

## GOVERNMENT OF KERALA

### Abstract

Unification of the date of retirement of Government Employees and Teachers – Recruitment  
at entry level – Orders issued.

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Teachers \(ART\) Farook College](#)

### FINANCE (EXPENDITURE) DEPARTMENT

G.O (P) No. 262/2009/Fin

Dated, Thiruvananthapuram, 04<sup>th</sup> July, 2009.

Read:G.O (P) No. 154/2009/Fin dated, Thiruvananthapuram, 24<sup>th</sup> April, 2009

### ORDER

In the Govt. Order read above orders have been issued unifying the date of retirement of Govt. employees and teachers as 31st March every year / till the end of Academic year for teachers having a different date of closure of academic year. In para 6 of the G.O it was further ordered that in order to ensure that new recruitments are not affected , Government have also decided to fill up vacancies at the relevant entry levels, that would have arisen but for this unification, against the supernumerary posts to be created for this purpose and that Government orders in this behalf would be issued separately.

2.In pursuance of the above ,the following further orders are issued-

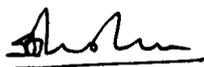
- i) All Heads of Departments /Appointing Authorities will continue to assess and report vacancies at relevant entry levels to the Kerala Public Service Commission in the manner hitherto followed, taking such vacancies as having arisen in the normal course during the year in spite of the unification of the date of retirement. In the case of teachers also, the existing practice of reporting vacancies will continue except that no retirement vacancies are now available during April, May and June due to unification of date of retirement.
- ii) The candidates advised by Kerala Public Service Commission against vacancies already reported will be appointed against open vacancies /leave vacancies if any . In case there are no open vacancies, the candidates will be appointed against supernumerary posts created for the purpose. Before the appointment order is issued by the appointing authority, a separate order for creation of the supernumerary post for the relevant respective entry level will also be issued by the Appointing Authority with the approval of the Head of Department and where the Head of the Department is the appointing authority, with the approval of the Administrative Department. In both the cases, creation of such supernumerary posts will be intimated to the Nodal Cell in Finance (Expenditure) Department. This delegated authority to the appointing authority/Head of the Department for creation of supernumerary posts will be a special dispensation only for this limited purpose.

- iii) The supernumerary staff belonging to both ministerial and technical cadre such as Assistants/Clerks/Typists/Data Entry Operators/Last Grade Servants/Assistant Engineers/ Draftsmen/Overseers etc. will ordinarily be deployed from the parent Departments to Local Bodies on a need basis. The remaining supernumerary staff, if any, will be retained in the parent Departments , if necessary or deputed for training or deployed in other Departments as per the requirement. As and when regular vacancies arise in the parent Departments, such supernumerary staff will be adjusted against these regular vacancies. The Parent/Administrative Departments and the borrowing Departments will forward requests for deployment to the Nodal cell in the Finance(Expenditure ) Department for issue of deployment orders.
- iv) The supernumerary post created is personal to the staff / employee for whom it is created and no other staff / employee can be appointed against such a post. It will stand abolished as soon as the staff / employee for whom it was created vacates it on account of retirement or confirmation in another regular permanent post or on regularisation in a regular vacancy or for any other reason. Also, no officiating arrangement can be made against such a post.
- v) All Heads of Departments/Appointing Authorities should maintain a register with details of the supernumerary posts created category wise, the particulars of the individuals who hold lien against them and the progressive abolition of such posts as and when the holders of the posts retire or are absorbed in regular permanent posts. Details of supernumerary posts, the period for which they are created etc. should be reported to the Administrative Department as well as Finance Department .
- vi) The Heads of Departments will furnish to the Administrative Department concerned and Finance Department every month a status report for the existing supernumerary posts, supernumerary posts created during the course of the month, supernumerary posts absorbed against vacancies arising during the month and supernumerary posts in existence as at the end of the month.
- vii) A Nodal Cell will be set up in Finance (Expenditure) Department with a Section Officer and two Assistants to monitor creation of the supernumerary posts, deployment / training of the supernumerary staff and other related issues.

By Order of Governor  
L.C.GOYAL  
Principal Secretary (Finance)

To  
The Accountant General (A&E), Kerala, Thiruvananthapuram.  
The Principal Accountant General (Audit), Kerala, Thiruvananthapuram.  
All Heads of Departments and Offices.  
All Departments (All Sections) of the Secretariat.  
The Secretary, Kerala Public Service Commission (with C.L).  
The Registrar, High Court, Ernakulam.  
The Registrar, University of Kerala/Cochin/Calicut (with C.L)  
The Registrar, Mahatma Gandhi University, Kottayam (with C.L)  
The Registrar, University of Kannur, Kannur (with C.L).  
The Registrar, Kerala Agricultural University, Thrissur(with C.L)  
The Registrar, University of Sanskrit, Ernakulam.(with C.L).  
The Secretary, Kerala State Electricity Board(with C.L).  
The General Manager, KSRTC(with C.L).  
All Principal Secretaries, Secretaries, Additional Secretaries, Joint Secretaries, Deputy Secretaries and Under Secretaries to Government.  
The Secretary to Governor.  
The Private Secretaries to Chief Minister and other Ministers.  
The Private Secretaries to Speaker, Deputy Speaker, the Leader of Opposition and Government Chief Whip.  
The Additional Secretary to Chief Secretary.  
The Secretary, State Election Commission, Kerala, Thiruvananthapuram.  
The Registrar, Lok Ayukta, Thiruvananthapuram.  
The Secretary, Human Rights Commisison, Thiruvananthapuram.  
The Ombudsman for Local Self Government Institutions, Thiruvananthapuram.  
The Director of Public Relations, Thiruvananthapuram.  
The General Administration(SC) Department vide Item No.3440 dated 01-07-2009.

Forwarded by order

  
Section Officer