740-33680 |
| | Women Inspector of Muslim Girls Education | 9190-15510 | 16180-29180 |
| | TTI for In-service Training in Hindi | | |
| | Chief Instructor | 11070-18450 | 20740-36140 |
| | Instructor | 8390-13270 | 14620-25280 |
| | Secondary School (Including Training Schools) | | |
| | Headmaster HG | 11910-19350 | 21240-37040 |
| | Headmaster | 11070-18450 | 20740-36140 |
| | High School Assistant Sel. Gr. | | 19240-34500 |
| b | High School Assistant Sen. Gr. (Graduate/Language) | 10790-18000 | 18740-33680 |
| c | High School Assistant HG (Graduate/Language) | 9590-16650 | 16980-31360 |
| | High School Assistant (Graduate/Language) | 8390-13270 | 14620-25280 |
| | Instructors and Specialist Teachers | | |
| | Instructor (Engineering/Printing Tech. /Agri.) | 9190-15510 | 16980-31360 |
| | Instructor/Special Teacher/Specialist/ Dance Master Bhagavathar / Sewing Mistress/ Drawing Master Sel. Grade (Specialization details shown at the end) | 9190-15510 | 16980-31360 |
| | Instructor Sen. Grade (Commerce) | 9190-15510 | 16980-31360 |
| | Instructor Grade .I (Commerce) | 8390-13270 | 16180-29180 |
| | Instructor/Special Teacher/ Specialist/ Dance Master Bhagavathar / Sewing Mistress/ Drawing Master Sen. Grade (Specialization details shown at the end) | 8390-13270 | 16180-29180 |
| | Instructor/Instructor (Engineering) | 7990-12930 | 14620-25280 |
| | Instructor Grade. II (Commerce) | 7990-12930 | 14620-25280 |
| | Physical Training (Bharatanatyam) | 7990-12930 | 14620-25280 |
| | Domestic Science Assistant | 7990-12930 | 14620-25280 |
| | Secretarial Assistant | 7990-12930 | 14620-25280 |
| | Dance Master (Kathakali) | 7990-12930 | 14620-25280 |
| | Pandit | 7990-12390 | 14620-25280 |
| | Instructor/ Special Teacher/ Specialist/ Dance Master Bagavathar / Sewing Mistress/ Drawing Master Grade. I (Specialization details shown at the end) | 7990-12930 | 14620-25280 |
| | Instructor/ Special Teacher/ Specialist / Dance Master Bhagavathar / Sewing Mistress / Drawing Master Grade. II (Specialization details shown at the end) | 6680-10790 | 11620-20240 |
| | (Teacher - (Ratton Works/Music/Craft/ Physical Edn./Veena/ Commercial/ Hindustani - Urudu /Craft) | | |

| | Designation | Existing Scale of pay | Revised Scale of pay |
|---|--|-----------------------|----------------------|
| | Upper Primary & Lower Primary Schools | | |
| | Headmaster Sen. Gr | 11070-18450 | 20740-36140 |
| | Headmaster HG | 10790-18000 | 19240-34500 |
| | Headmaster | 9590-16650 | 18740-33680 |
| | Assistant Teacher (Nursery/Pre-primary)/Assistant Dance Teacher/Art Assistant /Art Master Sel. Grade | 9190-15510 | 16980-31360 |
| d | Teacher/Instructor /Fishing Technology Assistant/ Matron/Sewing Mistress / Pandit /Junior Pandit/Hindi APndit/Drill Master / Drawing Master/ Bagavathar (Bhrathanatiyam, Kathakali.)Sel. Grade (Specialisation details shown at the end) | 9190-15510 | 16980-31360 |
| d | Teacher/Instructor/Fishing Technology Assistant/ Matron/Sewing Mistress / Pandit /Junior Pandit/Hindi Apndit/Drill Master / Drawing Master/ Bagavathar (Bhrathanatiyam, Kathakali.) Sen. Grade (Specialisation details shown at the end) | 8390-13270 | 16180-29180 |
| | Assistant Teacher (Nursery/Pre- primary)/ Assistant Dance Teacher / Art Assistant/Art Master Sen. Grade | 8390-13270 | 16180-29180 |
| | Assistant Teacher (Nursery/Pre-primary)/ Assistant Dance Teacher /Art Assistant./ Art Master Grade I | 7990-12930 | 14620-25280 |
| d | Teacher/Instructor/ Fishing Technology Assistant/ Matron/Sewing Mistress / Pandit /Junior Pandit/Hindi Apndit/Drill Master / Drawing Master/ Bagavathar (Bhrathanatiyam, Kathakali.) Grade .I (Specialisation details shown at the end)) | 7990-12930 | 14620-25280 |
| | Assistant Teacher (Nursery/Pre-primary)/ Assistant Dance Teacher /Art Assistant/Art Master Grade II | 6680-10790 | 11620-20240 |
| d | Teacher/Instructor/ Fishing Technology Assistant/ Matron/Sewing Mistress / Pandit /Junior Pandit/Hindi Apndit/Drill Master / Drawing Master/ Bagavathar (Bhrathanatiyam, Kathakali) Grade.II (Specialisation details shown at the end) | 6680-10790 | 11620-20240 |
| | Attender (Kathakali Chutti) | 6680-10790 | 11620-20240 |
| | Teacher (Craft) | 6680-10790 | 11620-20240 |
| | Instructor Work Experience Programme | 6680-10790 | 11620-20240 |
| | Schools for the Handicapped | | |
| | Headmaster HG | 11910-19350 | 21240-37040 |
| | Headmaster | 11070-18480 | 20740-36140 |
| | High School Assistant Sel. Gr. | 11070-18450 | 20740-36140 |
| | High School Assistant Sen. Grade | 10790-18000 | 19240-34500 |
| | Resource Teacher Sel. Grade | 10790-18000 | 18740-33680 |
| | High School Assistant HG | 10790-18000 | 18740-33680 |
| | Teacher (Graduate who are handicapped) Sel. Grade | 10790-18000 | 18740-33680 |
| | Assistant Teacher (With special Training) Sel. Grade | 10790-18000 | 18740-33680 |
| | High School Assistant | 9590-16650 | 16980-31360 |
| | Teacher (Graduate who are handicapped) Sen. Grade | 9590-16650 | 16980-31360 |
| | Assistant Teacher (With Special Training) Sen. Grade | 9590-16650 | 16980-31360 |
| | Headmaster (Under Graduate) | 9190-15510 | 16180-29180 |
| | Resource Teacher Sen. Grade | 9190-15510 | 16180-29180 |
| | Graduate Assistant (Training centre for handicapped) | 9190-15510 | 16180-29180 |

| | Designation | Existing Scale of pay | Revised Scale of pay |
|--|--|------------------------------|-----------------------------|
| | Assistant Teacher (Without special training) Sel. Gr | 9190-15510 | 16980-31360 |
| | Braillist, Craft, Music and Drawing teacher Sel. Gr. | 9190-15510 | 16980-31360 |
| | Teacher (Under Graduate who are handicapped) Sel. Grade | 9190-15510 | 16980-31360 |
| | Mobility Instructor-cum-Physical Edn. Teacher Sel. Grade | 9190-15510 | 16980-31360 |
| | Resource Teacher Grade. I | 8390-13270 | 14620-25280 |
| | Teacher (Graduate who are handicapped) | 8390-13270 | 14620-25280 |
| | Assistant Teacher(with Special Training) | 8390-13270 | 14620-25280 |
| | Assistant Teacher (Without special training) Sen. Grade | 8390-13270 | 16180-29180 |
| | Teacher (Under Graduate who are handicapped) Sen. Grade | 8390-13270 | 16180-29180 |
| | Braillist, Craft, Music and Drawing teacher Sen. Gr | 8390-13270 | 16180-29180 |
| | Mobility Instructor-cum-Physical Edn. Teacher Sen. Grade | 8390-13270 | 16180-29180 |
| | Assistant Teacher (Without special training) Gr. I | 7990-12930 | 14620-25280 |
| | Teacher (Under Graduate who are handicapped) Grade. I | 7990-12930 | 14620-25280 |
| | Braillist, Craft, Music and Drawing Teacher Gr. I | 7990-12930 | 14620-25280 |
| | Mobility Instructor-cum-Physical Edn. Teacher Gr. I | 7990-12930 | 14620-25280 |
| | Instructor in Plumbing | 7480-11910 | 13210-22360 |
| | Instructor in composing | 7480-11910 | 13210-22360 |
| | Assistant Teacher (Without special training) Gr. II | 6680-10790 | 11620-20240 |
| | Teacher (Under Graduate who are handicapped) Grade. II | 6680-10790 | 11620-20240 |
| | Braillist, Craft, Music and Drawing teacher Gr. II | 6680-10790 | 11620-20240 |
| | Mobility Instructor-cum-Physical Edn. Teacher Grade. II | 6680-10790 | 11620-20240 |
| | Matron | 6080-9830 | 10480-18300 |
| | Brailist (Part-time) | 5250-8390 | 9190-15780 |
| | Part-time Instrumental Music Teacher | 5250-8390 | 9190-15780 |
| | Skilled Assistant (Printing & Composing) | 5650-8790 | 9940-16580 |
| | Skilled Assistant (Plumbing) | 5650-8790 | 9940-16580 |
| | Ayah | 4510-6230 | 8500-13210 |
| | Subordinate Staff | | |
| | Accountant CARE | 7990-12930 | 13900-24040 |
| | Manager | 7990-12930 | 13900-24040 |
| | Depot Officer | 7990-12930 | 13900-24040 |
| | Assistant Depot Officer | 6680-10790 | 11620-20240 |
| | Sergeant | 6680-10790 | 11620-20240 |
| | Calculator Operator | 5650-8790 | 9940-16580 |
| | Mechanic | 5650-8790 | 9940-16580 |
| | Assistant Librarian | 5250-8390 | 9190-15780 |
| | Godown Keeper | 5250-8390 | 9190-15780 |
| | Record Keeper | 5250-8390 | 9190-15780 |
| | Tally Clerk | 5250-8390 | 9190-15780 |

| | Designation | Existing Scale of pay | Revised Scale of pay |
|--|---|-----------------------|----------------------|
| | Computer | 5250-8390 | 9190-15780 |
| | Compositor | 5250-8390 | 9190-15780 |
| | Printer | 5250-8390 | 9190-15780 |
| | Store Assistant | 4750-7820 | 8960-14260 |
| | Packer | 4630-7000 | 8730-13540 |
| | Counter | 4630-7000 | 8730-13540 |
| | Part Time Posts | | |
| | Language Teacher (High School) | 5650-8790 | 9940-16580 |
| | Language Teacher (Primary) | 5250-8390 | 9190-15780 |
| | Teacher (craft) | 5250-8390 | 9190-15780 |
| | Teacher (Physical Education) | 5250-8390 | 9190-15780 |
| | Instructor | 5250-8390 | 9190-15780 |
| | Instructor (Manual Training) | 5250-8390 | 9190-15780 |
| | Pandit | 5250-8390 | 9190-15780 |
| | Teacher (P.D) | 5250-8390 | 9190-15780 |
| | Teacher (Drawing & Drill) | 5250-8390 | 9190-15780 |
| | Teacher (Music) | 5250-8390 | 9190-15780 |
| | Teacher (Needle Work) | 5250-8390 | 9190-15780 |
| | Drawing Master | 5250-8390 | 9190-15780 |
| | Drill Master | 5250-8390 | 9190-15780 |
| | Braillist | 5250-8390 | 9190-15780 |
| | Specialist Teacher | 5250-8390 | 9190-15780 |
| | Posts held by personnel of Govt. Secretariat | | |
| | Senior Administrative Officer | As in PD | As in PD |
| | Deputy Secretary, Super Check | As in PD | As in PD |
| | Senior Finance Officer | As in PD | As in PD |
| | Law Officer | As in PD | As in PD |
| | Accounts Officer(DD Office) | As in PD | As in PD |
| | Finance Officer Gr. II | As in PD | As in PD |
| | Posts held by personnel of Economics & Statistics Department | | |
| | Statistical Officer(Joint Director) | As in PD | As in PD |
| | Research Officer (Statistics) | As in PD | As in PD |
| | Taluk Statistical Officer | As in PD | As in PD |
| | Research Assistant (Statistics) | As in PD | As in PD |
| | Statistical Assistant Gr. I | As in PD | As in PD |
| | Statistical Assistant Gr. II | As in PD | As in PD |
| | L.D Typist | As in PD | As in PD |
| | Class IV Employee | As in PD | As in PD |
| | Posts held by personnel of Public Works Department | | |
| | Liaison Officer | As in PD | As in PD |
| | Assistant Engineer (PWD Electrical) | As in PD | As in PD |
| | Posts held by personnel of Technical Education Department | | |
| | Special Officer, Work Experience | As in PD | As in PD |

| | Designation | Existing Scale of pay | Revised Scale of pay |
|--|--------------------------------------|------------------------------|-----------------------------|
| | Foreman, Work Experience | As in PD | As in PD |
| | Workshop Instructor, Work Experience | As in PD | As in PD |
| | Trade Instructor, Work Experience | As in PD | As in PD |

- a. Out of total number of posts, 20% of Deputy Director will be in Higher Grade with the scale of Rs.29180-43640
b. Will be redesignated as HSA Selection Grade.
c. Will be redesignated as HSA Senior Grade

d **LPSA/UPSA/Teacher-** Ratton works, Craft, Training Reserve, Industrial, Special, Language, Hebrew, Arabic, Hindustani, Sewing, Needle Work, Music, Music-Cum-Needle Work, Music & Drill, Drawing & Music, Drawing-Cum-Needle Work, Drawing, Physical Education, Thiruvathirakkali, Mohiniyattom, Mirdangom, Kaikottikali, Weaving, Tailoring, Book Binding, Manual Training, Physical Training, Girls Guide, Technological Fishing.

Instructor- Kathakali Chutti, Kathakali Vesham, Kathakali, Mridhangam, Chenda, Art, Bharathnanyam, Physical Training, Wood Works, Fine Arts, Drawing & Painting, Home Science, Fishery Technology, Engineering Fishing Technology Assistant/ Matron/Sewing Mistress / Pandit /Junior Pandit/Hindi Apndit/Drill Master / Drawing Master/ Bagavathar (Bhrathanatiyam, Kathakali).

(c). HIGHER SECONDARY EDUCATION

| | Designation | Existing Scale of pay | Revised Scale of pay |
|---|--|------------------------------|-----------------------------|
| | Higher Secondary Schools | | |
| | Principal | 12250-19800 | 22360-37940 |
| | Higher Secondary School Teacher (Sel. Gr) | 12250-19800 | 21240-37040 |
| | Higher Secondary School Teacher (HG) | 11910-19350 | 20740-36140 |
| | Higher Secondary School Teacher | 11070-18450 | 19240-34500 |
| | Higher Secondary School Teacher Junior (Sel. Gr) | 11070-18450 | 20740-36140 |
| | Higher Secondary School Teacher Junior (HG) | 10790-18000 | 19240-34500 |
| | Higher Secondary School Teacher Junior | 9190-15510 | 16180-29180 |
| | Laboratory Assistant | 4750-7820 | 8960-14260 |
| | <i>Posts held by personnel of other Departments</i> | | |
| * | Director | As in PD | As in PD |
| * | Joint Director | As in PD | As in PD |
| * | Deputy Director | As in PD | As in PD |
| | Senior Administrative Officer | As in PD | As in PD |
| | Senior Finance Officer | As in PD | As in PD |
| | Assistant Director | As in PD | As in PD |
| | Accounts Officer | As in PD | As in PD |
| | Administrative Assistant | As in PD | As in PD |
| | P.A. To Director | As in PD | As in PD |
| | Roneo Operator | As in PD | As in PD |

- * Those who come under UGC Scheme will be eligible for UGC scale.

(d). TECHNICAL EDUCATION

| | Designation | Existing Scale of pay | Revised Scale of pay |
|----------|---|------------------------------|-----------------------------|
| | Director | AICTE | AICTE |
| | Senior Joint Director (EC/PS) | AICTE | AICTE |
| | Joint Director (EC/PS) | AICTE | AICTE |
| | Joint Controller | AICTE | AICTE |
| | Deputy Director (Engg. College) | AICTE | AICTE |
| | Training Officer | AICTE | AICTE |
| | Principal(Engineering College) | AICTE | AICTE |
| | Dean | AICTE | AICTE |
| | Professor | AICTE | AICTE |
| | Assistant Professor/Reader | AICTE | AICTE |
| | Lecturer in Engineering/ Technology | AICTE | AICTE |
| | Principal (College of Fine Arts) | 20700-26600 | 40640-57440 |
| | Deputy Director (Polytechnic Stream) | 16650-23200 | 36140-49740 |
| | Deputy Director (Dy. Controller of Technical Exams) | 16650-23200 | 36140-49740 |
| | Workshop Superintendent (Engineering College) | 16650-23200 | 36140-49740 |
| | Principal (Polytechnics/Institute of Printing Technology) | 16650-23200 | 36140-49740 |
| | Professor Gr. I (College of Fine Arts) | 16650-23200 | 36140-49740 |
| | Assistant Controller of Examination | 12930-20250 | 22360-37940 |
| | Assistant Director (SDC) | 12930-20250 | 22360-37940 |
| | Project Officer (DTE) | 12930-20250 | 22360-37940 |
| | Head of Section | 12930-20250 | 22360-37940 |
| | Professor Gr. II (College of Fine Arts) | 12930-20250 | 22360-37940 |
| | Technical Officer | 11910-19350 | 20740-36140 |
| | Assistant Director(Regional Directorate) | 11910-19350 | 20740-36140 |
| | Project Officer(CDC) | 11910-19350 | 20740-36140 |
| | Instructor Gr. I | 11910-19350 | 20740-36140 |
| | System Analyst | 11910-19350 | 20740-36140 |
| | Lecturer in Engineering/ Technology/ Instrument Technology/ Business Management/Composing/ Process Engraving/ Letter Press Printing | 11910-19350 | 20740-36140 |
| | Post Diploma Lecturer | 11910-19350 | 20740-36140 |
| | Workshop Superintendent (Polytechnics) | 11910-19350 | 20740-36140 |
| | Superintendent, Technical High Schools | 11910-19350 | 20740-36140 |
| | Lecturer (College of Fine Arts) | 11910-19350 | 20740-36140 |
| | Fine Arts Expert | 11070-18450 | 19240-34500 |
| | Chemist | 11070-18450 | 19240-34500 |
| a | Computer Programmer HG | 11910-19350 | 20740-36140 |
| | Computer Programmer | 11070-18450 | 19240-34500 |
| | Lecturer in Commerce/Commercial Practice | 11070-18450 | 19240-34500 |
| | Assistant Lecturer (Polytechnics) | 11070-18450 | 19240-34500 |
| | Inspector of Industrial Schools | 10790-18000 | 18740-33680 |

| | Designation | Existing Scale of pay | Revised Scale of pay |
|----------|---|------------------------------|-----------------------------|
| | Senior Art Instructor | 10790-18000 | 18740-33680 |
| b | Superintendent (Govt. Commercial Institute) | 10790-18000 | 18740-33680 |
| | Assistant Training Officer | 9190-15510 | 16180-29180 |
| | Head Draftsman/Draftsman Gr. I | 9190-15510 | 16180-29180 |
| | Foreman/Workshop Foreman | 9190-15510 | 16180-29180 |
| | Senior Instructor in Shorthand | 9190-15510 | 16180-29180 |
| | Technical Programme Assistant | 9190-15510 | 16180-29180 |
| | Instructor in Commerce | 9190-15510 | 16180-29180 |
| | Instructor in Secretarial Practice & Business Correspondence | 9190-15510 | 16180-29180 |
| | Instructor(Engineering) | 9190-15510 | 16180-29180 |
| | Instructor (Govt. Commercial Institute) | 9190-15510 | 16180-29180 |
| | Instructor in Shorthand | 8390-13270 | 15380-25900 |
| | Development Officer | 8390-13270 | 14620-25280 |
| | Data Entry Operator | 8390-13270 | 14620-25280 |
| | Instrument Mechanic Gr. I (WPTC) | 8390-13270 | 14620-25280 |
| | Instrument Mechanic Gr. I | 8390-13270 | 14620-25280 |
| | Art Instructor | 8390-13270 | 14620-25280 |
| | Mural Expert | 8390-13270 | 14620-25280 |
| | Studio Assistant Gr. I | 8390-13270 | 14620-25280 |
| | Junior Operator | 7990-12930 | 13900-24040 |
| | Demonstrator in Chemistry | 7990-12930 | 14620-25280 |
| | Instructor Gr. II/ Workshop Instructor/ Demonstrator in Engineering | 7990-12930 | 14620-25280 |
| | Draftsman Gr. II/Draftsman | 7990-12930 | 14620-25280 |
| | Trade Instructor Sen. Gr. | 8390-13270 | 14620-25280 |
| | Trade Instructor Gr. I | 7990-12930 | 13900-24040 |
| | Trade Instructor Gr. II | 6680-10790 | 11620-20240 |
| | Assistant Instructor in Shorthand (GPTC) | 7990-12930 | 13900-24040 |
| | Instructor -cum-Mechanic in Spinning | 7990-12930 | 13900-24040 |
| | Instructor Gr. II (Textile Spinning/Weaving &Textile Chemistry) | 7990-12930 | 13900-24040 |
| | Spinning Mechanic | 7990-12930 | 13900-24040 |
| | Technical Programme Assistant Gr. II | 7990-12930 | 13900-24040 |
| | Assistant Instructor in Type writing / Stenography | 7990-12930 | 13900-24040 |
| | Mechanic in Textile Chemistry | 7990-12930 | 13900-24040 |
| | Mechanic in Textile Technology | 7990-12930 | 13900-24040 |
| | Assistant Instructor (Govt. Commercial Institute) | 7990-12930 | 13900-24040 |
| | Assistant Instructor in Shorthand (WPTC) | 7480-11910 | 13210-22360 |
| | Instrument Mechanic Gr. II | 7480-11910 | 13210-22360 |
| | Instructress (Tailoring & Garment Making Training) | 7480-11910 | 13210-22360 |
| | Instructor (Industrial Schools) | 7480-11910 | 13210-22360 |
| | Studio Assistant Gr. II | 5650-8790 | 9940-16580 |
| | Typewriter Mechanic | 5250-8390 | 9190-15780 |

| | Designation | Existing Scale of pay | Revised Scale of pay |
|--|--|------------------------------|-----------------------------|
| | Tradesman | 5250-8390 | 9190-15780 |
| | Junior Instructor (Tailoring & Garment Making Training) | 5250-8390 | 9190-15780 |
| | Junior Instructor (Industrial Schools) | 5250-8390 | 9190-15780 |
| | Boiler Assistant | 5250-8390 | 9190-15780 |
| | Carpenter | 5250-8390 | 9190-15780 |
| | Welder-cum-Blacksmith | 4630-7000 | 8730-13540 |
| | Marker | 4630-7000 | 8730-13540 |
| | Studio Attender | 4630-7000 | 8730-13540 |
| | Clay Worker | 4510-6230 | 8500-13210 |
| | <i>Posts held by personnel of other Departments</i> | | |
| | Senior Administrative Officer | 20700-26600 | 36140-49740 |
| | Senior Finance Officer | 20700-26600 | 36140-49740 |
| | Lecturer Microbiology/ Sanitary Chemistry/ Economic Etc. | UGC | UGC |
| | Librarian | UGC | UGC |
| | Chief Tech. Librarian | UGC | UGC |
| | Professor Grade. II (Non-UGC) | As in PD | As in PD |
| | Lecturer in Physical Education(Non-UGC) | As in PD | As in PD |
| | Physical Instructor | As in PD | As in PD |
| | Instructor in Humanities and Language | As in PD | As in PD |
| | Instructor in Science and Mathematics | As in PD | As in PD |
| | High School Assistant (Malayalam) | As in PD | As in PD |
| | Statistical Assistant Gr. II | As in PD | As in PD |

- a. Higher Grade allowed in the ratio 1:1.
b. Superintendent (Govt. Commercial Institute) will be allowed the HG in the ratio of 1:1 in the scale of pay of Rs.20740-36140.

(e). VOCATIONAL HIGHER SECONDARY EDUCATION

| | Designation | Existing Scale of pay | Revised Scale of pay |
|--|---|------------------------------|-----------------------------|
| | Director | 23200-31150 | 44640-58640 |
| | Deputy Director | 16650-23200 | 29180-43640 |
| | Deputy Director | 13610-20700 | 29180-43640 |
| | Assistant Director | 12250-19800 | 24040-38840 |
| | Technical Officer | 11910-19350 | 20740-36140 |
| | Research Assistant | 11070-18450 | 20740-36140 |
| | Vocational Teacher/ Non Vocational Teacher (Sel. Gr.) | 12250-19800 | 21240-37040 |
| | Vocational Teacher/ Non-Vocational Teacher (HG) | 11910-19350 | 20740-36140 |
| | Vocational Teacher /Non-Vocational Teacher | 11070-18450 | 19240-34500 |
| | Non-Vocational Teacher Junior (Sel. Gr.) | 11070-18450 | 20740-36140 |
| | Non-Vocational Teacher Junior (HG) | 10790-18000 | 19240-34500 |
| | Non-Vocational Teacher Junior | 9190-15510 | 16180-29180 |
| | Vocational Instructor | 7990-12930 | 14620-25280 |
| | Non Vocational Teacher (GFC) | 3500 Con. Pay | 6100 Con. Pay |

| | Designation | Existing Scale of pay | Revised Scale of pay |
|--|--|-----------------------|----------------------|
| | Lab Technical Assistant | 5650-8790 | 9940-16580 |
| | <i>Posts held by personnel of other Departments</i> | | |
| | Administrative Officer | As in PD | As in PD |
| | Finance Officer | As in PD | As in PD |

19. ELECTRICAL INSPECTORATE

| | Designation | Existing Scale of pay | Revised Scale of pay |
|--|---------------------------------------|-----------------------|----------------------|
| | Chief Electrical Inspector | 26600-33750 | 48640-59840 |
| | Additional Chief Electrical Inspector | 25400-33100 | 44640-58640 |
| | Deputy Chief Electrical Inspector | 23200-31150 | 42640-58640 |
| | Electrical Inspector (HG) | 20700-26600 | 40640-57440 |
| a | Electrical Inspector | 16650-23200 | 36140-49740 |
| | Deputy Electrical Inspector(HG) | 13610-20700 | 24040-38840 |
| b | Deputy Electrical Inspector | 12250-19800 | 21240-37040 |
| | Assistant Electrical Inspector | 11070-18450 | 20740-36140 |
| | Instrument Mechanic | 6680-10790 | 11620-20240 |
| c | Skilled Assistant (Sr. Gr) | 7990-12930 | 13900-24040 |
| c | Skilled Assistant (HG) | 6680-10790 | 11620-20240 |
| c | Skilled Assistant | 5250-8390 | 9190-15780 |
| | Night Watcher | 4510-6230 | 8500-13210 |
| Posts held by personnel of other Departments | | | |
| | Administrative Officer | As in PD | As in PD |
| | Accounts Officer | As in PD | As in PD |
| | Law Officer | As in PD | As in PD |

- a) Existing 25% HG will continue.
- b) Existing ratio of 1/3rd posts on HG will continue.
- c) Ratio is 1:1:1.

20. ENQUIRY COMMISSIONER AND SPECIAL JUDGE

| | Designation | Existing Scale of pay | Revised Scale of pay |
|---|--|-----------------------|----------------------|
| | Enquiry Commissioner and Special Judge | NJPC | NJPC |
| a | Manager | 11910-19350 | 20740-36140 |
| | Assistant (Sel. Gr.) | 9590-16650 | 16980-31360 |
| | Assistant (Sr. Gr.) | 9190-15510 | 16180-29180 |
| | Assistant | 7990-12930 | 13900-24040 |
| | Typist Gr. II | 6080-9830 | 10480-18300 |

- a) The senior most manager will be placed in the scale of pay of Rs.22360-37940.

21. EXCISE

| | Designation | Existing Scale of pay | Revised Scale of pay |
|---|---|-----------------------|----------------------|
| | Excise Commissioner | IAS | IAS |
| | Additional Excise Commissioner | IAS/IPS | IAS/IPS |
| | Vigilance Officer | IAS | IAS |
| | Joint Excise Commissioner / Senior Grade Deputy Excise Commissioner | 23200-31150 | 42640-58640 |
| | Deputy Excise Commissioner | 20700-26600 | 40640-57440 |
| | Assistant Excise Commissioner /Assistant Secretary HG | 16650-23200 | 36140-49740 |
| a | Assistant Excise Commissioner /Assistant Secretary | 12930-20250 | 24040-38840 |
| | Manager/Excise Circle Inspector/Superintendent HG | 11910-19350 | 21240-37040 |
| a | Manager/Excise Circle Inspector/Superintendent | 10790-18000 | 20740-36140 |
| | Excise Inspector | 8390-13270 | 16180-29180 |
| | Assistant Excise Inspector | 7990-12930 | 15380-25900 |
| | Preventive Officer | 6680-10790 | 13900-24040 |
| | Excise Guard | 5250-8390 | 10480-18300 |
| | Van Cleaner | 4510-6230 | 8500-13210 |
| | Posts held by Personnel of other Departments | | |
| | Administrative Officer | As in PD | As in PD |
| | Law Officer | As in PD | As in PD |
| | Mechanical Engineer | As in PD | As in PD |
| | Finance Officer | As in PD | As in PD |

- a. 20% of the post on HG will continue.

22. FACTORIES AND BOILERS

| | Designation | Existing Scale of pay | Revised Scale of pay |
|---|--|-----------------------|----------------------|
| | Director of Factories & Boilers | 23200-31150 | 42640-58640 |
| | Senior Joint Director of Factories & Boilers | 20700-26600 | 40640-57440 |
| | Joint Director of Factories & Boilers | 16650-23200 | 36140-49740 |
| | Joint Director of Factories & Boilers(Medical) | 16650-23200 | 36140-49740 |
| | Inspector of Factories & Boilers Gr. I | 13610-20700 | 24040-38840 |
| | Technical Officer(Chemical) | 13610-20700 | 24040-38840 |
| a | Inspector of Factories & Boilers Gr. II | 11070-18450 | 20740-36140 |
| | Additional Inspector of Factories(HG) | 11070-18450 | 19240-34500 |
| a | Additional Inspector of Factories | 10790-18000 | 18740-33680 |
| | Head Statistician | 10790-18000 | 18740-33680 |
| | Technical Assistant (Chemical) | 11070-18450 | 20740-36140 |
| | Chemical Inspector | 11070-18450 | 19240-34500 |
| | Medical Officer | 11910-19350 | 24040-38840 |
| | Head Draftsman | 11070-18450 | 19240-34500 |
| | Draftsman Gr. I | 7990-12930 | 13900-24040 |
| | Draftsman Gr. II | 6680-10790 | 11620-20240 |
| | Nursing Assistant Gr. II | 4630-7000 | 8730-13540 |

| | Designation | Existing Scale of pay | Revised Scale of pay |
|--|---|-----------------------|----------------------|
| | Lab Assistant | 4630-7000 | 8730-13540 |
| | Lab Attendant | 4630-7000 | 8730-13540 |
| | Posts held by personnel of other Departments | | |
| | Administrative Officer | As in PD | As in PD |
| | Finance Officer | As in PD | As in PD |
| | Chemist | As in PD | As in PD |

- a) The existing ratio of 2:1 will continue.

23. FIRE AND RESCUE SERVICES

| | Designation | Existing Scale of Pay | Revised Scale of Pay |
|---|--|-----------------------|----------------------|
| | Commandant General | IPS | IPS |
| | Director (Technical) | 23200-31150 | 42640-58640 |
| | Deputy Director (Administration) | 20700-26600 | 40640-57440 |
| | Manager | 12930-20250 | 22360-37940 |
| | Divisional Officer (Sr. Gr.) | 20700-26600 | 36140-49740 |
| a | Divisional Officer | 12930-20250 | 24040-38840 |
| | Assistant Divisional Officer (HG) | 11910-19350 | 20740-36140 |
| b | Assistant Divisional Officer | 10790-18000 | 18740-33680 |
| | Station Officer | 8390-13270 | 16180-29180 |
| | Assistant Station Officer | 7480-11910 | 14620-25280 |
| | Leading Fireman | 6680-10790 | 13900-24040 |
| | Driver Mechanic | 6680-10790 | 13900-24040 |
| | Fireman Driver-cum-Pump Operator Gr. I | 6680-10790 | 13900-24040 |
| | Fireman Driver-cum-Pump Operator Gr. II | 5250-8390 | 10480-18300 |
| | Fireman | 5250-8390 | 10480-18300 |
| | Posts held by Personnel of other Department | | |
| | Administrative Officer | As in PD | As in PD |

- a) The existing ratio will continue.
b) 20% of ADO will be in HG

24. FISHERIES

| | Designation | Existing Scale of pay | Revised Scale of pay |
|---|---|-----------------------|----------------------|
| | Director | IAS | IAS |
| | Additional Director | 23200-31150 | 42640-58640 |
| | Joint Director | 16650-23200 | 36140-49740 |
| a | Deputy Director | 13610-20700 | 24040-38840 |
| | Assistant Director/CEO/Project Officer | 12250-19800 | 21240-37040 |
| | Deputy Registrar of Co-operative Societies (Fisheries) | 12250-19800 | 21240-37040 |
| | Assistant Registrar of Co-operative Societies (Fisheries) | 11070-18450 | 19240-34500 |
| | Fresh Water Biologist | 10790-18000 | 18740-33680 |
| | Extension Officer | 10790-18000 | 18740-33680 |

| | Designation | Existing Scale of pay | Revised Scale of pay |
|---|---|-----------------------|----------------------|
| | Aqua Culture Expert | 10790-18000 | 18740-33680 |
| | Fishery Development Officer Gr. I | 9190-15510 | 16180-29180 |
| | Senior Co-operative Inspector | 9190-15510 | 16180-29180 |
| | Foreman/Senior Mechanical Instructor(HG) | 9190-15510 | 16180-29180 |
| b | Foreman/Senior Mechanical Instructor | 8390-13270 | 14620-25280 |
| | Fishery Development Officer Grade II | 8390-13270 | 14620-25280 |
| | Research Assistant | 8390-13270 | 14620-25280 |
| | Curator | 8390-13270 | 14620-25280 |
| | Assistant Extension Officer | 8390-13270 | 14620-25280 |
| | Inspector of Fisheries | 8390-13270 | 14620-25280 |
| | Technical Assistant | 8390-13270 | 14620-25280 |
| | Fish Cultural Officer | 8390-13270 | 14620-25280 |
| | Fish Farm Manager | 8390-13270 | 14620-25280 |
| | Mechanical Instructor Grade I | 7990-12930 | 13900-24040 |
| | Mechanical Instructor Grade II | 6680-10790 | 11620-20240 |
| | Sub Inspector of Fisheries | 6680-10790 | 11620-20240 |
| | Instructor in Gear Making | 6680-10790 | 11620-20240 |
| | Instructor in Wood Work | 6680-10790 | 11620-20240 |
| | Laboratory Assistant | 6680-10790 | 11620-20240 |
| | Mechanic | 5250-8390 | 9190-15780 |
| | Nursery Keeper | 5250-8390 | 9190-15780 |
| | L.D Investigator | 5250-8390 | 9190-15780 |
| | Lascar Grade II | 4750-7820 | 8960-14260 |
| | Cook | 4750-7820 | 8960-14260 |
| | Tindal Cum Driver | 4750-7820 | 8960-14260 |
| | Ticket Collector | 4750-7820 | 8960-14260 |
| | Fisherman cum Watchman | 4630-7000 | 8730-13540 |
| | Petty Yard Officer | 4630-7000 | 8730-13540 |
| | Laboratory Attender | 4630-7000 | 8730-13540 |
| | Oil man | 4630-7000 | 8730-13540 |
| | Mess Boy/Mess Girl | 4510-6230 | 8500-13210 |
| | Deckman | 4510-6230 | 8500-13210 |
| | Regional Fisheries Technical High School | | |
| | Headmaster | 11070-18450 | 20740-36140 |
| | High School Assistant | 8390-13270 | 14620-25280 |
| | Warden cum Tutor | 5250-8390 | 9190-15780 |
| | Miscellaneous Category | | |
| | Boat Driver/Engine Driver | 5250-8390 | 9190-15780 |
| | Boat Syrang | 5250-8390 | 9190-15780 |
| | Roneo Operator | 4750-7820 | 8960-14260 |
| | Posts held by personnel of other Departments | | |
| | Senior Administrative Officer | As in PD | As in PD |
| | Superintendent of Police (Marine Enforcement) | As in PD | As in PD |
| | Senior Finance Officer | As in PD | As in PD |

| | Designation | Existing Scale of pay | Revised Scale of pay |
|--|--------------------------------|------------------------------|-----------------------------|
| | Deputy Director (Statistics) | As in PD | As in PD |
| | Law Officer | As in PD | As in PD |
| | Chief Guards | As in PD | As in PD |
| | Research Officer (Statistics) | As in PD | As in PD |
| | Inspector of Guards | As in PD | As in PD |
| | Sub Inspector of Guards | As in PD | As in PD |
| | Research Assistant | As in PD | As in PD |
| | Head Guard | As in PD | As in PD |
| | Statistical Assistant Grade I | As in PD | As in PD |
| | Guard | As in PD | As in PD |
| | Statistical Assistant Grade II | As in PD | As in PD |

- a) 20% of the posts will be on HG on Rs.29180-43640.
b) 20% of the posts will be on HG .

25. FORESTS

| | Designation | Existing Scale of pay | Revised Scale of pay |
|---|--|------------------------------|-----------------------------|
| | Principal Chief Conservator of Forests(Head of Forest Force) | IFS | IFS |
| | Principal Chief Conservator of Forests | IFS | IFS |
| | Additional Principal Chief Conservator of Forests | IFS | IFS |
| | Chief Conservator of Forests | IFS | IFS |
| | Conservator of Forests | IFS | IFS |
| | Deputy Conservator of Forests | IFS | IFS |
| | Deputy Conservator of Forest (Non-Cadre) | 20700-26600 | 40640-57440 |
| | Economist | 20700-26600 | 40640-57440 |
| a | Assistant Conservator of Forests/ | 12930-20250 | 24040-38840 |
| | Divisional Forest Officer/ | 12930-20250 | 24040-38840 |
| | Wild Life Warden | 12930-20250 | 24040-38840 |
| | Deputy Director (Wild Life Education) | 12930-20250 | 24040-38840 |
| | Ranger and equated category | 11070-18450 | 20740-36140 |
| b | Wild Life Assistant Sr. Grade | 11910-19350 | 20740-36140 |
| | Assistant Forest Publicity Officer | 9190-15510 | 16180-29180 |
| b | Wild Life Assistant Grade I | 9190-15510 | 16180-29180 |
| b | Wild Life Assistant Grade II | 7990-12930 | 13900-24040 |
| | Deputy Ranger | 7480-11910 | 14620-25280 |
| | Curator of Museum | 7480-11910 | 13210-22360 |
| | Forester | 6680-10790 | 13900-24040 |
| | Forest Guard | 5250-8390 | 10480-18300 |
| | Boat Driver | 5250-8390 | 9190-15780 |
| | Timber Supervisor | 4750-7820 | 8960-14260 |
| | Documentation Officer | 4750-7820 | 8960-14260 |
| | Elephant Mahouts/Cavadies | 4750-7820 | 8960-14260 |
| | Darkroom Attender | 4630-7000 | 8730-13540 |

| | Designation | Existing Scale of pay | Revised Scale of pay |
|--|--|------------------------------|-----------------------------|
| | Boat Watcher | 4510-6230 | 8500-13210 |
| | Boat Cleaner | 4510-6230 | 8500-13210 |
| | Boat Lascar | 4510-6230 | 8500-13210 |
| | Boat Syrang | 4510-6230 | 8500-13210 |
| | Tracker-cum-Gardner | 4510-6230 | 8500-13210 |
| | Gardner-cum-Marker | 4510-6230 | 8500-13210 |
| | Cook | 4510-6230 | 8500-13210 |
| | Assistant Cook | 4510-6230 | 8500-13210 |
| | Museum Assistant | 4510-6230 | 8500-13210 |
| | Chowkidar | 4510-6230 | 8500-13210 |
| | Depot Watcher/Reserve Watcher | 4510-6230 | 8500-13210 |
| | Plantation Watcher cum Cook | 4510-6230 | 8500-13210 |
| | Sanitation Worker | 4510-6230 | 8500-13210 |
| | <i>Posts held by personnel of other Departments</i> | | |
| | Economics and Statistics | | |
| | Research Officer | As in PD | As in PD |
| | Deputy Director | As in PD | As in PD |
| | Statistical Officer | As in PD | As in PD |
| | Research Assistant | As in PD | As in PD |
| | Statistical Assistant Gr. I | As in PD | As in PD |
| | Statistical Assistant Gr. II | As in PD | As in PD |
| | Survey and Land Records | | |
| | Assistant Director | As in PD | As in PD |
| | Superintendent of Survey | As in PD | As in PD |
| | Head draftsman | As in PD | As in PD |
| | Head surveyor | As in PD | As in PD |
| | Draftsman Grade I | As in PD | As in PD |
| | Draftsman Grade II | As in PD | As in PD |
| | Surveyor Grade I | As in PD | As in PD |
| | Surveyor Grade II | As in PD | As in PD |
| | Survey Lascar | As in PD | As in PD |
| | Tribunal Judge | As in PD | As in PD |
| | Joint Secretary | As in PD | As in PD |
| | Senior Administrative Officer | As in PD | As in PD |
| | Senior Finance Officer | As in PD | As in PD |
| | Section Officer | As in PD | As in PD |
| | Public Relations Officer | As in PD | As in PD |
| | Legal Assistant | As in PD | As in PD |
| | Photographer-cum- Artist | As in PD | As in PD |
| | Confidential Assistant | As in PD | As in PD |
| | Class IV Employee Gr. II | As in PD | As in PD |
| | AG's Office | | |
| | Finance Manager | As in PD | As in PD |
| | Animal Husbandry | | |

| | Designation | Existing Scale of pay | Revised Scale of pay |
|--|-------------------------------|-----------------------|----------------------|
| | Forest Veterinary Officer | As in PD | As in PD |
| | Assistant Veterinary Officer | As in PD | As in PD |
| | PWD | | |
| | Head Draftsman | As in PD | As in PD |
| | Draftsman Grade I | As in PD | As in PD |
| | Draftsman Grade II | As in PD | As in PD |
| | Police | | |
| | Circle Inspector | As in PD | As in PD |
| | Sub Inspector | As in PD | As in PD |
| | Head Constable | As in PD | As in PD |
| | Constable | As in PD | As in PD |
| | P.T Instructor | As in PD | As in PD |
| | Health Services | | |
| | Pharmacist | As in PD | As in PD |
| | Nursing Assistant | As in PD | As in PD |
| | Hospital Attender | As in PD | As in PD |
| | Kerala Water Authority | | |
| | Pump Operator | As in PD | As in PD |

- a) The existing ratio of 1:3 between Deputy Conservator of Forests and Assistant Conservator of Forests will continue.
- b) The existing ratio of 1:1:1 among Senior Grade, Gr. I and Gr. II Wild Life Assistants will continue.

26. GROUND WATER

| | Designation | Existing Scale of pay | Revised Scale of pay |
|----------|--|-----------------------|----------------------|
| | Director | 25400-33100 | 44640-58640 |
| | Superintending Hydrogeologist | 23200-31150 | 42640-58640 |
| | Superintending Engineer | 23200-31150 | 42640-58640 |
| | Chief Chemist | 23200-31150 | 42640-58640 |
| | Senior Hydrogeologist | 16650-23200 | 32110-44640 |
| | Senior Geophysicist | 16650-23200 | 32110-44640 |
| | Executive Chemist | 16650-23200 | 32110-44640 |
| | Executive Engineer (Design/Hydrology/Sp&W) | 16650-23200 | 32110-44640 |
| a | Assistant Executive Engineer (Design/Drilling/Hydrology/Sp & W) (HG) | 13610-20700 | 24040-38840 |
| | Assistant Executive Engineer (Design/Drilling/Hydrology/Sp&W) | 12250-19800 | 21240-37040 |
| | Chemist | 12250-19800 | 21240-37040 |
| | Hydro Geologist | 12250-19800 | 21240-37040 |
| b | Geophysicist | 12250-19800 | 21240-37040 |
| | Junior Chemist | 11070-18450 | 19240-34500 |
| | Junior Hydrogeologist | 11070-18450 | 19240-34500 |
| | Junior Geophysicist | 11070-18450 | 19240-34500 |

| | Designation | Existing Scale of pay | Revised Scale of pay |
|---|------------------------|--------------------------|----------------------------|
| | Assistant Engineer | 11070-18450 | 20740-36140 |
| | System Manager(IT) | 11070-18450 | 19240-34500 |
| | Master Driller | 9590-16650 | 18740-33680 |
| | Senior Driller | 9190-15510 | 16980-31360 |
| | Foreman | 7990-12930 | 14620-25280 |
| | Store-in-charge | 7990-12930 | 14620-25280 |
| | Driller | 7990-12930 | 13900-24040 |
| | Drilling Mechanic | 7990-12930 | 13900-24040 |
| c | Draftsman Gr. I | 7990-12930 | 13900-24040 |
| | Draftsman Gr. II | 6680-10790 | 11620-20240 |
| | Surveyor Gr. I | 7990-12930 | 13900-24040 |
| | Geological Assistant | 7480-11910 | 13900-24040 |
| | Geophysical Assistant | 7480-11910 | 13900-24040 |
| | Chemical Assistant | 7480-11910 | 13900-24040 |
| | Motor Mechanic | 7480-11910 | 13210-22360 |
| | Store Assistant | 7480-11910 | 13210-22360 |
| c | Surveyor Gr. II | 6680-10790 | 11620-20240 |
| | Compressor Driver | 6080-9830 | 10480-18300 |
| | Tractor Driver | 6080-9830 | 10480-18300 |
| | Electrician | 5650-8790 | 9940-16580 |
| | Tracer | 5650-8790 | 9940-16580 |
| | Welder | 5250-8390 | 9190-15780 |
| | Machinist | 5250-8390 | 9190-15780 |
| | Blacksmith | 5250-8390 | 9190-15780 |
| | Tinker | 5250-8390 | 9190-15780 |
| | Turner | 5250-8390 | 9190-15780 |
| | Fitter | 5250-8390 | 9190-15780 |
| | Drilling Assistant | 5250-8390 | 9190-15780 |
| | Pump Operator | 5250-8390 | 9190-15780 |
| | Cleaner | 4750-7820 | 8960-14260 |
| | Lab Attender | 4630-7000 | 8730-13540 |
| | Workshop Attender | 4630-7000 | 8730-13540 |
| | Worker | 4510-6230 | 8500-13210 |
| Posts held by personnel of other Departments | | | |
| | Administrative Officer | As in PD | As in PD |
| | Senior Finance Officer | | |

- a. 1/3rd of the posts will be in the HG
- b. Ratio between Hydrogeologist, Executive Engineer and Geophysicist will be modified as 6:6:2 for promotion to District Officers
- c. The ratio of 1:1 between Gr. I & Gr. II will continue.

27. HARBOUR ENGINEERING

| | Designation | Existing Scale of pay | Revised Scale of pay |
|---|---|-----------------------|----------------------|
| | Chief Engineer | 25400-33100 | 44640-58640 |
| | Deputy Chief Engineer/ Superintending Engineer | 23200-31150 | 42640-58640 |
| a | Executive Engineer (HG) | 20700-26600 | 40640-57440 |
| | Executive Engineer | 16650-23200 | 36140-49740 |
| | Assistant Executive Engineer (HG) | 13610-20700 | 24040-38840 |
| a | Assistant Executive Engineer/ Technical Assistant | 12250-19800 | 21240-37040 |
| | Assistant Engineer/Head Draftsman | 11070-18450 | 20740-36140 |
| b | Draftsman Gr. I/Overseer Gr. I | 7990-12930 | 13900-24040 |
| | Mobile Crane Operator/Heavy Machine Operator | 6680-10790 | 11620-20240 |
| | Senior Mechanic | 6680-10790 | 11620-20240 |
| | Draftsman Gr. II/ Overseer Gr. II | 6680-10790 | 11620-20240 |
| | Crane Operator | 5650-8790 | 9940-16580 |
| | Tracer | 5650-8790 | 9940-16580 |
| | Draftsman Gr. III/Overseer Gr. III | 5650-8790 | 9940-16580 |
| | Master Gr. III | 4750-7820 | 8960-14260 |
| | Engine Driver Gr. III | 4750-7820 | 8960-14260 |
| | Light Machine Operator | 4750-7820 | 8960-14260 |
| | Seaman | 4750-7820 | 8960-14260 |
| | Blue Printer | 4630-7000 | 8730-13540 |
| | Assistant Crane Operator | 4630-7000 | 8730-13540 |
| | Cleaner | 4630-7000 | 8730-13540 |
| | Electrician Gr. II/Linemen | 4750-7820 | 8960-14260 |
| | Mechanic | 5250-8390 | 9190-15780 |
| | Lascar/Chainman | 4510-6230 | 8500-13210 |
| Posts held by the personnel of other Departments | | | |
| | Finance Officer | As in PD | As in PD |
| | Divisional Accountant | As in CC | As in CC |

- a) Grade ratio as applicable in PWD
b) The existing ratio will be dispensed with.

28. HEALTH SERVICES

| | Designation | Existing Scale of pay | Revised Scale of pay |
|---|---|-----------------------|----------------------|
| # | Director of Health Services | 26600-33750 | 48640-59840 |
| | Additional Director of Health Services/Chief Consultant | 25400-33100 | 46640-59840 |
| | Deputy Director of Health Services/ Senior Consultant/ Civil Surgeon (HG) | 23200-31150 | 44640-58640 |
| | Deputy DHS (Dental) | 23200-31150 | 44640-58640 |
| | Zonal Malaria Officer | 16650-23200 | 36140-49740 |
| | Principal of Public Health Training School and Family Welfare Training School | 16650-23200 | 36140-49740 |
| a | Deputy DMO/Assistant DHS/Civil Surgeon/Consultant | 16650-23200 | 36140-49740 |

| | Designation | Existing Scale of pay | Revised Scale of pay |
|----------|--|-----------------------|----------------------|
| | Research Officer(ORT) | 16650-23200 | 36140-49740 |
| a | Dental Civil Surgeon | 16650-23200 | 36140-49740 |
| | Ophthalmic Surgeon | 16650-23200 | 36140-49740 |
| | Assistant Surgeon/Administrative Medical Officer/Junior Consultant | 11910-19350 | 24040-38840 |
| * | Dental Assistant Surgeon | 11910-19350 | 20740-36140 |
| b | Dental Mechanic Sr. Grade | 8390-13270 | 16180-29180 |
| | Dental Hygienist Sr. Grade | 8390-13270 | 16180-29180 |
| | Dental Mechanic Gr. I | 7990-12930 | 13900-24040 |
| | Dental Hygienist Gr. I | 7990-12930 | 13900-24040 |
| | Dental Mechanic Gr. II | 6680-10790 | 11620-20240 |
| | Dental Hygienist Gr. II | 6680-10790 | 11620-20240 |
| | TB WING | | |
| | Director, TB Centre | 16650-23200 | 36140-49740 |
| | District TB Officer | 16650-23200 | 36140-49740 |
| | Supervising Medical Officer | 16650-23200 | 36140-49740 |
| | Bacteriologist | 11910-19350 | 22360-37940 |
| | Senior Treatment Organiser | 10790-18000 | 18740-33680 |
| c | Treatment Organiser Gr. I | 7990-12930 | 13900-24040 |
| | Treatment Organiser Gr. II | 5650-8790 | 9940-16580 |
| | LEPROSY | | |
| | District Leprosy Officer | 16650-23200 | 36140-49740 |
| | Technical Assistant (Leprosy) | 11070-18450 | 19240-34500 |
| | Assistant Leprosy Officer | 10790-18000 | 18740-33680 |
| | Non-Medical Supervisor Gr. I | 8390-13270 | 16180-29180 |
| d | Patient Employee (Fixed Pay) | 2100 + DA | 3700 + DA |
| | OPHTHALMOLOGY | | |
| | Camp Co-Ordinator | 11070-18450 | 19240-34500 |
| e | Ophthalmic Assistant (Senior Gr.) | 10790-18000 | 18740-33680 |
| | Ophthalmic Assistant (Gr. I) | 7990-12930 | 13900-24040 |
| | Ophthalmic Assistant (Gr. II) | 6680-10790 | 11620-20240 |
| | COMMUNICABLE DISEASE | | |
| | Assistant Director (Entomology) | 13610-20700 | 24040-38840 |
| | Assistant Director (Filaria) | 13610-20700 | 24040-38840 |
| | Senior Biologist | 12250-19800 | 21240-37040 |
| | Biologist | 11910-19350 | 20740-36140 |
| | Entomologist | 11910-19350 | 20740-36140 |
| | District Malaria Officer | 10790-18000 | 19240-34500 |
| | Assistant Entomologist | 8390-13270 | 14620-25280 |
| | NURSING SERVICE –HOSPITAL WING | | |
| | Additional Director (Nursing) | 20700-26600 | 36140-49740 |
| | Deputy Director (Nursing) | 16650-23200 | 29180-43640 |
| | District Nursing Officer | 13610-20700 | 24040-38840 |
| | Assistant Director (Nursing Service) | 13610-20700 | 24040-38840 |

| | Designation | Existing Scale of pay | Revised Scale of pay |
|----------|--|-----------------------|----------------------|
| | Nursing Officer | 12930-20250 | 22360-37940 |
| | Nursing Superintendent Gr. I | 11910-19350 | 20740-36140 |
| | Nursing Superintendent Gr. II | 10790-18000 | 18740-33680 |
| g | Head Nurse | 9190-15510 | 16180-29180 |
| h | Staff Nurse Gr. I | 8390-13270 | 14620-25280 |
| | Staff Nurse Gr. II | 7480-11910 | 13900-24040 |
| | Honorary Nursing Sister (Fixed Pay) | 3000 | 5250 |
| | JUNIOR PUBLIC HEALTH NURSING SCHOOL | | |
| | Principal, School of Nursing | 12930-20250 | 24040-38840 |
| | Vice Principal | 11910-19350 | 21240-37040 |
| i | Nursing Tutor | 10790-18000 | 18740-33680 |
| | PHARMACY AND MEDICAL SUPPLIES | | |
| | Assistant Director (Medical Supplies) | 12930-20250 | 22360-37940 |
| | Stores Verification Officer | 10790-18000 | 18740-33680 |
| | Stores Officer/FW/IPP | 10790-18000 | 18740-33680 |
| | Stores Verification Officer (District) | 10790-18000 | 18740-33680 |
| | Pharmacist Store Keeper | 9190-15510 | 16180-29180 |
| | Stores Superintendent, Hospital | 8390-13270 | 16180-29180 |
| | Computer Programmer | 8390-13270 | 16180-29180 |
| j | Pharmacist Gr. I | 7480-11910 | 13210-22360 |
| | Pharmacist Gr. II | 6680-10790 | 11620-20240 |
| | PUBLIC HEALTH LABORATORY | | |
| | Director | 23200-31150 | 44640-58640 |
| | Senior Assistant Director | 16650-23200 | 29180-43640 |
| | Assistant Director (Medical) | 16650-23200 | 29180-43640 |
| | Medical Officer (Pathology)/ Medical Officer | 11910-19350 | 20740-36140 |
| k | Scientific Officer(Sterile Solution) | 11070-18450 | 19240-34500 |
| | Scientific Officer (Biochemistry) | 11070-18450 | 19240-34500 |
| | Scientific Officer (Microbiology) | 11070-18450 | 19240-34500 |
| | Research Officer (Biochemistry) | 11070-18450 | 19240-34500 |
| | Junior Proto zoologist /Scientific Officer | 11070-18450 | 20740-36140 |
| | COMMON CATEGORIES IN LABORATORIES | | |
| | Junior scientific Officer | 11070-18450 | 19240-34500 |
| | Bacteriologist | 10790-18000 | 18740-33680 |
| | Chemist | 10790-18000 | 18740-33680 |
| | Store Superintendent | 8390-13270 | 14620-25280 |
| | Chemist | 7480-11910 | 13210-22360 |
| | LABORATORY SERVICES-GENERAL | | |
| | Junior Scientific Officer | 11070-18450 | 19240-34500 |
| | District Lab Technician | 10790-18000 | 18740-33680 |
| | Chief Lab Technician | 8390-13270 | 14620-25280 |
| h | Laboratory Technician Gr. I | 7990-12930 | 13900-24040 |
| | Laboratory Technician Gr. II | 6680-10790 | 11620-20240 |
| | Junior Laboratory Attender | 4750-7820 | 8960-14260 |

| | Designation | Existing Scale of pay | Revised Scale of pay |
|----------|--|-----------------------|----------------------|
| | RADIOLOGY | | |
| | Chief Radio Grapher | 10790-18000 | 18740-33680 |
| | Radio Grapher Gr. I | 7990-12930 | 13900-24040 |
| I | Radio Grapher Gr. II | 6680-10790 | 11620-20240 |
| | OTHER SUPPORTING SERVICE | | |
| m | Clinical Psychologist | 11070-18450 | 19240-34500 |
| | Radiation Physicist | 11070-18450 | 19240-34500 |
| m | Psychiatric Social Worker HG | 11070-18450 | 20740-36140 |
| n | Physiotherapist (General) HG | 10790-18000 | 18740-33680 |
| | Physiotherapist (General) | 9590-16650 | 16980-31360 |
| m | Psychiatric Social Worker | 8390-13270 | 16180-29180 |
| | Occupational Therapist | 6680-10790 | 13900-24040 |
| | NUTRITION WING | | |
| | State Nutrition Officer | 16650-23200 | 36140-49740 |
| | Chief Scientific Officer (Nutrition) | 16650-23200 | 29180-43640 |
| | Technical Officer (Goitre) | 11070-18450 | 19240-34500 |
| e | Senior Grade Dietician | 10790-18000 | 19240-34500 |
| | Dietician Gr. I | 8390-13270 | 16180-29180 |
| | Dietician Gr. II | 7990-12930 | 14620-25280 |
| | OTHER TECHNICAL SERVICES | | |
| | Blood Bank Technician Gr. I | 7990-12930 | 13900-24040 |
| | Mortuary Technician Gr. I | 7990-12930 | 13900-24040 |
| | Theatre Technician Gr. I | 7990-12930 | 13900-24040 |
| | E.N.T. Technician Gr. I | 7480-11910 | 13210-22360 |
| | E.C.G. Technician Gr. I | 7480-11910 | 13210-22360 |
| | C.S.R. Technician Gr. I/ Sterilisation Technician Gr. I | 7480-11910 | 13210-22360 |
| | Anaesthetic Technician Gr. I | 7480-11910 | 13210-22360 |
| | Theatre Mechanic Gr. I | 7480-11910 | 13210-22360 |
| h | Blood Bank Technician Gr. II | 6680-10790 | 11620-20240 |
| | Mortuary Technician Gr. II | 6680-10790 | 11620-20240 |
| | Theatre Technician Gr. II | 6680-10790 | 11620-20240 |
| o | E N T Technician Gr. II | 5650-8790 | 9940-16580 |
| | E C G Technician Gr. II | 5650-8790 | 9940-16580 |
| | C S R Technician Gr. II/ Sterilization Technician Gr. II | 5650-8790 | 9940-16580 |
| | Anesthetic Technician Gr. II | 5650-8790 | 9940-16580 |
| | Theatre Mechanic Gr. II | 5650-8790 | 9940-16580 |
| | FAMILY WELFARE | | |
| | State Mass Education & Media Officer | 16650-23200 | 36140-49740 |
| | Communication Officer | 13610-20700 | 24040-38840 |
| | Health Education Instructor | 13610-20700 | 24040-38840 |
| | Medical Lecturer cum Demonstrator | 12930-20250 | 22360-37940 |
| | Chief Health Education Officer | 12930-20250 | 22360-37940 |
| | School Health Education Officer | 12930-20250 | 22360-37940 |

| | Designation | Existing Scale of pay | Revised Scale of pay |
|----------|---|-----------------------|----------------------|
| | Deputy State Mass Education and Media Officer | 12930-20250 | 22360-37940 |
| | Training Co-ordinator | 12930-20250 | 22360-37940 |
| | Technical Officer | 12930-20250 | 22360-37940 |
| | District Education and Media Officer | 12250-19800 | 21240-37040 |
| | Management Instructor | 12250-19800 | 21240-37040 |
| | Health Education Extension Officer | 12250-19800 | 21240-37040 |
| | Social Science Instructor | 12250-19800 | 21240-37040 |
| | Production & Distribution Assistant | 12250-19800 | 21240-37040 |
| | Social Scientist | 12250-19800 | 21240-37040 |
| | Deputy District Education and Media Officer | 11910-19350 | 20740-36140 |
| | Statistical Assistant | 8390-13270 | 14620-25280 |
| | MCH WING | | |
| | MCH Officer | 11910-19350 | 20740-36140 |
| | District Public Health Nurse | 10790-18000 | 19240-34500 |
| | Public Health Nursing Instructor | 10790-18000 | 18740-33680 |
| | Lady Health Supervisor | 9190-15510 | 16180-29180 |
| | Lady Health Inspector | 8390-13270 | 14620-25280 |
| j | Junior PH Nurse Gr. I | 7480-11910 | 13210-22360 |
| | Junior PH Nurse Gr. II | 6680-10790 | 11620-20240 |
| | PUBLIC HEALTH | | |
| | Technical Assistant Gr. I | 11070-18450 | 19240-34500 |
| | Technical Assistant Gr. II/ District Health Education Officer/ Senior Sanitarian/ Senior Health Inspector | 10790-18000 | 18740-33680 |
| | Medical Record Officer | 10790-18000 | 18740-33680 |
| | Health Supervisor/ Health Inspector Gr.I/ Filaria Inspector Gr. I/ Malaria Inspector Gr. I | 9190-15510 | 16180-29180 |
| | Health Inspector Gr. II/ Filaria Inspector Gr. II/ Malaria Inspector Gr. II | 8390-13270 | 14620-25280 |
| | Junior Health Inspector Gr. I/Evaluation Assistant/ | 7480-11910 | 13210-22360 |
| | Medical Record Librarian Gr. I | 7480-11910 | 13210-22360 |
| j | Junior Health Inspector Gr. II | 6680-10790 | 11620-20240 |
| h | Medical Record Librarian Gr. II | 5650-8790 | 11620-20240 |
| | Field Assistant | 5250-8390 | 9190-15780 |
| | Insect Collector | 5250-8390 | 9940-16580 |
| | Field Worker | 4630-7000 | 8730-13540 |
| | PUBLICATION | | |
| | Senior Editor | 12250-19800 | 21240-37040 |
| | Editor | 11070-18450 | 19240-34500 |
| | Sub. Editor | 9190-15510 | 16180-29180 |
| | Publication Assistant | 7990-12930 | 13900-24040 |
| | TRANSPORT ORGANISATION | | |
| | State Health Transport Officer | 12930-20250 | 22360-37940 |
| | Store Superintendent | 7990-12930 | 15380-25900 |
| | Charge man | 7480-11910 | 14620-25280 |
| | Foreman Mechanic | 6680-10790 | 13210-22360 |

| | Designation | Existing Scale of pay | Revised Scale of pay |
|-----------|--|-----------------------|----------------------|
| | Purchase Assistant | 6680-10790 | 11620-20240 |
| | Mechanic (Health Transport) | 5250-8390 | 9940-16580 |
| | Tinker | 5250-8390 | 9190-15780 |
| | Black Smith | 5250-8390 | 9190-15780 |
| | Assistant Sergeant | 5250-8390 | 9190-15780 |
| | Electrician (Health Transport) | 5250-8390 | 9940-16580 |
| | Welder | 5250-8390 | 9190-15780 |
| | Helper | 4750-7820 | 8960-14260 |
| | Van Cleaner | 4510-6230 | 8500-13210 |
| | LIMB FITTING CENTRE | | |
| | Foreman | 8790-13610 | 16980-31360 |
| | Rehabilitation Technician (Orthotics) Gr. I | 6680-10790 | 13210-22360 |
| | Rehabilitation Technician (Leather Works) Gr. I | 6680-10790 | 13210-22360 |
| | Rehabilitation Technician (Prosthetics) Gr. I | 6680-10790 | 13210-22360 |
| | Rehabilitation Technician (Prosthetics) Gr. II | 5650-8790 | 9940-16580 |
| I | Rehabilitation Technician (Leather Works) Gr. II | 5650-8790 | 9940-16580 |
| | Rehabilitation Technician (Orthotics) Gr..II | 5650-8790 | 9940-16580 |
| | Cobbler | 4630-7000 | 8960-14260 |
| | Helper | 4510-6230 | 8500-13210 |
| | OTHER MISCELLANEOUS CATEGORIES | | |
| ** | Cold Chain Officer | 16650-23200 | 20740-36140 |
| | Superintendent (Offset Press) | 11070-18450 | 19240-34500 |
| | Helio Operator | 8390-13270 | 14620-25280 |
| | Cameraman | 7990-12930 | 13900-24040 |
| | Offset Machine Operator | 7990-12930 | 13900-24040 |
| | Proof Reader | 7480-11910 | 13210-22360 |
| | Refrigeration Mechanic (Senior Grade) | 7480-11910 | 13210-22360 |
| | Instructor Gr. I | 7480-11910 | 13210-22360 |
| | Retouching Artist | 7480-11910 | 13210-22360 |
| | Compositor (HG) | 6680-10790 | 11620-20240 |
| | Binder UD | 6680-10790 | 11620-20240 |
| | Graining Machine Operator | 6680-10790 | 11620-20240 |
| | Store Keeper | 6680-10790 | 11620-20240 |
| | Statistical Assistant | 6680-10790 | 11620-20240 |
| | Foreman Power Laundry | 6680-10790 | 11620-20240 |
| | Electrical Overseer | 6080-9830 | 10480-18300 |
| | Plate maker | 5650-8790 | 10480-18300 |
| | Electrician | 5650-8790 | 9940-16580 |
| p | Refrigeration Mechanic (UIP) | 5650-8790 | 9940-16580 |
| | Copy Holder | 5650-8790 | 9940-16580 |
| | Instructor Gr. II | 5650-8790 | 9940-16580 |
| | Assistant Instructor | 5650-8790 | 9940-16580 |
| | Bunoi Instructor | 5650-8790 | 9940-16580 |
| | Assistant Offset Machine Operator | 5250-8390 | 9190-15780 |

| | Designation | Existing Scale of pay | Revised Scale of pay |
|----------|---|------------------------------|-----------------------------|
| | Binder LD | 5250-8390 | 9190-15780 |
| | Printer LD | 5250-8390 | 9190-15780 |
| | LD Compositor | 5250-8390 | 9190-15780 |
| | Data Entry Operator | 5250-8390 | 9190-15780 |
| | Receptionist-cum-Computer Operator | 5250-8390 | 9940-16580 |
| | Carpenter | 5250-8390 | 9190-15780 |
| | Dark Room Assistant | 5250-8390 | 9190-15780 |
| | Boiler Attendant | 5250-8390 | 9190-15780 |
| | Tailoring Instructor | 5250-8390 | 9190-15780 |
| | Auto Electrician | 5250-8390 | 9190-15780 |
| | Fireman | 4750-7820 | 8960-14260 |
| | Electric Winder | 4750-7820 | 8960-14260 |
| | Plumber cum Operator | 4750-7820 | 8960-14260 |
| | Theatre Assistant | 4750-7820 | 8960-14260 |
| | Boat Driver | 4750-7820 | 8960-14260 |
| | Nursing Assistant/Attender HG | 4750-7820 | 8960-14260 |
| | Lift Operator | 4750-7820 | 8960-14260 |
| | Junior Laboratory Assistant | 4630-7000 | 8730-13540 |
| | Laboratory Assistant | 4630-7000 | 8730-13540 |
| | Plaster Technician | 4630-7000 | 8730-13540 |
| | Packer | 4630-7000 | 8730-13540 |
| | Lab Attender | 4630-7000 | 8730-13540 |
| | Record Attender | 4630-7000 | 8730-13540 |
| | Power Laundry Attender | 4630-7000 | 8730-13540 |
| | Stable Attender | 4630-7000 | 8730-13540 |
| | Nursing Assistant | 4630-7000 | 8730-13540 |
| | Telephone Operator | 4630-7000 | 8730-13540 |
| | Barber | 4630-7000 | 8730-13540 |
| | Silk Screen Printing-cum-Duplicating Operator | 4630-7000 | 8730-13540 |
| | House Keeper | 4630-7000 | 8730-13540 |
| | Engine Driver | 4630-7000 | 8730-13540 |
| | Tailor | 4630-7000 | 8730-13540 |
| | Painter | 4630-7000 | 8730-13540 |
| | Cook Gr. I | 4630-7000 | 8730-13540 |
| q | Hospital Attendant Gr. I/ X-Ray Attender/ Boiler Attender/ Blood Bank Attender/ Pump House Attender/ Library Attender | 4630-7000 | 8730-13540 |
| | Hospital Attendant Gr. II | 4510-6230 | 8500-13210 |
| | Cook Gr. II | 4510-6230 | 8500-13210 |
| | Bottle Cleaner | 4510-6230 | 8500-13210 |
| | Chowkidar Gr. II | 4510-6230 | 8500-13210 |
| | Lascar and Bottle Cleaner | 4510-6230 | 8500-13210 |
| | Dhobi | 4510-6230 | 8500-13210 |

| | Designation | Existing Scale of pay | Revised Scale of pay |
|----------|--|-----------------------|----------------------|
| | Ministerial Wing | | |
| | Senior Administrative Assistant | 12930-20250 | 22360-37940 |
| | Administrative Assistant | 12250-19800 | 21240-37040 |
| | Lay Secretary and Treasurer | 10790-18000 | 18740-33680 |
| | Manager, TB Centre | 10790-18000 | 18740-33680 |
| | Chief Accountant | 10790-18000 | 18740-33680 |
| | Junior Accounts Officer | 10790-18000 | 18740-33680 |
| | Accountant (AIDS) | 10790-18000 | 18740-33680 |
| | Technical Assistant (Head Clerk) | 7990-12930 | 13900-24040 |
| | <i>Posts held by Personnel of other Departments</i> | | |
| | Senior Administrative Officer | As in PD | As in PD |
| | Senior Finance Officer | As in PD | As in PD |
| | Law Officer | As in PD | As in PD |
| | Liaison Officer (Engineer) | As in PD | As in PD |
| | Demographer | As in PD | As in PD |
| | Chief Statistician | As in PD | As in PD |
| | Statistical Officer | As in PD | As in PD |
| | Statistician | As in PD | As in PD |
| | Statistical Assistant | As in PD | As in PD |
| | Statistical Investigator | As in PD | As in PD |
| | Statistical Assistant Gr. I | As in PD | As in PD |
| | Statistical Assistant Gr. II | As in PD | As in PD |
| | COMMISSIONERATE OF FOOD SAFETY | | |
| | Commissioner of Food Safety | IAS | IAS |
| | Deputy Director (PFA) | 23200-31150 | 44640-58640 |
| | Chief Govt. Analyst | 20700-26600 | 40640-57440 |
| | Law Officer (PFA) | 12930-20250 | 22360-37940 |
| | Government Analyst | 13610-20700 | 24040-38840 |
| | Deputy Govt. Analyst | 12930-20250 | 22360-37940 |
| | District Food Inspector | 10790-18000 | 18740-33680 |
| | Chief Food Inspector | 10790-18000 | 18740-33680 |
| | Research Officer | 11070-18450 | 19240-34500 |
| | Technical Officer (Food) | 11070-18450 | 19240-34500 |
| | Technical Assistant (Legal) | 10790-18000 | 18740-33680 |
| | Technical Assistant | 10790-18000 | 18740-33680 |
| s | Food Inspector | 8390-13270 | 14620-25280 |
| | Junior Research Officer | 10790-18000 | 18740-33680 |
| | Technical Assistant Gr. I | 9190-15510 | 16180-29180 |
| | Technical Assistant Gr. II | 7480-11910 | 13210-22360 |
| | Lab Assistant | 5250-8390 | 9190-15780 |
| | Junior Lab Assistant | 4750-7820 | 8960-14260 |
| | Packer | 4630-7000 | 8730-13540 |

- a. Existing ratio of 1:3 Between Civil Surgeon and Assistant Surgeon will continue.
b. Existing ratio of 2:2:1 among Gr. II, Gr. I & Sr. Grade posts will continue.
c. The existing ratio of 1:1 between Gr. I and II posts will continue.

- d. They will be treated as PTC employees.
- e. Existing ratio of 1: 2:2 among Sr. Grade Gr. I, & Gr. II posts will continue.
- g. The existing ratio of 1:2 between Head Nurse and Staff Nurse Gr. I will continue.
- h. The existing ratio of 1:1 between Gr. I and II posts will continue.
- i. Senior Nursing Tutor will be placed in Scale of pay of Rs.20740-36140. Ratio between Nursing Tutor and Senior Nursing Tutor will be 3:1.
- j. The existing ratio of 1:2 between Grade I and Grade II posts will continue.
- k. The existing ratio of 1:2 between Higher Grade and Lower Grade posts will continue.
- l. Ratio between Gr. I & Gr. II will be 1:1.
- m. The existing ratio of 1:1 between Higher Grade and Lower Grade Posts will continue.
- n. Ratio between HG & Lower Grade posts will be 1:2.
- o. The existing ratio of 1:4 between Gr. I and Gr. II posts will continue.
- p. Refrigeration Mechanics (UIP) who were benefited by G.O.(MS)No.510/2005/(154)/Fin dated 30.11.2005 will be allowed the scale of Rs.13210-22360.
- q. The existing ratio 1:3 between Gr.I and Gr.II posts will continue.
- s. 20% of the posts of Food Inspector will be on higher grade in the scale of pay of Rs.16180-29180.
- * The existing practice of granting two advance increments will continue.
- ** The present incumbent holding the post will be allowed Rs.29180-43640.
- # The common Special Allowance to Assistant Surgeon/Junior Administrative Medical Officer/Junior Consultant, Civil Surgeon/Assistant Director/ Consultant, Deputy Director/Senior Consultant/Civil Surgeon (HG), Additional Director/Chief Consultant and Director @ Rs.3400, Rs.3600, Rs.4000, Rs.4500 and Rs.5000 respectively will continue. This common special allowance will not be reckoned for fixation of pay for promotion since the same is attached to all grades.

29. HINDU RELIGIOUS AND CHARITABLE ENDOWMENT (ADMINISTRATION)

| | Designation | Existing Scale of pay | Revised Scale of pay |
|--|------------------------|-----------------------|----------------------|
| | Commissioner | 20700-26600 | 40640-57440 |
| | Deputy Commissioner | 13610-20700 | 24040-38840 |
| | Assistant Commissioner | 11910-19350 | 21240-37040 |
| | Inspector Grade. I | 8390-13270 | 14620-25280 |
| | Inspector Grade. II | 6680-10790 | 11620-20240 |
| | Goldsmith | 5250-8390 | 9190-15780 |

30. HOMOEOPATHY

| | Designation | Existing scale of pay | Revised scale of pay |
|----------|-------------------------------|-----------------------|----------------------|
| | Director | 20700-26600 | 40640-57440 |
| | Deputy Director | 16650-23200 | 36140-49740 |
| a | District Medical Officer | 13610-20700 | 24040-38840 |
| | Hospital Superintendent | 12930-20250 | 22360-37940 |
| b | Chief Medical Officer | 12250-19800 | 21240-37040 |
| | Medical Officer | 11070-18450 | 20740-36140 |
| | Lay Secretary | 10790-18000 | 18740-33680 |
| | Nursing Superintendent Gr. II | 8390-13270 | 14620-25280 |
| | Medical Officer (Non Cadre) | 8390-13270 | 14620-25280 |
| | Laboratory Technician Gr. I | 7990-12930 | 13900-24040 |
| | Nurse Gr. I | 7480-11910 | 13210-22360 |
| | Pharmacist Gr. I | 7480-11910 | 13210-22360 |
| c | Laboratory Technician Gr. II | 6680-10790 | 11620-20240 |

| | Designation | Existing scale of pay | Revised scale of pay |
|----------|--------------------------|-----------------------|----------------------|
| d | Nurse Gr. II | 6080-9830 | 10480-18300 |
| | Pharmacist Gr. II | 6080-9830 | 10480-18300 |
| | Nursing Assistant Gr. I | 4750-7820 | 8960-14260 |
| | Attender Gr. I | 4750-7820 | 8960-14260 |
| | Dispenser Gr. I | 4750-7820 | 8960-14260 |
| | Store Attender Gr. I | 4750-7820 | 8960-14260 |
| | Record Attender Gr. I | 4750-7820 | 8960-14260 |
| | | | |
| e | Nursing Assistant Gr. II | 4630-7000 | 8730-13540 |
| | Attender Gr. II | 4630-7000 | 8730-13540 |
| | Dispenser Gr. II | 4630-7000 | 8730-13540 |
| | Store Attender Gr. II | 4630-7000 | 8730-13540 |
| | Record Attender Gr. II | 4630-7000 | 8730-13540 |

- a. 20% posts will be in HG on Rs.29180-43640.
b. Chief Medical Officers of Hospitals having 25 beds and more will be designated as Superintendent.
c. Existing ratio of 1:1 between Gr. I & II posts will continue.
d. Existing ratio of 1:2 between Gr. I & II posts will continue.
e. Ratio between Gr. I and Gr. II will be 1:2.

31. HOMOEOPATHY MEDICAL COLLEGES

| | Designation | Existing Scale of pay | Revised Scale of pay |
|----------|--------------------------------|-----------------------|----------------------|
| a | Principal | 25400-33100 | 44640-58640 |
| a | Professor | 23200-31150 | 44640-58640 |
| | Reader | 20700-26600 | 40640-57440 |
| | Lecturer | 16650-23200 | 36140-49740 |
| | Tutor/RMO | 12930-20250 | 22360-37940 |
| | Radiologist | 11070-18450 | 19240-34500 |
| | Lay Secretary | 10790-18000 | 18740-33680 |
| | Pharmacist Store Keeper | 8390-13270 | 14620-25280 |
| | Nursing Superintendent | 8390-13270 | 14620-25280 |
| | Lab Technician Gr. I | 7990-12930 | 13900-24040 |
| | Nurse Gr. I | 7480-11910 | 13210-22360 |
| | Pharmacist (Compounder) Gr. I | 7480-11910 | 13210-22360 |
| | Radiographer | 6680-10790 | 11620-20240 |
| | X-Ray Technician | 6680-10790 | 11620-20240 |
| | Mortuary Technician | 6680-10790 | 11620-20240 |
| b | Lab Technician Gr. II | 6680-10790 | 11620-20240 |
| c | Nurse Gr. II | 6080-9830 | 10480-18300 |
| c | Pharmacist (Compounder) Gr. II | 6080-9830 | 10480-18300 |
| | ECG Technician | 5650-8790 | 9940-16580 |
| | Dark Room Assistant | 5250-8390 | 9190-15780 |
| | Nursing Assistant Gr. I | 4750-7820 | 8960-14260 |
| | House keeper | 4630-7000 | 8730-13540 |
| | Attender/Nursing Assistant | 4630-7000 | 8730-13540 |
| | Specimen Collector | 4630-7000 | 8730-13540 |

| | Designation | Existing Scale of pay | Revised Scale of pay |
|--|--------------------|------------------------------|-----------------------------|
| | Lab Attender | 4630-7000 | 8730-13540 |
| | Gardener | 4630-7000 | 8730-13540 |
| | Mortuary Attender | 4510-6230 | 8500-13210 |

- a. These scales are applicable to those teaching staff who are not eligible for AICTE scales.
b. Existing ratio of 1:1 between Gr. I & II posts will continue.
c. Existing ratio of 1:2 between Gr. I & II posts will continue.

32. HOUSING (TECHNICAL CELL)

| | Designation | Existing Scale of Pay | Revised Scale of Pay |
|--|------------------------------|------------------------------|-----------------------------|
| | Housing Commissioner | 26600-33750 | 46640-59840 |
| | Chief Planner (Housing) | 25400-33100 | 44640-58640 |
| | Assistant Executive Engineer | 12250-19800 | 21240-37040 |
| | Assistant Engineer | 11070-18450 | 20740-36140 |
| | Architectural Head Draftsman | 11070-18450 | 20740-36140 |
| | Draftsman Gr. I | 7990-12930 | 13900-24040 |
| | Draftsman Gr. II | 6680-10790 | 11620-20240 |

33. HYDROGRAPHIC SURVEY

| | Designation | Existing Scale of pay | Revised Scale of pay |
|---|--|------------------------------|-----------------------------|
| | Chief Hydrographer | 25400-33100 | 44640-58640 |
| | Deputy Hydrographer | 20700-26600 | 40640-57440 |
| | Marine Surveyor | 16650-23200 | 36140-49740 |
| | Assistant Cartographer | 16650-23200 | 36140-49740 |
| | Senior Technical Assistant (Electronics) | 12250-19800 | 21240-37040 |
| | Assistant Marine Surveyor | 11070-18450 | 20740-36140 |
| | Chief Draftsman | 11070-18450 | 20740-36140 |
| | Technical Assistant (Electronics) | 9190-15510 | 16180-29180 |
| | Chief Survey Syrang (HG) | 9190-15510 | 16180-29180 |
| | Engine Driver Gr. I | 8390-13270 | 14620-25280 |
| | Chief Survey Syrang | 8390-13270 | 14620-25280 |
| | Draftsman Gr. I | 7990-12930 | 13900-24040 |
| | Field Assistant | 7990-12930 | 13900-24040 |
| | Engine Driver Gr. II | 6680-10790 | 11620-20240 |
| | Survey Syrang Gr. I | 6680-10790 | 11620-20240 |
| | Deck Tindal | 6680-10790 | 11620-20240 |
| a | Draftsman Gr. II | 6680-10790 | 11620-20240 |
| | Tide Watcher | 5650-8790 | 9940-16580 |
| | Engine Driver Gr. III | 5250-8390 | 9190-15780 |
| | Survey Syrang Gr. II | 5250-8390 | 9190-15780 |
| | Master Gr. III | 5250-8390 | 9190-15780 |

| | Designation | Existing Scale of pay | Revised Scale of pay |
|--|--|------------------------------|-----------------------------|
| | Cassab | 5250-8390 | 9190-15780 |
| | Leadsman | 5250-8390 | 9190-15780 |
| | Machine Room Attender | 4750-7820 | 8960-14260 |
| | Seaman | 4750-7820 | 8960-14260 |
| | Blue Printer | 4630-7000 | 8730-13540 |
| | Cook-cum-Steward | 4510-6230 | 8500-13210 |
| | <i>Post held by personnel of other Department</i> | | |
| | Finance Officer Gr. II | As in PD | As in PD |

- a) The existing ratio of 1:1 between Draftsman Gr. I and Draftsman Gr. II will continue

34. INDIAN SYSTEMS OF MEDICINE

| | Designation | Existing scale of pay | Revised Scale of pay |
|----------|---|------------------------------|-----------------------------|
| | Director | 23200-31150 | 44640-58640 |
| | Joint Director | 20700-26600 | 40640-57440 |
| | District Medical Officer | 16650-23200 | 36140-49740 |
| | Superintendent, Mental Hospital (Manasika) | 13610-20700 | 24040-38840 |
| | Superintendent (Medical) | 13610-20700 | 24040-38840 |
| a | Chief Medical Officer | 13610-20700 | 24040-38840 |
| | Senior Specialist (Manasika) | 12930-20250 | 22360-37940 |
| b | Senior Medical Officer (Specialist) | 12930-20250 | 22360-37940 |
| c | Senior Medical Officer | 12250-19800 | 21240-37040 |
| | Specialist (Manasika) | 12250-19800 | 21240-37040 |
| d | Senior Medical Officer (Siddha) | 12250-19800 | 21240-37040 |
| e | Medical Officer (Specialist , Visha, Netra, Marma) | 11910-19350 | 20740-36140 |
| c | Medical Officer (Ay) & (Unani) | 11070-18450 | 20740-36140 |
| c | Medical Officer (Siddha) | 11070-18450 | 20740-36140 |
| | Medical Officer (Nature Cure Centre) | 11070-18450 | 20740-36140 |
| | Lay Secretary & Treasurer | 10790-18000 | 18740-33680 |
| f | Storekeeper (Pharmacist) | 9190-15510 | 16180-29180 |
| g | Nursing Superintendent | 9190-15510 | 16180-29180 |
| | Nurse Gr. I | 7480-11910 | 13210-22360 |
| | Pharmacist Gr. I | 7480-11910 | 13210-22360 |
| | Radiographer | 6680-10790 | 11620-20240 |
| i | Lab Technician Gr. II | 6680-10790 | 11620-20240 |
| | Ayurveda Therapist (HG) | 6080-9830 | 10480-18300 |
| | Nurse Gr. II | 6080-9830 | 10480-18300 |
| h | Pharmacist Gr. II | 6080-9830 | 10480-18300 |
| | Pharmacist Gr. II (Siddha) | 6080-9830 | 10480-18300 |
| j | Ayurveda Therapist | 5650-8790 | 9940-16580 |
| | Pharmacy Attender Gr. I/ Attender | 4750-7820 | 8960-14260 |

| | Designation | Existing scale of pay | Revised Scale of pay |
|---|---|-----------------------|----------------------|
| | Gr. I/ Nursing Assistant Gr. I | | |
| | Lab Attender | 4630-7000 | 8730-13540 |
| k | Pharmacy Attender Gr. II/ Attender Gr. II/ Nursing Assistant Gr. II | 4630-7000 | 8730-13540 |
| | Cook Gr. I | 4630-7000 | 8730-13540 |
| | Cook Gr. II | 4510-6230 | 8500-13210 |
| | Hospital Servant | 4510-6230 | 8500-13210 |
| | Gardener | 4510-6230 | 8500-13210 |
| | Posts held by personnel of other Departments | | |
| | Administrative Officer | As in PD | As in PD |
| | Social Studies Instructor | As in PD | As in PD |
| | Pharmacist | As in PD | As in PD |

- a. Ratio between CMO and SMO will be 1:3
- b. Existing ratio 1:3 between SMO and MO will continue. Scale of pay is assigned only to existing incumbents. The ratio between SMO (Ay) and SMO (Specialist) on personal scale for promotion to the post of CMO will be 15:1 as envisaged in the modified Special Rules.
- c. Existing ratio of 1:3 between SMO and MO will continue
- d. Ratio between SMO and MO will be 1:3. Higher Grade on Rs. 22360-37940 is allowed to SMO (Siddha) in the ratio of 3:1 between SMO (Siddha) and SMO (Siddha) HG
- e. Existing ratio of 1:3 between SMO and MO will continue. Scale of pay is assigned only for existing incumbents.
- f. One post will be in HG on Rs.18740-33680.
- g. One post will be in HG on Rs.18740-33680.
- h. Existing ratio of 1:2 between Gr. I and Gr. II will continue
- i. Grade I post on Rs.13900-24040 is allowed and ratio between Gr. I and Gr. II will be 1:1.
- j. Existing ratio of 1:3 between Ayurveda Therapist (HG) and Ayurveda Therapist will continue.
- k. 20% of posts will be on Gr. I

35. INDUSTRIAL TRIBUNAL

| | Designation | Existing Scale of Pay | Revised Scale of Pay |
|--|---------------------|-----------------------|----------------------|
| | Industrial Tribunal | 26600-33750 | NJPC |
| | Secretary | 10790-18000 | 18740-33680 |

36. INDUSTRIAL TRAINING

| | Designation | Existing Scale of pay | Revised Scale of pay |
|--|-------------------------------------|-----------------------|----------------------|
| | Director of Training | IAS | IAS |
| | Additional Director of Training | 23200-31150 | 44640-58640 |
| | Joint Director | 20700-26600 | 40640-57440 |
| | Deputy Director | 16650-23200 | 36140-49740 |
| | Deputy State Apprenticeship Advisor | 16650-23200 | 36140-49740 |
| | Assistant Director of Training | 13610-20700 | 24040-38840 |
| | Inspector of Training | 13610-20700 | 24040-38840 |
| | Principal Class –I | 13610-20700 | 24040-38840 |

| | Designation | Existing Scale of pay | Revised Scale of pay |
|--|---|------------------------------|-----------------------------|
| | Vice Principal/Principal Class II | 12930-20250 | 22360-37940 |
| | Training Officer | 12930-20250 | 22360-37940 |
| | Trade Test Officer | 12930-20250 | 22360-37940 |
| | Accounts Officer | 12250-19800 | 21240-37040 |
| a | Group Instructor | 9190-15510 | 16980-31360 |
| | Junior Apprenticeship Advisor(Tech) | 9190-15510 | 16180-29180 |
| | Technical Assistant | 9190-15510 | 16180-29180 |
| | Junior Apprenticeship Advisor (catering) | 9190-15510 | 16180-29180 |
| | AVTS Instructor | 9190-15510 | 16180-29180 |
| | Post ITI Special Instructor | 9190-15510 | 16180-29180 |
| | Senior Instructor /ACD Instructor | 8390-13270 | 14620-25280 |
| | Junior Instructor /ACD Instructor | 7990-11910 | 13900-24040 |
| | Special Grade Store Keeper | 8390-13270 | 14620-25280 |
| | Officer-in charge of Training cum Orientation | 8390-13270 | 14620-25280 |
| | Workshop Attender | 5250-8390 | 9190-15780 |
| | Trade Assistant | 5250-8390 | 9190-15780 |
| | Junior Apprenticeship Advisor (Non Technical) | 9190-15510 | 16180-29180 |
| | Assistant Hostel Superintendent | 7480-11910 | 13210-22360 |
| | Store Attender | 4630-7000 | 8730-13540 |
| | Dresser | 4630-7000 | 8730-13540 |
| | Painter | 4750-7820 | 8960-14260 |
| | Part time Scavenger | 4510-6230 | 8500-13210 |
| | Water Carrier | 4510-6230 | 8500-13210 |
| <i>Posts held by personnel of other Departments</i> | | | |
| | Administrative Officer | As in PD | As in PD |
| | Finance Officer | As in PD | As in PD |
| | Social Studies Instructor | As in PD | As in PD |
| | Pharmacist | As in PD | As in PD |

- a. 20% of posts and its interchangeable posts are placed on HG on Rs. 18740-33680

37. INDUSTRIES AND COMMERCE

| | Designation | Existing Scale of pay | Revised Scale of pay |
|--|--|------------------------------|-----------------------------|
| | Director | IAS | IAS |
| | Director of Handloom and Textiles | 23200-31150 | 44640-58640 |
| | Director of Coir Development | 23200-31150 | 44640-58640 |
| | Additional Director | 20700-26600 | 40640-57440 |
| | Joint Director | 16650-23200 | 36140-49740 |
| | General Manager(District Industries Centre) | 16650-23200 | 36140-49740 |
| | Manager/Deputy Director/Women's Industries Officer | 13610-20700 | 24040-38840 |

| | Designation | Existing Scale of pay | Revised Scale of pay |
|--|---|------------------------------|-----------------------------|
| | Assistant Director | 12250-19800 | 21240-37040 |
| | Assistant Director (Rubber) | 12250-19800 | 21240-37040 |
| | Assistant Director (Training) | 12250-19800 | 21240-37040 |
| | Assistant Director (Plastic) | 12250-19800 | 21240-37040 |
| | Assistant Director (Tool Room) | 12250-19800 | 21240-37040 |
| | Assistant Director (Planning) | 12250-19800 | 21240-37040 |
| | Special Officer (RBI) | 12250-19800 | 21240-37040 |
| | Project Officer (Coir) | 12250-19800 | 21240-37040 |
| | Deputy Registrar | 12250-19800 | 21240-37040 |
| | Assistant Registrar of Co-Operative Societies | 11070-18450 | 19240-34500 |
| | Assistant District Industries Officer | 11070-18450 | 19240-34500 |
| | Foreman (Tool Room) | 10790-18000 | 18740-33680 |
| | Foreman (Electrical) | 10790-18000 | 18740-33680 |
| | Foreman (Rubber) | 10790-18000 | 18740-33680 |
| | Foreman (Plastic) | 10790-18000 | 18740-33680 |
| | Technical Assistant (CT) | 10790-18000 | 18740-33680 |
| | Technical Assistant (PT) | 10790-18000 | 18740-33680 |
| | Industries Extension Officer | 9190-15510 | 18740-33680 |
| a | Senior Co-Operative Inspector/ Senior Supervisor (Handloom) / Senior Coir Inspector/ Liquidation Inspector-Coir | 8790-13610 | 16180-29180 |
| | Junior Co-Operative Inspector | 7990-12930 | 14620-25280 |
| | Textile Assistant | 8390-13270 | 14620-25280 |
| | Junior Scientific Officer | 7990-12930 | 13900-24040 |
| | Electrician(CFSC) | 7480-11910 | 13210-22360 |
| | Analyst (CFSC) | 6680-10790 | 11620-20240 |
| | Dye Maker | 6680-10790 | 11620-20240 |
| | Mechanic Operator (CFSC) | 6680-10790 | 11620-20240 |
| | Skilled Worker (Rubber) | 6680-10790 | 11620-20240 |
| | Skilled Worker (Tool Room) | 6680-10790 | 11620-20240 |
| | Liaison Officer | 6680-10790 | 13210-22360 |
| | Laboratory Assistant | 5250-8390 | 9190-15780 |
| | Machine Operator Gr. I | 5250-8390 | 9190-15780 |
| | Machine Operator Gr. II | 4750-7820 | 8960-14260 |
| | Winder | 4750-7820 | 8960-14260 |
| Posts held by personnel of other Departments | | | |
| | Senior Administrative Officer | As in PD | As in PD |
| | Senior Finance Officer | As in PD | As in PD |
| | Technical Assistant | As in PD | As in PD |
| | Law Officer | As in PD | As in PD |
| | Special Officer | As in PD | As in PD |
| | Assistant Director (Nucleus Cell) | As in PD | As in PD |

| | Designation | Existing Scale of pay | Revised Scale of pay |
|--|--------------------|------------------------------|-----------------------------|
| | Research Officer | As in PD | As in PD |
| | Librarian | As in PD | As in PD |
| | Research Assistant | As in PD | As in PD |

- a) Existing 1:1 ratio between Senior Inspector & Junior Inspector will continue and 10% of total number of posts in total grades will be placed in the special grade.

38. **INFORMATION AND PUBLIC RELATIONS**

| | Designation | Existing Scale of pay | Revised Scale of pay |
|--|--|------------------------------|-----------------------------|
| | Director | IAS | IAS |
| | Additional Director | 20700-26600 | 40640-57440 |
| | Deputy Director | 16650-23200 | 36140-49740 |
| a | Information Officer and Equated Categories | 12930-20250 | 22360-37940 |
| | Chief Photographer | 11910-19350 | 20740-36140 |
| | Assistant Editor | 9190-15510 | 16180-29180 |
| | Research Officer | 9190-15510 | 16180-29180 |
| | Assistant Cultural Development Officer | 9190-15510 | 16180-29180 |
| | Assistant Scrutiny Officer | 9190-15510 | 16180-29180 |
| | Designer | 8790-13610 | 15380-25900 |
| | Manager (Tagore Theatre) | 8390-13270 | 14620-25280 |
| | Photographer | 8390-13270 | 14620-25280 |
| | Assistant Information Officer | 7990-12930 | 14620-25280 |
| | Translator | 7990-12930 | 14620-25280 |
| | Artist | 7480-11910 | 13210-22360 |
| | Photo Artist | 7480-11910 | 13210-22360 |
| | Printer | 6680-10790 | 11620-20240 |
| | DTP Operator | 5250-8390 | 9190-15780 |
| | Adrema Machine Operator | 4750-7820 | 8960-14260 |
| | Packer | 4630-7000 | 8730-13540 |
| | Dark Room Assistant | 4630-7000 | 8730-13540 |
| | Attender (Photography) | 4630-7000 | 8730-13540 |
| Posts held by personnel of other Departments | | | |
| | Deputy Secretary | As in PD | As in PD |
| | Accounts Officer | As in PD | As in PD |
| | Section Officer | As in PD | As in PD |
| | Assistant | As in PD | As in PD |
| | UD Clerk | As in PD | As in PD |
| | UD Typist | As in PD | As in PD |
| | Confidential Assistant | As in PD | As in PD |
| | LD Clerk | As in PD | As in PD |
| | LD Typist/Clerk Typist | As in PD | As in PD |
| | Gardener | As in PD | As in PD |

- a) 25% of the posts will be in HG in the scale of pay of Rs. 29180-43640

39. INSURANCE MEDICAL SERVICES

| | Designation | Existing scale of pay | Revised scale of pay |
|----------|--|--------------------------|-------------------------|
| | Director of Insurance Medical Services | 25400-33100 | 46640-59840 |
| | Regional Deputy Director/Joint Director | 23200-31150 | 44640-58640 |
| | Deputy Director (Homoeo) | 16650-23200 | 36140-49740 |
| | Deputy Director (Ayurveda) | 16650-23200 | 36140-49740 |
| a | Insurance Medical Officer | 16650-23200 | 36140-49740 |
| | Insurance Medical Officer Gr. II (Ay) | | 20740-36140 |
| | Insurance Medical Officer Gr. I (Homoeo) | | 21240-37040 |
| | Superintendent (Homoeo) | 12930-20250 | 22360-37940 |
| | Nursing Superintendent Gr. I | 11910-19350 | 20740-36140 |
| g | Dental Surgeon | 11910-19350 | 20740-36140 |
| a | Assistant Insurance Medical Officer | 11910-19350 | 24040-38840 |
| | Assistant Insurance Medical Officer (Ayurveda) | 11070-18450 | 20740-36140 |
| | Assistant Insurance Medical Officer (Homoeo) | 11070-18450 | 20740-36140 |
| h | Scientific Assistant (Physiotherapy) | 11070-18450 | 16980-31360 |
| | Lay Secretary and Treasurer | 10790-18000 | 18740-33680 |
| | Store Superintendent | 10790-18000 | 18740-33680 |
| | Nursing Superintendent Gr. II | 10790-18000 | 18740-33680 |
| b | Head Nurse | 9190-15510 | 16180-29180 |
| | Cytotechnologist | 8390-13270 | 14620-25280 |
| | Staff Nurse Gr. I | 8390-13270 | 14620-25280 |
| | Dental Hygienist Sr. Gr. | 8390-13270 | 14620-25280 |
| | Radiographer Grade I | 7990-12930 | 13900-24040 |
| | Storekeeper | 7990-12930 | 13900-24040 |
| | Dietician | 7990-12930 | 13900-24040 |
| | Blood Bank Technician Gr. I | 7990-12930 | 13900-24040 |
| | Laboratory Technician Gr. I | 7990-12930 | 13900-24040 |
| | Dental Hygienist Gr. I | 7990-12930 | 13900-24040 |
| c | X – Ray Technician Gr. I | 7990-12930 | 13900-24040 |
| | Staff Nurses Gr. II | 7480-11910 | 13900-24040 |
| | Pharmacist (Ayurveda) Gr. I | 7480-11910 | 13210-22360 |
| | Medical Record Librarian Gr. I | 7480-11910 | 13210-22360 |
| | Nurse (Homoeo) Gr. I | 7480-11910 | 13210-22360 |
| | Pharmacist (Homoeo) Gr. I | 7480-11910 | 13210-22360 |
| | Pharmacist Gr. I | 7480-11910 | 13210-22360 |
| | Radiographer Gr. II | 6680-10790 | 11620-20240 |
| f | Pharmacist Gr. II | 6680-10790 | 11620-20240 |
| | Auxiliary Nurse Midwife(ANM) | 6680-10790 | 11620-20240 |
| c | X- Ray Technician Gr. II | 6680-10790 | 11620-20240 |
| | Blood Bank Technician Gr. II | 6680-10790 | 11620-20240 |
| | Laboratory Technician Gr. II | 6680-10790 | 11620-20240 |
| d | Dental Hygienist Gr. II | 6680-10790 | 11620-20240 |

| | Designation | Existing scale of pay | Revised scale of pay |
|---|------------------------------|-----------------------|----------------------|
| e | Pharmacist (Ayurveda) Gr. II | 6080-9830 | 10480-18300 |
| f | Nurse (Homoeo) Gr. II | 6080-9830 | 10480-18300 |
| | Pharmacist (Homoeo) Gr. II | 6080-9830 | 10480-18300 |
| | Operation Theatre Technician | 5650-8790 | 9940-16580 |
| | Masseur | 5650-8790 | 9940-16580 |
| | Electrician | 5250-8390 | 9190-15780 |
| | Packer | 5250-8390 | 9190-15780 |
| | Theatre Attender | 4750-7820 | 8960-14260 |
| | Head Cook | 4750-7820 | 8960-14260 |
| | Plumber-cum-Operator | 4750-7820 | 8960-14260 |
| | Junior Laboratory Assistant | 4630-7000 | 8730-13540 |
| | X-Ray Attender | 4630-7000 | 8730-13540 |
| | Laboratory Assistant | 4630-7000 | 8730-13540 |
| | Nursing Assistant | 4630-7000 | 8960-14260 |
| | Cook Gr. I | 4630-7000 | 8730-13540 |
| | Nursing Assistant (Homoeo) | 4630-7000 | 8730-13540 |
| | Attender (Ayurveda) | 4630-7000 | 8730-13540 |
| | Hospital Attendent | 4510-6230 | 8500-13210 |
| | Dhobi | 4510-6230 | 8500-13210 |
| | Hospital Attendent (Homoeo) | 4510-6230 | 8500-13210 |
| e | Cook Gr. II | 4510-6230 | 8500-13210 |
| | Finance Officer Gr. I | As in PD | As in PD |
| | Administrative Officer | As in PD | As in PD |

- Existing ratio of 1:3 between IMO and AIMO will continue
- The cadre strength of Head Nurse will be determined in the ratio 1:2 between Head Nurse and Staff Nurse Gr. I.
- Existing ratio of 1:1 between Gr. I and Gr. II posts will continue.
- Existing ratio of 2:2:1 among Gr. II, Gr. I and Senior Grade will continue
- Existing ratio of 1:3 between Gr. I and Gr. II posts will continue.
- Existing ratio of 1:2 between Gr. I and Gr. II posts will continue
- Existing practice of granting two advance increments will continue.
- The present incumbent holding the post will be in the scale of pay of Rs. 19240-34500.

40. IRRIGATION

| | Designation | Existing Scale of pay | Revised Scale of pay |
|---|--|-----------------------|----------------------|
| | Chief Engineer | 26600-33750 | 48640-59840 |
| | Deputy Chief Engineer/Superintending Engineer/Director | 23200-31150 | 44640-58640 |
| | Executive Engineer/Joint Director HG | 20700-26600 | 40640-57440 |
| a | Executive Engineer/ Joint Director | 16650-23200 | 36140-49740 |
| | Assistant Executive Engineer/ Deputy Director HG | 13610-23200 | 24040-38840 |
| b | Assistant Executive Engineer/ Deputy Director | 12250-19800 | 21240-37040 |
| * | Chief Inspector of Boats (AEE) | 12250-19800 | 21240-37040 |
| | Assistant Engineer/ Assistant Director | 11070-18450 | 20740-36140 |
| d | Draftsman Gr. I/Overseer Gr. I | 7990-12930 | 13900-24040 |
| | Scientific Assistant | 7990-12930 | 13900-24040 |

| | Designation | Existing Scale of pay | Revised Scale of pay |
|----------|------------------------------------|-----------------------|----------------------|
| | Foreman | 7990-12930 | 13900-24040 |
| | Information Assistant | 6680-10790 | 11620-20240 |
| | Sergeant | 6680-10790 | 11620-20240 |
| | Dredger Driver | 6680-10790 | 11620-20240 |
| | Dredger Operator | 6680-10790 | 11620-20240 |
| | Plumping Inspector | 6680-10790 | 11620-20240 |
| | Senior Mechanic | 6680-10790 | 11620-20240 |
| | Heavy Machine Operator | 6680-10790 | 11620-20240 |
| | Mechanic | 6680-10790 | 11620-20240 |
| | Canal Officer | 6680-10790 | 13210-22360 |
| c | Draftsman Gr. II/Overseer Gr. II | 6680-10790 | 11620-20240 |
| | Canal Inspector | 6080-9830 | 10480-18300 |
| | Draftsman Gr. III/Overseer Gr. III | 5650-8790 | 9940-16580 |
| | Pump Operator/Pump Driver | 5250-8390 | 9190-15780 |
| | Lab Assistant | 5250-8390 | 9190-15780 |
| | Turner | 5250-8390 | 9190-15780 |
| | Driver cum Operator | 5250-8390 | 9190-15780 |
| | Boat Registration Officer | 5250-8390 | 9190-15780 |
| | Jetty Superintendent | 5250-8390 | 9190-15780 |
| | Boat Syrang | 5250-8390 | 9190-15780 |
| | Motor Boat Syrang/Syrang | 5250-8390 | 9190-15780 |
| | Light Machine Operator | 5250-8390 | 9190-15780 |
| | Lineman | 5250-8390 | 9190-15780 |
| | Fitter Gr. II/Mechanic | 5250-8390 | 9190-15780 |
| | Assistant Pump Operator | 4750-7820 | 8960-14260 |
| | Operator Mechanic | 4750-7820 | 8960-14260 |
| | Blacksmith | 4750-7820 | 8960-14260 |
| | Moulder | 4750-7820 | 8960-14260 |
| | Welder | 4750-7820 | 8960-14260 |
| | Roller Cleaner | 4630-7000 | 8730-13540 |
| | Lorry Cleaner | 4630-7000 | 8730-13540 |
| | Butler | 4630-7000 | 8730-13540 |
| | Cook cum Watchman | 4630-7000 | 8730-13540 |
| | Gardener | 4630-7000 | 8730-13540 |
| | Pump Cleaner/Canal Watcher | 4630-7000 | 8730-13540 |
| | Telephone Operator | 4630-7000 | 8730-13540 |
| | Blue Printer | 4630-7000 | 8730-13540 |
| | IB Watcher | 4510-6230 | 8500-13210 |
| | Helper | 4510-6230 | 8500-13210 |
| | NMR Worker Gr. I | 4750-7820 | 8960-14260 |
| | NMR Worker Gr. II | 4510-6230 | 8500-13210 |
| | Lascar/Watcher | 4510-6230 | 8500-13210 |
| | Mechanical Wing | | |
| | Chief Engineer | 26600-33750 | 48640-59840 |

| | Designation | Existing Scale of pay | Revised Scale of pay |
|----------|--|-----------------------|----------------------|
| | Superintending Engineer/Director | 23200-31150 | 44640-58640 |
| | Executive Engineer HG | 20700-26600 | 40640-57440 |
| a | Executive Engineer/Joint Director | 16650-23200 | 36140-49740 |
| | Assistant Executive Engineer HG | 13610-23200 | 24040-38840 |
| b | Assistant Executive Engineer/Deputy Director | 12250-19800 | 21240-37040 |
| | Assistant Engineer/Assistant Director | 11070-18450 | 20740-36140 |
| d | Draftsman Gr. I/Overseer Gr. I | 7990-12930 | 13900-24040 |
| c | Draftsman Gr. II/Overseer Gr. II | 6680-10790 | 11620-20240 |
| | Draftsman Gr. III/Overseer Gr. III/ Tracer | 5650-8790 | 9940-16580 |
| | Plumbing Inspector | 6680-10790 | 11620-20240 |
| | Roller Driver Grade II | 5650-8790 | 9940-16580 |
| | Boat Driver | 5250-8390 | 9190-15780 |
| | Carpenter | 4750-7820 | 8960-14260 |
| | Roller Cleaner | 5250-8390 | 9190-15780 |
| | Greaser | 4510-6230 | 8500-13210 |
| | Roller cum Lorry Driver | 4630-7000 | 8730-13540 |
| | Lorry Cleaner | 4510-6230 | 8500-13210 |
| | Senior Mechanic | 6680-10790 | 11620-20240 |
| | Diesel Mechanic | 4750-7820 | 8960-14260 |
| | Mechanic / Fitter | 4750-7820 | 8960-14260 |
| | Blacksmith | 4750-7820 | 8960-14260 |
| | Welder | 4750-7820 | 8960-14260 |
| | Painter | 4630-7000 | 8730-13540 |
| | Moulder | 4750-7820 | 8960-14260 |
| | Turner | 4750-7820 | 8960-14260 |
| | Electrician | 4750-7820 | 8960-14260 |
| | Lascar | 4510-6230 | 8500-13210 |
| | Line man | 5250-8390 | 9190-15780 |
| | Boat Driver | 5250-8390 | 9190-15780 |
| | Dredger Operator | 6680-10790 | 11620-20240 |
| | Dredger Driver | 6680-10790 | 11620-20240 |
| | Driver cum Operator | 5250-8390 | 9190-15780 |
| | Dredger Watcher | 4510-6230 | 8500-13210 |
| | Dredger Cleaner | 4510-6230 | 8500-13210 |
| | Dredger Worker | 4510-6230 | 8500-13210 |
| | Bull Dozer Operator | 6680-10790 | 11620-20240 |
| | Excavator | 6680-10790 | 11620-20240 |
| | Spray Painter | 5650-8790 | 9940-16580 |
| | Computer Operator | 5650-8790 | 9940-16580 |
| | Line Man Gr. I | 5650-8790 | 9940-16580 |
| | Oil Engine Driver | 5250-8390 | 9190-15780 |
| | Caretaker | 5250-8390 | 9190-15780 |
| | Mixer Driver | 5250-8390 | 9190-15780 |
| | Boat Driver | 5250-8390 | 9190-15780 |

| | Designation | Existing Scale of pay | Revised Scale of pay |
|--|-------------------------------|-----------------------|----------------------|
| | Wireman | 5250-8390 | 9190-15780 |
| | Line Man Gr. II | 5250-8390 | 9190-15780 |
| | Lock Operator | 4750-7820 | 8960-14260 |
| | Drilling Plant Operator | 4750-7820 | 8960-14260 |
| | Plumber | 4750-7820 | 8960-14260 |
| | Modeller | 4750-7820 | 8960-14260 |
| | Upholsterer | 4750-7820 | 8960-14260 |
| | Boat Cleaner | 4630-7000 | 8730-13540 |
| | Worker Gr. I | 4630-7000 | 8730-13540 |
| | Roller cum Lorry Driver | 4630-7000 | 8730-13540 |
| | Mason | 4510-6230 | 8500-13210 |
| | Worker Gr. II | 4510-6230 | 8500-13210 |
| | Deckman | 4510-6230 | 8500-13210 |
| | Engine man | 4510-6230 | 8500-13210 |
| <i>Posts held by personnel of other Departments</i> | | | |
| | Senior Administrative Officer | As in PD | As in PD |
| | Senior Finance Officer | As in PD | As in PD |
| | Law Officer | As in PD | As in PD |
| | Financial Assistant | As in PD | As in PD |
| | Divisional Accountant | As in PD | As in PD |
| | Legal Assistant | As in PD | As in PD |
| | Statistical Assistant Gr. I | As in PD | As in PD |
| | Statistical Assistant Gr. II | As in PD | As in PD |
| | Assistant Surgeon | As in PD | As in PD |
| | Pharmacist | As in PD | As in PD |
| | Assistant Nurse/Midwife | As in PD | As in PD |
| | Nursing Assistant | As in PD | As in PD |
| | Hospital Attender | As in PD | As in PD |

- a. 25% of the post will be on HG
b. 1/3rd posts will be on higher grade
c. The existing ratio of 1:1 between Draftsman / Overseer Gr. II and Gr. I will continue
d. Existing 20% HG is withdrawn.
*. *Incumbents having Higher scale will be given cadre scale.*

41. JUDICIARY (SUBORDINATE STAFF)

| | Designation | Existing Scale of pay | Revised Scale of pay |
|---|---|-----------------------|----------------------|
| | Sheristadar District Court | 11910-19350 | 22360-37940 |
| | Sheristadar Additional District Court | 11910-19350 | 21240-37040 |
| | Sheristadar Special Court/Court MACT | 11910-19350 | 21240-37040 |
| | Sheristadar Chief Judicial Magistrate Court | 11910-19350 | 21240-37040 |
| a | Principal Counsellor Family Court | 11910-19350 | 20740-36140 |
| | Sheristadar Sub Court | 10790-18000 | 19240-34500 |
| | Senior Superintendent District Court | 10790-18000 | 18740-33680 |
| | Head Clerk Chief Judicial Magistrate Court | 9190-15510 | 18740-33680 |

| | Designation | Existing Scale of pay | Revised Scale of pay |
|--|-------------------------------------|------------------------------|-----------------------------|
| | Head Clerk MACT | 9190-15510 | 16180-29180 |
| | Head Clerk Munsiff Magistrate Court | 9190-15510 | 16180-29180 |
| | Bench Clerk District Court | 9190-15510 | 16180-29180 |
| | Bench Clerk MACT | 9190-15510 | 16180-29180 |
| | Bench Clerk CJM Court | 8390-13270 | 14620-25280 |
| | Central Nazir | 8390-13270 | 16180-29180 |
| | Deputy Nazir | 6680-10790 | 11620-20240 |
| | Kannada Translator | 6680-10790 | 11620-20240 |
| | Amin | 5250-8390 | 9190-16420 |
| | Duffedar | 4630-7000 | 8730-13540 |
| | Court Keeper | 4630-7000 | 8730-13540 |
| | Process Server | 4630-7000 | 8730-13540 |

a. 50% Higher Grade on Rs.21240-37040.

42. KERALA CO-OPERATIVE TRIBUNAL

| | Designation | Existing Scale of pay | Revised Scale of pay |
|--|----------------------------|------------------------------|-----------------------------|
| | District Judge/Tribunal | NJPC | NJPC |
| | Secretary/Deputy Registrar | 12250-19800 | 24040-38840 |
| | Senior Inspector | 9190-15510 | 16180-29180 |

43. KERALA STATE TRANSPORT APPELLATE TRIBUNAL

| | Designation | Existing Scale of pay | Revised Scale of pay |
|--|------------------------------------|------------------------------|-----------------------------|
| | State Transport Appellate Tribunal | NJPC | NJPC |
| | Sheristadar | 11910-19350 | 20740-36140 |
| | Bench Clerk | 8390-13270 | 16180-29180 |
| | Court Keeper | 4630-7000 | 8730-13540 |

44. KERALA INSTITUTE FOR RESEARCH, TRAINING AND DEVELOPMENT STUDIES OF SCHEDULED CASTES AND SCHEDULED TRIBES (KIRTADS)

| | Designation | Existing Scale of Pay | Revised Scale of Pay |
|--|---------------------------------------|------------------------------|-----------------------------|
| | Director | 23200-31150 | 42640-58640 |
| | Deputy Director(Anthropology) | 12930-20250 | 24040-38840 |
| | Deputy Director (Development Studies) | 12930-20250 | 24040-38840 |
| | Deputy Director (Training) | 12930-20250 | 24040-38840 |

| | Designation | Existing Scale of Pay | Revised Scale of Pay |
|--|--|------------------------------|-----------------------------|
| | Lecturer (Anthropology/Sociology) | 11070-18450 | 20740-36140 |
| | Research Officer (Anthropology) | 11070-18450 | 20740-36140 |
| | Research Officer (Statistics) | 11070-18450 | 20740-36140 |
| | Computer Operator | 11070-18450 | 19240-34500 |
| | Statistician | 8790-13610 | 15380-25900 |
| | Research Assistant (Anthropology) | 8390-13270 | 14620-25280 |
| | Research Assistant (Sociology) | 8390-13270 | 14620-25280 |
| | Research Assistant (Linguistics) | 8390-13270 | 14620-25280 |
| | Cartographer | 8390-13270 | 14620-25280 |
| | Curator | 7480-11910 | 13210-22360 |
| | Investigator | 6680-10790 | 11620-20240 |
| | <i>Posts held by personnel of other Departments</i> | | |
| | Administrative Officer | As in PD | As in PD |
| | Finance Officer | As in PD | As in PD |
| | Librarian Grade III | As in PD | As in PD |

45. LABOUR

| | Designation | Existing Scale of pay | Revised Scale of pay |
|--|---|------------------------------|-----------------------------|
| | Labour Commissioner | IAS | IAS |
| | Additional Labour Commissioner | 23200-31150 | 42640-58640 |
| | Joint Labour Commissioner | 20700-26600 | 40640-57440 |
| | Chief Inspector of Plantation | 20700-26600 | 40640-57440 |
| | Deputy Labour Commissioner (HQ) | 13610-20700 | 24040-38840 |
| | Deputy Labour Commissioner & Workmen Compensation Commissioner | 13610-20700 | 24040-38840 |
| | Deputy Labour Commissioner & Secretary State Advisory Contract Labour Board | 13610-20700 | 24040-38840 |
| | District Labour Officer | 12250-19800 | 22360-37940 |
| | Inspector of News Paper Establishment/District Labour Officer (HQ) | 12250-19800 | 22360-37940 |
| | Deputy Labour Officer | 11910-19350 | 20740-36140 |
| | Personal Assistant to the Labour Commissioner | 11910-19350 | 20740-36140 |
| | Secretary Minimum Wages Advisory Board | 10790-18000 | 18740-33680 |
| | Secretary Labour Committee | 10790-18000 | 18740-33680 |
| | Assistant Labour Officer Gr. I | 10790-18000 | 18740-33680 |
| | Inspector of Plantations | 10790-18000 | 18740-33680 |
| | Assistant Labour Officer Gr. II | 8390-13270 | 16180-29180 |
| | <i>Posts held by personnel of other Departments</i> | | |
| | Administrative Officer | As in PD | As in PD |
| | Finance Officer | As in PD | As in PD |
| | Law Officer | As in PD | As in PD |
| | Publicity Officer | As in PD | As in PD |

| | Designation | Existing Scale of pay | Revised Scale of pay |
|--|---------------------|------------------------------|-----------------------------|
| | Research Officer | As in PD | As in PD |
| | Publicity Assistant | As in PD | As in PD |
| | Research Assistant | As in PD | As in PD |
| | UD Compiler | As in PD | As in PD |
| | Librarian Grade IV | As in PD | As in PD |

46. LABOUR COURTS

| | Designation | Existing Scale of pay | Revised Scale of pay |
|--|--------------------|------------------------------|-----------------------------|
| | Presiding Officer | NJPC | NJPC |
| | Secretary | 10790-18000 | 18740-33680 |

47. LAND BOARD

| | Designation | Existing Scale of pay | Revised Scale of pay |
|--|--|------------------------------|-----------------------------|
| | Secretary | IAS | IAS |
| | Asst. Secretary (Deputy Collector) | 12930-20250 | 22360-37940 |
| | Senior Superintendent/ Tahsildar | 10790-18000 | 18740-33680 |
| | Junior Superintendent/Deputy Tahsildar | 9190-15510 | 16180-29180 |
| | U D Clerk/ Special Village Officer | 6680-10790 | 13210-22360 |
| | L D Clerk/ Village Assistant | 5250-8390 | 9940-16580 |
| <i>Post held by Personnel of other Department</i> | | | |
| | Finance Officer | As in PD | As in PD |

48. LAND REVENUE

| | Designation | Existing Scale of pay | Revised Scale of pay |
|----------|---|------------------------------|-----------------------------|
| | Commissioner | IAS | IAS |
| | Additional Commissioner | IAS | IAS |
| | District Collector | IAS | IAS |
| | Sub Collector/ Assistant Collector | IAS | IAS |
| a | Deputy Collector Sr. Gr. | 20700-26600 | 36140-49740 |
| | Deputy Collector | 12930-20250 | 22360-37940 |
| b | Tahsildar (HG) /Senior Superintendent(HG) | 11910-19350 | 20740-36140 |
| | Tahsildar / Senior Superintendent | 10790-18000 | 18740-33680 |
| | Deputy Tahsildar / Junior Superintendent | 9190-15510 | 16180-29180 |
| | Village Officer/Revenue Inspector/ Head | 8390-13270 | 14620-25280 |

| | Designation | Existing Scale of pay | Revised Scale of pay |
|---|------------------------------------|-----------------------|----------------------|
| | Clerk | | |
| | U D Clerk/ Special Village Officer | 6680-10790 | 13210-22360 |
| | L D Clerk/ Village Assistant | 5250-8390 | 9940-16580 |
| c | Villageman | 4630-7000 | 8730-13540 |
| Posts held by personnel of other Departments | | | |
| | Senior Finance Officer | As in PD | As in PD |
| | Finance Officer | As in PD | As in PD |

- a. Existing ratio of 3:1 between Deputy Collector and Deputy Collector (Sr. Gr.) will continue.
b. 25% in HG
c. $\frac{1}{3}^{\text{rd}}$ of the post will be on HG Rs.8960-14260

49. LAND USE BOARD

| | Designation | Existing Scale of pay | Revised Scale of pay |
|--|--|-----------------------|----------------------|
| | Land Use Commissioner | IAS | IAS |
| | Deputy Director (Agriculture) | 13610-20700 | 24040-38840 |
| | Deputy Director (Soil Survey) | 13610-20700 | 24040-38840 |
| | Deputy Director (Statistics) | As in PD | As in PD |
| | Assistant Director (Agriculture) | 12250-19800 | 21240-37040 |
| | Assistant Director (Soil Survey) | 12250-19800 | 21240-37040 |
| | Agronomist | 12250-19800 | 21240-37040 |
| | Specialist (Hydrogeology) | 12930-20250 | 22360-37940 |
| | Specialist (Soil Science) | 12250-19800 | 21240-37040 |
| | Specialist (Soil Conservation) | 12250-19800 | 21240-37040 |
| | Agricultural Officer/Soil Survey Officer / Soil Survey Assistant | 11070-18450 | 20740-36140 |
| | Assistant Geologist | 11070-18450 | 19240-34500 |
| | Cartographer | 11070-18450 | 19240-34500 |
| | Forest Officer | 9190-15510 | 16180-29180 |
| | Geological Assistant | 9190-15510 | 16180-29180 |
| | Assistant-cum-Accountant | 9190-15510 | 16180-29180 |
| | Statistical Assistant | 9190-15510 | 16180-29180 |
| | Publication Assistant | 8390-13270 | 14620-25280 |
| | Draftsman Grade I | 7990-12930 | 13900-24040 |
| | Draftsman Grade II | 6080-9830 | 10480-18300 |
| | Lab Assistant | 6080-9830 | 10480-18300 |
| | Planning Surveyor Grade II | 6080-9830 | 10480-18300 |
| | Cartographic Assistant | 4630-7000 | 8730-13540 |

50. LAW COLLEGES

| | Designation | Existing Scale of pay | Revised Scale of pay |
|--|--------------------|------------------------------|-----------------------------|
| | Principal | UGC | UGC |
| | Lecturer | UGC | UGC |

51. LEGAL METROLOGY

| | Designation | Existing Scale of pay | Revised scale of pay |
|----------|-------------------------------|------------------------------|-----------------------------|
| | Controller | 20700-26600 | 40640-57440 |
| | Deputy Controller | 13610-20700 | 24040-38840 |
| a | Assistant Controller | 12250-19800 | 21240-37040 |
| b | Senior Inspector(HG) | 11910-19350 | 20740-33650 |
| | Senior Inspector | 10790-18000 | 18740-33680 |
| | Technical Assistant | 8390-13270 | 14620-25280 |
| | Inspector | 8390-13270 | 16180-29180 |
| c | Inspecting Assistant | 5650-8790 | 9940-16580 |
| | Senior Superintendent | 10790-18000 | 18740-33680 |
| | Junior Superintendent | 9190-15510 | 16180-29180 |
| | Head Clerk | 8390-13270 | 14620-25280 |
| | UD Clerk | 6680-10790 | 13210-22360 |
| | UD Typist | 6680-10790 | 13210-22360 |
| | LD Clerk | 5250-8390 | 9940-16580 |
| | Confidential Asst. | 6080-9830 | 10480-18300 |
| | LD Typist | 5250-8390 | 9940-16580 |
| | LD Clerk/Typist | 5250-8390 | 9940-16580 |
| | Class IV Employee Gr. II | 4510-6230 | 8500-13210 |
| | Attender | 4630-7000 | 8730-13540 |
| | Driver | 5250-8390 | 9190-15780 |
| | Full Time Watcher | 4510-6230 | 8500-13210 |
| | Full Time Watcher-cum-Sweeper | 4510-6230 | 8500-13210 |
| | Law Officer | As in PD | As in PD |
| | Administrative Officer | As in PD | As in PD |

a. 1/4th of posts will be in HG on Rs.24040-38840.

b. 20% of the posts will be in the HG.

c. The existing ratio of HG will be modified as 1:1 in the scale of Rs.10480-18300.

52. LOCAL FUND AUDIT

| | Designation | Existing Scale of pay | Revised Scale of pay |
|----------|----------------------|------------------------------|-----------------------------|
| | Director | 23200-31150 | 44640-58640+900* sp |
| | Joint Director | 20700-26600 | 40640-57440 |
| a | Deputy Director (HG) | 16650-23200 | 36140-49740 |
| b | Deputy Director | 12930-20250 | 22360-37940 |
| c | Audit Officer (HG) | 11910-19350 | 20740-36140 |
| | Audit Officer | 10790-18000 | 18740-33680 |

| | Designation | Existing Scale of pay | Revised Scale of pay |
|---|-----------------------|-----------------------|----------------------|
| d | Auditor (Sel. Gr.) | 9590-16650 | 16980-31360 |
| | Auditor (Sen. Gr.) | 9190-15510 | 16180-29180 |
| | Auditor | 7990-12930 | 13900-24040 |
| e | Office Superintendent | 10790-18000 | 18740-33680 |
| f | Typist (Sel. Gr.) | 9590-16650 | 16980-31360 |
| | Typist (Sen. Gr.) | 9190-15510 | 16180-29180 |
| | Typist Gr. I | 7990-12930 | 13900-24040 |
| | Typist Gr. II | 6080-9830 | 10480-18300 |

- a) will be re-designated as Senior Deputy Director.
b) $\frac{1}{3}$ rd of the post in HG in the scale of pay Rs.29180-43640.
c) Grade ratio 1:1
d) Grade ratio of 1:1:1 between Sel Gr, Sen.Gr and Auditor will continue.
e) HG will be in the ratio 1:1 in the scale of pay of Rs.20740-36140
f) Grade ratio 1:1:1:1.
* Special pay in lieu of higher time scale

53. LOCAL SELF GOVERNMENT ENGINEERING WING

| | Designation | Existing Scale of pay | Proposed Scale of pay |
|---|--|-----------------------|-----------------------|
| | Chief Engineer | 26600-33750 | 48640-59840 |
| | Superintending Engineer/ Deputy Chief Engineer | 23200-31150 | 44640-58640 |
| a | Executive Engineer (HG) | 20700-26600 | 40640-57440 |
| a | Executive Engineer | 16650-23200 | 36140-49740 |
| | Assistant Executive Engineer (HG) | 13610-20700 | 24040-38840 |
| b | Assistant Executive Engineer | 12250-19800 | 21240-37040 |
| | Assistant Engineer | 11070-18450 | 20740-36140 |
| c | Overseer Gr. I/Draftsman Gr. I | 7990-12930 | 13900-24040 |
| d | Overseer Gr. II/Draftsman Gr. II | 6680-10790 | 11620-20240 |
| | Overseer Grade III | 5650-8790 | 9940-16580 |

- a). 25% of the post in HG on Rs.40640-57440
b). $\frac{1}{3}$ rd of post in HG on Rs.24040-38840
c). Existing 20% HG is withdrawn.
d). Ratio between Gr. I & Gr. II will be 1:1.

54. KERALA LOK AYUKTA

| | Designation | Existing scale of pay | Revised scale of pay |
|--|----------------------|-----------------------|----------------------|
| | Registrar | NJPC | NJPC |
| | Additional Registrar | 23200-31150 | 44640-58640 |
| | Deputy Registrar | 20700-26600 | 40640-57440 |
| | PS to Lok Ayukta | 12250-19800 | 21240-37040 |
| | PS to Upa Lok Ayukta | 12250-19800 | 21240-37040 |
| | PA to Lok Ayukta | 10790-18000 | 18740-33680 |
| | PA to Upa Lok Ayukta | 10790-18000 | 18740-33680 |

| | Designation | Existing scale of pay | Revised scale of pay |
|--|---------------------------------|------------------------------|-----------------------------|
| | Court Officer | 10790-18000 | 18740-33680 |
| | Section Officer | 10790-18000 | 18740-33680 |
| | Security Officer | 9190-15510 | 16180-29180 |
| | Senior Accountant | 9190-15510 | 16180-29180 |
| | Assistant(Sr.Gr.) | 9190-15510 | 16180-29180 |
| | Assistant | 7990-12930 | 13900-24040 |
| | Data Entry Operator | 6680-10790 | 11620-20240 |
| | Court Keeper | 4630-7000 | 8730-13540 |
| | Stenographer | 7990-12930 | 13900-24040 |
| | Typist grade II | 6680-10790 | 11620-20240 |
| | Driver Grade II | 5250-8390 | 9190-15780 |
| | Record Keeper | 5250-8390 | 9190-15780 |
| | Attender | 4630-7000 | 8730-13540 |
| | Class IV Employee Grade I | 4630-7000 | 8730-13540 |
| | Class IV Employee Grade II | 4510-6230 | 8500-13210 |
| | Duplicator Operator | 5650-8790 | 9940-16580 |
| | Night Watchman | 4510-6230 | 8500-13210 |
| | INVESTIGATION WING | | |
| | Director of Investigation | IPS | IPS |
| | Superintendent of Police | As in PD | As in PD |
| | Deputy Superintendent of Police | As in PD | As in PD |
| | Circle Inspector of Police | As in PD | As in PD |
| | Head Constable | As in PD | As in PD |
| | Assistant | As in PD | As in PD |
| | Confidential Asst. Grade II | As in CC | As in CC |
| | Driver Grade I | As in CC | As in CC |
| | Driver Grade II | As in CC | As in CC |
| | Class IV Employee Gr. II | As in CC | As in CC |

55. MEDICAL EDUCATION

| | Designation | Existing Scale of pay | Revised Scale of Pay |
|--|--|------------------------------|-----------------------------|
| | Director of Medical Education | AICTE | UGC |
| | Joint Director of Medical Education | AICTE | UGC |
| | Colleges: A – Teaching Medical and Non-Medical) | | |
| | Principal | AICTE | UGC |
| | Vice principal | AICTE | UGC |
| | Professor | AICTE | UGC |
| | Associate Professor | AICTE | UGC |
| | Assistant Professor | AICTE | UGC |
| | Lecturer | AICTE | UGC |
| | Bio Medical Engineer | AICTE | UGC |
| | Lecturer | AICTE | UGC |

| | Designation | Existing Scale of pay | Revised Scale of Pay |
|----------|---|------------------------------|-----------------------------|
| | Professor (Physical Education) | AICTE | UGC |
| | Lecturer (Physical Education) | AICTE | UGC |
| | Lecturer (Pharmacy) | AICTE | UGC |
| | Lecturer Pharmaceutical Engineering | AICTE | UGC |
| | Speech Pathologists & Audiologist | 11070-18450 | 19240-34500 |
| | Social Scientist HG | 11070-18450 | 19240-34500 |
| | Tutor MLT | 11070-18450 | 19240-34500 |
| | Lecturer in Health Education | 11070-18450 | 19240-34500 |
| | Tutor School of MLT (Biochemistry/Microbiology) | 11070-18450 | 19240-34500 |
| | Tutor in Dental Mechanic | 10790-18000 | 18740-33680 |
| | Tutor Technician (MLT) | 10790-18000 | 18740-33680 |
| | Orthotic Technician | 10790-18000 | 18740-33680 |
| | Medical Record Superintendent | 10790-18000 | 18740-33680 |
| | Dialysis Technician | 10790-18000 | 18740-33680 |
| | Tutor Technician (Optometry) | 10790-18000 | 18740-33680 |
| | Tutor, Dental Hygiene | 10790-18000 | 18740-33680 |
| | Radiographer (Teaching) | 10790-18000 | 18740-33680 |
| | Instrument Mechanic (Pharmacy) | 8790-13610 | 15380-25900 |
| | Health Educator | 8390-13270 | 14620-25280 |
| | Entomological Assistant | 8390-13270 | 16180-29180 |
| a | Social Scientist | 8390-13270 | 16180-29180 |
| | Statistical Assistant | 6680-10790 | 13900-24040 |
| | College of Pharmaceutical Sciences | | |
| | Principal | AICTE | UGC |
| | Professor | AICTE | UGC |
| | Associate Professor | AICTE | UGC |
| | Assistant Professor | AICTE | UGC |
| | Lecturer | AICTE | UGC |
| | College of Nursing | | |
| | Principal | AICTE | UGC |
| | Professor | AICTE | UGC |
| | Associate Professor | AICTE | UGC |
| | Assistant Professor | AICTE | UGC |
| | Tutor | AICTE | UGC |
| | Non-Teaching Medical | | |
| | Associate Professor of Medicine (Research) | AICTE | UGC |
| | Non-Teaching Non-Medical | | |
| | Electronic Engineer–cum–Research Superintendent | 13610-20700 | 24040-38840 |
| | Chief Physiotherapist | 12930-20250 | 22360-37940 |
| | Nursing Officer | 12930-20250 | 22360-37940 |
| | Chief Occupational Therapist | 12930-20250 | 22360-37940 |
| | Senior Scientific Officer | 12250-19800 | 21240-37040 |

| | Designation | Existing Scale of pay | Revised Scale of Pay |
|----------|---|-----------------------|----------------------|
| | Senior Research Officer | 12250-19800 | 21240-37040 |
| | Senior Librarian | 12250-19800 | 21240-37040 |
| | Nursing Superintendent Gr. I | 11910-19350 | 20740-36140 |
| | Biochemist | 11070-18450 | 19240-34500 |
| | Clinical Psychologist | 9190-15510 | 18740-33680 |
| | Physiological Assistant | 11070-18450 | 19240-34500 |
| | Medical Statistician | 11070-18450 | 19240-34500 |
| | Mechanical Engineer | 11070-18450 | 20740-36140 |
| d | Pharmacist | 11070-18450 | 19240-34500 |
| | Scientific Assistant (Physiotherapy) ** | 10790-18000 | 16980-31360 |
| | Security Officer | 10790-18000 | 18740-33680 |
| | Nursing Superintendent Gr. II | 10790-18000 | 18740-33680 |
| | Lay Secretary and Treasurer | 10790-18000 | 18740-33680 |
| | Senior Scientific Assistant | 10790-18000 | 20740-36140 |
| | Assistant Leprosy Officer | 10790-18000 | 18740-33680 |
| | Superintendent of Press | 10790-18000 | 18740-33680 |
| | Medical Records Superintendent | 10790-18000 | 18740-33680 |
| | Junior Scientific Officer | 10790-18000 | 19240-34500 |
| | Rehabilitation Co- Ordinator | 10790-18000 | 18740-33680 |
| c | Refractionist /Orthoptist Senior Grade | 10790-18000 | 18740-33680 |
| | Scientific Assistant (Occupational Therapy) | 10790-18000 | 18740-33680 |
| | Dietician Sr. Gr. | 10790-18000 | 18740-33680 |
| | Scientific Assistant (Blood Bank) | 9190-15510 | 16180-29180 |
| | Scientific Assistant | 9190-15510 | 18740-33680 |
| | Junior Research Officer | 9190-15510 | 18740-33680 |
| | Prosthetics and Orthotics Engineer | 9190-15510 | 16180-29180 |
| | Pharmacist Store Keeper | 9190-15510 | 16180-29180 |
| | Technical Assistant (Refrigeration and AC) | 9190-15510 | 16180-29180 |
| e | Head Nurse | 9190-15510 | 16180-29180 |
| | Technical Assistant (Electronics) | 9190-15510 | 16180-29180 |
| | Technical Assistant (Machinist) | 9190-15510 | 16180-29180 |
| | AC-cum-Refrigeration Supervisor | 9190-15510 | 16180-29180 |
| | Lady Health Supervisor | 9190-15510 | 16180-29180 |
| | Health Supervisor | 9190-15510 | 16180-29180 |
| | Scientific Assistant (Electro diagnosis) | 9190-15510 | 16180-29180 |
| | Maxillo Facial Prosthetic Technician | 9190-15510 | 16180-29180 |
| | Work shop Foreman/Foreman | 8790-13610 | 15380-25900 |
| | Perfusionist | 8790-13610 | 15380-25900 |
| | Museum-cum-photographic Assistant | 8790-13610 | 15380-25900 |
| | Senior Store Officer (Technical) | 8790-13610 | 16980-31360 |
| | Research Assistant | 8390-13270 | 14620-25280 |
| | Security Assistant | 8390-13270 | 14620-25280 |
| f | Senior Technician | 8390-13270 | 16180-29180 |
| g | Health Inspector (H) | 8390-13270 | 14620-25280 |

| | Designation | Existing Scale of pay | Revised Scale of Pay |
|----------|---|-----------------------|----------------------|
| | Psychiatric Social worker | 8390-13270 | 16180-29180 |
| h | Staff Nurse Gr. I | 8390-13270 | 14620-25280 |
| | Store Superintendent | 8390-13270 | 14620-25280 |
| | Enquiry Officer | 8390-13270 | 16180-29180 |
| | Lady Health Inspector | 8390-13270 | 14620-25280 |
| | Health Inspector Gr. I | 8390-13270 | 16180-29180 |
| h | Radiographer Gr. I | 7990-12930 | 13900-24040 |
| | Foreman | 7990-12930 | 13900-24040 |
| | Serological Assistant | 7990-12930 | 13900-24040 |
| h | Dental Mechanic Gr. I | 7990-12930 | 13900-24040 |
| | Medical Social Worker | 7990-12930 | 13900-24040 |
| | Lab Assistant | 7990-12930 | 14620-25280 |
| | Social Worker | 7990-12930 | 13900-24040 |
| | Lab Assistant (Dialysis) | 7990-12930 | 13900-24040 |
| f | Lab Technician Gr. I | 7990-12930 | 13900-24040 |
| | Mortuary Technician Gr. I | 7990-12930 | 13900-24040 |
| h | Blood Bank Technician Gr. I | 7990-12930 | 13900-24040 |
| | Lab Technician (Pharmacy) Gr. I | 7990-12930 | 13900-24040 |
| | Curator | 7990-12930 | 14620-25280 |
| | Health Inspector Gr. II | 7990-12930 | 14620-25280 |
| | Cyto Technician | 7990-12930 | 13900-24040 |
| j | Refractionist /Orthoptist Gr. I | 7990-12930 | 13900-24040 |
| | Foreman-cum-Litho Press Operator | 7990-12930 | 13900-24040 |
| h | Dental Hygienist Gr. I | 7990-12930 | 13900-24040 |
| | Respiratory Technician HG | 7990-12930 | 13900-24040 |
| | X-Ray Mechanic | 7990-12930 | 13900-24040 |
| h | Medical Record Librarian Gr. I | 7480-11910 | 13210-22360 |
| | Museum Curator | 7480-11910 | 13210-22360 |
| | Artist Curator | 7480-11910 | 13210-22360 |
| | Technician (Media Making) Gr. I | 7480-11910 | 13210-22360 |
| h | Sterilization Technician Gr. I | 7480-11910 | 13210-22360 |
| | Radium Technician Gr. I | 7480-11910 | 13210-22360 |
| | E E G Technician Gr. I | 7480-11910 | 13210-22360 |
| | VD Social Worker | 7480-11910 | 13210-22360 |
| h | ECG Technician Gr. I/TMT Technician Gr. I | 7480-11910 | 13210-22360 |
| k | Junior Health Inspector Gr. I | 7480-11910 | 13210-22360 |
| h | Clinical Audio Metrician Gr. I | 7480-11910 | 13210-22360 |
| | Staff Nurse Gr. II | 7480-11910 | 13900-24040 |
| l | Refrigeration Mechanic | 7480-11910 | 10480-18300 |
| m | CSR Technician Gr. I | 7480-11910 | 13210-22360 |
| k | Pharmacist Gr. I | 7480-11910 | 13210-22360 |
| | Chemist | 7480-11910 | 13210-22360 |
| l | Air Condition Mechanic | 7480-11910 | 10480-18300 |
| n | Instrument Mechanic | 7480-11910 | 10480-18300 |

| | Designation | Existing Scale of pay | Revised Scale of Pay |
|----------|--|-----------------------|----------------------|
| | Artist/Modeller | 7480-11910 | 13210-22360 |
| q | Electrician- cum –Mechanic | 6680-10790 | 10480-18300 |
| | Mechanic | 6680-10790 | 11620-20240 |
| h | Radiographer Gr. II | 6680-10790 | 11620-20240 |
| | Rehabilitation Technician Gr. I (Prosthetics/Orthotics/Leather) | 6680-10790 | 13210-22360 |
| | VD Technician | 6680-10790 | 11620-20240 |
| k | Junior Public Health Nurse Gr. II | 6680-10790 | 11620-20240 |
| | X-Ray Technician | 6680-10790 | 11620-20240 |
| j | Refractionist/Orthoptist Gr. II/ Ophthalmic Assistant | 6680-10790 | 11620-20240 |
| h | Dental Hygienist Gr. II | 6680-10790 | 11620-20240 |
| f | Lab Technician Gr. II | 6680-10790 | 11620-20240 |
| | Pharmacist Gr. II | 6680-10790 | 11620-20240 |
| | Mortuary Technician Gr. II | 6680-10790 | 11620-20240 |
| | Boiler/Fireman | 6680-10790 | 11620-20240 |
| h | Blood Bank Technician Gr. II | 6680-10790 | 11620-20240 |
| | Lab Technician (Pharmacy) Gr. II | 6680-10790 | 11620-20240 |
| h | Dental Mechanic Gr. II | 6680-10790 | 11620-20240 |
| | Electric Mechanic | 6680-10790 | 11620-20240 |
| | Theatre Technician | 6080-9830 | 10480-18300 |
| | Respiratory Technician Gr. II | 6080-9830 | 10480-18300 |
| | Technician Media Making Gr. II | 6080-9830 | 10480-18300 |
| | Hematology Technician | 6080-9830 | 10480-18300 |
| | Electrician Overseer | 6080-9830 | 10480-18300 |
| | Litho Press Operator | 5650-8790 | 9940-16580 |
| h | Medical Record Librarian Gr. II | 5650-8790 | 9940-16580 |
| | Sterilization Technician Gr. II | 5650-8790 | 9940-16580 |
| m | CSR Technician Gr. II | 5650-8790 | 9940-16580 |
| | Lady Receptionist | 5650-8790 | 9940-16580 |
| | Anaesthesia Technician | 5650-8790 | 9940-16580 |
| h | Radium Technician Gr. II | 5650-8790 | 9940-16580 |
| | Nuclear Medicine Technician Gr. II | 5650-8790 | 9940-16580 |
| | E E G Technician Gr. II | 5650-8790 | 9940-16580 |
| | E C G Technician Gr. II/TMT Technician Gr. II | 5650-8790 | 9940-16580 |
| | Clinical Audiometrician Gr. II | 5650-8790 | 9940-16580 |
| | Lift Mechanic | 5650-8790 | 10480-18300 |
| | Electrician | 5650-8790 | 10480-18300 |
| | Receptionist | 5650-8790 | 9940-16580 |
| h | Rehabilitation Technician Gr. II (Prosthetics/Orthotics/Leather) | 5650-8790 | 9940-16580 |
| | Machinist | 5250-8390 | 10480-18300 |
| | Pump Operator | 5250-8390 | 9190-15780 |
| | Junior Laboratory Assistant | 5250-8390 | 9190-15780 |

| | Designation | Existing Scale of pay | Revised Scale of Pay |
|--|---------------------------------|-----------------------|----------------------|
| | Dark Room Assistant | 5250-8390 | 9190-15780 |
| | Compositor | 5250-8390 | 9190-15780 |
| | Glass Blower | 5250-8390 | 9190-15780 |
| | Assistant Foreman | 5250-8390 | 9190-15780 |
| | Printer | 5250-8390 | 9190-15780 |
| | Steward | 5250-8390 | 9190-15780 |
| | Binder | 5250-8390 | 9190-15780 |
| | Nursing Assistant (HG) | 4750-7820 | 8960-14260 |
| | Painter | 4750-7820 | 8960-14260 |
| g | Lift Operator (H) | 4750-7820 | 8960-14260 |
| | Telephone Attender | 4750-7820 | 8960-14260 |
| | Cobbler | 4630-7000 | 8730-12250 |
| g | Mechanic (H) | 4750-7820 | 8960-14260 |
| | Projectionist | 4750-7820 | 8960-14260 |
| g | Plumber-cum-Operator (H) | 4750-7820 | 8960-14260 |
| | Theatre Assistant | 4750-7820 | 8960-14260 |
| g | Fitter (H) | 4750-7820 | 8960-14260 |
| | Helper | 4630-7000 | 8730-12250 |
| | Boiler Attender | 4630-7000 | 8730-12250 |
| | X-Ray Attender | 4630-7000 | 8730-12250 |
| | Power Laundry Attender | 4630-7000 | 8730-12250 |
| | Nursing Assistant | 4630-7000 | 8960-14260 |
| | ECG Attender | 4630-7000 | 8730-12250 |
| | Hospital Attender | 4630-7000 | 8730-12250 |
| | Female Physiotherapy Assistant | 4630-7000 | 8730-12250 |
| | Lab Attender | 4630-7000 | 8730-12250 |
| p | Hospital Attendant Gr. I | 4630-7000 | 8730-12250 |
| g | Lab Assistant (H) | 4630-7000 | 8730-12250 |
| | X-Ray Attender | 4630-7000 | 8730-12250 |
| g | Junior Laboratory Assistant (H) | 4630-7000 | 8730-12250 |
| | Tailor | 4630-7000 | 8730-12250 |
| g | Telephone Operator (H) | 4630-7000 | 8730-12250 |
| | Marker | 4630-7000 | 8730-12250 |
| | House keeper | 4630-7000 | 8730-12250 |
| g | Painter (H) | 4630-7000 | 8730-12250 |
| | Theatre Assistant | 4630-7000 | 8730-12250 |
| | Barber | 4510-6230 | 8500-13210 |
| p | Hospital Attendant Gr. II | 4510-6230 | 8500-13210 |
| | Electrical Lascar | 4510-6230 | 8500-13210 |
| | Dialysis Machine Operator | 4510-6230 | 8500-13210 |
| <i>Posts held by personnel of other Departments</i> | | | |
| | Administrative Officer Gr. I | As in PD | As in PD |
| | Finance Officer Gr. I | As in PD | As in PD |
| | Administrative Officer Gr. II | As in PD | As in PD |

- a. Existing ratio of 1:1 will continue
- c. The existing ratio of 1:2:2 among Senior Gr., Gr. I and Gr. II will continue.
- d. B. Pham Graduates only will be eligible for the scale
- e. Existing ratio of 1:2 between Head Nurse and Staff Nurse Gr. I will continue
- f. Ratio among Gr. I, Gr. II and Senior Technician will be 1:1:1.
- g. Post shifted from Health Services.
- h. Existing ratio of 1:1 between Gr. I and Gr. II posts will continue
- j. The existing ratio of 1:2:2 among Senior Gr., Gr. I and Gr. II will continue.
- k. Existing ratio of 1:2 between Gr. I and Gr. II posts will continue
- l. The incumbents holding the post will be given revised scale of pay of Rs.13210-22360
- m. Existing Ratio of 1:4 between Gr. I and Gr. II posts will continue
- n. The three incumbents enjoying personal scales as per GO(MS) 1332/99/Fin dated, 30.04.99 will be in the scale of pay of Rs.15380-25900
- p. The existing ratio of 1:3 between Gr.I and Gr.II posts will continue
- q. The incumbents holding the post will be given revised scale of pay of Rs.11620-20240

** Present incumbents holding the post will be in the scale of pay of Rs.18740-33680

56. MINING AND GEOLOGY

| | Designation | Existing Scale of pay | Revised Scale of pay |
|---|--|-----------------------|----------------------|
| | Director | 23200-31150 | 42640-58640 |
| | Additional Director | 20700-26600 | 40640-57440 |
| | Deputy Director | 16650-23200 | 36140-49740 |
| | Senior Chemist | 12930-20250 | 24040-38840 |
| | Senior Geologist | 12930-20250 | 24040-38840 |
| a | Geologist | 12250-19800 | 21240-37040 |
| | Administrative-cum-Accounts Officer | 12250-19800 | 21240-37040 |
| | Audit Officer | 11070-18450 | 21240-37040 |
| | Junior Chemist | 11070-18450 | 19240-34500 |
| | Assistant Geologist | 11070-18450 | 19240-34500 |
| | Assistant Drilling Engineer | 11070-18450 | 19240-34500 |
| | Senior Auditor | 8390-13270 | 16180-29180 |
| b | Mineral Revenue Inspector | 8390-13270 | 14620-25280 |
| c | Driller Mechanic/Driller (HG) | 8390-13270 | 14620-25280 |
| | Driller | 7480-11910 | 13210-22360 |
| | Junior Auditor | 6680-10790 | 13900-24040 |
| | Draftsman cum Surveyor Gr. II | 6680-10790 | 11620-20240 |
| | Tracer | 5650-8790 | 9940-16580 |
| | Drilling Assistant/Technical Assistant | 5250-8390 | 9190-15780 |
| d | Laboratory Assistant | 5250-8390 | 9190-15780 |
| | Section Cutter | 4750-7820 | 8960-14260 |
| | Laboratory Attender | 4630-7000 | 8730-13540 |
| Posts held by personnel of other Departments | | | |
| | Administrative Officer | As in PD | As in PD |

- a) The ratio 1:3 between Senior Geologist and Geologist will continue.
- b) Higher grade in the ratio 1:1 in the scale of pay Rs.16180-29180
- c) Higher grade at 1:1 ratio will continue
- d) The existing ratio of 1:1 between Section Cutter and Lab Attender for promotion to the post of Laboratory Assistant will continue.

57. MOTOR VEHICLES

| | Designation | Existing Scale of pay | Revised Scale of pay |
|---|---|-----------------------|----------------------|
| | Transport Commissioner | IAS | IAS |
| | Additional Transport Commissioner | IPS | IPS |
| | Senior Deputy Transport Commissioner & Secretary State Transport Authority | 23200-31150 | 42640-58640 |
| | Senior Deputy Transport Commissioner (Taxes) | 20700-26600 | 40640-57440 |
| | Deputy Transport Commissioner | 16650-23200 | 36140-49740 |
| | Regional Transport Officer/ Assistant Transport Commissioner | 12930-20250 | 24040-38840 |
| | Joint Regional Transport Officer/ Assistant Secretary State Transport Authority | 11910-19350 | 21240-37040 |
| | Motor Vehicle Inspector | 10790-18000 | 20740-36140 |
| | Assistant Motor Vehicle Inspector | 7990-12930 | 16180-29180 |
| Posts held by personnel of other Departments | | | |
| | Technical Advisor | AICTE | AICTE |
| | Senior Administrative Officer | As in PD | As in PD |
| | Senior Finance Officer | As in PD | As in PD |
| | Senior Law Officer | As in PD | As in PD |
| | Statistical Officer | As in PD | As in PD |

58. MUSEUMS AND ZOOS

| | Designation | Existing Scale of pay | Revised Scale of pay |
|----------|-------------------------|-----------------------|----------------------|
| | Director | 16650-23200 | 36140-49740 |
| | Superintendent (HG) | 12930-20250 | 22360-37940 |
| a | Superintendent | 12250-19800 | 21240-37040 |
| | Education Officer | 12250-19800 | 21240-37040 |
| | Curator (Grade I) | 10790-18000 | 18740-33680 |
| b | Curator (Grade II) | 7990-12930 | 13900-24040 |
| | Draftsman (Grade I) | 7990-12930 | 13900-24040 |
| c | Guide | 7990-12930 | 13900-24040 |
| | Guide Lecturer | 6680-10790 | |
| | Taxidermist (Grade I) | 7990-12930 | 13900-24040 |
| | Photographer | 7480-11910 | 13210-22360 |
| | Caretaker Clerk | 7480-11910 | 13210-22360 |
| | Draftsman (Grade II) | 6080-9830 | 10480-18300 |
| | Taxidermist (Grade. II) | 6080-9830 | 10480-18300 |
| | Artist Modeller | 5650-8790 | 9940-16580 |
| | Caretaker | 5650-8790 | 9940-16580 |
| | Garden Supervisor | 5650-8790 | 9940-16580 |
| | Pump Operator | 5250-8390 | 9190-15780 |
| | Supervisor (Zoo) | 5250-8390 | 9190-15780 |
| | Carpenter | 5250-8390 | 9190-15780 |
| | Head Gardener | 4750-7820 | 8960-14260 |

| | Designation | Existing Scale of pay | Revised Scale of pay |
|--|-------------------------------|------------------------------|-----------------------------|
| | Keeper | 4750-7820 | 8960-14260 |
| | Blacksmith | 4630-7000 | 8730-13540 |
| | Mason | 4630-7000 | 8730-13540 |
| | Lab Assistant | 4630-7000 | 8730-13540 |
| | Lab Attendant | 4630-7000 | 8730-13540 |
| | Gallery Assistant | 4630-7000 | 8730-13540 |
| | Gardener | 4630-7000 | 8730-13540 |
| | Gallery Attendant | 4510-6230 | 8500-13210 |
| d | Guards | 4510-6230 | 8500-13210 |
| <i>Posts held by the personnel of other Departments</i> | | | |
| | Administrative Officer | As in PD | As in PD |
| | Finance Officer | As in PD | As in PD |
| | Veterinary Surgeon | As in PD | As in PD |
| | Live Stock Inspector Grade. I | As in PD | As in PD |
| | Head Constable | As in PD | As in PD |
| | Police Constable | As in PD | As in PD |
| | Line Man | As in PD | As in PD |

- a. Existing ratio of 1:1 between lower and higher grades will continue
- b. The ratio between Gr. I and Gr. II post will be 1:1.
- c. Guide & Lecturer integrated
- d. Three posts will be in the HG on Rs.8960-14260

59. NATIONAL CADET CORPS

| | Designation | Existing Scale of pay | Revised Scale of pay |
|---|---|------------------------------|-----------------------------|
| | Deputy Director General of NCC | Def. Service | Def. Service |
| | Publicity cum Liaison Officer | 13610-20700 | 24040-38840 |
| | Accounts Officer | 12250-19800 | 21240-37040 |
| | Aero modelling Instructor-cum- Store Keeper | 8390-13270 | 14620-25280 |
| | Ship Modelling Mechanic | 7480-11910 | 13210-22360 |
| | Ship Modelling Storekeeper | 5250-8390 | 9190-15780 |
| | Aero-Modelling Helper | 4630-7000 | 8730-13540 |
| | Boat Keeper | 4630-7000 | 8730-13540 |
| | Farrier | 4510-6230 | 8500-13210 |
| | Saddler | 4510-6230 | 8500-13210 |
| Posts held by personnel of other Departments | | | |
| | Administrative Assistant | As in PD | As in PD |

60. NATIONAL EMPLOYMENT SERVICE

| | Designation | Existing Scale of pay | Revised Scale of pay |
|--|---|-----------------------|----------------------|
| | Director of Employment | IAS | IAS |
| | Joint Director of Employment | 20700-26600 | 40640-57440 |
| | Deputy Director of Employment | 13610-20700 | 29180-43640 |
| | Regional Deputy Director of Employment | 13610-20700 | 29180-43640 |
| | State Vocational Guidance Officer | 12930-20250 | 24040-38840 |
| | Sub Regional Employment Officer | 12930-20250 | 24040-38840 |
| | Divisional Employment Officer | 12930-20250 | 24040-38840 |
| | District Employment Officer | 11910-19350 | 20740-36140 |
| | Employment Officer/Employment Officer (PL) | 11070-18450 | 19240-34500 |
| | Accounts Officer | 11070-18450 | 19240-34500 |
| | Deputy Chief, University Employment Information and Guidance Bureau | 11070-18450 | 19240-34500 |
| | Junior Employment Officer | 9190-15510 | 16180-29180 |
| | Head Accountant | 9190-15510 | 16180-29180 |
| | Instructor(Stenography) | 8790-13610 | 15380-25900 |

61..NATIONAL SAVINGS

| | Designation | Existing scale of pay | Revised scale of pay |
|--|--|-----------------------|----------------------|
| | Director | 20700-26600 | 40640-57440 |
| | Additional Director | 16650-23200 | 36140-49740 |
| | Deputy Director | 12930-20250 | 24040-38840 |
| | Assistant Director | 11910-19350 | 20740-36140 |
| | <i>Posts held by the personnel of other Departments</i> | | |
| | Under Secretary | As in PD | As in PD |
| | Accounts Officer | As in PD | As in PD |
| | Section Officer | As in PD | As in PD |
| | Office Superintendent | As in PD | As in PD |
| | Assistant (Sel. Gr.) | As in PD | As in PD |
| | Assistant (Sr. Gr.) | As in PD | As in PD |
| | Assistant | As in PD | As in PD |

62. PANCHAYATS

| | Designation | Existing Scale of Pay | Revised Scale of Pay |
|--|--|-----------------------|----------------------|
| | Director of Panchayats | IAS | IAS |
| | Additional Director of Panchayats | 23200-31150 | 42640-58640 |
| | Joint Director of Panchayats | 20700-26600 | 40640-57440 |
| | Deputy Director of Panchayats/ General | 13610-20700 | 24040-38840 |

| | Designation | Existing Scale of Pay | Revised Scale of Pay |
|--|----------------------------------|------------------------------|-----------------------------|
| | Manager Gramalakshmi Mudralayam | | |
| | Deputy Chief Registrar | 13610-20700 | 24040-38840 |
| | Assistant Director of Panchayats | 12250-19800 | 21240-37040 |
| | Provident Fund Accounts Officer | 12250-19800 | 21240-37040 |
| a | Special Grade Secretary | 10790-18000 | 18740-33680 |
| | Secretary Grama Panchayat | 9190-15510 | |
| | Publicity Officer | 9190-15510 | 16180-29180 |
| | Junior Bill Collector | 5250-8390 | 9940-16580 |
| b | Librarian (Sel. Grade) | 8390-13270 | 16180-29180 |
| | Librarian (Sen. Grade) | 7480-11910 | 14620-25280 |
| | Librarian | 6680-10790 | 11620-20240 |
| | Sanitary Inspector H.G | 7480-11910 | 13210-22360 |
| | Sanitary Inspector | 6680-10790 | 11620-20240 |
| | Pharmacist | 6680-10790 | 11620-20240 |
| | Auxiliary Nurse-cum-midwife | 6080-9830 | 10480-18300 |
| <i>Posts held by personnel of other Departments</i> | | | |
| | Law Officer | As in PD | As in PD |
| | Senior Finance Officer | As in PD | As in PD |
| | Junior Statistical Inspector | As in PD | As in PD |

- a) Posts of Spl. Gr. Secretary and Secretary Grama Panchayat are integrated.
- b) Existing ratio of 2:3:5 between Librarian (Sel.Gr.), Librarian (Sr.Gr.) and Librarian will continue.

63. POLICE

| | Designation | Existing Scale of Pay | Revised Scale of Pay |
|----------|--|------------------------------|-----------------------------|
| | Director General of Police | IPS | IPS |
| | Additional Director General of Police | IPS | IPS |
| | Inspector General of Police | IPS | IPS |
| | Deputy Inspector General of Police | IPS | IPS |
| | Assistant Inspector General of Police | IPS | IPS |
| | Superintendent of Police | IPS | IPS |
| | Police (Local) | | |
| | Superintendent of Police (Non IPS) | 23200-31150 | 42640-58640 |
| a | Deputy Superintendent of Police (HG) | 20700-26600 | 40640-57440 |
| | Deputy Superintendent of Police/Assistant Commissioner | 12930-20250 | 24040-38840 |
| b | Circle Inspector (HG) | 11910-19350 | 21240-37040 |
| | Circle Inspector | 10790-18000 | 20740-36140 |
| | Sub-Inspector | 9190-15510 | 16980-31360 |
| | Assistant Sub-Inspector | 8390-13270 | 16180-29180 |
| | Head Constable | 7480-11910 | 13900-24040 |
| | Police Constable | 6080-9830 | 10480-18300 |

| | Designation | Existing Scale of Pay | Revised Scale of Pay |
|---|--|-----------------------|----------------------|
| | Women Police | | |
| | Superintendent of Police (Non IPS) | 23200-31150 | 42640-58640 |
| | Deputy Superintendent of Police(Women) | 12930-20250 | 24040-38840 |
| b | Woman Inspector (HG) | 11910-19350 | 21240-37040 |
| | Woman Inspector | 10790-18000 | 20740-36140 |
| | Woman Sub Inspector | 9190-15510 | 16980-31360 |
| | Woman Head Constable | 7480-11910 | 13900-24040 |
| | Woman Police Constable | 6080-9830 | 10480-18300 |
| | Armed Reserve Police | | |
| | Deputy Commandant | 20700-26600 + 120 sp | 40640-57440 |
| a | Assistant Commandant (HG) | 20700-26600 | 40640-57440 |
| | Assistant Commandant | 12930-20250 | 24040-38840 |
| b | Reserve Inspector (HG) | 11910-19350 | 21240-37040 |
| | Reserve Inspector | 10790-18000 | 20740-36140 |
| | Reserve Sub Inspector | 9190-15510 | 16980-31360 |
| | Reserve Assistant Sub Inspector | 8390-13270 | 16180-29180 |
| | Havildar | 7480-11910 | 13900-24040 |
| | Police Constable | 6080-9830 | 10480-18300 |
| | Armed Police Battalion | | |
| | Commandant (Non IPS) | 20700-26600 + 120sp | 40640-57440 |
| | Deputy Commandant | 20700-26600 + 120sp | 40640-57440 |
| a | Assistant Commandant (HG) | 20700-26600 | 40640-57440 |
| | Assistant Commandant | 12930-20250 | 24040-38840 |
| b | Armed Police Inspector (HG) | 11910-19350 | 21240-37040 |
| | Armed Police Inspector | 10790-18000 | 20740-36140 |
| | Armed Police Sub Inspector | 9190-15510 | 16980-31360 |
| | Armed Police Assistant Sub Inspector | 8390-13270 | 16180-29180 |
| | Havildar | 7480-11910 | 13900-24040 |
| | Police Constable | 6080-9830 | 10480-18300 |
| | Armour Wing | | |
| | Armourer Deputy Superintendent of Police | 12930-20250 | 24040-38840 |
| b | Chief Inspector of Arms/ Armourer Inspector (HG) | 11910-19350 | 21240-37040 |
| | Chief Inspector of Arms/ Armourer Inspector | 10790-18000 | 20740-36140 |
| | Armourer Sub Inspector | 9190-15510 | 16980-31360 |
| | Armourer Assistant Sub Inspector | 8390-13270 | 16180-29180 |
| | Armourer Head Constable | 7480-11910 | 13900-24040 |
| | Armourer Police Constable | 6080-9830 | 10480-18300 |

| | Designation | Existing Scale of Pay | Revised Scale of Pay |
|--|---|-----------------------|----------------------|
| Motor Transport Unit | | | |
| | Superintendent of Police (Non IPS) | 23200-31150 | 42640-58640 |
| d | Deputy Superintendent of Police/Motor Transport Officer | 12930-20250 | 24040-38840 |
| | Motor Transport Inspector (HG) | 11910-19350 | 21240-37040 |
| | Motor Transport Inspector | 10790-18000 | 20740-36140 |
| | Motor Transport Sub Inspector | 9190-15510 | 16980-31360 |
| | Havildar Mechanic | 6680-10790 | 13900-24040 |
| | P C-Mechanic/P.C Fitter | 5250-8390 | 10480-18300 |
| | PC- Electrician | 5250-8390 | 10480-18300 |
| Police Driver/Motor Cycle Rider | | | |
| | Driver Sub Inspector | 9190-15510 | 16980-31360 |
| | Police Driver Gr. I | 7480-11910 | 13900-24040 |
| | Police Driver Gr. II | 6080-9830 | 10480-18300 |
| | Motor Cycle Rider Gr. I | 6680-10790 | 11620-20240 |
| | Motor Cycle Rider Gr. II | 5250-8390 | 9190-15780 |
| | Master Driver (ASI) | 8390-13270 | 16180-29180 |
| | Boat Driver Gr. I | 6680-10790 | 11620-20240 |
| | Boat Driver Gr. II | 5250-8390 | 9190-15780 |
| | Syrang Gr. I | 6680-10790 | 11620-20240 |
| | Syrang Gr. II | 5250-8390 | 9190-15780 |
| | Boat Lascar | 4750-7820 | 8960-14260 |
| RW at MSP & CW at SAP | | | |
| | Motor Transport Inspector | 10790-18000 | 20740-36140 |
| Police Training College | | | |
| | Principal | IPS | IPS |
| | Vice Principal | 12930-20250 | 24040-38840 |
| | Criminologist | 12930-20250 | 22360-37940 |
| | Armed Police Inspector/Chief Drill Instructor | 10790-18000 | 20740-36140 |
| | Senior Law Instructor | 10790-18000 | 20740-36140 |
| | Drill Instructor/Sub Inspector | 9190-15510 | 16980-31360 |
| | Assistant Sub Inspector | 8390-13270 | 16180-29180 |
| | Head Constable | 7480-11910 | 13900-24040 |
| | Police Constable | 6080-9830 | 10480-18300 |
| | Librarian | 5250-8390 | 9940-16580 |
| Crime Branch CI D | | | |
| | Superintendent of Police (Non IPS) | 23200-31150 | 42640-58640 |
| a | Deputy Superintendent of Police Sen. Gr. | 20700-26600 | 40640-57440 |
| | Deputy Superintendent of Police | 12930-20250 | 24040-38840 |
| b | Detective Inspector (HG) | 11910-19350 | 21240-37040 |
| | Detective Inspector | 10790-18000 | 20740-36140 |

| | Designation | Existing Scale of Pay | Revised Scale of Pay |
|---|--------------------------------------|-----------------------|----------------------|
| | Detective Sub-Inspector | 9190-15510 | 16980-31360 |
| | Detective Assistant Sub-Inspector | 8390-13270 | 16180-29180 |
| | Head Constable | 7480-11910 | 13900-24040 |
| | Police Constable | 6080-9830 | 10480-18300 |
| | Finger Print Bureau | | |
| | Director | 20700-26600 | 40640-57440 |
| | Deputy Director | 13610-20700 | 29180-43640 |
| | Tester Inspector (HG) | 11910-19350 | 20740-36140 |
| | Tester Inspector | 11070-18450 | 19240-34500 |
| | Finger Print Expert | 9190-15510 | 18740-33680 |
| | Finger Print Searcher | 8390-13270 | 16180-29180 |
| | Photographic Bureau | | |
| | Chief Photographer | 11910-19350 | 20740-36140 |
| e | Photographer | 9190-15510 | 16980-31360 |
| | Attender | 4630-7000 | 8730-13540 |
| | Forensic Science Laboratory | | |
| | Director | 23200-31150 | 42640-58640 |
| | Joint Director | 20700-26600 | 40640-57440 |
| | Assistant Director (HG) | 12930-20250 | 22360-37940 |
| h | Assistant Director | 12250-19800 | 21240-37040 |
| | Scientific Assistant | 11070-18450 | 19240-34500 |
| | Mechanic | 6680-10790 | 11620-20240 |
| | Technical Attender | 4630-7000 | 8730-13540 |
| | Special Branch CID | | |
| | Superintendent of Police (Non IPS) | 23200-31150 | 42640-58640 |
| a | DYSP/ Assistant Commandant (Sr. Gr.) | 20700-26600 | 40640-57440 |
| | DYSP/ Assistant Commandant | 12930-20250 | 24040-38840 |
| b | Inspector of Police (HG) | 11910-19350 | 21240-37040 |
| | Inspector of Police | 10790-18000 | 20740-36140 |
| | Women Circle Inspector | 10790-18000 | 20740-36140 |
| | Sub Inspector Police | 9190-15510 | 16980-31360 |
| | Women Sub Inspector | 9190-15510 | 16980-31360 |
| | Assistant Sub Inspector | 8390-13270 | 16180-29180 |
| | Head Constable | 7480-11910 | 13900-24040 |
| | Woman Head Constable | 7480-11910 | 13900-24040 |
| | Police Constable | 6080-9830 | 10480-18300 |
| | Woman Police Constable | 6080-9830 | 10480-18300 |
| | SBCID(Ministerial) | | |
| | Senior Administrative Assistant | 12930-20250 | 22360-37940 |
| | Administrative Assistant | 12250-19800 | 21240-37040 |
| | Senior Superintendent/Manager | As in CC | As in CC |
| | Assistant (Sr. Gr.) | 9190-15510 | 16180-29180 |

| | Designation | Existing Scale of Pay | Revised Scale of Pay |
|---|--|------------------------|----------------------|
| | Assistant Gr. I | 7990-12930 | 13900-24040 |
| j | Assistant Gr. II | 6080-9830 | 10480-18300 |
| | Typist Selection Gr. | As in CC | As in CC |
| | Shorthand Bureau | | |
| | Director | 11910-19350 + 75 sp | 21240-37040 |
| b | Chief Reporter (Inspector) HG | 11910-19350 | 21240-37040 |
| | Chief Reporter (Inspector) | 10790-18000 | 20740-36140 |
| | Reporter Sen. Gr.(Sub Inspector) | 9190-15510 | 16980-31360 |
| | Reporter Gr. I (ASI) | 7480-11910 | 14620-25280 |
| | Reporter Gr. II (HC) | 6680-10790 | 13900-24040 |
| | Police Telecommunications | | |
| | Superintendent of Police (Non-IPS) | 23200-31150 | 42640-58640 |
| a | Deputy Superintendent of Police Sr. Gr. | 20700-26600 | 40640-57440 |
| | Deputy Superintendent of Police | 12930-20250 | 24040-38840 |
| b | Inspector (Telecommunications) HG | 11910-19350 | 21240-37040 |
| | Inspector (Telecommunications) | 10790-18000 | 20740-36140 |
| | Sub Inspector (Telecommunications) | 9190-15510 | 16980-31360 |
| | Assistant Sub Inspector (Telecom) | 8390-13270 | 16180-29180 |
| | Head Constable Operator | 7480-11910 | 13900-24040 |
| | Draftsman | 6080-9830 | 10480-18300 |
| | Police Constable (Telecom) | 6080-9830 | 10480-18300 |
| | Ministerial Staff other than in SB | | |
| | Senior Administrative Assistant | 12930-20250 | 22360-37940 |
| | Administrative Assistant | 12250-19800 | 21240-37040 |
| | Manager /Accounts Officer (Police HQ) | 12250-19800 | 21240-37040 |
| | Manager/Senior Superintendent/Accounts Officer (DPO/CPO/AP Battalion Office) | 10790-18000 | 18740-33680 |
| | Malayalam Translator | 8790-13610 | 16180-29180 |
| | KEPA | | |
| | Asst. Director | 23200-31150 | 40640-57440 |
| | Asst. Director (Admn.) | 23200-31150 | 40640-57440 |
| | Asst. Director (Police Science) | 23200-31150 | 40640-57440 |
| | Asst. Director (Technical & MT Studies) | 23200-31150 | 40640-57440 |
| | Asst. Director (Outdoor) | 23200-31150 | 40640-57440 |
| | Asst. Director (Financial & Office) | | As in PD |
| | Head Of Dept.(Law) | | As in PD |
| | HOD (Forensic Science) | | As in PD |
| | HOD (Forensic Medicine) | | As in PD |
| | HOD (Behavioural Science) | | As in PD |
| | HOD (Computer Applications) | | As in PD |
| a | Assistant Commandant | 12930-20250 | 24040-38840 |
| | Chief Instructor (Law) | 12930-20250 | 22360-37940 |

| | Designation | Existing Scale of Pay | Revised Scale of Pay |
|--|---|------------------------------|-----------------------------|
| | Sr. Instructor (Law) | 10790-18000 | 18740-33680 |
| | Chief Instructor (Police Science) | 20700-26600 | 36140-49740 |
| | Sr. Instructor (Communication) | 10790-18000 | 18740-33680 |
| | Sr. Instructor (Motor Transport) | 10790-18000 | 18740-33680 |
| | Sr. Instructor (Forensic Science) | 11070-18450 | 19240-34500 |
| | Sr. Instructor (Finger Print) | 11070-18450 | 19240-34500 |
| | Sr. Lecturer (Computer) | 10790-18000 | 18740-33680 |
| | Chief Drill Instructor | 12930-20250 | 22360-37940 |
| | Indian Reserve (IR) Battalion | | |
| | Commandant | 20700-26600 | 40640-57440 |
| | Deputy Commandant | 20700-26600 | 40640-57440 |
| | DySP | 12930-20250 | 24040-38840 |
| | Inspector (CI) | 10790-18000 | 20740-36140 |
| | Sub Inspector | 9190-15510 | 16980-31360 |
| | Assistant Sub Inspector | 8390-13270 | 16180-29180 |
| | Head Constable | 7480-11910 | 13900-24040 |
| | Police Constable | 6080-9830 | 10480-18300 |
| | Water Carrier | 4510-6230 | 8500-13210 |
| | Sweeper | 4510-6230 | 8500-13210 |
| | Cook | 4510-6230 | 8500-13210 |
| | Dhobi | 4510-6230 | 8500-13210 |
| | Barber | 4510-6230 | 8500-13210 |
| | Head Clerk | 8390-13270 | 14620-25280 |
| | Clerk | 6080-9830 | 10480-18300 |
| | Steno | 6080-9830 | 10480-18300 |
| | Medical Officer | | As in PD |
| | Pharmacist | 7480-11910 | 13210-22360 |
| | Nursing Assistant | 4630-7000 | 8960-14260 |
| | Wireless Station IR Battalion | | |
| | Inspector (CI) | 10790-18000 | 20740-36140 |
| | Sub Inspector | 9190-15510 | 16980-31360 |
| | Head Constable | 7480-11910 | 13900-24040 |
| | Police Constable | 6080-9830 | 10480-18300 |
| | Other Miscellaneous categories-Technical Executive Staff | | |
| | Blacksmith-cum-Tinker PC | 5250-8390 | 10480-18300 |
| | Welder PC | 5250-8390 | 10480-18300 |
| | Fitter PC | 5250-8390 | 10480-18300 |
| | Painter PC | 5250-8390 | 10480-18300 |
| | Lathe Operator PC | 5250-8390 | 10480-18300 |
| | Tailor PC | 5250-8390 | 10480-18300 |
| | Binder PC | 5250-8390 | 10480-18300 |
| | Carpenter PC | 5250-8390 | 10480-18300 |
| | Mason PC | 5250-8390 | 10480-18300 |
| | Cinema Operator PC | 5250-8390 | 10480-18300 |

| | Designation | Existing Scale of Pay | Revised Scale of Pay |
|---|---|-----------------------|----------------------|
| | Electrician PC | 5250-8390 | 10480-18300 |
| | Blacksmith PC | 5250-8390 | 10480-18300 |
| | Mechanic PC | 5250-8390 | 10480-18300 |
| | Cleaner PC | 5250-8390 | 10480-18300 |
| | Civilian Technical Staff | | |
| | Mechanic Gr. I | 6680-10790 | 11620-20240 |
| | Mechanic Gr. II | 4750-7820 | 8960-14260 |
| | Electrician | 4750-7820 | 8960-14260 |
| | Blacksmith | 4750-7820 | 8960-14260 |
| | Upholsterer | 4750-7820 | 8960-14260 |
| | Cobbler | 4750-7820 | 8960-14260 |
| | Carpenter | 4750-7820 | 8960-14260 |
| | Machinist | 5250-8390 | 9190-15780 |
| k | Camp Follower | 4510-6230 | 8500-13210 |
| | Head Clerk/ISA/SA | 8390-13270 | 14620-25280 |
| | Packer | 4630-7000 | 8730-13540 |
| | Police Computer Centre (SCRB) | | |
| | Inspector General of Police | IPS | IPS |
| | Superintendent of Police (IPS) | IPS | IPS |
| | Superintendent of Police (Non IPS) | 23200-31150 | 42640-58640 |
| | System Analyst | 20700-26600 | 40640-57440 |
| | Deputy Superintendent of Police | 12930-20250 | 24040-38840 |
| b | Inspector of Police (HG) | 11910-19350 | 21240-37040 |
| | Inspector of Police | 10790-18000 | 20740-36140 |
| | Sub Inspector | 9190-15510 | 16980-31360 |
| | Head Constable | 7480-11910 | 13900-24040 |
| | Police Constable | 6080-9830 | 10480-18300 |
| | Railway Police | | |
| | Superintendent of Police | IPS | IPS |
| a | Deputy Superintendent of Police Sr. Gr. | 20700-26600 | 40640-57440 |
| | Deputy Superintendent of Police | 12930-20250 | 24040-38840 |
| | Inspector of Police (HG) | 11910-19350 | 21240-37040 |
| b | Inspector of Police | 10790-18000 | 20740-36140 |
| | Sub Inspector | 9190-15510 | 16980-31360 |
| | Head Constable | 7480-11910 | 13900-24040 |
| | Police Constable | 6080-9830 | 10480-18300 |
| | Dog Squad | | |
| | Sub Inspector | 9190-15510 | 16980-31360 |
| | Assistant Sub Inspector | 8390-13270 | 16180-29180 |
| | Head Constable/Havildar | 7480-11910 | 13900-24040 |
| | Police Constable | 6080-9830 | 10480-18300 |

| | Designation | Existing Scale of Pay | Revised Scale of Pay |
|---|---|-----------------------|----------------------|
| | Mounted Police | | |
| b | Reserve Inspector (HG) | 11910-19350 | 21240-37040 |
| | Reserve Inspector | 10790-18000 | 20740-36140 |
| | Reserve Sub-Inspector | 9190-15510 | 16980-31360 |
| | Reserve Assistant Inspector | 8390-13270 | 16180-29180 |
| | Head Constable | 7480-11910 | 13900-24040 |
| | Police Constable | 6080-9830 | 10480-18300 |
| | Farrier Police Constable | 5250-8390 | 10480-18300 |
| | Saddler | 5250-8390 | 9190-15780 |
| | Orchestra | | |
| b | Band Master (Armed Police Inspector) | 10790-18000 | 20740-36140 |
| | Band Master (Armed Police Sub Inspector) | 9190-15510 | 16980-31360 |
| | Havildar | 6680-10790 | 13900-24040 |
| | Police Constable | 5250-8390 | 10480-18300 |
| | Bugler Police Constable | 5250-8390 | 10480-18300 |
| | Drummer Police Constable | 5250-8390 | 10480-18300 |
| | Posts held by personnel of other Departments | | |
| | Deputy Director of Police Prosecution | As in PD | As in PD |
| | Senior Finance Officer | As in PD | As in PD |
| | Medico Legal Advisor | As in PD | As in PD |
| | Liaison Officer | As in PD | As in PD |
| | Statistical Officer | As in PD | As in PD |
| | Sports Officer | As in PD | As in PD |
| | Coach | As in PD | As in PD |
| | Statistical Assistant Gr. I | As in PD | As in PD |
| | Assistant Surgeon | As in PD | As in PD |
| | Veterinary Surgeon | As in PD | As in PD |
| | Head Nurse | As in PD | As in PD |
| | Staff Nurse | As in PD | As in PD |
| | Pharmacist | As in PD | As in PD |
| | Veterinary Compounder | As in PD | As in PD |
| | Nursing Assistant | As in PD | As in PD |
| | Hospital Attendant Gr. I | As in PD | As in PD |
| | Hospital Attendant Gr. II | As in PD | As in PD |

- a) Existing ratio of 25% will continue.
- b) Existing ratio of 20% will continue.
- c) 20% of the posts will be in Higher Grade
- d) One post will be in Senior Grade in the scale of pay of Rs.40640-57440
- e) 25% of the posts will be in Higher Grade.
- h) 1/3 rd posts will be in Higher Grade in the scale of Rs.22360-37940.
- j) The existing ratio of 2:3:3 will continue.
- k) Ratio promotion of 2:1, as eligible to last grade employees will be allowed.

64. PORTS

| | Designation | Existing Scale of pay | Proposed Scale of pay |
|----------|--|----------------------------------|----------------------------------|
| | Director | 25400-33100 | 44640-58640 |
| | Deputy Director | 23200-31150 | 42640-58640 |
| | Port Officer | 23200-31150 | 42640-58640 |
| | Officer in charge | 16650-23200 | 36140-49740 |
| | Engineer in charge | 16650-23200 | 36140-49740 |
| | Senior Port Conservator | 12250-19800 | 21240-37040 |
| | Assistant Engineer (Marine) | 11070-18450 | 20740-36140 |
| | Personal Assistant to the Port Officer / Purser | 10790-18000 | 18740-33680 |
| | Port Conservator / Pier Master / Reserve Port Conservator | 8390-13270 | 16180-29180 |
| | Master Gr. I /Driver Gr. I | 8390-13270 | 14620-25280 |
| | Draftsman Gr. I | 7990-12930 | 13900-24040 |
| | Master Gr. II / Driver Gr. II | 6680-10790 | 11620-20240 |
| | Radio Operator | 6680-10790 | 11620-20240 |
| | Wharf Supervisor / Assistant Port Conservator / Cargo Supervisor / Assistant Pier Master | 6680-10790 | 11620-20240 |
| | Draftsman Gr. II | 6680-10790 | 11620-20240 |
| | Chief Signaller | 6080-9830 | 10480-18300 |
| | Mobile Crane Operator | 5650-8790 | 9940-16580 |
| | Crane Operator | 5650-8790 | 9940-16580 |
| | Light Keeper and Signaller | 5250-8390 | 9190-15780 |
| | Master Gr. III / Driver Gr. III | 5250-8390 | 9190-15780 |
| | Mechanical Carpenter | 4750-7820 | 8960-14260 |
| | Oilman | 4750-7820 | 8960-14260 |
| | Seaman-cum-Pump Attender | 4750-7820 | 8960-14260 |
| | Seaman | 4750-7820 | 8960-14260 |
| | Tug Clerk | 4630-7000 | 8730-13540 |
| | Assistant Crane Driver | 4630-7000 | 8730-13540 |
| | Watchman cum Cook | 4630-7000 | 8730-13540 |
| | Head Watchman | 4630-7000 | 8730-13540 |
| | Assistant Crane Operator cum Cleaner | 4630-7000 | 8730-13540 |
| | Pier Light Keeper | 4510-6230 | 8500-13210 |
| | Mechanical Engineering Wing | | |
| | Chief Mechanical Engineer | 16650-23200 | 36140-49740 |
| | Mechanical Marine Engineer | 16650-23200 | 36140-49740 |
| | Shipwright / Naval Architect | 16650-23200 | 36140-49740 |
| | Assistant Executive Engineer (Mechanical) HG | 13610-20700 | 24040-38840 |
| a | Assistant Executive Engineer (Mechanical) | 12250-19800 | 21240-37040 |
| | Assistant Engineer | 11070-18450 | 20740-36140 |
| | Head Draftsman | 11070-18450 | 20740-36140 |
| | Draftsman Gr. I / Charge hand | 7990-12930 | 13900-24040 |
| | Overseer (Electrical) | 7990-12930 | 13900-24040 |
| | Pier Tindal | 4630-7000 | 8730-13540 |
| | Assistant Lineman | 4630-7000 | 8730-13540 |
| | Dredging Unit | | |
| | Dredging Superintendent | 23200-31150 | 42640-58640 |
| | Officer Class I | 23200-31150 | 42640-58640 |

| | Designation | Existing Scale of pay | Proposed Scale of pay |
|--|---|-----------------------|-----------------------|
| | Officer Class II | 16650-23200 | 36140-49740 |
| | Engineer | 16650-23200 | 36140-49740 |
| | Deputy Dredging Superintendent | 16650-23200 | 36140-49740 |
| | Engineer cum Dredge Master | 13610-20700 | 24040-38840 |
| | Officer Class III / Junior Officer | 11910-19350 | 20740-36140 |
| | Navigator | 11070-18450 | 19240-34500 |
| | Electrical Officer | 11070-18450 | 19240-34500 |
| | Senior Cutter Suction Dredger Operator | 9190-15510 | 16180-29180 |
| | Engine Driver | 8390-13270 | 14620-25280 |
| | Cutter Section Dredger Operator | 8390-13270 | 14620-25280 |
| | Greaser | 8390-13270 | 14620-25280 |
| | Boat Swain/Syrang/Quarter Master | 8390-13270 | 14620-25280 |
| | Radio Telephone Operator | 6680-10790 | 11620-20240 |
| | Operator cum Mechanic | 5650-8790 | 9940-16580 |
| | Welder | 5250-8390 | 9190-15780 |
| | Driver-cum-Operator | 5250-8390 | 9190-15780 |
| | Cook-cum-Steward | 4750-7820 | 8960-14260 |
| | Assistant Cook-cum-Steward | 4630-7000 | 8730-13540 |
| | Pier Lascar | 4630-7000 | 8730-13540 |
| | Helper | 4510-6230 | 8500-13210 |
| | Foreshore Sweeper | 4510-6230 | 8500-13210 |
| | Boatman | 4510-6230 | 8500-13210 |
| | Posts held by personnel of other Departments | | |
| | Administrative Officer | As in PD | As in PD |
| | Finance Officer | | |

a. 1/3rd of post will be placed on HG

65. PRINTING

| | Designation | Existing Scale of pay | Revised Scale of pay |
|----------|--------------------------------------|-----------------------|----------------------|
| | Director of Printing | 23200-31150 | 42640-58640 |
| | Superintendent of Govt. Presses | 16650-23200 | 36140-49740 |
| a | Deputy Superintendent of Govt. Press | 13610-20700 | 24040-38840 |
| | Controller of Forms | 13610-20700 | 24040-38840 |
| | Assistant Superintendent | 11070-18450 | 19240-34500 |
| | Assistant Engineer (Electronics) | 11070-18450 | 19240-34500 |
| | Manager, P.S.C Form Store | 10790-18000 | 18740-33680 |
| | Office Manager | 10790-18000 | 18740-33680 |
| | Publication Assistant | 10790-18000 | 18740-33680 |
| | District Forms Officer | 10790-18000 | 18740-33680 |
| | General Foreman | 9590-16650 | 16980-31360 |
| | Head Reader | 9590-16650 | 16980-31360 |
| | Head Computer | 9590-16650 | 16980-31360 |
| | Chief Foreman (Electrical) | 9590-16650 | 16980-31360 |
| | Supervisor (Offset) | 9590-16650 | 16980-31360 |

| | Designation | Existing Scale of pay | Revised Scale of pay |
|--|--|------------------------------|-----------------------------|
| | Supervisor (Plate making) | 9590-16650 | 16980-31360 |
| | Chief Foreman (Workshop) | 9590-16650 | 16980-31360 |
| | Supervisor | 9190-15510 | 16180-29180 |
| | Senior Foreman | 9190-15510 | 16180-29180 |
| | Chief Operator | 9190-15510 | 16180-29180 |
| | Senior Foundry Foreman | 9190-15510 | 16180-29180 |
| | Type Store Keeper | 9190-15510 | 16180-29180 |
| | Workshop Foreman | 9190-15510 | 16180-29180 |
| | Electrical Foreman | 8790-13610 | 15380-25900 |
| | Senior Reader | 8790-13610 | 16180-27120 |
| | Computing Supervisor | 8790-13610 | 16180-29180 |
| | Junior Foreman | 8790-13610 | 15380-25900 |
| | Senior Mechanic | 8790-13610 | 15380-25900 |
| | Senior Carpenter | 8790-13610 | 15380-25900 |
| | Senior Electrician | 8790-13610 | 15380-25900 |
| | Reader Gr. I | 8390-13270 | 15380-25900 |
| | Computer Sr. Grade | 8390-13270 | 15380-25900 |
| | Assistant Foreman | 8390-13270 | 14620-25280 |
| | Mechanic | 8390-13270 | 14620-25280 |
| | Chief Warehouseman | 8390-13270 | 15380- 24040 |
| | Junior Supervisor (Offset) | 8390-13270 | 14620-25280 |
| | Forms Inspector /Cashier | 8390-13270 | 14620-25280 |
| | Reader Gr. II | 7990-12930 | 14620-25280 |
| | Computer Gr. I | 7990-12930 | 14620-25280 |
| | Chief Time Keeper | 7990-12930 | 13900-24040 |
| | Compositor Sr. Gr. | 7990-12930 | 13900-24040 |
| | Binder Sr. Gr. | 7990-12930 | 13900-24040 |
| | Printer Sr. Gr. | 7990-12930 | 13900-24040 |
| | Mono Super Caster Operator Sr. Gr. | 7990-12930 | 13900-24040 |
| | Monotype Caster Operator Sr. Gr. | 7990-12930 | 13900-24040 |
| | Linotype Operator Sr. Gr./Intertype Operator Sr. Gr. | 7990-12930 | 13900-24040 |
| | Monokey Board Operator Sr. Gr. | 7990-12930 | 13900-24040 |
| | Foundry Worker Sr. Gr. | 7990-12930 | 13900-24040 |
| | Stereo Type Caster Operator Sr. Gr. | 7990-12930 | 13900-24040 |
| | Rotaprint Operator Sr. Gr. | 7990-12930 | 13900-24040 |
| | Rotaprint Typist Sr. Gr. | 7990-12930 | 13900-24040 |
| | Warehouseman Sr. Gr. | 7990-12930 | 13900-24040 |
| | Roller Caster Operator Sr. Gr. | 7990-12930 | 13900-24040 |
| | Electrician Sr. Gr. | 7990-12930 | 13900-24040 |
| | Technician Sr. Gr. | 7990-12930 | 13900-24040 |
| | Technician (Mechanic-cum-Carpenter) Sr. Gr. | 7990-12930 | 13900-24040 |
| | Offset Printing Machine Operator Sr. Gr. | 7990-12930 | 14620-25280 |
| | Paste Up Artist Gr. I | 7990-12930 | 13900-24040 |
| | Photo type Setter Gr. I | 7990-12930 | 13900-24040 |

| | Designation | Existing Scale of pay | Revised Scale of pay |
|--|---|------------------------------|-----------------------------|
| | Retouching Artist Gr. I | 7990-12930 | 13900-24040 |
| | Camera Operator-cum-Film Developer Gr. I | 7990-12930 | 13900-24040 |
| | DTP Operator Gr. I | 7990-12930 | 13900-24040 |
| | Plate Maker Gr. I | 7990-12930 | 13900-24040 |
| | Offset Printing Machine Operator Gr. I | 7990-12930 | 13900-24040 |
| | Compositor Gr. I | 7480-11910 | 13210-22360 |
| | Printer Gr. I | 7480-11910 | 13210-22360 |
| | Binder Gr. I | 7480-11910 | 13210-22360 |
| | Mono Super caster Operator Gr. I | 7480-11910 | 13210-22360 |
| | Monotype Caster Operator Gr. I | 7480-11910 | 13210-22360 |
| | Linotype/Intertype Operator Gr. I | 7480-11910 | 13210-22360 |
| | Mono Keyboard Operator Gr. I | 7480-11910 | 13210-22360 |
| | Foundry Worker Gr. I | 7480-11910 | 13210-22360 |
| | Rota Print Operator Gr. I | 7480-11910 | 13210-22360 |
| | Rota Print Typist Gr. I | 7480-11910 | 13210-22360 |
| | Warehouseman Gr. I | 7480-11910 | 13210-22360 |
| | Technician Gr. I (Workshop) | 7480-11910 | 13210-22360 |
| | Electrician Gr. I | 7480-11910 | 13210-22360 |
| | Senior Time Keeper | 7480-11910 | 13210-22360 |
| | Assistant Type Store Keeper | 7480-11910 | 13210-22360 |
| | Stereo Type Caster Operator Gr. I | 7480-11910 | 13210-22360 |
| | Roller Caster Operator Gr. I | 7480-11910 | 13210-22360 |
| | Technician (Mechanic-cum-Carpenter) Gr. I | 7480-11910 | 13210-22360 |
| | Phototype Setter Gr. II | 7480-11910 | 13210-22360 |
| | Camera Operator-cum-Film Developer Gr.II | 7480-11910 | 13210-22360 |
| | Retouching Artist Gr. II | 7480-11910 | 13210-22360 |
| | Paste Up Artist Gr. II | 7480-11910 | 13210-22360 |
| | DTP Operator Gr. II | 7480-11910 | 13210-22360 |
| | Plate Maker Gr. II | 7480-11910 | 13210-22360 |
| | Offset Printing Machine Operator Gr. II | 7480-11910 | 13210-22360 |
| | Mono Keyboard Operator Gr. II | 6680-10790 | 11620-20240 |
| | Time Keeper | 6680-10790 | 11620-20240 |
| | Grainer | 6680-10790 | 11620-20240 |
| | Rotaprint Typist Gr. II | 6080-9830 | 10480-18300 |
| | Engraver-cum-Punch Cutter | 6080-9830 | 10480-18300 |
| | Warehouseman Gr. II | 6080-9830 | 10480-18300 |
| | Rotaprint Operator Gr. II | 6080-9830 | 10480-18300 |
| | Electrician Gr. II | 6080-9830 | 10480-18300 |
| | Copy Holder | 6080-9830 | 10480-18300 |
| | Computer Gr. II | 6080-9830 | 10480-18300 |
| | Compositor Gr. II | 5650-8790 | 9940-16580 |
| | Printer Gr. II | 5650-8790 | 9940-16580 |
| | Binder Gr. II | 5650-8790 | 9940-16580 |
| | Foundry Worker Gr. II | 5650-8790 | 9940-16580 |

| | Designation | Existing Scale of pay | Revised Scale of pay |
|--|--|------------------------------|-----------------------------|
| | Technician Gr. II | 5650-8790 | 9940-16580 |
| | Mono Mechanic | 5650-8790 | 9940-16580 |
| | Assistant Time Keeper | 5650-8790 | 9940-16580 |
| | Galley Pressman Gr. I | 5250-8390 | 9190-15780 |
| | Examiner | 5250-8390 | 9190-15780 |
| | A/c Mechanic | 5250-8390 | 9190-15780 |
| | Duplicator Operator | 4750-7820 | 8960-14260 |
| | Counter Gr. I | 4750-7820 | 8960-14260 |
| | Packer Gr. I | 4750-7820 | 8960-14260 |
| | Helper Gr. I | 4750-7820 | 8960-14260 |
| | Lascar Gr. I | 4750-7820 | 8960-14260 |
| | Gatekeeper Gr. I | 4750-7820 | 8960-14260 |
| | Sweeper Gr. I | 4750-7820 | 8960-14260 |
| | Sanitary Worker Gr. I | 4750-7820 | 8960-14260 |
| | Galley Pressman Gr. II | 4750 -7820 | 8960-14260 |
| | Lascar Gr. II | 4630-7000 | 8730-13540 |
| | Gatekeeper Gr. II | 4630-7000 | 8730-13540 |
| | Counter Gr. II | 4630-7000 | 8730-13540 |
| | Packer Gr. II | 4630-7000 | 8730-13540 |
| | Sweeper Gr. II | 4630-7000 | 8730-13540 |
| | Helper Gr. II | 4630-7000 | 8730-13540 |
| | Sanitary Worker Gr. II | 4630-7000 | 8730-13540 |
| | Gardener | 4630-7000 | 8730-13540 |
| | S.L.R (Unskilled) | 4510-6230 | 8500-13210 |
| | <i>Posts held by the personnel of other Departments</i> | | |
| | Administrative Officer | As in PD | As in PD |
| | Finance Officer | As in PD | As in PD |
| | Assistant Executive Engineer | As in PD | As in PD |
| | Labour Welfare Officer | As in PD | As in PD |
| | Security Officer | As in PD | As in PD |
| | Head Constable | As in PD | As in PD |
| | Police Constable | As in PD | As in PD |
| | Women Police Constable | As in PD | As in PD |

- a. 30% of Deputy Superintendent of Govt. Press will be placed in Higher Grade with the scale Rs.29180-43640

66. PRISONS

| | Designation | Existing Scale of pay | Revised Scale of pay |
|--|-------------------------------------|------------------------------|-----------------------------|
| | Director General of Prisons | IPS | IPS |
| | Inspector General of Prisons | IPS | IPS |
| | Deputy Inspector General of Prisons | 20700-26600 + 100 sp | 40640-57440 |
| | Superintendent of Central Prisons | 16650-23200 | 36140-49740 |

| | Designation | Existing Scale of pay | Revised Scale of pay |
|----------|---|------------------------------|-----------------------------|
| | Superintendent of Open Prison | 16650-23200 | 36140-49740 |
| | Principal, State Institute of Correctional Administration | 16650-23200 | 36140-49740 |
| | Programmer Officer | 16650-23200 | 36140-49740 |
| | Chief Welfare Officer | 16650-23200 | 36140-49740 |
| | Jailor, Central Prison | 12930-20250 | 24040-38840 |
| | Deputy Superintendent, Open Jail | 12930-20250 | 24040-38840 |
| | Superintendent, District Jail | 12930-20250 | 24040-38840 |
| | Senior Lecturer, SICA | 12930-20250 | 24040-38840 |
| | Superintendent, Vanitha Jail | 12930-20250 | 24040-38840 |
| | Chief Audit Officer | 12930-20250 | 22360-37940 |
| | Welfare Officer Gr. I | 12930-20250 | 22360-37940 |
| | Personal Assistant to Director General of Prisons | 11910-19350 | 20740-36140 |
| | Accounts Officer | 11070-18450 | 19240-34500 |
| a | Welfare Officer Gr. II | 10790-18000 | 18740-33680 |
| | Jailor, Special Sub Jail | 10790-18000 | 20740-36140 |
| | Superintendent, Borstal School | 10790-18000 | 20740-36140 |
| | Deputy Jailor, District Jail | 10790-18000 | 20740-36140 |
| | Deputy Superintendent, Vanitha Jail | 10790-18000 | 20740-36140 |
| | Lecturer in Law, SICA | 10790-18000 | 20740-36140 |
| | Deputy Jailor, Central Prison | 10790-18000 | 20740-36140 |
| | Assistant Jailor Gr. I | 8390-13270 | 14620-25280 |
| | Superintendent, Sub Jail | 8390-13270 | 14620-25280 |
| | Supervisor, Borstal School | 8390-13270 | 14620-25280 |
| | Supervisor, Open Prison | 8390-13270 | 14620-25280 |
| | Lecturer, SICA | 7990-12930 | 13900-24040 |
| | Matron Gr. I | 8390-13270 | 14620-25280 |
| | Statistical Officer | 8390-13270 | 14620-25280 |
| | Chief Accountant | 8390-13270 | 14620-25280 |
| | Stock Verifier | 8390-13270 | 14620-25280 |
| | Manager | 8390-13270 | 14620-25280 |
| | Assistant Jailor Gr. II | 7480-11910 | 13210-22360 |
| a | Matron Gr. II | 7480-11910 | 13210-22360 |
| | Carpentry Instructor | 7480-11910 | 13210-22360 |
| | Carpentry Foreman | 7480-11910 | 13210-22360 |
| | Weaving Instructor/Foreman | 7480-11910 | 13210-22360 |
| | Weaving Assistant | 7480-11910 | 13210-22360 |
| | Agricultural Demonstrator | 7480-11910 | 13210-22360 |
| | Gate Keeper | 6680-10790 + 100 sp | 11620-20240 |
| | Chief Warder | 6680-10790 | 13900-24040 |
| | Chief Petty Officer | 6680-10790 | 13900-24040 |
| | Ministerial Head Warder | 6680-10790 | 13900-24040 |
| | Head Warder | 6680-10790 | 13900-24040 |
| | Craft Teacher | 6680-10790 | 11620-20240 |

| | Designation | Existing Scale of pay | Revised Scale of pay |
|--|---|------------------------|----------------------|
| | PD Teacher/Teacher | 6680-10790 | 11620-20240 |
| | Driver | 6080-9830 | 10480-18300 |
| | Warder Driver | 5650-8790 | 9940-16580 |
| | Boot Foreman | 5650-8790 | 9940-16580 |
| | Black smithy Instructor | 5650-8790 | 9940-16580 |
| | Tailoring Instructor | 5650-8790 | 9940-16580 |
| | Industrial Instructor | 5650-8790 | 9940-16580 |
| | Physical Training Instructor | 5650-8790 | 9940-16580 |
| | Female Warder | 5650-8790 | 10480-18300 |
| | Warder | 5650-8790 | 10480-18300 |
| | Petty Officer | 5650-8790 | 10480-18300 |
| | Female Petty Officer | 5650-8790 | 10480-18300 |
| | Wireman | 4750-7820 | 8960-14260 |
| | Shoe Maistry | 4750-7820 | 8960-14260 |
| | Warder Attendant/Clerical Attendant | 4750-7820 | 8960-14260 |
| | Engine Driver | 4750-7820 | 8960-14260 |
| | Packer Clerk | 4750-7820 | 8960-14260 |
| | Sweeper cum Sanitation Worker | 4630-7000 | 8730-13540 |
| | Weaver | 4630-7000 | 8730-13540 |
| | Skilled Worker | 4630-7000 | 8730-13540 |
| | Technical Assistant | 3000/- (Honorarium) | |
| | Posts held by personnel of other Departments | | |
| | Senior Administrative Officer | As in PD | As in PD |
| | Medical Officer | As in PD | As in PD |
| | Assistant Surgeon | As in PD | As in PD |
| | Finance Officer | As in PD | As in PD |
| | Agricultural Officer | As in PD | As in PD |
| | Assistant Drill Instructor | As in PD | As in PD |
| | Pharmacist | As in PD | As in PD |
| | Lab Technician Gr. II | As in PD | As in PD |
| | ECG Technician | As in PD | As in PD |
| | Nursing Assistant | As in PD | As in PD |
| | Staff Nurse (Male Nurse) | As in PD | As in PD |
| | Part Time Sanskrit Teacher | As in PD | As in PD |
| | Medical Officer (Ayurveda) | As in PD | As in PD |

a. Ratio 1:1 between Gr-I and Gr-II

67. KERALA PUBLIC SERVICE COMMISSION

| | Designation | Existing Scale of pay | Revised Scale of pay |
|--|---|-------------------------|---------------------------|
| | Secretary | 25400-33100 + 600 sp | 46640-59840 |
| | Additional Secretary/Controller of Examinations | 25400-33100 + 600 sp | 44640-58640 + 900 SP * |

| | Designation | Existing Scale of pay | Revised Scale of pay |
|---|--|-----------------------|---------------------------|
| | Joint Secretary/Regional Officer/ Controller of Finance | 23200-31150 | 40640-57440 + 500 SP * |
| | Deputy Secretary/District Officer | 20700-26600 | 36140-49740 + 300 SP * |
| a | Under Secretary (HG) | 16650-23200 | 29180-43640 |
| | Under Secretary | 12930-20250 | 22360-37940 |
| c | Section Officer (HG) | 11910-19350 | 20740-36140 |
| | Section Officer/Public Relations | 10790-18000 | 18740-33680 |
| | System Administrator | 23200-31150 | 40640-57440 |
| | System Manager/EDP Manager | 16650-23200 | 29180-43640 |
| | PS to Chairman | 12930-20250 | 22360-37940 |
| | System Analyst/Senior Programmer | 12930-20250 | 22360-37940 |
| | Hardware Technician | 12930-20250 | 22360-37940 |
| | Personal Assistant (HG) | 12250-19800 | 21240-37040 |
| | Personal Assistant | 11910-19350 | 20740-36140 |
| | Programmer | 11910-19350 | 20740-36140 |
| | Enquiry Officer | 10790-18000 | 18740-33680 |
| d | Office Superintendent | 10790-18000 | 18740-33680 |
| b | Assistant (Sel. Gr.) | 9590-16650 | 16980-31360 |
| | Assistant (Sr. Gr.)/Cashier | 9190-15510 | 16180-29180 |
| | Assistant | 7990-12930 | 13900-24040 |
| e | Typist (Sel. Gr.) | 9590-16650 | 16980-31360 |
| | Typist (Sr. Gr.) | 9190-15510 | 16180-29180 |
| | Typist Gr. I | 7990-12930 | 13900-24040 |
| | Typist Gr. II | 6080-9830 | 10480-18300 |
| | Technical Assistant | 9190-15510 | 16180-29180 |
| | Sergeant | 7990-12930 | 13900-24040 |
| | Data Entry Operator | 7480-11910 | 13210-22360 |
| | Security Guard (HG) | 6080-9830 | 10480-18300 |
| | Clerical Assistant Gr. I | 6080-9830 | 10480-18300 |
| | Clerical Assistant Gr. II | 4750-7820 | 9940-16580 |
| | Security Guard | 5250-8390 | 9190-15780 |
| | Driver-cum-Peon (Co-Terminus) | 5250-8390 | 9190-15780 |
| | Attender Gr. I | 4750-7820 | 8960-14260 |
| | Attender Gr. II | 4630-7000 | 8730-13540 |
| Posts held by personnel of other Departments | | | |
| | Vigilance and Security Officer | As in PD | As in PD |
| | Deputy Superintendent of Police | As in PD | As in PD |
| | Librarian Gr. I | As in PD | As in PD |
| | Sub Inspector of Police | As in PD | As in PD |
| | Police Constable | As in PD | As in PD |
| | Police Constable Driver | As in PD | As in PD |

- * Special pay in lieu of Higher Time scale of pay.
- a) Existing ratio of 1:2 between Under Secretary (HG) and Under Secretary will continue
- b) ratio of 1:1:1 between Assistant (Sel Gr), Assistant (sen Gr) and Assistant will continue
- c) Existing ratio (1:1) will continue.
- d) Will be in HG in the scale of 20740-36140 in the ratio 1:1 .
- e) Existing ratio of (1:1:1:1) will continue.

68. PUBLIC WORKS

| | Designation | Existing Scale of pay | Revised Scale of pay |
|---|---|-----------------------|----------------------|
| | Chief Engineer | 26600-33750 | 48640-59840 |
| | Deputy chief Engineer/Superintending Engineer/Director | 23200-31150 | 44640-58640 |
| | Executive Engineer/Design Assistant/Joint Director (HG)/ Executive Engineer (General) HG | 20700-26600 | 40640-57440 |
| a | Executive Engineer/Design Assistant/Joint Director /Executive Engineer(General) | 16650-23200 | 36140-49740 |
| | Assistant Executive Engineer/Design Assistant / Assistant Executive Engineer (Technical)/Deputy Director(HG) | 13610-20700 | 24040-38840 |
| b | Assistant Executive Engineer/Design Assistant/Assistant Executive Engineer(Technical)/Deputy Director | 12250-19800 | 21240-37040 |
| | Assistant Engineer/Assistant Engineer (Works) / Assistant Director/Junior Designer | 11070-18450 | 20740-36140 |
| | System Programmer | 10790-18000 | 18740-33680 |
| c | Draftsman Gr. I/Overseer Gr. I | 7990-12930 | 13900-24040 |
| | Research Assistant | 7990-12930 | |
| | Foreman | 7990-12930 | 13900-24040 |
| | Scientific Assistant | 7990-12930 | 13900-24040 |
| | Sergeant | 6680-10790 | 11620-20240 |
| d | Draftsman/Overseer Grade. II | 6680-10790 | 11620-20240 |
| | Tracer/Overseer Grade. III | 5650-8790 | 9940-16580 |
| | Lab Assistant | 5650-8790 | |
| | Blue Printer | 4630-7000 | 8730-13540 |
| | ARCHITECTURAL WING | | |
| | Chief Architect | 26600-33750 | 48640-59840 |
| | Deputy Chief Architect | 23200-31150 | 44640-58640 |
| | Architect HG | 20700-26600 | 40640-55140 |
| a | Architect | 16650-23200 | 36140-49740 |
| | Assistant Architect/Assistant Architectural Engineer/Quantity Surveyor HG | 13610-20700 | 24040-38840 |
| b | Assistant Architect/Assistant Architectural Engineer/Quantity Surveyor | 12250-19800 | 21240-37040 |
| | Architectural Head Draftsman | 11070-18450 | 20740-36140 |
| | Draftsman Gr. I | 7990-12930 | 13900-24040 |
| d | Draftsman Gr. II(Architecture) | 6680-10790 | 11620-20240 |
| | Artist | 7480-11910 | 13210-22360 |
| | Modeller | 5250-8390 | 9190-15780 |
| | Tracer | 5650-8790 | 9940-16580 |

| | Designation | Existing Scale of pay | Revised Scale of pay |
|---|---|-----------------------|----------------------|
| | ELECTRICAL & ELECTRONICS WING | | |
| | Superintending Engineer(Electrical) | 23200-31150 | 44640-58640 |
| | Executive Engineer (HG) | 20700-26600 | 40640-57440 |
| a | Executive Engineer (Electrical/Electronics) | 16650-23200 | 36140-49740 |
| | Assistant Executive Engineer (HG) | 13610-20700 | 24040-38840 |
| b | Assistant Executive Engineer (Electrical/Electronics) | 12250-19800 | 21240-37040 |
| | Assistant Engineer (Electrical/Electronics) | 11070-18450 | 20740-36140 |
| c | Overseer Gr. I/Draftsman Gr. I | 7990-12930 | 13900-24040 |
| | Engineering Assistant (Electronics) | 7990-12930 | 13900-24040 |
| | Refrigerator Mechanic/Generator Mechanic | 7990-12930 | 13900-24040 |
| d | Overseer Gr. II/Draftsman Gr. II | 6680-10790 | 11620-20240 |
| | Lineman | 5650-8790 | 9940-16580 |
| | Helper | 4510-6230 | 8500-13210 |
| | REST HOUSE STAFF | | |
| | Manager Gr. I | 8390-13270 | 16180-29180 |
| | Manager Gr. II | 5650-8790 | 9940-16580 |
| | Caretaker | 4750-7820 | 8960-14260 |
| | Butler | 4630-7000 | 8730-13540 |
| | Maity | 4510-6230 | 8500-13210 |
| | Dhoby | 4510-6230 | 8500-13210 |
| | Cook | 4510-6230 | 8500-13210 |
| | Rest House Attender | 4510-6230 | 8500-13210 |
| e | MECHANICAL WING | | |
| | MISCELLANEOUS STAFF | | |
| | Plumbing Inspector | 6680-10790 | 11620-20240 |
| | Fitter | 5250-8390 | 9190-15780 |
| | Pump Operator | 5250-8390 | 9190-15780 |
| | Ferryman | 4510-6230 | 8960-14260 |
| | Boring Plant Operator | 4750-7820 | 8960-14260 |
| | Skilled Worker | 4750-7820 | 8960-14260 |
| | Assistant Lineman | 4750-7820 | 8960-14260 |
| | Blacksmith | 4750-7820 | 8960-14260 |
| | Head Gardener | 4750-7820 | 8960-14260 |
| | Gardener | 4630-7000 | 8730-13540 |
| | Watchman cum Cook/Cook cum Watchman | 4630-7000 | 8730-13540 |
| | Worker Gr. I | 4630-7000 | 8730-13540 |
| | Store Attender | 4630-7000 | 8730-13540 |
| | Worker Gr. II | 4510-6230 | 8500-13210 |
| | Road Worker | 4510-6230 | 8500-13210 |
| | Lascar | 4510-6230 | 8500-13210 |
| | Watcher cum Gardener | 4510-6230 | 8500-13210 |
| | Full-Time Sweeper/Scavenger | 4510-6230 | 8500-13210 |
| | Sweeper cum Cleaner | 4510-6230 | 8500-13210 |

| | Designation | Existing Scale of pay | Revised Scale of pay |
|--|---|-----------------------|----------------------|
| | Sweeper/Scavenger | 4510-6230 | 8500-13210 |
| | STAFF ABSORBED FROM KSEW Ltd. | | |
| | Mechanic | 4750-7820 | 8960-14260 |
| | Unskilled Worker | 4510-6230 | 8500-13210 |
| | Posts held by personnel of other Departments | | |
| | Senior Administrative Officer | As in PD | As in PD |
| | Senior Finance Officer | As in PD | As in PD |
| | Financial Assistant | As in PD | As in PD |
| | Divisional Accountant | As in PD | As in PD |
| | Assistant Geologist | As in PD | As in PD |
| | Research Officer | As in PD | As in PD |
| | UD Compiler/Statistical Assistant Gr. I | As in PD | As in PD |
| | LD Compiler/Statistical Assistant Gr. II | As in PD | As in PD |

- 25% will be on higher grade
- 1/3rd of the post will be on HG.
- The existing 20% higher grade is discontinued
- Existing ratio of 1:1 between Gr. I & Gr. II will continue.
- Administrative Control of Mechanical wing is under Irrigation department and the posts have been placed under the schedule of Irrigation department

69. REGISTRATION

| | Designation | Existing scale of pay | Revised scale of pay |
|--|--|-----------------------|----------------------|
| | IG of Registration | 23200-31150 | 42640-58640 |
| | Joint IG of Registration | 16650-23200 | 36140-49740 |
| | Deputy IG of Registration | 13610-20700 | 29180-43640 |
| | Assistant IG of Registration | 12250-19800 | 22360-37940 |
| | District Registrar | 12250-19800 | 22360-37940 |
| | Sub Registrar | 10790-18000 | 18740-33680 |
| | Cashier | 10790-18000 | 18740-33680 |
| | Chitty Inspector | 10790-18000 | 18740-33680 |
| | Chitty Auditor | 10790-18000 | 18740-33680 |
| | Chitty Prosecuting Inspector | 10790-18000 | 18740-33680 |
| | Binding Supervisor | 7480-11910 | 13210-22360 |
| | Post held by personnel of other Departments | | |
| | Administrative Officer | As in PD | As in PD |
| | Finance Officer | As in PD | As in PD |
| | Accounts Officer | As in PD | As in PD |
| | Law Officer | As in PD | As in PD |

70. RURAL DEVELOPMENT

| | Designation | Existing Scale of pay | Revised Scale of pay |
|--|-------------------------------------|-----------------------|----------------------|
| | Commissioner for Rural Development | IAS | IAS |
| | Mission Director, MGNREGS | IAS | IAS |
| | Additional Development Commissioner | 23200-31150 | 42640-58640 |

| | Designation | Existing Scale of pay | Revised Scale of pay |
|----------|---|-----------------------|----------------------|
| | Director SIRD | 20700-26600 | 40640-57440 |
| | Joint Development Commissioner | 20700-26600 | 40640-57440 |
| | Joint Programme Coordinator (MGNREGS) | 20700-26600 | 40640-57440 |
| | Coordinator (WCP/DWCRA) | 16650-23200 | 36140-49740 |
| | Deputy Development Commissioner | 16650-23200 | 36140-49740 |
| | Principal, Extension Training Centre | 16650-23200 | 36140-49740 |
| | Technical Co-Coordinator CDD - Watson | 16650-23200 | 36140-49740 |
| | Secretary SIRD | 16650-23200 | 36140-49740 |
| | Assistant Development Commissioner | 12930-20250 | 22360-37940 |
| | Project Officer ITDP Attappady | 12930-20250 | 22360-37940 |
| | District Women's Welfare Officer (HG) | 12930-20250 | 22360-37940 |
| a | District Women's Welfare Officer (WD) | 12250-19800 | 21240-37040 |
| | Accounts Officer | 12250-19800 | 21240-37040 |
| | Senior Block Development Officer | 11910-19350 | 20740-36140 |
| | General Foreman | 11910-19350 | 20740-36140 |
| | Senior Lecturer in Rural Development | 11910-19350 | 20740-36140 |
| | Lecturer in Rural Industries | 10790-18000 | 18740-33680 |
| | Campaign Officer (RIB) | 10790-18000 | 18740-33680 |
| b | Block Development Officer | 10790-18000 | 18740-33680 |
| | Assistant Project Officer ITDP Attappady | 10790-18000 | 18740-33680 |
| | Lecturer Gr. I in Home Science | 10790-18000 | 18740-33680 |
| | Lecturer Gr. I in Agriculture | 10790-18000 | 19240-34500 |
| | Farm Supervisor | 10790-18000 | 18740-33680 |
| | Joint BDO (EGS) | 9190-15510 | 16180-29180 |
| | Joint BDO (RH) | 9190-15510 | 16180-29180 |
| | Extension Officer, Women's Welfare (ITDP) Attappady | 9190-15510 | 16180-29180 |
| | Lecturer Gr. II in Home Science | 8790-13610 | 15380-25900 |
| | Lecturer Gr. I in Rural Economics | 10790-18000 | 18740-33680 |
| | Lecturer Gr. II in Social Education | 8790-13610 | 15380-25900 |
| | Assistant Campaign Officer (RIB) | 8790-13610 | 15380-25900 |
| | General Extension Officer | 7990-12930 | 13900-24040 |
| | Extension Officer (Housing) Gr.II | 7990-12930 | 13900-24040 |
| | Manager, RIB | 7990-12930 | 13900-24040 |
| | Extension Officer, Women's Welfare | 7990-12930 | 13900-24040 |
| | Training Officer | 7990-12930 | 13900-24040 |
| | Artist-cum-Photographer cum Cinema Operator Gr. I | 7480-11910 | 13210-22360 |
| | Village Extension Officer Gr. I | 6680-10790 | 13210-22360 |
| | Lady Village Extension Officer Gr. I | 6680-10790 | 13210-22360 |
| | Nursery Teacher | 6680-10790 | 11620-20240 |
| | Artist cum Photographer cum Cinema Operator Gr. II | 5650-8790 | 9940-16580 |
| c | Village Extension Officer Gr. II | 5650-8790 | 9940-16580 |
| | Lady Village Extension Officer Gr. II | 5650-8790 | 9940-16580 |
| | Skilled Assistant | 5650-8790 | 9940-16580 |
| | Carpenter cum Blacksmith | 4750-7820 | 8960-14260 |

| | Designation | Existing Scale of pay | Revised Scale of pay |
|----------|---|-----------------------|----------------------|
| | Mechanic (Extension Training Centre) | 4750-7820 | 8960-14260 |
| | Lab Attender | 4630-7000 | 8730-13540 |
| | Balawadi Ayah | 4510-6230 | 8500-13210 |
| d | Assistant Sericulture Officer | 8390-13270 | 14620-25280 |
| | Class IV Employees Gr. II | 4510-6230 | 8500-13210 |
| | Watchman | 4510-6230 | 8500-13210 |
| | Posts held by personnel of other Departments | | |
| | Senior Administrative Officer | As in PD | As in PD |
| | Senior Finance Officer | As in PD | As in PD |
| | Finance Assistant | As in PD | As in PD |
| | Deputy Director P & M | As in PD | As in PD |
| | Chief Officer RIB | As in PD | As in PD |
| | Lecturer in Animal Husbandry | As in PD | As in PD |
| | Lecturer (Co-Operation) | As in PD | As in PD |
| | Junior Lecturer (Rural Engineering) | As in PD | As in PD |
| | Junior Lecturer in Animal Husbandry | As in PD | As in PD |
| | Research Assistant | As in PD | As in PD |
| | UD Compiler | As in PD | As in PD |
| | Extension Officer (P & M) | As in PD | As in PD |
| | Physical Instructor-cum-Librarian | As in PD | As in PD |

- 20% of the posts or three posts whichever is less are on Higher Grade.
- The ratio between BDO and Senior BDO will be 2:1
- The existing ratio of 1:1 between Gr. I and Grade II posts will continue
- Posts absorbed from SERIFED.

71. SAINIK WELFARE

| | Designation | Existing Scale of pay | Revised Scale of pay |
|----------|--|-----------------------|----------------------|
| | Director | 16650-23200 | 36140-49740 |
| | Deputy Director/Zilla Sainik Welfare Officer | 12250-19800 | 22360-37940 |
| a | Assistant Zilla Sainik Welfare Officer/ Assistant Director | 10790-18000 | 18740-33680 |
| | Welfare Organiser | 7990-12930 | 13900-24040 |
| | Posts held by personnel of other Departments | | |
| | Administrative Officer | As in PD | As in PD |
| | Finance Officer | As in PD | As in PD |
| | Junior Employment Officer | As in PD | As in PD |

- 20% of the post will be in Higher Grade on Rs.20740-36140

72. SCHEDULED CASTE DEVELOPMENT

| | Designation | Existing Scale of pay | Revised Scale of pay |
|---|---|------------------------------|-----------------------------|
| | Director | IAS | IAS |
| | Additional Director | 20700-26600 | 40640-57440 |
| | Joint Director/Vigilance officer | 16650-23200 | 36140-49740 |
| | Deputy Director | 13610-20700 | 24040-38840 |
| a | Dist. Development Officer for S/C | 12930-20250 | 22360-37940 |
| | Training officer | 12250-19800 | 22360-37940 |
| b | Asst. Dist. Development Officer for S/C | 11910-19350 | 20740-36140 |
| | Scheduled Caste Development officer Gr. I | 10790-18000 | 18740-33680 |
| | Chief Publicity Officer | 10790-18000 | 18740-33680 |
| | Special officer for colonization/ Special Taluk Development officer | 10790-18000 | 18740-33680 |
| | Inspector of Training | 10790-18000 | 18740-33680 |
| | Scheduled Caste Development officer Gr. II | 9190-15510 | 16180-29180 |
| | Instructor in Stenography | 8790-13610 | 15380-25900 |
| | Training Superintendent/Assistant Inspector of Training | 8390-13270 | 14620-25280 |
| | Training Instructor | 7480-11910 | 13900-24040 |
| | Nursery School Teacher | 6680-10790 | 11620-20240 |
| c | Pre-Matric Hostel Warden (HG) | 6680-10790 | 11620-20240 |
| | Pre-Matric Hostel Warden | 5250-8390 | 9190-15780 |
| | Cook | 4510-6230 | 8500-13210 |
| | Ayah | 4510-6230 | 8500-13210 |
| | Helper/ Mess Boy | 4510-6230 | 8500-13210 |
| Posts held by personnel of other Departments | | | |
| | Senior Administrative Officer | As in PD | As in PD |
| | Senior Finance Officer | As in PD | As in PD |
| | Chief Planning Officer | As in PD | As in PD |
| | Research Officer | As in PD | As in PD |
| | Research Assistant | As in PD | As in PD |
| | Statistical Assistant Gr. II | As in PD | As in PD |
| | Principal, Pre Examination Training Centre | As in PD | As in PD |
| | Lecturer | As in PD | As in PD |
| | Junior Co-operative Inspector | As in PD | As in PD |
| | Revenue Inspector | As in PD | As in PD |
| | Field Assistant | As in PD | As in PD |

a. 30% of posts in HG on Rs.24040-38840.

b. 30% of posts in HG on Rs.22360-37940

c. The posts of Pre-metric Hostel Warden, Pre-metric Hostel Warden (HG), Pre-metric Hostel Warden (Sr. Gr.) will be in the ratio of 1:1:1 and Pre-metric Hostel Warden (Sr. Gr.) will be on Rs.13210-22360.

73. SCHEDULED TRIBE DEVELOPMENT

| | Designation | Existing Scale of pay | Revised Scale of pay |
|----------|---|-----------------------|----------------------|
| | Director | IAS | IAS |
| | Joint Director | 16650-23200 | 36140-49740 |
| | Deputy Director/Project Officer/Manager | 13610-20700 | 29180-43640 |
| | Asst. Director/Tribal Development Officer | 12250-19800 | 21240-37040 |
| | Asst. Project Officer/ Asst. Tribal Development Officer | 11910-19350 | 20740-36140 |
| | Training Officer | 10790-18000 | 18740-33680 |
| | Special Extension Officer | 9190-15510 | 18740-33680 |
| | Tribal Extension Officer | 9190-15510 | 16180-29180 |
| | Industrial Supervisor | 9190-15510 | 16180-29180 |
| | Warden (MRS) | 9190-15510 | 16180-29180 |
| | Supervisor | 7480-11910 | 13210-22360 |
| | Nursery School Teacher | 6680-10790 | 11620-20240 |
| | Data Entry Operator | 5650-8790 | 9940-16580 |
| | Instructor | 5250-8390 | 9190-15780 |
| a | Warden (Pre Metric/Post Metric Hostel) | 5250-8390 | 9190-15780 |
| | Record Attender | 4750-7820 | 8960-14260 |
| | Ayah | 4510-6230 | 8500-13210 |
| | Mess Boy/Mess Girl | 4510-6230 | 8500-13210 |
| b | Cook | 4510-6230 | 8500-13210 |
| | <i>Posts held by personnel of other Departments</i> | | |
| | Senior Administrative Officer | As in PD | As in PD |
| | Senior Finance Officer | As in PD | As in PD |
| | Assistant Director (SPC) | As in PD | As in PD |
| | Medical Officer | As in PD | As in PD |
| | Assistant Executive Engineer | As in PD | As in PD |
| | Assistant Engineer | As in PD | As in PD |
| | Research Assistant | As in PD | As in PD |
| | Overseer | As in PD | As in PD |
| | L D Compiler | As in PD | As in PD |
| | Pharmacist | As in PD | As in PD |
| | Junior Public Health Nurse | As in PD | As in PD |
| | Principal | As in PD | As in PD |
| | Head Master | As in PD | As in PD |
| | Graduate Teacher | As in PD | As in PD |
| | Special Teacher | As in PD | As in PD |
| | Manager cum Resident Tutor | As in PD | As in PD |
| | Medical Officer(ISM) | As in PD | As in PD |

a. Higher Grade in the ratio 1:1 will continue

b. Ratio between Cook Gr.-II, Gr.-I and Senior Gr. on Rs.8500-132100, Rs.8730-13540, Rs. 8960-14260 respectively will be 1:1:1

74. SOCIAL WELFARE

| | Designation | Existing Scale of pay | Revised Scale of pay |
|----------|--|------------------------------|-----------------------------|
| | Director of Social Welfare | IAS | IAS |
| | Additional Director | 16650-23200 | 36140-49740 |
| | Project Co-ordinator/Additional Director (Surplus Pool) | 16650-23200 | 36140-49740 |
| | Joint Director/Joint Project Co-ordinator | 13610-20700 | 29180-43640 |
| | Regional Assistant Director | 12930-20250 | 22360-37940 |
| | Assistant Director | 12930-20250 | 22360-37940 |
| | District Social Welfare Officer | 12250-19800 | 21240-37040 |
| | Probation Officer Gr. I | 11910-19350 | 20740-36140 |
| | Programme Officer | 10790-18000 | 19240-34500 |
| | Superintendent, Welfare Institution Gr. I | 10790-18000 | 18740-33680 |
| | Child Development Project Officer | 10790-18000 | 18740-33680 |
| | Women Protection Officer | 10790-18000 | 18740-33680 |
| | Project Officer, Upgraded Special Nutrition Programme/Regional Dowry Prohibition Officer | 10790-18000 | 18740-33680 |
| | Superintendent, Government Juvenile Home/Special Home | 10790-18000 | 18740-33680 |
| | Deputy Superintendent Gr. I | 10790-18000 | 18740-33680 |
| | Deputy Superintendent-cum-Headmaster Gr. I | 10790-18000 | 18740-33680 |
| | Regional Dowry Prohibition Officer | 10790-18000 | 18740-33680 |
| | Deputy Superintendent-cum-Headmaster Gr. II | 9190-15510 | 16180-29180 |
| | Probation Officer Gr. II | 9190-15510 | 16180-29180 |
| | Store-keeper –cum-Logistics Officer | 8390-13270 | 14620-25280 |
| | Superintendent, Welfare Institution Gr. II | 8390-13270 | 15380-25900 |
| | Assistant Child Development Project Officer | 8390-13270 | 14620-25280 |
| | Supervisor, Vocational Training Centre | 8390-13270 | 14620-25280 |
| | Social Scientist, Vocational Training Centre | 8390-13270 | 14620-25280 |
| | Nutritionist | 8390-13270 | 14620-25280 |
| | Pre-School Educationist | 8390-13270 | 14620-25280 |
| | Health Educationist | 8390-13270 | 14620-25280 |
| | Sociologist | 8390-13270 | 14620-25280 |
| | Printing Supervisor | 8390-13270 | 14620-25280 |
| | Superintendent, Welfare Institution Gr. III | 8390-13270 | 14620-25280 |
| | Inspector (Child Welfare) | 8390-13270 | 14620-25280 |
| | Special Teacher HMDC | 7990-12930 | 14620-25280 |
| a | Supervisor, ICDS | 7990-12930 | 13900-24040 |
| | Carpentry Foreman | 7480-11910 | 13210-22360 |
| | Social Education Assistant | 7480-11910 | 13210-22360 |
| | Literacy Teacher Gr. II | 6680-10790 | 11620-20240 |
| | Nursery Teacher | 6680-10790 | 11620-20240 |
| | Senior Instructor, Vocational Training Centre | 5650-8790 | 9940-16580 |

| | Designation | Existing Scale of pay | Revised Scale of pay |
|--|---------------------------------------|----------------------------------|---------------------------------|
| | Care Mother | 5650-8790 | 9940-16580 |
| | Craft Instructor | 5650-8790 | 11620-20240 |
| | Music Teacher | 5650-8790 | 11620-20240 |
| | Tailoring Instructor | 5650-8790 | 11620-20240 |
| | Agricultural Instructor | 5650-8790 | 11620-20240 |
| | Carpentry Instructor | 5650-8790 | 11620-20240 |
| | Weaving Instructor | 5650-8790 | 11620-20240 |
| | Drill Instructor | 5650-8790 | 11620-20240 |
| | Physical Training Instructor | 5650-8790 | 11620-20240 |
| | Dance Master | 5650-8790 | 11620-20240 |
| | Matron Gr. I | 5250-8390 | 9190-15780 |
| | Needle Work Teacher | 5250-8390 | 9190-15780 |
| | Craft Teacher | 5250-8390 | 9190-15780 |
| | Craft Instructor | 5250-8390 | 11620-20240 |
| | House Master | 5250-8390 | 9190-15780 |
| | Instructor Book Binding | 5250-8390 | 9190-15780 |
| | Instructor (Tailoring and Embroidery) | 5250-8390 | 9190-15780 |
| | Tailoring Instructor | 5250-8390 | 9190-15780 |
| | Instructor (Leather Works) | 5250-8390 | 9190-15780 |
| | Instructor (Plastic Works) | 5250-8390 | 9190-15780 |
| | Instructor (Pottery) | 5250-8390 | 9190-15780 |
| | Care Taker | 5250-8390 | 10480-18300 |
| | Teacher (Industry) | 5250-8390 | 9190-15780 |
| | Part-Time Hindi Teacher | 5250-8390 | 9190-15780 |
| | Part-Time Music Teacher | 5250-8390 | 9190-15780 |
| | Part-Time Bhagavathar | 5250-8390 | 9190-15780 |
| | Part-Time Tailoring Instructor | 5250-8390 | 9190-15780 |
| | Electrician Pump Driver | 4750-7820 | 8960-14260 |
| | Supervisor, Balamandir | 4750-7820 | 8960-14260 |
| | Ayah | 4630-7000 | 8730-13540 |
| | Matron Gr. II | 4630-7000 | 8730-13540 |
| | Male Attendant /Male Warden | 4630-7000 | 8730-13540 |
| | Cook | 4630-7000 | 8730-13540 |
| | Nurse | 4630-7000 | 8730-13540 |
| | Female Nursing Orderly | 4630-7000 | 8730-13540 |
| | Consultant in Psychiatry | 1400 Fix Pay | 2500 Fix Pay |
| | Consultant in Paediatrics | 1400 Fix Pay | 2500 Fix Pay |
| | Consultant in Psychology | 1400 Fix Pay | 2500 Fix Pay |
| | Honorary Psychiatrist | 1400 Fix Pay | 2500 Fix Pay |
| | Physical Education-cum-Yoga Teacher | 1200 Honarium | 2100 Honarium |
| | Part-Time Psychiatrist | 1400 Fix Pay | 2500 Fix Pay |
| | Part-Time Medical Officer | 1400 Fix Pay | 2500 Fix Pay |

| | Designation | Existing Scale of pay | Revised Scale of pay |
|--|---|-----------------------|----------------------|
| | Part-Time Psychologists | 3000 Honarium | 5250 Honarium |
| | Posts held by personnel of other Departments | | |
| | Finance Officer | As in PD | As in PD |
| | Administrative Officer | As in PD | As in PD |
| | Assistant Surgeon | As in PD | As in PD |
| | Staff Nurse | As in PD | As in PD |
| | Junior Statistical Inspector | As in PD | As in PD |

a. Higher Grade is allowed in the ratio of 4:1 in the scale of pay Rs.14620-25280

75. SOIL CONSERVATION

| | Designation | Existing Scale of pay | Revised Scale of pay |
|----------|--|-----------------------|----------------------|
| | Additional Director of Soil Conservation | 23200-31150 | 42640-58640 |
| | Joint Director of Soil Conservation | 16650-23200 | 36140-49740 |
| | Deputy Director of Soil Conservation | 13610-20700 | 29180-43640 |
| b | Assistant Director | 12250-19800 | 21240-37040 |
| | District Soil Conservation Officer | 12250-19800 | 21240-37040 |
| | Assistant Engineer | 11070-18450 | 20740-36140 |
| | Soil Conservation Officer | 11070-18450 | 19240-34500 |
| | Field Assistant (Sr. Gr.) | 8390-13270 | 14620-25280 |
| c | Overseer Gr. I | 7990-12930 | 13900-24040 |
| | Draftsman Gr. I | 7990-12930 | 13900-24040 |
| | Field Assistant Gr. I | 7480-11910 | 13210-22360 |
| | Surveyor | 6680-10790 | 11620-20240 |
| | Draftsman Gr. II | 6680-10790 | 11620-20240 |
| d | Field Assistant Gr. II | 6080-9830 | 10480-18300 |
| | Tracer | 5650-8790 | 9940-16580 |
| | Work Superintendent | 5650-8790 | 9940-16580 |
| | Soil Survey | | |
| | Additional Director | 23200-31150 | 42640-58640 |
| | Principal Soil Chemist | 16650-23200 | 36140-49740 |
| | Deputy Director | 13610-20700 | 29180-43640 |
| e | Assistant Director | 12250-19800 | 21240-37040 |
| | Senior Chemist | 12250-19800 | |
| | Soil Survey Officer | 11070-18450 | 19240-34500 |
| | Research Assistant / Technical Assistant | 11070-18450 | 19240-34500 |
| | Cartographer | 11070-18450 | 19240-34500 |
| | Field Officer | 10790-18000 | 18740-33680 |
| | Laboratory Assistant | 6680-10790 | 11620-20240 |
| | Blue Printer | 4630-7000 | 8730-13540 |
| | Laboratory Attender | 4630-7000 | 8730-13540 |

| | Designation | Existing Scale of pay | Revised Scale of pay |
|--|---|------------------------------|-----------------------------|
| | Posts held by the personnel of other Departments | | |
| | Administrative Officer | As in PD | As in PD |
| | Finance Officer | As in PD | As in PD |

- b. 20% of the total posts may be placed in the scale of pay of Rs.24040-38840
c. The existing 20% HG ratio discontinued
d. Grade ratio 5:3:2 among Gr. II, Gr. I and Sr. Gr. will continue
e. 20% in Higher grade on Rs.24040-38840

76. SPORTS AND YOUTH AFFAIRS

| | Designation | Existing Scale of Pay | Revised Scale of Pay |
|--|---|------------------------------|-----------------------------|
| | Director | 20700-26600 | 40640-57440 |
| | Sports Demonstrator | 7990-12930 | 13900-24040 |
| | Staff Nurse | 7480-11910 | 13210-22360 |
| | Martial Art Instructor | 7480-11910 | 13210-22360 |
| | Electrician | 4750-7820 | 8960-14260 |
| | Hospital Attendant Gr. II | 4510-6230 | 8500-13210 |
| | Ambulance Assistant | 4510-6230 | 8500-13210 |
| | Posts held by the personnel of other Departments | | |
| | Additional Director | As in PD | As in PD |
| | Finance Officer Gr. II | As in PD | As in PD |
| | Medical Officer | As in PD | As in PD |
| | Physiotherapist | As in PD | As in PD |

77. STATE ARCHIVES

| | Designation | Existing Scale of pay | Proposed Scale of pay |
|----------|---|------------------------------|------------------------------|
| | Director | 16650-23200 | 36140-49740 |
| | Assistant Director | 12250-19800 | 22360-37940 |
| | Editorial Archivist | 10790-18000 | 18740-33680 |
| | Conservation Officer | 10790-18000 | 18740-33680 |
| | Archivist | 10790-18000 | 18740-33680 |
| | Superintendent | 10790-18000 | 18740-33680 |
| | Assistant Archivist Gr. I | 9190-15510 | 16180-29180 |
| | Junior Editor | 9190-15510 | 16180-29180 |
| | Editorial Assistant | 6680-10790 | 11620-18720 |
| | UDC/Assistant Archivist Gr. II | 6680-10790 | 11620-18720 |
| | Photographer | 7480-11910 | 13210-22360 |
| | Assistant Conservation Officer | 9190-15510 | 18740-33680 |
| | Preservation supervisor | 8390-13270 | 14620-25280 |
| a | Mender | 6080-9830 | 10480-18300 |
| | Binder | 5250-8390 | 9190-15780 |
| | Posts held by personnel of other Departments | | |
| | Administrative officer | As in PD | As in PD |

- a. 1/3rd of the post will be placed in the Higher Grade on Rs.13210-22360.

78. STATE CENTRAL LIBRARY

| | Designation | Existing Scale of pay | Revised Scale of pay |
|--|------------------------|-----------------------|----------------------|
| | State Librarian | 16650-23200 | 36140-49740 |
| | Deputy State Librarian | 12250-19800 | 24040-38840 |
| | Librarian Gr. I | 11910-19350 | 21240-37040 |
| | Librarian Gr. II | 9190-15510 | 18740-33680 |
| | Librarian Gr. III | 8390-13270 | 16180-29180 |
| | System Administrator | - | 14620-25280 |
| | Librarian Gr. IV | 6680-10790 | 11620-20240 |
| | Xerox Operator | 5250-8390 | 9190-15780 |
| | Janitor | 4630-7000 | 8730-13540 |

79. STATE INSURANCE

| | Designation | Existing Scale of pay | Revised Scale of pay |
|---|---|-----------------------|----------------------|
| | Director of Insurance | 20700-26600 | 40640-57440 |
| | Deputy Director of Insurance | 12930-20250 | 24040-38840 |
| a | Assistant Director/ District Insurance Officer | 12250-19800 | 21240-37040 |
| b | Development Officer/Inspector/ Accounts Officer | 10790-18000 | 18740-33680 |
| Posts held by personnel of other Departments | | | |
| | Law Officer | As in PD | As in PD |

- a. 20% in the HG on Rs.22360-37940
b. 25% in the HG on Rs.20740-36140

80. STATE LOTTERIES

| | Designation | Existing Scale of pay | Revised Scale of pay |
|---|------------------------------------|-----------------------|----------------------|
| | Director | IAS | IAS |
| | Additional Director | 20700-26600 | 40640-57440 |
| | Joint Director | 16650-23200 | 36140-49740 |
| | Deputy Director | 12930-20250 | 24040-38840 |
| | District Lottery officer | 12250-19800 | 21240-37040 |
| | Assistant District Lottery officer | 10790-18000 | 18740-33680 |
| | Attender cum Packer | 4630-7000 | 8730-13540 |
| Posts held by the personnel of other Departments | | | |
| | Finance Officer | As in PD | As in PD |
| | Publicity Officer | As in PD | As in PD |
| | Accounts Officer(IA) | As in PD | As in PD |
| | Sr. Auditor | As in PD | As in PD |

81. STATE PLANNING BOARD

| | Designation | Existing Scale of pay | Revised Scale of pay |
|--|-------------------------------------|-----------------------|----------------------|
| | Member Secretary | IAS | IAS |
| | Chief (Plan Co-ordination Division) | 25400-33100 | 44640-58640 |

| | Designation | Existing Scale of pay | Revised Scale of pay |
|--|--|------------------------------|-----------------------------|
| | Chief (Agriculture Division) | 25400-33100 | 44640-58640 |
| | Chief (Industry & Infrastructure Division) | 25400-33100 | 44640-58640 |
| | Chief (Social Service Division) | 25400-33100 | 44640-58640 |
| | Chief (Evaluation Division) | 25400-33100 | 44640-58640 |
| | Chief (Perspective Planning Division) | 25400-33100 | 44640-58640 |
| | Chief (Decentralized Planning Division) | 25400-33100 | 44640-58640 |
| | Joint Director Sel. Gr. | 20700-26600 | 40640-58640 |
| | Joint Director/ District Planning Officer | 16650-23200 | 36140-49740 |
| | Agronomist | 16650-23200 | 32110-44640 |
| | Deputy Director/Deputy District Planning Officer | 13610-20700 | 24040-38840 |
| | Plan Publicity Officer | 13610-20700 | 24040-38840 |
| | Programmer | 13610-20700 | 24040-38840 |
| | Librarian Sr. Gr. | 12930-20250 | 22360-37940 |
| | Assistant Programmer | 12250-19800 | 21240-37040 |
| | Assistant Director/Assistant District Planning Officer | 12250-19800 | 21240-37040 |
| | Publication Officer | 12250-19800 | 21240-37040 |
| | Research Officer | 11070-18450 | 20740-36140 |
| | Personal Assistant | 11070-18450 | 19240-34500 |
| | Research Assistant | 10790-18000 | 18740-33680 |
| | Draftsman | 7480-11910 | 13210-22360 |
| | Telephone Operator | 5250-8390 | 9190-15780 |
| | Personal Staff of Vice Chairman | | |
| | Special Private Secretary | 20700-26600 | 40640-57440 |
| | Private Secretary | 12930-20250 | 22360-37940 |
| | Additional Private Secretary | 11910-19350 | 20740-36140 |
| | Personal Assistant | 11070-18450 | 19240-34500 |
| | Technical Assistant | 10790-18000 | 18740-33680 |
| | Driver | 5250-8390 | 9190-15780 |
| | Cook | 4510-6230 | 8500-13210 |
| | Class IV Employee Gr. II | 4510-6230 | 8500-13210 |
| | Security Staff | 4510-6230 | 8500-13210 |
| Post held by personnel of other Departments | | | |
| | Senior Administrative Officer | As in PD | As in PD |
| | Librarian Gr. IV | As in PD | As in PD |

82. STATE WATER TRANSPORT

| | Designation | Existing Scale of pay | Revised Scale of pay |
|--|-----------------------|------------------------------|-----------------------------|
| | Director | 16650-23200 | 36140-49740 |
| | Operating Wing | | |

| | Designation | Existing Scale of pay | Revised Scale of pay |
|----------|--------------------------------------|------------------------------|-----------------------------|
| | Traffic Superintendent | 10790-18000 | 18740-33680 |
| | Assistant Traffic Superintendent | 9190-15510 | 16180-29180 |
| | Station Master Grade I | 7990-12930 | 13900-24040 |
| | Checking Inspector Grade I | 7990-12930 | 13900-24040 |
| a | Checking Inspector Grade II | 7480-11910 | 13210-22360 |
| b | Station Master Grade II | 6680-10790 | 11620-20240 |
| | Upper Division Cashier | 6680-10790 | 13210-22360 |
| | Checker | 6680-10790 | 11620-20240 |
| | Boat Master | 5650-8790 | 10480-18300 |
| | Syrang | 5650-8790 | 9940-16580 |
| | Boat Driver | 5650-8790 | 9940-16580 |
| | L.D Cashier | 5250-8390 | 9940-16580 |
| | Lascar Grade I | 5250-8390 | 9190-15780 |
| | Lascar Grade II | 4750-7820 | 8960-14260 |
| | Repair & Maintenance Wing | | |
| | Mechanical Engineer | 13610-20700 | 24040-38840 |
| | Works Manager | 12250-19800 | 21240-37040 |
| | Assistant Works Manager | 10790-18000 | 18740-33680 |
| | Foreman | 8390-13270 | 14620-25280 |
| | Chargeman | 7990-12930 | 13900-24040 |
| | Smithy Chargeman | 7990-12930 | 13900-24040 |
| | Store Keeper | 7990-12930 | 14620-25280 |
| | Mechanic | 7480-11910 | 13210-22360 |
| | Time Keeper | 6680-10790 | 11620-20240 |
| | Chargeman(Carpenter) | 6680-10790 | 11620-20240 |
| | Fitter Grade I | 6680-10790 | 11620-20240 |
| | Blacksmith Grade I | 6680-10790 | 11620-20240 |
| | Armature Winder | 5650-8790 | 9940-16580 |
| | Moulder | 5650-8790 | 9940-16580 |
| | Pattern Maker | 5650-8790 | 9940-16580 |
| | Assistant Carpentry Maistry | 5250-8390 | 9940-16580 |
| | Chargeman (Caulker) | 5250-8390 | 9190-15780 |
| | Fitter Grade II | 5250-8390 | 9190-15780 |
| | Pump Operator | 5250-8390 | 9190-15780 |
| | Assistant Store Keeper | 5250-8390 | 9190-15780 |
| | Blacksmith Grade II | 5250-8390 | 9190-15780 |
| | Battery Charger | 5250-8390 | 9190-15780 |
| | Upholsterer | 5250-8390 | 9190-15780 |
| | Carpenter | 5250-8390 | 9190-15780 |
| | Electrician | 5250-8390 | 9190-15780 |
| | Welder | 5250-8390 | 9190-15780 |
| | Turner | 5250-8390 | 9190-15780 |
| | Machinist | 5250-8390 | 9190-15780 |
| | Caulker | 4750-7820 | 8960-14260 |

| | Designation | Existing Scale of pay | Revised Scale of pay |
|--|---|-----------------------|----------------------|
| | Painter | 4750-7820 | 8960-14260 |
| | Cooly Worker | 4510-6230 | 8500-13210 |
| | Oil Supplier | 2300 + DA | 4000 + DA |
| | Posts held by personnel of other Departments | | |
| | Finance Officer | As in PD | As in PD |

- a. Two posts will be placed in the Grade I
b. Ratio between Grade I and Grade II post will be 1:4.

83. STATIONERY

| | Designation | Existing Scale of pay | Revised Scale of pay |
|----------|--|-----------------------|----------------------|
| | Controller | 20700-26600 | 40640-57440 |
| | Deputy Controller | 12930-20250 | 24040-38840 |
| | Assistant Controller | 12250-19800 | 22360-37940 |
| a | Inspector of Stationery | 10790-18000 | 18740-33680 |
| b | Chief Store Keeper/District Stationery Officer | 10790-18000 | 18740-33680 |
| | Chief Foreman | 10790-18000 | 18740-33680 |
| | Mechanical Foreman | 9190-15510 | 16180-29180 |
| | Assistant Foreman | 8790-13610 | 15380-25900 |
| | Mechanic HG | 7990-12930 | 13900-24040 |
| | Mechanic Gr. I | 6680-10790 | 11620-20240 |
| | Assistant Store Keeper UD | 6680-10790 | 11620-20240 |
| | Assistant Store Keeper LD | 5250-8390 | 9190-15780 |
| | Packer/Store Assistant/Store Attender | 4630-7000 | 8730-13540 |

- a. & b. 25% of the post will be placed in Higher Grade on Rs.20740-36140.

84. SURVEY & LAND RECORDS

| | Designation | Existing Scale of pay | Revised Scale of pay |
|----------|---|-----------------------|----------------------|
| | Director | IAS | IAS |
| | Additional Director | 20700-26600 + 240 SP | 40640-57440 |
| | Joint Director | 16650-23200 + 120 SP | 36140-49740 |
| | Deputy Director (Sr. Grade) | 16650-23200 | 29180-43640 |
| a | Deputy Director | 12930-20250 | 22360-37940 |
| | Assistant Director | 12250-19800 | 21240-37040 |
| | Technical Asst. (HG) | 11910-19350 | 20740-36140 |
| b | Technical Assistant | 10790-18000 | 18740-33680 |
| | Superintendent Survey & Land Records (HG) | 11910-19350 | 20740-36140 |
| b | Superintendent Survey & Land Records | 10790-18000 | 18740-33680 |
| c | Head Surveyor | 9590-16650 | 16980-31360 |
| c | Head Draftsman | 9590-16650 | 16980-31360 |
| | Printing Expert | 8390-13270 | 14620-25280 |

| | Designation | Existing Scale of pay | Revised Scale of pay |
|--|---|-----------------------|----------------------|
| | Photographer | 8390-13270 | 14620-25280 |
| | First Grade Draftsman | 7990-12930 | 13900-24040 |
| | First Grade Surveyor | 7990-12930 | 13900-24040 |
| | Second Grade Draftsman | 6680-10790 | 11620-20240 |
| | Second Grade Surveyor | 6680-10790 | 11620-20240 |
| | Cutter | 6080-9830 | 10480-18300 |
| | Tracer | 5650-8790 | 9940-16580 |
| | Binder | 4750-7820 | 8960-14260 |
| | Printer | 4750-7820 | 8960-14260 |
| | Attender (Plate Cleaning) | 4750-7820 | 8960-14260 |
| | Attender (Plate Graining) | 4750-7820 | 8960-14260 |
| | Pressman | 4630-7000 | 8730-13540 |
| | Chainman | 4510-6230 | 8500-13210 |
| | Posts held by personnel of other Departments | | |
| | Finance Officer | As in PD | As in PD |
| | Assistant Secretary (Deputy Collector) | As in PD | As in PD |
| | Senior Superintendent | As in PD | As in PD |
| | Manager (Junior Superintendent) | As in PD | As in PD |
| | Junior Superintendent | As in PD | As in PD |
| | Fair Copy Superintendent | As in PD | As in PD |
| | Senior Grade Typist | As in PD | As in PD |
| | Confidential Assistant Gr. I | As in PD | As in PD |
| | Head Accountant | As in PD | As in PD |
| | Head Clerk | As in PD | As in PD |
| | U D Clerk | As in PD | As in PD |
| | U D Typist | As in PD | As in PD |
| | Confidential Assistant Gr. II | As in PD | As in PD |
| | L D Clerk | As in PD | As in PD |
| | L D Typist | As in PD | As in PD |
| | Attender | As in PD | As in PD |
| | Class IV Employee Gr. II | As in PD | As in PD |

- a. 20% of the post will continue as Sr. Grade
- b. 20% of the post will be in Higher Grade.
- c. Ratio between Head Surveyor & Surveyor / Head Draftsman & Draftsman will be 1:6.

85. TOURISM

| | Designation | Existing Scale of pay | Revised Scale of pay |
|----------|----------------------------------|-----------------------|----------------------|
| | Director | IAS | IAS |
| | Director (Eco Tourism) | IFS | IAS |
| | Additional Director (General) | IAS | IAS |
| | Additional Director(Hospitality) | 20700-26600 | 40640-57440 |
| | Joint Director | 16650-23200 | 36140-49740 |
| | Deputy Director | 12930-20250 | 24040-38840 |
| a | Manager Gr. I | 10790-18000 | 18740-33680 |
| | Assistant Planning Officer | 10790-18000 | 18740-33680 |

| | Designation | Existing Scale of pay | Revised Scale of pay |
|---|---|-----------------------|----------------------|
| | Tourist Information Officer | 10790-18000 | 18740-33680 |
| | Personal Assistant to the Director | 10790-18000 | 18740-33680 |
| | Inspecting Officer | 10790-18000 | 18740-33680 |
| | Superintendent, Kanakakkunnu Palace | 10790-18000 | 18740-33680 |
| | Manager Gr. II | 7990-12930 | 13900-24040 |
| | Information Assistant | 7990-12930 | 14620-25280 |
| | Head Chauffeur | 7480-11910 | 13210-22360 |
| | Manager Gr. III | 6680-10790 | 11620-20240 |
| | Telephone Operator HG | 6680-10790 | 11620-20240 |
| | Chauffeur Gr. I | 6680-10790 | 11620-20240 |
| b | Telephone Operator | 5250-8390 | 9190-15780 |
| | Steward | 5250-8390 | 9190-15780 |
| | Electrician | 5250-8390 | 9190-15780 |
| | Mechanic | 5250-8390 | 9190-15780 |
| | Garden Supervisor | 5250-8390 | 9190-15780 |
| | AC Mechanic | 5250-8390 | 9190-15780 |
| c | Chauffeur Gr. II | 5250-8390 | 9190-15780 |
| | Caretaker | 4750-7820 | 8960-14260 |
| | Butler | 4750-7820 | 8960-14260 |
| | Plumber | 4750-7820 | 8960-14260 |
| | Cook | 4630-7000 | 8730-13540 |
| | Gardener | 4630-7000 | 8730-13540 |
| | Hospitality Assistant | 4630-7000 | 8730-13540 |
| Posts held by the personnel of other Departments | | | |
| | Sr. Administrative Officer | As in PD | As in PD |
| | Sr. Finance Officer | As in PD | As in PD |
| | Assistant Executive Engineer (Mechanical) | As in PD | As in PD |
| | Planning Officer | As in PD | As in PD |
| | Research Officer | As in PD | As in PD |
| | Statistical Assistant Gr. I | As in PD | As in PD |
| | Statistical Assistant Gr. II | As in PD | As in PD |

- a. 50% of the post will be in HG on Rs.20740-36140
b. Ratio between HG and Lower Grade will be 1:1
c. Ratio between Gr.I and Gr.II post will be 1:1.

86. TOWN AND COUNTRY PLANNING

| | Designation | Existing Scale of pay | Revised Scale of pay |
|----------|--------------------------|-----------------------|----------------------|
| | Chief Town Planner | 26600-33750 | 48640-59840 |
| | Senior Town Planner | 23200-31150 | 44640-58640 |
| | Town Planner(HG) | 20700-26600 | 40640-57440 |
| a | Town Planner | 16650-23200 | 36140-49740 |
| | Deputy Town Planner (HG) | 13610-20700 | 24040-38840 |
| b | Deputy Town Planner | 12250-19800 | 21240-37040 |
| | Assistant Town Planner | 11070-18450 | 20740-36140 |

| | Designation | Existing Scale of pay | Revised Scale of pay |
|---|---|-----------------------|----------------------|
| | Photographer-cum-Commercial Artist | 8790-13610 | 16180-29180 |
| | Artist | 7480-11910 | 13210-22360 |
| c | Draftsman Gr. I/ Town Planning Surveyor Gr. I | 7990-12930 | 13900-24040 |
| d | Draftsman Gr. II/ Town Planning Surveyor Gr. II | 6680-10790 | 11620-20240 |
| | Tracer | 5650-8790 | 9940-16580 |
| | Blue Printer | 4630-7000 | 8730-13540 |
| Posts held by personnel of the other Departments | | | |
| | Deputy Director (Statistics) | As in PD | As in PD |
| | Administrative Officer | As in PD | As in PD |
| | Assistant Director | As in PD | As in PD |
| | Research Officer | As in PD | As in PD |
| | Statistical Inspector/Research Assistant (HG) | As in PD | As in PD |
| | Statistical Inspector/Research Assistant | As in PD | As in PD |
| | Investigator (HG) | As in PD | As in PD |
| | Statistical Assistant Gr. I | As in PD | As in PD |
| | LD Investigator/Statistical Assistant Gr. II | As in PD | As in PD |

- 25% of the post will be in Higher Grade
- 1/3rd of the post will be in the Higher Grade.
- Existing 20% higher grade discontinued
- Existing Ratio as 1:1 will be continued.

87. TREASURIES

| | Designation | Existing Scale of pay | Revised Scale of pay |
|---|-------------------------------------|-----------------------|----------------------|
| | Director | 23200-31150 | 44640-58640 |
| | Joint Director | 16650-23200 | 36140-49740 |
| | Deputy Director | 13610-20700 | 29180-43640 |
| | Assistant Director | 12930-20250 | 22360-37940 |
| | District Treasury Officer | 12930-20250 | 22360-37940 |
| | Assistant District Treasury Officer | 12250-19800 | 21240-37040 |
| | Stamp Depot Officer | 10790-18000 | 20740-36140 |
| | Sub Treasury Officer | 10790-18000 | 18740-33680 |
| a | Assistant Treasury Officer | 10790-18000 | 18740-33680 |
| | SB Passing Officer | 9190-15510 | 16180-29180 |
| b | Accountant Sel. Gr. | 8390-13270 | 14620-25280 |
| | Senior Accountant | 6680-10790 | 13210-22360 |
| | Junior Accountant | 5250-8390 | 9940-16580 |
| c | Treasurer | | |
| | Stamp Examiner | 4750-7820 | 8960-14260 |

- 25% of the post of Sub Treasury Officer/Assistant Treasury Officer will be placed on higher scale of Rs.20740-36140
- The existing ratio of 5:5:1 among Junior Accountant, Senior Accountant and Accountant Selection Grade will continue.
- The Selection Grade Accountant/Senior Grade Accountant posted in future as Treasurer will draw cadre pay and usual allowances. Present incumbents holding the post of Treasurer will be eligible for the scale of Rs.13210-22360.

88. UNIVERSITY APPELLATE TRIBUNAL

| | Designation | Existing Scale of pay | Revised Scale of pay |
|--|--------------------|------------------------------|-----------------------------|
| | UAT | 22850-24850 | NJPC |
| | Secretary | 12930-20250 | 22360-37940 |

89. URBAN AFFAIRS

| | Designation | Existing Scale of pay | Revised Scale of pay |
|--|---|------------------------------|-----------------------------|
| | Director | 23200-31150 | 42640-58640 |
| | Joint Director (Administration) | 20700-26600 | 40640-57440 |
| | Regional Joint Director | 20700-26600 | 40640-57440 |
| | Joint Director (Health) | 20700-26600 | 40640-57440 |
| | Corporation Secretary | 16650-23200 | 36140-49740 |
| | Corporation Additional Secretary | 16650-23200 | 36140-49740 |
| | Municipal Secretary Grade I | 13610-20700 | 29180-43640 |
| | Municipal Secretary Grade II | 12250-19800 | 24040-38840 |
| | Provident Fund Officer/Pension Officer | 12250-19800 | 21240-37040 |
| | Administrative Assistant | 12250-19800 | 21240-37040 |
| | Municipal Secretary Grade III | 11070-18450 | 20740-36140 |
| | Assistant Municipal Secretary | 11070-18450 | 19240-34500 |
| | Administrative Assistant | 12250-19800 | 21240-37040 |
| | Posts held by personnel of other Departments | | |
| | Senior Finance Officer | 20700-26600 | 36140-49740 |
| | Law Officer | 12930-20250 | 22360-37940 |
| | Research Assistant | 8390-13270 | 14620-25280 |
| | Statistical Assistant Gr. I | 6680-10790 | 13900-24040 |
| | Statistical Assistant Gr. II | 5250-8390 | 11620-20240 |

90. VIGILANCE AND ANTI CORRUPTION BUREAU

| | Designation | Existing Scale of pay | Revised Scale of Pay |
|--|---------------------------------------|------------------------------|-----------------------------|
| | Director of Vigilance Investigation | IPS | IPS |
| | Legal Advisor | 23200-31150 | 42640-58640 |
| | Additional Legal Advisor | 16650-23200 | 36140-49740 |
| | Manager | 12250-19800 | 22360-37940 |
| | Personnel of Police Department | | |
| | ADGP | IPS | IPS |
| | Inspector General of Police | IPS | IPS |
| | Deputy Inspector General of Police | IPS | IPS |
| | Superintendent of Police | IPS | IPS |
| | Superintendent of Police (Non-IPS) | As in PD | As in PD |
| | Deputy Superintendent of Police | As in PD | As in PD |
| | Inspector of Police | As in PD | As in PD |

| | Designation | Existing Scale of pay | Revised Scale of Pay |
|---|--|------------------------------|-----------------------------|
| | Sub Inspector of Police | As in PD | As in PD |
| | Assistant Sub Inspector | As in PD | As in PD |
| | Head Constable | As in PD | As in PD |
| | Police Constable | As in PD | As in PD |
| | Police Driver Head Constable/ Police Constable | As in PD | As in PD |
| Posts held by the Personnel of other Departments | | | |
| | Audit Officer /Accounts Officer | As in PD | As in PD |
| | Executive Engineer (Mechanical) | As in PD | As in PD |
| | Executive Engineer (Civil) | As in PD | As in PD |
| | Assistant Executive Engineer (Civil) | As in PD | As in PD |

91. VIGILANCE TRIBUNAL

| | Designation | Existing Scale of pay | Revised Scale of pay |
|----------|----------------------|------------------------------|-----------------------------|
| | Vigilance Tribunal | 26600-33750 | NJPC |
| | Manager | 11910-19350 | 20740-36140 |
| a | Assistant (Sel. Gr.) | 9590-16650 | 16980-31360 |
| | Assistant (Sr. Gr.) | 9190-15510 | 16180-29180 |
| | Assistant | 7990-12930 | 13900-24040 |
| | Senior Grade Typist | 9190-15510 | 16180-29180 |
| | Typist Gr. II | 6080-9830 | 10480-18300 |

- a. Existing ratio 1:1:1 will continue

92. WATER APPELLATE AUTHORITY

| | Designation | Existing Scale of Pay | Revised Scale of Pay |
|--|-------------------------------|------------------------------|-----------------------------|
| | Secretary | 20700-26600 | 36140-49740 |
| | Bench Clerk | 6680-10790 | 11620-20240 |
| | Confidential Assistant Gr. II | 6080-9830 | 10480-18300 |
| | Class IV Employee Gr. II' | 4510-6230 | 8500-13210 |

93. MUNICIPAL COMMON SERVICE

| | Designation | Existing scale of pay | Revised scale of pay |
|-------------------------------|---|------------------------------|-----------------------------|
| MCS Office and Revenue | | | |
| | Deputy Secretary | 13610-20700 | 24040-38840 |
| a | Personal Assistant to Secretary / Revenue Officer/Accounts Officer / Secretary to Council | 11070-18450 | 19240-34500 |
| | Revenue Officer Gr. II | 9190-15510 | 18740-33680 |

| | | | |
|---|--|-------------|-------------|
| | PABX Operator/Telephone Attender | 4630-7000 | 8730-13540 |
| | Attender (Stores) | 4630-7000 | 8730-13540 |
| | Bradma Operator | 4510-6230 | 8500-13210 |
| | Caretaker | 4510-6230 | 8500-13210 |
| | Health | | |
| | Health Officer Grade I | 20700-26600 | 40640-57440 |
| | Health Officer Grade II | 16650-23200 | 36140-49740 |
| | T.B. Specialist | 12930-20250 | 22360-37940 |
| | Veterinary Surgeon | 11070-18450 | 20740-36140 |
| | Health Officer Grade III/Assistant Health Officer (Corporation)/ Medical Officer | 11910-19350 | 20740-36140 |
| | Lady Medical Officer | 11910-19350 | 20740-36140 |
| | Homoeo Medical Officer | 11070-18450 | 20740-36140 |
| | Medical Officer (Ayurveda) | 11070-18450 | 20740-36140 |
| | Health Supervisor | 10790-18000 | 18740-33680 |
| | Health Inspector Grade I | 8390-13270 | 16180-29180 |
| b | Food Inspector | 8390-13270 | 14620-25280 |
| | Health Inspector Grade II | 7990-12930 | 14620-25280 |
| | Junior Health Inspector Gr. I | 7480-11910 | 13210-22360 |
| | Junior Public Health Nurse (HG) | 7480-11910 | 13210-22360 |
| | Staff Nurse | 7480-11910 | 13210-22360 |
| | Sanitary Inspector | 6680-10790 | 11620-20240 |
| | Radiographer | 6680-10790 | 11620-20240 |
| | Lab Technician | 6680-10790 | 11620-20240 |
| | Pharmacist Gr. II (Allopathy) | 6680-10790 | 11620-20240 |
| | Junior Health Inspector Gr. II | 6680-10790 | 11620-20240 |
| c | Junior Public Health Nurse Gr. II | 6680-10790 | 11620-20240 |
| | Pharmacist (Homoeo) | 6080-9830 | 10480-18300 |
| | Pharmacist (Ayurveda) | 6080-9830 | 10480-18300 |
| | Public Health Nurse | 6080-9830 | 10480-18300 |
| | Compounder | 5250-8390 | 9190-15780 |
| | Maistry | 4630-7000 | 8730-13540 |
| | Nursing orderly | 4630-7000 | 8730-13540 |
| | Cleaner | 4630-7000 | 8730-13540 |
| | Lab Assistant | 4630-7000 | 8730-13540 |
| | Mazdoor | 4630-7000 | 8730-13540 |
| | Mosquito control Maistries & Workers | 4630-7000 | 8730-13540 |
| | X Ray Attender | 4510-6230 | 8500-13210 |
| | Female Attendant | 4510-6230 | 8500-13210 |
| | Attendant | 4510-6230 | 8500-13210 |
| | Lady Assistant | 4510-6230 | 8500-13210 |
| | Sanitary Worker | 4510-6230 | 8500-13210 |
| | Miscellaneous | | |
| | Librarian Grade I | 11910-19350 | 20740-36140 |
| | Librarian Grade II | 9190-15510 | 16180-29180 |
| | Librarian Grade III | 7480-11910 | 14620-25280 |

| | | | |
|--|------------------------------------|------------|-------------|
| | Assistant Curator | 7480-11910 | 13210-22360 |
| | Sergeant | 6680-10790 | 11620-20240 |
| | Nursery School Teacher | 6680-10790 | 11620-20240 |
| | Librarian Grade IV | 6680-10790 | 11620-20240 |
| | Park Superintendent | 5250-8390 | 9190-15780 |
| | Garden Superintendent | 5250-8390 | 9190-15780 |
| | Gardener | 4630-7000 | 8730-13540 |
| | Library Attender | 4630-7000 | 8730-13540 |
| | Lift Operator | 4750-7820 | 9190-15780 |
| | Town Hall Sweeper/ Gardener | 4630-7000 | 8730-13540 |
| | Carpenter | 4630-7000 | 8730-13540 |
| | Community Organizer/ Social Worker | 6680-10790 | 11620-20240 |
| | Data Entry Operator | 5250-8390 | 9190-15780 |

- a) 10% posts will be in HG on Rs.21240-37040.
b) 20% will be in HG on Rs.16180-29180.
c) 1/3rd of the posts will be in HG on Rs.13210-22360.

94. TRIBUNAL FOR LOCAL SELF GOVERNMENT INSTITUTIONS

| | Designation | Existing Scale of pay | Revised Scale of pay |
|--|--------------------|------------------------------|-----------------------------|
| | Tribunal | NJPC | NJPC |
| | Tribunal Secretary | 12930-20250 | 22360-37940 |
| | Bench Clerk | 8390-13270 | 14620-25280 |



GOVERNMENT OF KERALA
Abstract

Revision of Pay and Allowances of State Government Employees - Staff of Educational Institutions etc. - Recommendations of the 9th Pay Revision Commission –Implementation
Erratum- Orders issued.

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FINANCE (PRC-C) DEPARTMENT

G.O/(P) No.143 /2011/Fin

Dated, Thiruvananthapuram,

30/03/2011

Read:- 1. G.O. (P) No. 85/2011/Fin. Dated 26-02-2011

ORDER

As per Government order read as 1st paper above, Government have issued orders revising the pay and allowances of Government employees, staff of educational institutions etc. The above G.O. was also uploaded in the Website of Finance Department, Government of Kerala.

2. On scrutiny, it was found that certain minor omissions and typographical errors had inadvertently occurred in the above Government Order. Government are now pleased to make the following corrections/ additions to the above G.O. uploaded in the website.

This has concurrence of the Election Commission of India which was requested for because model code of conduct has come into effect from 01.03.2011 for the ensuing General Election of the Kerala Legislative Assembly.

3. Under the title **part-time contingent employees** (Para 9 of the G.O.) the following part sentence is prefixed to the existing second sentence (i.e, after the first sentence).

“In the case of those who have completed 8/ 16/ 23 years of service and have been drawing the basic remuneration and in addition, at an increase of Rs. 150/-, Rs. 150/-, Rs. 100/- respectively.”

In the last part of the fourth sentence the existing 8,15,and 22 is replaced as 8,15,22 and 27years.

The following is added as last sentence of para 9. “ The existing rate of CCA to those who are working in designated cities is enhanced to Rs 50 per month.

4. Under Para 48 of the G.O., the following will be added as **sub clause “c)”** “

“c) Certain amendments to Kerala Service Rules are required as a result of this Pay Revision Orders. Such amendments will be made in KSRs wherever necessary.”

5. **In Annex II, Rules for fixation of pay in the revised scale** under the title Principles of option Para 26 (a) will be substituted as follows:

“An employee can exercise option to come over to the revised scale of pay with effect from 01-07-2009 or with effect from any subsequent date that he opts, provided that such date shall not be beyond the date of his next promotion or one year from the date of this Government Order, whichever is earlier.”

6. In the **Annex XII, Schedule of Posts and revised Scales** there have been certain typographical errors/ omissions. Those typographical errors/ omissions have been rectified and the schedule has been corrected. Accordingly these corrected version of the schedule of post, revised scale and allowances shall replace the schedule of posts, revised scales and allowances

published in the G.O.(P) 85/2011/Fin. dated 26-02-2011. The corrected version of the schedule will also be published on the website with immediate effect

7. The printed version of the G. O. (P) No. 85/2011/fin. dated 26-02-2011 shall be inclusive of the errata mentioned above and the corrected version of schedule of post , scales of pay and allowances.

(By Order of the Governor)

Dr. A.K. Dubey
Principal Secretary (Finance)

To

The Accountant General (A & E), Kerala, Thiruvananthapuram.

The Principal Accountant General (Audit) Kerala, Thiruvananthapuram.

All Secretaries, Additional Secretaries, Joint Secretaries, Deputy Secretaries and Under Secretaries to Government

All Heads of Departments and Offices.

All Departments (All sections) of the Secretariat.

The Secretary, Kerala Public Service Commission (with C.L.)

The Registrar, University of Kerala/ Kochin/ Calicut/M.G./ Kannur / Sanskrit (with C.L.)

The Registrar, Kerala Agricultural University Trissur (with C.L.)

Secretary, Kerala State Electricity Board (with C.L.)

The General Manager, Kerala State Road Transport Corporation (with C.L.)

The Registrar, High Court, Ernakulam (with C.L.)

The Private Secretaries to Chief Minister and Other Ministers

The Private Secretaries to Speaker, Deputy Speaker, The Leader of Opposition and Government Chief Whip.

Director of Public Relations, Thiruvananthapuram.

The Secretary to Governor.

The Chief Manager, Finance and Accounts, State Bank of Travancore, Thiruvananthapuram.

The Regional Manager, Union Bank of India, Ernakulam.

The Assistant Divisional Manager, Central Bank of India, Thiruvananthapuram.

The Senior Manager, Canara Bank, Thiruvananthapuram.

The Chief Regional Manager, State Bank of India, Thiruvananthapuram.

The Divisional Manager, Syndicate Bank, Thiruvananthapuram.

The Regional Manager, Vijaya Bank, Thiruvananthapuram.

The Regional Manager, Indian Overseas Bank Thiruvananthapuram.

The Director of Treasuries, Thiruvananthapuram.

The District Treasuries/ Sub Treasuries.